

: fUb_fY]W\ g`A i h`bUW\ `B]YXYf`U[Y. `8 Ug
8 i Y```[Y[Yb `8 Yi hgW\ `Ub X`ghY\ h`Ub °

: fUb_fY]W\ g`HYUa ` _Äa dZi`bUW\ `BUh]cbg!@YU[i Y!B]YXYf`U[Y
[Y[Yb`GdUb]Yb`i a `XYb`Xf]hhYb`D`Uhn`[Y[Yb`8 Yi hgW\ `Ub X`
8 YgW\ Ua dg`_ØbX][h`J YfÄbXYfi b[Yb`Ub"



: fUb_fY]W\ `! : fUb_fY]W\ g`B Uh]cbU`hfU]bYf`8]X]Yf`8 YgW\ Ua dg
V`]W_h`cdh]a]gh]gW\ `Ui Z`XUg`VYj c fghY\YbXY`8 i Y```[Y[Yb
8 Yi hgW\ `Ub X`hfc`hn`XYf`gW\ a Yfn`UZhYb`B]YXYf`U[Y `]a `BUh]cbg!
@YU[i Y!< U`VZ]bU`Y`[Y[Yb`GdUb]Yb``5a `*"'> b]`&\$&) `j Yf`cf`gY]b
HYUa `a]h`(.) ž`bUW\XYa `Yg`VYfY]hg`%) `ni fØW_[Y`Y[Yb`\UhhY"
8]YgYa `F ØW_ghUbX`_cbbhY`X]Y`A UbbgW\UZh`YXcW\`Y]bXfi W_gj c``
Ybh[Y[Ybk]f_Yb`i bX`g]W\ `Ui Z`(.) `YfUb_Äa dZYbž`k Ug`X]Y`A cfU`
XYf`Gd]Y`Yf`ghÄf`h`8 YgW\ Ua dg`\cZ`h`Ui ZY]bYb`@YfbYZY`_h`Ui g
X]YgYf`6Y[Y[bi b[`i bX`VYUVg]W\ h][hž]b`XYf`VYj c fghY\YbXYb
DUfh]Y`[Y[Yb`8 Yi hgW\ `Ub X`Ua `GcbbhU[`i a `%) .\$\$`i \f`Y]b][Y
K YW\gY``]b`XYf`5i ZghY``i b[`j cfni bY\`a Ybž`i a `X]Y`9f`c`i b[`XYf
Gd]Y`Yf`ni `VYfØW_g]W\ h][Yb``8 Ug`Gd]Y``k]fX`ZØf` : fUb_fY]W\ `Y]b
f]W\ hi b[gk Y]gYbXYf`HYghž`Ui W\ `k Ybb`8 YgW\ Ua dg`Yg`U`g` b]W\ h

XUg'k]W h[ghY'Gd]Y' 'Y]bghi Zh"

8]Y'ZfUbn0g]gW Y'A UbbgW UZh'Ub[YZ0\fhj cb'XYb'GhUfg'?m]Ub
A VUddA'i bX'Ci ga UbY'8Ya VÅ'Åž'\Uh']b'XYb''YhnhYb'VY]XYb
5i ZY]bUbXYfhfYZYb'a]h'8Yi hgW'UbX'j Yf'cfYbž'k cVY]'XUg''YhnhY
8i Y''ja 'A Åfn'&\$&('\$.&'YbXYhY''A VUddA'Ài » YfhY' _Øfn']W ž'XUgg
X]Y'Gd]Y'Yf' Ua '6cXYb'nYfgh0fh'gY]Ybž'bUWXYa'g]Y'[Y[Yb
GdUb]Yb'j Yf'cfYb'\UhhYbž'UVYf'F UmUb'7\Yf_]j Yfg]W YfhYž'XUgg
XUg'HYUa' U''Yg'[YVYb'k]fXž'i a '[Y[Yb'8Yi hgW'UbX'YfZc'[fY]W
ni'gY]b''; 'Y]W nY]h['g]Y\h'8YgW Ua dg'dcg]hj Y'5gdY_hY']b'XYf
B]YXYf'U[Y'i bX'VYhc b'h'X]Y' Bchk YbX][_Y]hž'X]Y'6U'UbW'ja'Gd]Y'
ni'j YfVYggYfbž'Ui W'k Ybb'Yf'X]Y'8YZYbg]j Y'b]W h'X]fY_h
_f]h]g]Yfh''

5i Z'XYf'Gi W Y'b UW 'Y]bYa' j Yfg0\ b']W Yb 5VgW' i gg

8]Y'XYi hgW Y'B Uh]cbU'a UbbgW UZh'hfU]b]Yfhj cb'ž']Ub
BU[Y'ga Ubbž'ghfYVh'YVYbZU'g'bUW 'Y]bYa' d'cg]hj Yb'9f[YVb]gž
bUWXYa'g]Y'ja' <U'VZ]bU'Y'[Y[Yb'Dcfhi [U'a]h'%.&
Ui g[YgW]YXYb']gh''BU[Y'ga Ubbž'XYggYb'J YfdZ]W hi b['bUW 'XYb
0b[ghYb'HfU]bYfk YW gY'b']b'XYf'6i bXYg][U]a' : c_i g'ghY\hž'k]fX
j Yfgi W Ybž'Y]bY'k YhVYk YfVgZ\][Y'A UbbgW UZh'Ui Zni ghY''Yb''æ
: i » VU''k]fX'\Ài Z]['VYcVUW hYhž'XUgg'HfU]bYfk YW gY''_i fnZf]gh][Y
@Y]ghi b[gghY][Yfi b[Yb'a]h'g]W 'Vf]b[Yb'_0bbYbž'cVk c'\X]Y
: cfgW i b['\]Yfni' i bY]b\Y]h]W Y'9f[YVb]ggY'nY][h'
K]ggYbgW UZh'Yf'k]Y'GYVUgh]Ub'NUfhj ca'HI' ?U]gYfg'Ui hYfb
\UVYb'\YfUi g[YZ' bXYbž'XUgg'Y]bY'g][b]Z]_UbhY'5bnU\''j cb
HfU]bYfk YW gY'b']b'XYb'[fc» Yb'@[Yb'ni'Y]bYa'5bgh]Y['XYf
HYUa'Y]ghi b['Z0\fh''

8]Y'5bU'mgY'j cb'_bUdd'('\$\$\$'Gd]Y'Yb'nY][hž'XUgg'XYf'dcg]hj Y
9]bZi gg'Y]bYg'HfU]bYfk YW gY'g'V]g'ni' %* 'Gd]Y'hU[Y'Ub\U'hYb
_Ubb''; f0bXY'XUZ0f'_0bbYb'XUg'K Y[ZU''Yb''Y]ghi b[ggYb_YbXYf
: U_hcfYb'XYg'J cf[Åb[YfhfU]bYfg'i bX'X]Y', VYfk]bXi b['XYf
I bni Zf]YXYb\Y]h]b'XYf'A UbbgW UZh'gY]b''8YbbcW']gh'Yg'k]W h[ž
XYb'HfU]bYfb'Ui W'NY]h'ni' [YVYbž'i a'g]W 'Y]bni UfVY]hYb'i bX'X]Y
HYUa ghfi _hi fYb'ni'ZYgh][Yb''8]Yg'Z0\fh'ni'XYf', VYf'Y[i b[ž'cV

X]Y`9bhgWXY]Xi b[`j cb`6UmYfb`A ØbWXYbž`đ `]Ub`BU[Y`ga Ubb
 Ui gni hUi gWXYbž`a Ò[`]WXYfk Y]gY`ni `ZfØ\ `[YhfcZZYb`k i fXYž`XU`XYf
 J YfY]b`]b`U``Yb`K YhhVYk YfVYb`[i h`XUghUbX"

≠g[YgUa h`hfYZZYb`nk Y]`HYUa g`Ui ZY]bUbXYfž`X]Y`i bhYf`8fi W_
 ghY`Ybž`UVYf[`Y]WXYnY]h][`Ui W`X]Y`7\UbW`UVYbž`\fY`Yk Y]`][Yb
 <YfUi gZcfXYfi b[Yb`ni `a Y]ghYfb`i bX`U`g`[YghÅf`hYf`; Y[bYf`Ui g
 X]YgYf`6Y[Y[bi b[`Yfj cfni [Y`Yb`"8YgWXYUa dg`i bX`BU[Y`ga Ubb
 a ØggYb`j]\fY`GhfUHY[]Yb`UbdUggYbž`i a `]\fYb`A UbbgWXYUZhYb`Y]bY
 dcbg]hj] Y`Ni _i bZhini `Yfa Ò[`]WXYb"

: Øf`k Y]hYfY`9]bV`]W_Y`]b`XUg`<U`VZ]bU`gd]Y``i bX`X]Y`FYU`_h]cbYb
 VY]XYf`HfU]bYf`c`b`h`g]WXY]b`6`]W`Ui Z`X]Y`6Yf]WXYfghUhi b[`j cb`
NJ K `i bX`Gd]Y[Y``5i W`X]Y`H`Ya Uh]_`XYg`HfU]bYfk YWXYg`g`a
 : i »VU``k]fX`Ui gZØ`f`]WXY`Ui Z`6F`VY`Yi WXYh"

8YhU]`g	
J c f Z U ``	G d c f h
C f h	: f U b _ f Y] W X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "gd]Y[Y``XY • k k k "Vf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh