I !6U\ b `7\ Ucg`]b `A ØbW\ Yb. `9bh[`Y]gi b [ gc f[ h`ZØf`9fgUhnj Yf_Y\ f°

9bh[`Y]gi b [ `XYf`I !6U\ b`]b`A ØbW\ Yb`Ua` "%&"` † b]`&\$&). `i` *
i bhYfVfcW\ Ybž`GW\ ]YbYbYfgUhnj Yf\_Y\ f`Y]b [Yf]W\ hYhž
: U\ f[Ughi` b] YfgY\ fh"

A ØbW\ Ybž`8Yi hgW\ `UbX`!` ð`A ØbW\ Yb`]gh`XYf`I !6U\ b] Yf_Y\ f
\ Yi` hY`Yf\ YV`]W\ `VYY]bhf`ÅW\ h[ h" `9]bY`I !6U\ b`Ybh[`Y]ghY`Ua
B UW\ a` ]hhU[ `VY]`F Ub [ ]YfUfVY]hYb`Ub`XYf`< U`hYghY`Y`< UffUg" `8Yf
J cfZU`YfY][ bYhY`g]W\ `[ Y [ Yb`%) .%) `I \fž`U`g`XYf`Ni [ `a`]h[Yf]b [Yf
; YgW\ k`]bX][ \_Y]h`i bhYfk`Y [ g`k`Uf"; `ØW_`]W\ Yfk`Y]gY`k`UfYb`ni
X]YgYa`NY]hdi b`h`\_Y]bY`: U\ f[`ÀghY`]a` : U\ fnYi [ ži`bX`XYf`: U\ fYf
V`]YV`i b] Yf`Yhnh" `8]Y` ; `Y]gY`i bX`X]Y`Ghfca` gW\]YbY`Yf`]hYb`YXcW\
Yf\ YV`]W\ Y`GW\ `ÅXYbž`i bX`X]Y` [YbUi`Y`I fgUW\ Y`XYf`9bh[`Y]gi b [ a`
i gg`bcW\ `ZYgh[YghY`h`k`YfXYb"

8]Y`9bh[ `Y]gi b [`U`h`k`Y]hfY]W\ YbXY`: c` [Yb`ZØf`X]Y`I !6U\ b`]b]Yb`]b
XYf`GhUXh" `ðgVYgcbXYfY`X]Y`I` \*!@]b]Y`]gh`nk`]gW\ Yb`XYb
< U`hYghY`Yb`DUfhbUW\ d`Uhn`i bX`æ`d`YfghfU`Y`j`cf`Ài`Z][
i bhYfVfcW\ Yb" `@Ui`h`6Yf]W\ hYb`j`cb`DB`Dž`_ØbbYb`: U\ f[ `ÀghY
nk`]gW\ Yb`X]YgYb`GhUh]cbYb`Ui`Z`Y]bYb`GW\ ]YbYbYfgUhnj Yf\_Y\ f`a`]h
6i`ggYb`ni`fØW\_[ fY]ZYb" `9VYbgc`Z`À\fhX]Y`I` *`]b`F`]W\ hi`b [`;`UfW\]b [!
: cfgW\ i b [gnYbhfi`a`bi`f`bcW\ `nk`]gW\ Yb`?`]b`\_i`a` ; fc`»\UXYfb`i`bX
DUfhbUW\ d`Uhnž`k`À\ fYbX`X]Y`UbXYfY`F`]W\ hi`b [`bi`f`V]g`ni`f
æ`d`YfghfU`Y`VYX]Yb`h`k`]fX" `I`a`Y]hi`b [ Yb`UV`æ`d`YfghfU`Y`V]g
: ØfghYbf]YX`K`Ygh`g]bX`YVYbZU`g`YfZcfXYf`]W\ " `8Yf`6i`g`L` '\$`_Ubb
U`g`U`hYfbUh]j`Y`J`YfV]bXi`b [ `j`cb`6fi`XYfa`Ø\`ghfU`Y` [ Ybi`hnh
k`YfXYb"

ðZcfa`Uh]cbYb`ni`a` `GW\]YbYbYfgUhnj Yf_Y\ f

8]Y'A ØbWbYf'J Yf_Y\fg[YgY`gW UZh'fA J ; ě\Uh'Ui Z[fi bX'XYf
 G]hi Uh]cb'i a [Y\YbX'A U» bU\ a Yb'Yf[f]ZZYb": U\ f[ĀghY'k YfXYb
 XUfUi Z'\b[Yk]YgYbž'XUgg'Yg'ni 'J YfgdĀhi b[Yb'i bX'j YfY]bnY'hYb
 5i gZĀ`Yb'Ui Z'XYf'I ' !@b]Y'\_ca a Yb'\_Ubbž'X]Y'XYfnY]h'fY[ i `Āf
 j Yf_Y\fh"6YgcbXYfg'Y]b[YgW fĀb_h'k]fX'XYf'J Yf_Y\f'Ub'XYf
 <U'hYghY`Y'<UffUg'gY]bž'X]Y'V]g'j cfUi gg]W h]W : fY]hU['i a ' &' 'I \f
 [YgdYffh'V'Y]Vh"

8]Y'A J ; 'j Yfk]Yg'XUfUi Z'XUgg'X]Y'I *!@b]Y'b]W h'bi f'Xi fW'X]Y
 9bh[`Y]gi b[ `VYY]bhfĀW h][h]ghž'gcbXYfb'Ui W'j cb`Ui ZYbXYb
 6Ui ghY`Yb'VYhfcZZYb']ghž'X]Y'; fi bXYfbYi Yfi b[Yb'i bX'X]Y
 ðghUbxgYhni b['j cb'gYW'g'K Y]W Yb']a '6YfY]W : fÒhha Ub]b[
 i a ZUggYb"8]Yg'_ÒbbhY'ni gĀh`]W'ni '? UdUn]hĀhgYb[dĀggYb
 ZØ\fybž'k Yg\U'V'X]Y'A J ; 'ni f'J cfg]W h'a U\bh"

8Yf'J cfZU`nY][h'Y]ba U'a Y\ f'X]Y'<YfUi gZcfXYfi b[Yb']a
 A ØbWbYf'J Yf_Y\fgbYhn"A]h'Y]bYa ' [i h'ghfi _hi f]YfhYb
 J Yf_Y\fggmghYa ž'XUg'i bhYf'UbXYfYa 'I !6U\b!ž'HfUa !'i bX
 GhUXhVi gj Yf_Y\ f'i a ZUggž']gh'X]Y'A J ; 'j YfUbhk cfh]W'ZØf'Y]bY
 YZZY_h]j Y'A cV]'hĀh]b'XYf'GhUXh"8Yf'A ØbWbYf'J Yf_Y\fg! 'i bX
 HUf]ž YfVi bX'fA J J ě'i bhYfghØhnh'X]YgY'6Ya Ø\i b[Yb'Xi fW'X]Y
 _ccfX]b]YfhY'D'Ubi b['i bX'8i fW'ZØ\fi b['XYg'ÒZZYbh]W Yb
 BU\j Yf_Y\fg"

6]hY'VYUW hYb'G]Yž'XUgg'U`Y' ðZcfa Uh]cbYb'ni f'@U[Y']b'A ØbWYb
 V]g'ni f'?Āfi b['XYf'I fgUW Yb'i bX'FYdUfUhi fa U» bU\ a Yb
 Zcfh'Ui ZYbX'U_hi U]g]Yfh'k YfXYb"K Y]hYfY'8YhU]`g'_ÒbbYb'G]Y']b
 U_hi Y`Yb'A Y'Xi b[Yb'XYf'**DB Dž'hn'gck]Y'XYf'GhUXh'A ØbWYb**
 j YfZc`[Yb"

8YhU]`g	
J cfZU`	9bh[`Y]gi b[
C fh	A ØbWYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "hn"XY • ghUXh"a i YbWYb"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh