

GWX U`_Y`\$ (. 'GY [i]b!HfUbgZYf`ni` < Yfh\ U
6G7`]b` [fY]ZVUfYf`B Å\ Y°

: fUb`_6Ui a Ubb`]gh`bYi Yf`GdcfhWXYZVY]`GWX U`_Y`\$ ("DUi`
GY [i]b`_ÖbbhY`VU`X`ni` < Yfh\ U`6G7`k YWkgY`b`
HfUbgZYf [YgdfÅWXY`Ui ZYb"

; Y`gYb_]fWXYbž`8Yi hgWk`UbX`!`8Yf: 7`GWX U`_Y`\$ (`ghY\hj`cf
Y]bYa`a`Uf`UbhYb`l`a`Vfi`Wk`A`]h`XYf`9fbYbbi`b`[`j`cb: fUb`_
6Ui a Ubb`U`g`bYi Ya`GdcfhWXYZ`Uh`XYf`J`YfY]b`Y]bY`nYbhfU`Y:] [i`f
Ub`6cfX`[`Y`c`hž`XYfYb`5i`Z [UVY`Yg`gY]b`k`]fXž`X]Y`A`UbbgWk`UZh
gdcfh]Wk`]YXYf`Ui`Z?i`fg`ni`Vf]b`[`Yb`i`bX`XYb`?`UXYf
k`YhhVYk`YfVgZÅ\`[`ni`[`YghU`hYb`"l`a`X]Yg`ni`YffY]WXYbž`a`ØggYb
ni`bÅWk`gh`5V [Åb`[`Y`fYU`]g]Yfh`k`YfXYbž`VYj`cf`bYi`Y`Gd]Y`Yf
j`YfdZ]Wk`hY`k`YfXYb`_ÖbbYb`"9]b`YfghYg`NY]WXYb`]b`X]YgY`F]Wk`hi`b [k
i`fXY`VYfY]hg`[`YgYhnh`8Yffm`A`i`f_]b`U`h`XYb`J`YfY]b`j`Yf`UggYb"

9]b`k`Y]hYfYg`VYXYi`hYbXYg`H\Ya`U`]gh`XYf`VYj`cfghY\YbXY`K`YWkgY`
j`cb`DUi`Y`GY [i]b`ni` < Yfh\ U`6G7`"8Yf`" \$!`Å\ f] [Y`A`]hY`ZY`Xgd]Y`Yf
\Uh`VY]`GWX U`_Y`bi`f`bcWk`Y]b`X\`f`J`YfhfU [" `b`X]YgYa
Ni`gUa`a`Yb\Ub`[`VYf]Wk`hY`hY`XYfk`YghYb`"XYž`XUgg`GWX U`_Y`X]Y
; Y`Y`[`Yb\Y]h`bi`hYb`a`ÖWk`hYž`i`a`]a`gYWk`gghY`][`Yb`6YfY]Wk`Y]bY
5V`ÖgY`ZØf`GY [i]b`ni`Yfn]Y`Yb`"8]Yg`YfgWk`Y]bh`U`g`X]Y`YhnhY
A`Ö [`]Wk`_Y]hž`Y]bYb`Z]b`Ubn]Y`Yb`J`cfhY]`Ui`g`XYa`HfUbgZYf`ni
n]Y\Yb"

J Yf\ UbX`i b [Yb`a]h` < Yfh\ U`6G7

< Yfh\ U`6G7`nY] [h`ghUf`_Yg`b`hYfYggY`Ub`DUi`Y`GY [i]bž`i`a`XUg
nYbhfU`Y`A`]hY`ZY`X`ni`j`YfghÅf`_Yb`"; YgdfÅWk`Y`nk`]gWk`Yb`XYb
VY]XYb`J`YfY]bYb`Ui`ZYb`VYfY]hgž`i`bX`Y]bY`9]b] [i`b`[`k`]fX`U`g
nY]hbU\`fYU`]gh]gWk`Y]b [YgWk`Åhnh`"@Ui`h`gdcfh`g_m`XY`]gh` < Yfh\ U!

HfU]bYf`GhYzUb`@Y]h`Y]bY`hfY]VYbXY`? fUZh`\]bhYf`X]YgYa` `hYfYggYž
gW\`Y»`]W\`_YbbYb`g]W\`@Y]h`i bX`GY[i]b`Ui`g`]\fYf`[Ya`Y]bgUa`Yb
NY]h`VY];`fYi`h`Yf`:`Øfh`" `h`XYf`YhnhYb`GU]gcb`UVgc`j`]YfhY`GY[i]b
&`*`Gd]Y`Y`ZØf`GWU`_Y`i bX`Yfn]Y`hY`g]YVYb`GW`fYfdi`b`_hY"

8Yf`GW`f]hž`GY[i]b`ni`j`Yf`_Ui`ZYbž`k`ÅfY`ZØf`GWU`_Y`a`Y`f`U`g`bi`f`
Y]b`Y]b`ZUW`Yf`Gd]Y`YfUV[Ub[" `8]Y`5V`ÒgYgi`a`a`Y`_`ÒbbhY`XUni
VY]hfU[Ybž`Z]bUbn]Y`Y`A`]hY`ZØf`X]Y`J`YfdZ]W`hi`b[`bYi`Yf`Gd]Y`Yf`
ni`f`J`YfZØ[i b[`ni`ghY`Ybž`X]Y`ni`f`Gd]Y`]XY`Y`XYg`bYi`Yb`7c`UW`Yg
A`]fcb`A`i`g`]WdUggYb"

?`cbhYI`h`XYf`HfUbgZYfa`Åf`_hY

8Yf`HfUbgZYfa`Uf`_h`i`a`:`i`»`VU``]gh`XmbUa`]gW`i`bX`k`]fX`Xi`fW`Y]bY
J]Y`nU\`j`cb`:`U`_hc`fYb`VYY]bZi`ggh`"K`Å`fYbX`X]Y`%":`i`»`VU`!
6i`bXYg`][`U`Y]bY`XYf`Z]bUbngH`Åf`_ghYb`@[`Yb`9i`fcdUg`]ghž`\`UhYb`X]Y
?`i`Vg`]b`XYf`GU]gcb`&\$&(`#&\$&)`Y]b`HfUbgZYfXYZ]n]hž`XU`X]Y
5i`g[`UVYb`X]Y`9]bbU\`a`Yb`ØVYfgh]Y[`Yb`" `hYfYggUbhYfk`Y]gY`[`UV
Yg`]b`X]YgYf`GU]gcb`Ui`W`Ui`»`Yf[`Yk`Ò\`b`]W`Y`HfUbgZYfgž`k`]Y`XYb
K`YW`gY`j`cb`>`cb`8i`f`b`ZØf`fi`bX`++`A`j`]cbYb`9i`fc`j`cb`5ghcb
J]`U`ni`5`!B`Uggf"

8]Y`V]g\`Yf][`Yb`HfUbgZYfUi`g[`UVYb`]b`XYf`DfYa`]Yf`@YU[`i`Y`U[`Yb
&\$&(`#&\$&)`VY]`Yhk`U`&ž`A`j`]UfXYb`9i`fcž`i`bX`fYbca`a`]YfhY`7`i`Vg
k`]Y`6UmYfb`A`ØbW`Yb`]bj`Ygh]YfhYb`a`]h`%(`-`A`j`]cbYb`9i`fc`]b`bYi`Y
Gd]Y`Yfž`XUfi`bhYf`A`]W`UY`C`]gY`j`cb`C`ma`d]ei`Y`A`UfgY]`Y`"8]YgY
j`YfVi`bXYbYb`Gi`a`a`Yb`i`bX`5`_hj`]h`hYb`j`YfXYi`h]W`Yb`X]Y`\`c\`Y
8mbUa`_]`i`bX`XYb`Z]bUbn]Y`Yb`8fi`W`_ja`DfcZ]!:`i`»`VU`[`YgW`ÅZž
X]Y`Ui`W`5i`gk`]f`_i`b[`Yb`Ui`ZX]Y`6i`bXYg`][`U`\`UVYb"

8]Y`_ca`a`YbXYb`9bhgW`Y]Xi`b[`Yb`j`cb`GWU`_Y`\$(`ž`]bgVYgcbXYfY
XYf`dchYbn]Y`Y`HfUbgZYf`j`cb`DUi`G`Y[i]bž`_ÒbbhYb`k`Y[`k`Y]gYbX
ZØf`X]Y`ni`_ØbZ]h[`Y`gdcfh]W`Y`5i`gf]W`hi`b[`XYg`J`YfY]bg`gY]b`i`bX
nY][`Ybž`k`]Y`k`]W`h[`Yg`]ghž`]a`HfUbgZYf[`YgW`ÅZž`U`_hj]`i`bX
ghfUH`Y[`]gW`j`cfni`[`Y\`Yb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	; Y`gYb_]fWYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • gdcfh"g_m"XY • XY"ghUh]ghU"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh