

: Yghgh]a a i b[ ]b'9f`Ub[ Yb.  
6Yf[ ]fWk Y]\ '&\$&) 'a ]h`Hcd!  
Dfc[ fUa a di b\_hYb°

8]Y'6Yf[ ]fWk Y]\ ]b'9f`Ub[ Yb'ZY]Yfh]\f'&+\$"đ V]`Ài a 'j ca  
) "'V]g'%\*" 'đ b] &\$&) 'a ]h'6]Yfž'A i g]\_ 'i bX'5hhfU\_h]cbYb"



9f`Ub[ Ybž'8Yi hgWk`UbX'!'8]Y'6Yf[ ]fWk Y]\ ]b'9f`Ub[ Yb  
ghY\hj cf`XYf`HØf'i bX'k ]fX`Ua ' ) "'đ b] &\$&) 'i a '%+'I \f`ZY]Yf`]Wk  
YfØZbYh'`C VYfVØf[ Yfa Y]ghYf': `cf]Ub`đUb]\_`fGD8Ł'k ]fX`XYb  
hfUX]h]cbY`Yb': UggUbgh]Wk`Ui Z`XYa ' <Ybb]b[ Yf!?'Y`Yf  
Xi fWk ZØ\ fYb" '8 Ug`J c`\_gZYghž`XUg`]b`X]YgYa 'đ\ f`gY]b' &+\$"  
đ V]`Ài a 'ZY]Yfhž`XUi Yfh`V]g`ni a '%\*" 'đ b]i bX'k ]fX`hÀ[ `]Wk  
NY\ bhUi gYbXY'6Ygi WkYf`Ubn]Y\Yb"

5i ZXYa 'k Y]h`Ài Z[ Yb'6Yf[ [ Y`ÀbXY'k YfXYb']bg[ YgUa h'(%  
j YfgWk]YXYbY?'Y`Yf'a ]h`@] Ya i g]\_ ZØf`Y]bY`ZYgh]WkY`Gh]a a i b[  
gcf[ Yb" '8]Y'Øgh]WkY`GY]hY`XYg; Y`ÀbXYg`V]YhYh`Y]bY`J ]Y`nU\`Ub  
: U\ f[ YgWk`ÀZhYb'i bX'9ggYbggh`ÀbXYbž'k c'6Ygi WkYf`j`cb

hfUX]h]cbY`Yb`ZfAb\_]gWkYb`GdY]gYb`V]g`]\b`ni`j`Y[ UbYb`5b[ YVchYb  
U`Yg`Z]bXYb`\_ObbYb"6YgcbXYfg`Yfj`cfni`YVYb`]ghXUg`) `A`YhYf  
`c`Y`K`U`fnY]WkYb`XYf`6Yf[ \_]fWk`Y]\zXUg`9i`fcdUfUX`z`gck`jY  
X]Y`F`ØW`\_Y`f`XYg`VY`]YVhYb`J`ccXcc`đ`a`dYfg`z`XYf`bUWk  
a`Y`fYfYb`đ`fYb`DUi`gY`k`jYXYf`HY`]`XYg`Dfc[ fUa`a`g`]gh"

## 5b[ YVch`i`bX`DfY]gY

8]Y`DfY]gY`ZØf`Y]bY`A`U»`6]Yf`j`Uf]]YfYb`]b`X]YgYa`đ`f`nk`]gWkYb  
%`ž`\$`i`bX`%(`9i`fcž`UV`Āb[ ][ `j`ca`Y`k`Y]]`[`Yb`K`]fh"æ`J`Yf[ `Y]Wk  
ni`XYb`DfY]gYb`XYg`J`cf`U`fYgž`X]Y`nk`]gWkYb`%&`i`bX`%`ž`\$`9i`fc  
`U[`Ybž`]gh`a`]h`Y]bYf`a`cXYfUhYb`DfY]gghY]]`Yfi`b[ `ni`fYWk`bYb`"  
**9f`Ub[ Yf`?`Y`Yfk`]fhY`j`Yf`U`b`X`Y`b`a`]h`X`Y`f`G`h`U`X`h`Ø`V`Y`f`;** YVØ`fYbž  
i`a`X]Y`6]YfdY]gY`ghUV`]`ni`U`hYb"5`\_c`c`ZfY]Y`;

YhfĀb`\_Y`g]bX  
ni`XYa`i`bhYf`ZØb`Z`9i`fc`Yf`Ā`h]Wk"

Ni`gĀh`]Wk`[ ]Vh`Yg`Ua`8`cbbYfghU[ ž`XYa`%&`đ`b]ž`j`cb`%\$`V]g`&\$  
l`f`VYgcbXYfY`F`UVUhhY`j`cb`a`]bXYghYbg`)`\$`DfcnYbž`gck`c`VY]  
XYb`?`Y`Yfb`U`g`Ui`Wk`VY`]XYb`GWk`Ui`ghY`Yfb"9]b`bYi`Yf`6Yf[ !D]b  
k`]fX`ZØf`ZØb`Z`9i`fc`j`Yf`\_`Ui`Zž`k`c`VY`]XYf`9f`Øg`Y]bYa`<`]ZgZcbXg`ZØf  
J`YfY]bY`XYf`6Øf[ Yfgh]Zhi`b[ `9f`Ub[ Yb`ni`[ i`hY`\_`ca`a`h"5i`Wk`XUg  
[ Ughfcbca`]gWkY`5b[ YVch`U`h]g]Wk`Yfk`Y]hYfh`HØf\_]gWkY  
GØ»`gdY]gYbž`ZfĀb\_]gWkY`6fchY]hi`bX`Y]b`[ fc»`Yf`GWk`k`Yb`\_`[ f`  
k`YfXYb`bYi`dfĀgYbh]Yfh"

## G]Wk`Yf`Y]h`i`bX`6Ygi`Wk`YfnU`Yb

8`Ug`G]Wk`Yf`Y]hg`\_`cbnYd`h`XYf`Y`hnhYb`đ`fY`V`Y]Vh`Ui`Wk`&\$&)  
VYghY`Yb"HUgWkYb`\_`cb`hfc`Yb`Ub`XYb`9]b[ Āb[ Yb`gc`Yb`XUni  
VY]hfU[ Ybž`Y]b`g]Wk`YfYg`l`a`ZY`X`ni`[ Yk`Ā`f`Y]ghYb"6Ygi`Wk`Yfb`k`]fX  
[ YfUhYbž`[ fc»`Y`HUgWkYb`i`bX`Fi`W`gĀ`W`Y`ni`j`Yfa`Y]XYbž`XU  
K`UZZYbž`[ YZĀ`f`]WkY`;

Y[ YbghĀbXY`gck`jY`;

`UgZ`UgWkYb`j`YfVchYb`  
g]bX"æ`đ`f`&\$&(`k`i`fXY`X]Y`?)fWk`k`Y]\`a`]h`bi`f`%\*\$`fY[ ]ghf]YfhYb  
GhfUZhUhYb`ni`f`g]Wk`YfghYb`XYf`Y`hnhYb`đ`f`fnY`b`hY"

æ`J`Yf[ `Y]Wk`ni`Ub`XYfYb`[ fc»`Yb`J`c`\_`gZY`ghYb`]b`8Yi`hgWk`Ub`Xž`X]Y  
bU`Y`ni`&\$`\$`A`]`]`cbYb`6Ygi`Wk`Yf`]a`đ`f`&\$&(`Yfk`UfhYbž`U`h`X]Y  
6Yf[ \_]fWk`k`Y]\`j`fYb`ZY`ghYb`D`Uhn`]b`XYf`ZfĀb\_]gWkYb

: YghhU[ ghfUX]h]cb" J c`\_gZYghY`gd]Y`Yb`Y]bY`k YgYbh]WXY`F c`Y`]b  
XYf`XYi hgWXYb`?i`hi`fžk YfhgW`ÀhnYb`c\_U`Y`HfUX]h]cbYb`i bX  
n]Y\Yb`A YbgWXYb`Ui`g`i bhYfgW]YX`WXYb`<]bhYf[ fØbXYb`Ub"

K`À\fybX`g]W`X]Y`J cfZfYi XY`Ui`Z`X]Y`6Yf[ \_]fWk Y]\`YbhZU`hYhž  
V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y`6Ygi WXYfnU\`Yb`]b`X]YgYa``>\f  
Ui`gZU``Yb`k YfXYb``8]Y`ZYgh]WXY`5ha`cgd\`ÀfYž`X]Y`J ]Y`ZU`h`Ub  
5b[ YVchYb`i bX`X]Y`hfUX]h]cbY``Yb`9`Ya`YbhY`j YfgdfYWXYb`Y]b  
i bj Yf[ Ygg`WXYg`9f`YVb]g`ZØf`U``Y`6YhY`] ] hYb"

8YhU]`g	
C fh	9f`Ub[ Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "h!c b`]bY"XY</li><li>• k k k "]bZfUb`_Yb"XY</li><li>• _i`hi f[ i h!j c`_gZYgh"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui`Z.`b!U[ "bYh