

HGJ 6i W VUW g]W Yfhg]W Hcd!HU`Ybh 5Xf]Ub 5`Yl m'Ui g K U`dYfhg_]fW Yb°

HGJ '6i WX VUWX 'j YfdZ]WX hY h'HU`Ybh'5Xf]Ub'5`YI m'j ca 'GJ K U`dYfhg_]fWX Yb"'J YfhfU[gXYhU]`gž'HfU]b]b[gghUfh'i bX _ca a YbXY'Gd]Y`Y"



6i W V U W ž 8 Y i hg W `U b X ! 8 Y f 'HG J '6i W V U W `\ Uh Y] b Y b j] Y j Y f g d f Y W Y b X Y b 'B Y i ni [Ub ['ZØf' X] Y '_ca a Y b X Y 'G U] g c b '] b 'X Y f F Y [] c b U ``] [U '6 Um Y f b 'j Y f d Z] W h Y h " 5 X f] Ub '5 `Y I m "Y] b '%-! 'À \ f] [Y g HU `Y b h j ca '? f Y] g `] [U! A Y] g h Y f `G J `K U `d Y f hg_] f W Y b ž k] f X `X] Y C Z Z Y b g] j Y `X Y f '6 i W V U W Y f 'j Y f g h A f_Y b " 5 `Y I m `\ Uh Y] b Y b `J Y f h f U [V] g ' * b] `& \$ & + i b h Y f g W f] Y V Y b i b X _Ub b 'j Uf] U V Y ``] b `X Y f `C Z Z Y b g] j Y Y] b [Y g Y h h r k Y f X Y b " * \ \ \ \ \ \ \ \ \ \ \ g Y] b Y f `Y f g h Y b '? f Y] g `] [U! G U] g c b V Y Y] b X f i W_h Y `Y f a] h " ('H c f Y b 'i b X `n Y \ b 'J c f `U [Y b " C V [`Y] W `Y f ´] b X Y f `UV [Y `Ui Z Y b Y b `G U] g c b `Ui Z [f i b X `Y] b Y f `G W Ua V Y] b ! 9 b h n Ø b X i b [b i f '% ('9] b g A h n Y `\ Uh h Y 'i b X `g Y W g `H c f Y `Y f n] Y `h Y ž `k] f X `Y f ´j c b G c f h `] W Y a '@ Y] h Y f `5 b X f Y U g '6] W `a U] Y f `U `g `Y] b Y g `X Y f `[f O `> h Y b H U `Y b h Y `X Y f `F Y [] c b `V Y g W f] Y V Y b " `6] W `a U] Y f `\ Y V h `] b g V Y g c b X Y f Y 5 `Y I m G K] ``Y b 'i b X `A c h J Uh] c b `Z Ø f `X] Y `< Y f U i g Z c f X Y f i b ['] b `X Y f

8 Yf 'HfU]b]b[gUi ZhU_h 'ZØf'X]Y 'A UbbgW UZh ']gh'Ua '%* "'\$ b]'i bhYf 7 c UW '5 'Y_gUb Xfc 'DYhfcj]W[Yd 'Ubh" '6i W VUW '\ Uh'VYfY]hg 'Y]b][Y HYghgd]Y 'Y 'Ub[YgYhnh 'Ua '&%" '\$ b]'[Y[Yb 'XYb': 7 'GdcfhZfYi b XY GW k U][ž Y]b '6 Yb Y Z]ngd]Y `[Y[Yb 'X]Y 'GdJ[['I bhYf\UW]b['Ua '&&" \$ b]'i b X 'X Ug 'YfghY' < Y]a gd]Y `]b 'XYf 'GA F!5 fYb U 'Ua '&) "'\$ b] [Y[Yb 'XYb 'J Z6' < U `VYf[a ccg" '8]Y 'c ZZ]n]Y `Y 'GU]gcb Yf OZZbi b['k]fX ZØf 'XYb '* "'\$ `]'j cfV YfY]hYhž k À\fYb X 'X]Y 'F Y[]cb U ``][U!Gd]Y `nY]h'Ua &("'\$ `]'VY[]bb Yb 'gc '`"'9]b Y 'k]W h][Y '< Yf Ui gZcf XYfi b['k]fX 'X]Y YfghY 'Fi b XY']a 'Hchc!Dc_U ``gY]b ž 'X]Y 'Y]b Y 'K cW Y'j cf' XYa 'YfghYb Gd]Y `hU[ž Ua '&) "'c XYf' &* "'\$ `]ž 'ghUhhZ]b XYh"'

JcfVYfY]hi b['Ui Z'X]Y bYi Y GU]gcb

5a 'GUa ghU['ghY\h'ZØf'6i W\VUW\'i a '%('I \f'Y]b'k Y]hYfYg
k]W\h][Yg'Gd]Y`']b'XYf'GA F!5fYbU'Ubž'k c'g]Y'[Y[Yb'XYb'%": 7
GW\k Y]bZi fh'UbhfYhYb"'GW\k Y]bZi fh'ZØ\fh'XYfnY]h'X]Y'HUVY``Y'XYf
FY[]cbU``][U'6UmYfb'a]h'&) 'Di b_hYb'Ub'i bX'\Uh'Yfgh'Y]bY
B]YXYf`U[Y'_Ugg]Yfh'' A]h'gYW\g'G]Y[Yb']b': c`[Y'g]bX'g]Y']b
\YfUi gfU[YbXYf': cfa "'6i W\VUW\'\]b[Y[Yb'\Uh']b'X]YgYf'GU]gcb
Y]b][Y'ØVYffUgW\YbXY'9f[YVb]ggY'Yfn]Y`hž'XUfi bhYf'Y]b'&.%'[Y[Yb

5``YfX]b[g'a i gg'HfU]bYf'A Uf_i g'F Ui dUW\ 'Ui Z'gY]bYb'7c!HfU]bYf 5bX]'6]W\`a U]Yf'j Yfn]W\hYbž'XYf'g]W\`a ca YbhUb']b'HUbgUb]U VYZ]bXYh"5i »YfXYa 'g]bX'a Y\fYfY'Gd]Y`Yfž'XUfi bhYf'A cf]hn GUgga Ubbž'A Yfd\]'?k Uhi ž'GY`W'_'7]bUf'i bX'*£bUg'K]YgY`gVYf[Yfž'Ui Z[fi bX'j cb'J Yf`Yhni b[Yb'b]W\h'Y]bgUhnZ\\]["'GUa YX'6U\Uf k]fX'k Y[Yb'Y]bYf'; Y`VgdYffY'YVYbZU``g'ZY\`Yb"'F Ui dUW\'VYhcbh X]Y'6YXYi hi b[ž'b]W\h']b'FØW_ghUbX'ni '[YfUhYbž'i a '8fi W_'Ui Z'X]Y ghUf_Y'A UbbgW\UZh'j cb'GW\k Y]bZi fh'Ui gni ØVYb"'

GhfUhY[]Yb'[Y[Yb'XYb'HUVY``YbZØ\fYf

 $GWk Y]bZ fh'df AgYbh]Yfh'g]Wk'a]h'Y]bYf'[YfUX`]b][Yb'Gd]Y`k Y]gYž X]Y'F]g]_Yb'a]b]a]Yfhž'i bX'5XUa '$JV]f]'\Uh'VYfY]hg'g]YVYb'HcfY Yfn]Y`h''6i WkVUWk'\]b[Y[Yb'_cbbhY']b'XYb'`YhnhYb'XfY]'Gd]Y`Yb$

XYZYbg]j [[i h'UVgW\bY]XYbž\\UhhY`YXcW\`GW\k]Yf][_Y]hYbžX]Y
Y][YbY`CZZYbg]j Y`]b`; Ub['ni `Vf]b[Yb`i bX`Yfn]Y`hY`bi f`Y]bYb
HfYZZYf"`I a `[Y[Yb`X]Y`ghUf_Y`5VkY\f`XYf`GW\kY]bZi fhYf
YfZc`[fY]W\`ni `gY]bž`]gh`Yg`ZØf`6i W\VUW\`YbhgW\Y]XYbXž`U`hYfbUh]j Y
CZZYbg]j ghfUhY[]Yb`ni `Ybhk]W_Y`b`i bX`XUfUi Z`ni `\cZZYbž`XUgg`Y]b
Hcf`bUW\`Y]bYa `GhUbXUfX`Yfn]Y`h`k]fXž`k Ug`]b`XYf`j Yf[Ub[YbYb
GU]qcb`OZhYf`[Y`Ub["

9fgh'a]h'XYa 'GhUfh'XYf'bYi Yb'GU]gcb'_Ubb'g]W\'nY][Ybž'k]Y'[i h g]W\'6i W\VUW\'Ui Z'X]Y'<YfUi gZcfXYfi b[Yb'XYf'FY[]cbU``][U j cfVYfY]hYh'\Uh'i bX'k]Y'5Xf]Ub'5`YI m']b'XUg'HYUa ']bhY[f]Yfh'k]fX"

8 YhU]`g	
J c f ZU``	Gcbgh][Yg
Cfh	6i W. V U W. ž'8 Y i hg W. `Ub X
EiY``Yb	k k k "fcgYb\Y]a &("XY
	• k k k "Zc Y W_]"`]j Y
	• k k k "_]W_Yf"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh