

; f0bY`]b`6UmYfb.`K UggYffYhhi b[ `Xi fWk  
9bhY][ bi b[ 3`? f]h]\_`j cb`XYf`5Z8`

8]Y`VUmYf]gWkYb`; f0bYb`dFÀgYbh]YfYb`Y]bYb`; YgYhnYbhk i fZ  
ni a`K UggYfgWk i hnžXYf`9bhY][ bi b[ Yb`U`g`a`Ò[ `]WkY  
A U»bU\`a`Y`j`cfg]Y\`h"

6UmYfbž`8Yi hgWk`UbX`!`8]Y`VUmYf]gWkYb`; f0bYb`\UVYb`Ua``%&"  
› b]`&\$&)`Y]bYb`; YgYhnYbhk i fZ`ni`f`FYZcfa`XYg`K UggYf[ YgYhnYg  
j`cf[ YghY`hž`XYf`Ui`ZX]Y`ni`bY\`a`YbXYb`<YfUi`gZcfXYfi`b[ Yb`Xi`fWk  
<cWk`UggYfž`80ffY`i`bX`; fi`bXk`UggYfa`Ub[ Y`fYU[ ]Yfh`8]Yg  
VYghÀh][ hY`ZfY`]Wk!a`U[ Un]b`"Wca`]b`Y]bYa`U`\_hi`Y`Yb`6Yf]Wk`h"  
8Ug[ Yd`UbhY`; YgYhn]g]Y\`hi`bhYf`UbXYfYa`X]Y`A`Ò[ `]Wk`\_Y]h]j`cb  
9bhY][ bi b[ Yb`j`cfž`i`a`XYb`GWk`i`hn`i`bX`X]Y`9ZZ]n]Ybn]a  
K UggYf\`Ui`g\`U`h`ni`j`YfVYggYfb"

8]Y`i`fU\_`h]cbgj`cfg]hnYbXY`XYf`; f0bYbž`?Uh\`Uf]bU`GWk`i`nYž`\YVh  
X]Y`; YZÀ\`fXi`b[ `XYf`K UggYffYggci`fWk`b`Xi`fWk`X]Y`?`a`U\_`f]gY  
\Yfj`cf`G]Y`\_f]h]g]Yfh`X]Y`i`bhÀh][ \_Y]h`XYf`GhUUhgY[ ]Yfi`b[ `i`bX  
ZcfXYfh`Y]b`ÒZZYbh]WkYg`b`hYfYggY`Ua``<cWk`UggYf`i`bX  
; fi`bXk`UggYfgWk`i`hn`N]Y`gY]Ygž`Ò\_c`c[ ]gWkY`A`U»bU\`a`Yb`ni  
df]cf]g]YfYbž`i`a`b]Wk`h`bi`f`X]Y`K UggYfj`YfZ0[ VUf`\_Y]h`ni`g]WkYfbž  
gcbXYfb`Ui`Wk`<cWk`UggYfYbhghY\`i`b[ g[ YV]YhY`VYggYf`ni  
gWk`0hnYb"

? f]h]\_`j`cb`XYf`5Z8`

8]Y`J`cfgWk`À[ Y`XYf`; f0bYb`gh]Y»Yb`Ui`ZVfY]hY`?f]h]\_`j`cb`XYf`5Z8`"  
8Yf`Dc`h]\_Yf`<UfU`X`A`Yi`»[ Y]Yf`k`Ufbhj`cf`Y]bYf`a`Ò[ `]WkYb  
DUb]\_a`UWkY`i`bX`g]Y\`h`X]Y`@UbXk`]fhY`U`g`<Ui`dh`Y]XhfU[ YbXY`XYf  
[ Yd`UbhYb`Nk`Ub[ ga`U»bU\`a`Yb`G]Y`d`ÀX]YfYb`Z0f`Y]bYb  
j`Yfb0bZh][ Yb`5bgUhn]a`K UggYf!ž`BUhi`fi`i`bX`i`a`k`Y`hgWk`i`hn`i`bX`

Y\bYb', VYffY[i `]Yfi b[ Yb'ghf]\_h'UV"

K ]f`VfUi W\Yb`j YfbØbZh][ Y`@Øgi b[ Ybž`\_Y]bY', VYffY[i `]Yfi b[ ž`X]Y @UbXk ]fhY`]bg`5VgY]hg`ghY`h ž`gc`A Yi » [ Y]Yf"8]Y`5Z8`a U\bh`Y]bY [ Ubñ\Y]h]W\Y`6YhfUW`hi b[ `XYf`K UggYfZfU[ Yb`Ubž`i a `XUg ; `Y]W\ [ Yk ]W`h`nk ]gW\Yb`Ö`c`c [ ]gW\Yb`6YXØfZb]ggYb`i bX `UbXk ]fhgW\UZh]W\Yb`b`hYfYggYb`ni `k U`fYb"

## 8 Yf`fYW\ h`]W\ Y`F U`a Yb

8 Yf`; YgYhnYb`hk i fZ`fY`\_Ud]hi `]Yfh`VYghY`YbXY`F Y[ Y`i b[ Yb`ni a <cW\k UggYfgW\i mž`k ]Y`g]Y`]a `K UggYf`U`i g`U`hg[ YgYhn`fK <; Ě XUf[ Y`Y[ h`g]bX" `Y`bXYfi b[ Yb`]b`XYb`DUfU[ fUZ`b`+&`V]g`, %`XYg K <; `VYn]Y`Yb`g]W\`Ui ZU`[ Ya`Y]b`d`f`Å] Yb`h]j Y`A U`bU`a Yb`ni a <cW\k UggYfgW\i mž`X]Y`bUW\`XYf`B`cj Y``]Yfi b[ `]a `]U`f`&`\$\$`-`ni`f l`a`gY`hni b[ `XYf`9; !<cW\k UggYff]g]\_ca`UbU[ Ya`Yb`h`F]W\`h`]b]Y b`c`h`k`Yb`X][ `k`i`f`XYb`ž`Yf`Åi`h`Yf`h`i`a`k`Y`h`Vi`b`XYg`Ua`h`"XY"

Ni `XYb`k`YgYb`h]W\Yb`9`Ya`Yb`h`Yb`[ Y`Ö`f`Yb`X]Y`Y`g`h`g`Y`hni b[ `j`cb , VYfgW\k`Ya`a`i`b[ g[ YV]Y`h`Yb`g`c`k ]Y`Y]b`i`a`Z`UggYb`XYf`DZ]W\`h`Yb`\_U`h`U`c[ `ni`f`9`f`U`hi`b[ `j`cb`F`Ø`W`\_`U`h`Y`Z`Å`W`Yb" 9]b[ Y`Yb`XY`J`c`f`g`W`f]Z`h`Yb`j`Y`f`U`b`\_`Y`f`b`i`b`h`Y`f`U`b`X`Y`f`Ya``X`U`g`J`Y`f`V`c`h`XY`f`l`a`k`U`b`X`i`b[ `j`cb`;`f`Ø`b`\_`U`b`X`]b`5`W`\_`Y`f`U`b`X`i`b`X`X]Y 9]b`g`W`f`Å`b`\_i`b[ `j`cb`B`Y`i`V`U`i`h`Y`b`]b`Z`Y`g`h[ Y`Y[ h`Yb , VYfgW\k`Ya`a`i`b[ g[ YV]Y`h`Yb"

## 9]bZ`i`gg`XYg`?` `]a`Uk`Ub`XY`g

8]Y`?` `]a`U`Z`c`[ Yb`i`b`X`XY`f`Yb`5`i`g`k`]f`\_i`b[ Yb`Ui`Z`XYb`K`UggYf`U`i`g`U`h`g]b`X`Y]b`n`Y`b`h`f`U`Y`g`H`Y`a`U`XY`f`U`\_`hi`Y``Yb`8]g`\_i`gg]c`b" `J`Y`f`g`W`]Y`X`Y`b`Y`G`h`i`X]Y`b`ž`i`b`h`Y`f`U`b`X`Y`f`Ya` `j`cb` i`a`k`Y`h`Vi`b`XYg`Ua`h`"XY`ž`n`Y][ Yb`ž`X`Ugg`X]Y`J`Y`f`Å`b`XY`fi`b[ Yb`]a`B]Y`X`Y`f`g`W`\_`U[ g`f`Y[ ]a`Y`i`b`X`X]Y`g`h`U`f`\_`g`h`Y][ Yb`X`Y`b`H`Y`a`d`Y`f`U`h`i`f`Y`b`V`Y`f`Y]h`g`g`Y]h`i`&`\$\$, `V`Y`c`V`U`W`h`Y`h`k`Y`f`X`Y`b"8]Y`g`Y`9`b`h`k`]W`\_i`b[ Yb`Z`Ø`f`Yb`ni`Y]b`Y`f`Ni`b`U`a`Y`j`cb`<cW\k UggYfYfY][ b]ggYb`i`b`X`n`Y]h`k`Y]g`Y`f`J`Y`ff]b[ Yfi`b[ `XYf`K`UggYf`j`Y`f`Z`Ø[ V`U`f`\_`Y]h]a` `F`U`a`Yb` `Å`b[ Y`f`Y`f`H`f`c`W`\_Y`b`d`Y`f]c`X`Y`b"

8]Y'9f[ YVb]ggY'XYg'?`]a Ua cb]hcf]b[ g]j YfXYi h]WXYb'X]Y  
 8f]b[ `]W\_X]h'XYf'F YZcfa Yb"8]Y'dfc[ bcgh]n]YfhY'J YfgWÅfZi b[  
 XYf'<cWk UggYfdfcV`Ya Uh]\_Xi fW'fY[ ]cbU`Y'?`]a UgnYbUf]Yb  
 a UW'h'X]Y'[ YgYh`]WXYb'5bdUggi b[ Yb'bchk YbX][ ži a `Ui Z  
 \_ØbZh][ Y'<YfUi gZcXYfi b[ Yb'UXÅei Uhini `fYU[ ]YfYb"

8YhU]`g	
C fh	6UmYfbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]`]W!a U[ Un]b"Wĉa</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh