

? fYVg!GU]gcb. 'Gc 'ghÅf_Yb ':]gWY 'i bX
K UU[Y ']\fY ']bbYfY 'F i \Y °

9fZU\ fYb 'G]Yžk]Y 'X]Y '? fYVg!GU]gcb 'j ca ' &&" ħ b] 'V]g' &&" ħ]
9a ch]cbYb 'i bX ' ħhi]h]cb 'VYY]bZi gghž'i bX 'YbhXYW_Yb 'G]Y 'X]Y
?ca dUh]V']hÅhink]gWYb ':]gWYb 'i bX '? fYVg"

8YfK YghYbž'8Yi hgW\`UbX '!5a '%%" ħ b] &\$&) 'VYZ]bXYb 'k]f'i bg
]b 'XYf', VYf[Ub[gnY]hj cf'XYf'? fYVg!GU]gcbž'X]Y 'Ua ' &&" ħ b]
VY[]bbhi bX 'V]g'ni a ' &&" ħ]'Ub\`Å'h"8]YgY 'NY]h]gh'VY_Ubbh'XUZØfž
XUgg'9a ch]cbYb ']b 'XYb 'J cfXYf[fi bX 'fØW_Yb 'i bX 'XYf 'HUhYbXfUb [
j]Y 'Yf 'A YbgWYb 'UVb]a a h" ħgVYgcbXYfY 'X]Y '? fYVg!GU]gcb 'Vf]b [h
ZØf'j]Y 'Y 'Y]bY 'NY]h'XYf 'FYZYI]cb 'i bX 'GY 'VghZØfgcf[Y 'a]h'g]W ž'k Ug
j cb 'XYfk YghYb "XY 'VYhcbh'k]fX"

ħ'X]YgYf'D\UgY 'Yf'VYb 'VYgcbXYfg'X]Y 'GhYfbnY]WYb ':]gWYž
? fYVg'i bX 'K UU[Y 'Y]bY 'ghUf_Y 'A ØX][_Y]hž'X]Y 'b]W h'Xi fW ' ?cZY]b
ØVYfk i bXYb 'k YfXYb '_Ubb"':]gWY 'nY][Yb 'Y]bY 'BY][i b['ni f
GYbg]V']hÅh'i bX '9fgW ÒdZi b[ž'k Yg\U'V 'Yg 'ZØf'g]Y 'k]W h][']ghž'g]W
ni fØW_ni n]Y\Yb 'i bX 'Fi \Y 'ni '[ÒbbYb"5i W 'XYf'? fYVg'gc ``hY 'X]Y
VYj cfghY\YbXY 'NY]h'bi hnYbž'i a 'g]W 'Ui Z'g]W 'gY 'Vgh'ni
_cbnYbhf]YfYb 'i bX 'b]W h'a a Yf 'ZØf 'UbXYfY 'XU'ni 'gY]b"8]YgY
gY 'Vghj Yfn]W hYbXY 'F c ``Y _ØbbhY 'gY]bY 'Ya ch]cbU 'Y 'GhUV']hÅh
VYY]bhfÅW h][Yb"

? fYVg!GU]gcb 'i bX ']\fY '5i gk]f_i b[Yb

8]Y '? fYVg!GU]gcb ']gh'Y]bY ': Y 'Y [Yb\Y]h'ZØf 'U ``Y 'VYhfc ZYbYb
GhYfbnY]WYbž'X]YgY 'NY]h'ni f'9bhgdUbbi b['ni 'bi hnYb"
**ghYfbYbk Y]gYf"XY '\YVh\Yfj cfž'XUgg':]gWY 'i bX '? fYVg'Y]bY
\c\Y '?ca dUh]V']hÅh'Ui Zk Y]gYbž'k Ug '6Yn]Y\i b[Ybž: ']fhg'i bX
: fYi bXgW UZhYb 'VYhf]Zh"8]YgY 'VY]XYb 'K UggYfnY]WYb 'hY]Yb**

Ya ch]cbU`Y`J YfVi bXYb\Y]hi bX`Y[Yb`[fc» Yb`K Yfh`Ui ZcZZbY
?ca a i b]_Uh]cb`ØVYf; YZØ\`Yžk Ug`g]Y`]b`fca Ubh]gWYb
6Yn]Y\i b[Yb`ghUf`_j YfV]bXYh"

≠Y]bYf`6Yn]Y\i b[`nk]gWYb`Y]bYa` :]gWY!A Ubb`i bX`Y]bYf`? fYVg!
: fUi `nY][h`g]WžXUgg`VY]XY`À\`b`]WY` ≠hYfYggYb`i bX`< cVVmg
\UVYbžk Ug`Y]bY`gc`]XY; fi bX`U[Y`ZØf`]\fY`J YfV]bXi b[`V]YhYh"8]Y
I bhYfgW]YXY`]b`]\fYb`< YfUb[Y\Ybgk Y]gYb`Ub`Fca Ubh]_` :]gWY
g]bX`hfÀi a Yf]gWžk À\`fYbX`? fYVgY`dfU[a Uh]gW`i bX`ZØfgcf[`]W
g]bX` ` _ØbbYb`gck c`< YfUi gZcfXYfi b[Yb`U`g`Ui W`VYfY]WYfbXY
5gdY`_hY`XYf`6Yn]Y\i b[`XUfghY`Yb"

6Yn]Y\i b[Yb`nk]gWYb` :]gWYb`i bX`? fYVgYb

8]Y`Ub[Zf]gh][Y`?ca dUh]V`]hÀh`nk]gWYb`XYb`GhYfbnY]WYb`k]fX
Xi fW`J YfhfUi Ybž[Ya Y]bgUa Y`N]Y`Y`i bX`X]Y`6YfY]hgWUZh`ni
?ca dfca]ggYb`VYgh]a a h`9a ch]cbU`Y`I bhYfghØhni b[`gd]Y`h
\]YfVY]Y]bY`k YgYbh]WY`F c`Yž`XYbb`VY]XY`VYbØh][Yb`X]YgYž`i a
Y]bY`h]YZY`i bX`ghUf`_Y`6]bXi b[`ni`ZØfXYfb" < YfUi gZcfXYfi b[Yb`k]Y
XYf`I a [Ub[`a]h`Ya ch]cbU`Yb`6Y`Ughi b[Yb`cXYf`i bhYfgW]YX`]WY
J cfghY`i b[Yb`j cb`BÀ\Y`YfZcfXYfb`YXcW`cZZbY`?ca a i b]_Uh]cb
i bX`[Y[YbgY]h][Yg`J YfghÀbXb]g"

Ni gÀh`]W`nY][h`X]Y`5bU`mgY`j cb`Ughfc`c []Yk YV"Wca žXUgg`X]Y
Ughfc`c []gWY`< Ufa cb]Y`nk]gWYb`j YfgW]YXYbYb`GhYfbnY]WYb
Ui Z9][YbgWUZhYb`VUg]Yfhž`X]Y`Ybhk YXYf`_ca d`Ya YbhÀf`cXYf
[Y[YbgÀh`]W`g]bX"8]Yg`_Ubb`Ybhk YXYf`≠gd]fUh]cb`V]YhYb`cXYf
< YfUi gZcfXYfi b[Yb`a]h`g]W`Vf]b[Yb` : ≠gVYgcbXYfY`gc`h`Ui Z
_Y]bY`ØVYfa À»][Y`9a ch]cbU`]hÀh`j Yf[YggYb`k YfXYbž`X]Y`]b`XYf
?fYVg!GU]gcb`j cf`YffgW`h"

≠g[YgUa h`ghY`h`XUg`< cfcg`_cd`ZØf`X]Y`VYhfcZZbYb`GhYfbnY]WYb
]b`XYf`? fYVg!GU]gcb`]a`nY]WYb`XYf`GY`VghZØfgcf[Yž`Ya ch]cbU`Yb
J YfVi bXYb\Y]hi bX`XYf`6YXYi hi b[`j cb`Fi` \Yd`UgYb"8]YgY`nY]h
gc`b]W`h`bi f`XYf`FYZYI]cbž`gcbXYfb`Ui W`XYf`GhÀf`_i b[
nk]gWYba YbgW`]WYf`6Yn]Y\i b[Yb`X]YbYb"

8YhU]`g	
Cfh	8YfK YghYbž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • ghYfbYbk Y]gYf"XY • Ughfc`c []Yk YV"WŁa

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh