

? UfX]bU`A Ufl `gY[bYh`bYi Yg
? i `hi fnYbhfi a `]a `? `cghYf`6Yi YfVYf[

? UfX]bU`A Ufl `gY[bYhY`XUg`bYi `[YghU`hYhY`? `cghYf
6Yi YfVYf[`Ua `*" ' † b] &\$&) "' , VYf`* \$\$'; ÅghY`Yf`YVhYb`X]Y
ZY]Yf`]WXY`9f0ZZbi b[`XYg`?i `hi fnYbhfi a g"



6Yi YfVYf[ž`8Yi hgW`UbX`!`5a`7\]gh]`<]a a Y`ZU\fhž`XYa `*" ' † b] &\$&) ž`k i fXY`XUg`bYi `[YghU`hYhY`? `cghYf`6Yi YfVYf[`ZY]Yf`]WXYf0ZZbYh` , VYf`* \$\$': Ygh[ÅghY`_Ua Yb`ni gUa a Ybž`i a `X]YgYf VYXYi hYbXYb`NYfYa cb]Y`VY]ni k c`bYb`"? UfX]bU`FY]b\UfX`A Ufl gY[bYhY`XUg`bYi Y`GYa]bUf!`i bX`?i `hi fnYbhfi a ž`XUg`Ui ZY]bY`Ub[Y` ; YgW`]W`hY`ni f0W`_V`]W`h`8Ug`? `cghYfž`i fgdf0b[`]W`'%%&% [Y[f0bXYhž`\Uh]a `@Ui ZY`XYf`š\`f\i bXYfhY`nU`\fY]WXY K UbX`i b[Yb`Yf`YVhž`X]Y`gY]bYb`7\UfU`_hYf`dfÅ[hYb`"8]Y`F`0W`_Y`f`ni f`_i `hi f\]ghcf]gW`Yb`6YXYi hi b[`k i fXY`gck c`\`a]hY]bYa GY[Ybg[YVYh`U`g`Ui W`a]h`XYf`DZUbni b[`Y]bYg`5dZY`VUi a g`XYf GcfhY` ; YZUa a hYf`? UfX]bU` `[YZY]Yfh"

8]Y`GUb]Yfi b[gUfVY]hYbž`X]Y`j`cf`j`]Yf`š\`fYb`VY[UbbYbž

YfZcfXYfhYb'a Ugg]j Y' ðj Ygh]h]cbYb'j cb']bg[YgUa h(' 'A]')cbYb
9i fc'i bX'k i fXYb'[Ya Y]bgUa 'a]h'XYa '6UmYf]gWXYb '@UbXYgUa h
ZØf'8Yb_a U'dZY[Y'Xi fW[YZØ\fh"; YbYfU'j]_Uf'7\]ghcd\ '?`]b[Ub
VYhc bhY'X]Y'F c`Y'XYg?'`cghYfg'U'g'C fh'XYf'6Y[Y[bi b['i bX'XYg
5i ghUi gWg" '8]Y'i a ZUggYbXYb'FYbcj]Yfi b[ga U»bU\ a Yb
gWØhnhYb'X]Y'k Yfhj c`Y'VUi _i `hi fY`Y'Gi VghUbn'i bX'ghY`hYb
g]WXYfž'XUgg'XUg?'`cghYf'k Y]hYf\]b'U'g'_i `hi fY`Y'g'9fVY'j cb
6YXYi hi b['V'Y]Vh"

F Ài a Y'ZØf'6Y[Y[bi b['i bX'6]'Xi b[

8 Ug'bYi Y'NYbhfi a 'i a ZUggh'bi b'%%'HU[i b[gfÀi a Y'i bX'(' ,
; ÀghYn]a a Yfž'X]Y'ZØf'Y]bY'J]Y'nU\`'j cb'J YfUbgU`hi b[Yb'[Ybi hnh
k YfXYb'_ØbbYb" 'J ca 'Y\Ya U'] [Yb'NY`YbhfU_highY\Yb'&) 'N]a a Yfž
XUfi bhYf'9]bnY'! 'i bX'8cddY'n]a a Yfž'ni f'J YfZØ[i b["'-a
ægY ZghfU_h'VYZ]bXYb'g]W'k Y]hYfY'&' ; ÀghYn]a a Yfž'XUfi bhYf'-
8cddY'n]a a Yfž'%' (: Ua]')Ybn]a a Yf'i bX'%'5ddUfhYa Yb'h' Hfchn
_Y]bYfYf'6Ui a Àb[Y`]a 'K UggYf'Y]hgmghYa 'k]fX'XYf
6Y\YfVYf[i b[gVYhf]YV'ja 'ægY ZghfU_h'j cfUi gg]W'h]W'Yfgh]a
< YfVgh'X]YgYg' ð\ fYg'YfØZbYh"

8]Y'?'`cghYf_ØWXYž'X]Y'VYfY]hg'j]b'6Yhf]YV']ghž'V]YhYh'fY[]cbU'Y
DfcXi _hY'i bX'Y]bY'Y][YbY'6UW_ghi VYž'X]Y'XUni 'Y]b'UXYbž'X]Y
_i `]bUf]gWXYb'GdYn]U']hÀhYb'XYg?'`cghYfg'ni 'YbhXYW_Yb"'6Ygi WXYf
\UhYb'k À\fybX'XYf'9fØZbi b[gZY]Yf'X]Y; Y'Y[Yb\Y]hž'g]W'Xi fW
Y]bY': Ø\fi b['Y]bYb'9]bXfi W'_j cb'XYf'F Ài a `]W_Y]hYb'i bX'XYf
I a [YVi b['XYg?'`cghYfg'ni 'j YfgW UZZYb'i bX'`c_U'Y'GdY]gYb'gck]Y
6Yi YfVYf[Yf?'`cghYfV]Yf'ni '[Yb]Y» Yb"

9]bY`Ub[Y'; YgW]W hY

8 Ug?'`cghYf'6Yi YfVYf[' \Uh'Y]bY'VYk Y[hY'; YgW]W hYž'X]Y'V]g']bg
%&"' ð\ f\ i bXYfh'ni fØW_fY]W'h'BUW'gY]bYf'; fØbXi b['U'g
5i [i gh]bYf!7\cf\YffYbgh]Zi_Ua 'Yg]a 'ð\ f'%, '\$' 'ni f
GÀ_i 'Uf]gUh]cb'i bX'XYf'; YVÀi XYYfk YfV'Xi fW'df]j UhY'< ÀbXY"
%, (*'ØVYfbU\ a Yb'X]Y'GU'Yg]UbYf]bbYb'XUg?'`cghYfž'i bX'V]g'%'-' ,
X]YbhY'Yg'U'g'A ÀXWXYbgW'i 'Y'i bX'A ØhYf[YbYgi b[g\Y]a "'8]Y
9fnX]ØnYgY'A ØbWXYb'i bX': fY]g]b['ØVYfbU\ a 'X]Y'5b'U[Y]a 'ð\ f

&\$%("GY)hXYa`k i fXY`6Yi YfVYf[`U`g`?i`hi fl`i bX
 6]Xi b[gnYbhfi a`k Y]hYfYbhk]W_Y`hzi bX`nU\`fY]WXY`5i gghY``i b[Yb
 k i fXYb`VYfY]hg`gY]h`&\$%*`cf[Ub]g]Yfh"

8]Y`F`YghUi f]Yfi b[`k]W`h][Yf`\]ghcf]gW`Yf`F`Ai a``]W`_Y]hYb`k]Y`XYf
 6UfcW_V]V`]ch\Y_`i bX`XYg`F`c`_c`_c!: YghgUUU`g`k Uf`Y]b`nYbhfU`Yg
 5b`]Y[Yb`XYf`GUb]Yfi b["`8]YgY`K]YXYf\`YfghY``i b[ga`U»bU\`a`Yb
 hfi [Yb`XUni`VY]z`X]Y`; YgW`]W`hY`XYg`?`c`ghYfg`g]W`hVUf`ni`a`UW`Yb
 i bX`Yg`U`g`_i`hi`fY``Yb`5b`Ui`Zdi`b`_h]b`XYf`F`Y[]cb`ni`YhUV`]YfYb"

8Yf`6Øf[Yfa`Y]ghYf`j`cb`K`c`ZfUhg\`Ui`gYb`ž`A`cf]hn`GUdd`ž
 ØVYffY]W`hY`XYa`A`i`gYi`a`gX]fY`_hcf`7`\f]ghcd`\`?ØfnYXYf`Y]bYb
 ?cfV`a`]h`fY[]cbU`Yb`DfcXi`_hYb`U`g`NY]W`Yb`XYg`8`Ub`_Yg`ZØf`X]Y
 6Ya`Ø\i b[Yb`i`a`X]Y`GUb]Yfi b[`XYg`?`c`ghYfg"8]Y`gcZcfh][Y
 F`YgcbUb`n`Ui`Z`X]Y`9fØZbi b[`nY][h`XUg`[fc»Y`hYfYggY`XYf
 ²`ZYb`h]W`_Y]h`Ub`X]YgYa`[YgW`]W`ghf`A`W`h][Yb`C`fh"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	6Yi`YfVYf[`ž`8Yi`hgW`\`UbX
G`W`U`X`Y`b`]`b`	(``\$\$\$\$\$\$
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "YfnV]ghi`a`!a`i`Yb`W`Yb"XY • k k k "YfnV]ghi`a`!a`i`Yb`W`Yb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh