

A i g\_ '[ Y[ Yb`Hfi a d.`HYg`U!5\_h]Y`ghØfnh  
i a`%(`i`!`J Yfa Ò[ Yb`gW\ a ]`nh  
XfUa Uh]gW\`

9`cb`A i g\_`i bX`8cbU`X`Hfi a d`ghfY]hYbž`k Ug`ni`Y]bYa  
`J Yf`i gh`XYf`HYg`U!5\_h]Y`j cb`ØVYf`%(  
i`ZØ\fh"9fZU\fyb`G]Y`a`Y\`f"



5i gh]bž`HYI Ugž`I G5`!`9]b`YZh][ Yf`GhfY]hink ]gW\Yb`9`cb`A i g\_ž  
79C`j cb`HYg`Už`i bX`XYa`i`G!DfÅg]XYbhYb`8cbU`X`Hfi a d`U`h  
Øb[ gh`a Ugg]j Y`5i gk ]f\_`i b[ Yb`Ui Z`X]Y`HYg`U!5\_h]Y`[ Y\UVh" `@Ui`h`  
**F Ya gnY]hi b [`VfUW\`XYf`?`i fg`XYf`HYg`U!5\_h]Y`]a`i`G!< UbXY`i`a`  
a`Y\`f`U`g`%(`DfcnYbh`Y]b"8]Yg`ZØ\fhY`XUni`ž`XUgg`A i g\_`Ub`Y]bYa`  
Y]bn][ Yb`HU[`ZUgh`(`A`j`)]UfXYb`8c`Uf`Ub`J Yfa Ò[ Yb`j`Yf`cfž`k Ug  
]\b`Ui ZYhk`U`"`)`A`j`)]UfXYb`8c`Uf`fW\`"&`-`A`j`)]UfXYb`9i`fcŁ  
ni`fØW\_k`UfZ"8]Y`GdUbbi`b[ Yb`nk ]gW\Yb`XYb`VY]XYb`ZØ\fhYb`ni  
ÖZZYbh]W\Yf`?`f]h\_`i bX`Y]bYa`GhfY]hØVYf`<`Ui`g\U`hg[ YgYhnY"**

8Yf`;`fi`bX`ZØf`XYb`?`cbZ]\_hg]bX`i`bhYfgW\]YX`]W\Y`J`cfghY`i`b[ Yb

ØVYf`Hfi a dg`GhYi Yf!`i bX`<Ui g\U`hg[ YgYhn``A i g\_`gYhnhY`g]W\`ZØf  
ghÀf`YfY`5i g[ UVYb\_Øfni b[ Yb`Y]b`i bX`k UfbhY`j cf`Y]bYa  
k UWgYbXYb`<Ui g\U`hgXYZ]n]h``Hfi a d`XU[ Y[ Yb`i bhYfghY``h`A i g\_ž  
[ Y[ Yb`XUg;` YgYhn`Gh]a a i b[ `ni`a UWYbž`i a`a Ò[ `]WY  
?Øfni b[ Yb`VY]`Gi Vj Ybh]cbYb`ZØf`9`Y`\_hfcUi hcg`UVni k YbXYb``5i Z  
XYf`D`UhhZcfa`Hfi h\`GcW]U`Xfc`hY`Hfi a dž`A i g\_g`l bhYfbY`a Yb  
X]Y`Gi Vj Ybh]cbYb`i bX`FY[ `]Yfi b[ gUi ZhfÀ[ `Y`ni`Ybhn]Y\Ybž`k Ug`ZØf  
HYg`U`i bX`GdUW`L`Yf\YV`]WY`Z]bUbn]Y``Y`?cbgYei YbnYb`\`ÀhhY"

## F ØW\_[ Ub[ `XYf`A Uf\_h\_Ud]hU`]g]Yfi b[

8]Y`A Uf\_h\_Ud]hU`]g]Yfi b[ `j cb`HYg`U`Z]Y``b`bi f`k Yb][ Yb`Ghi bXYb  
i a`%) &`A `]]UfXYb`8c``Uf``5i W`XYf`?i fg`j cb`Hfi a d7c]bž`Y]bYf  
?fmdhck`À\fi b[ ž`X]Y`a`]h`Hfi a d`Uggcn]]Yfh`k`]fXž`j Yf`cf`ØVYf`%\$\$  
A`]]cbYb`8c``Uf``A i g\_`\_f]h]g]YfhY`Hfi a dg` CbY`6][ `6YUi h]Z` ``6]` ž  
X]Y`gck c``9]bk UbXYfi b[ gVYgW`fÀb`\_i b[ Yb`U`g`Ui W`9]bgW`b]hhY  
VY][`fØbYb`9bYf[ `]Y!Gi Vj Ybh]cbYb`j cfg]Y\`h`i bX`Y]bYb  
[ YgW`ÀmhYb`5bgh]Y[ `XYg`l`G!<Ui g\U`hgXYZ]n]hg`i a`&ž(`6]``cbYb  
8c``Uf`a`]h`g]W`Vf]b[ h``Hfi a d`bU`a`XUfUi Z]b`ØVYf`gc]n]U`Y  
A YX]Yb`GhY``i b[ `i bX`VYn]W`h][`hY`A i g\_ž`Ui g`Gcf[ `Y`i a`XYb`J`Yf`i gh  
j cb`GhYi Yfj Yf[ Øbgh][ `i b[ Yb`ZØf`9`Y`\_hfcZU`fnYi [ `Y`[ Y[ Yb`X]Y  
; YgYhnYgj cf`U[ Yb`ni`\_`Àa dZYb"

8]Y`HYg`U!5\_h]Y`Yf`YVhY`XYb`[ fØ» hYb`F ØW\_[ Ub[ `]bbYf\U`V`j cb  
`J\`fYbž`k`À\`fYbX`[ `Y]W`nY]h][ `X]Y`ÒZYb`h]W`Yb`DfchYghY`[ Y[ Yb  
A i g\_`i bX`Hfi a d`[ `cVU`ni bU`a Yb``@Ui h`K`]fYX`bY`a Yb`X]Y  
DfchYghY`a`]h`Yfk Y]`Y`X]Y` : cfa`Y]bYf`cf[ Ub]g]YfhYb`6Yk Y[ i b[ `Ubž  
X]Y`i bhYf`XYa`B`Ua Yb`HYg`U`HU`YXck b`VY`Ub`bh]gh``8Yf`5i Zfi Z  
GY``ž`GY``ž`GY```k`]fX`j cb`j`]Y`Yb`l`bhYfgh`ØhnYfb`X]YgYf`6Yk Y[ i b[  
j`YfVfY]hYh"

## : ]bUbn]Y``Y`F ]g]\_Yb`ZØf`A i g\_

Ni g`Àhn`]W`ghY`h`HYg`U`i bhYf`6YcVUW`hi b[ `XYf  
J`Yf`\_Y`f`gg]W`Yf\Y]hgVY`\`ØfXY`B`<HG5ž`k Ug`XYa`l`bhYfbY`a Yb  
k Y]hYfY`<YfUi gZcfXYfi b[ Yb`VYgW`Yfh``A i g\_ž`XYf`XUfUi Z]b  
Ub\_ØbX][`hYž`k`]YXYf`U\_h]j`Yf`VY]`HYg`U`ni`k`YfXYbž`g]Y\`h`g]W`Ui W  
Z]bUbn]Y``Yb`F ]g]\_Yb`Ui g[ YgYhnh``9f`\Uh`?fYX]hY`a`]h`Yhk`U`&`\*`

A ]`]cbYb`HYg`U!5\_h]Yb`VYg]WXYfh`Gc`hY`XYf`5\_h]Yb`\_i fg`k Y]hYf  
 ZU`Ybž`a ØgghY`A i g\_`ni gÅhn`]WXY`G]WXYf\Y]hYb`\]bhYf`Y[ Yb`"

⊕g[ YgUa`h]gh`X]Y`G]hi Uh]cb`gck c`\\`ZØf`A i g\_`U`g`Ui W`ZØf`HYg`U  
 Ub[ YgdUbbh`Hfc`h`XYf`a Ug]j Yb`F ØW\_gW`Å[ Y`VYhc`bh`A i g\_ž`XUgg  
 HYg`U`b]W`h`j`cb`gh`UUh`]WXYb`Ni`gW`ØggYb`UV`Åb[ ][ `]gh`8 Ybbc`W  
 Åi » YfhY`Yf`i`fi`ghf`Uh]cb`ØVYf`X]Y`?Øfni`b[ Yb`XYf`5bfY]nY`ZØf  
 9`Y`\_hfc`ZU`fnYi`[ Y`i`bX`Gc`UfYbYf[ ]Yž`k`Å`fYbX`[ `Y]W`nY]h[ `X]Y  
 gi`Vj`Yb]cb]YfhYb`6YfY]WXY`ZØf`²``i`bX`i`Ug`i`bUb[ YhUghYh`V`Y]VYb`  
 : Øf`A i g\_`V`Y]Vh`Yg`Y]bY`\YfUi`gZc`fXYfbXY`NY]hž`k`Å`fYbX`g]W`X]Y  
 Z]bUb]Y`Yb`i`bX`dc`h]gWXYb`GdUbbi`b[ Yb`k`Y]hYf`ni`gd]hnYb`"

: Øf`b`Å`YfY`⊕Zcfa`Uh]cbYb`ni`X]YgYa`H`Ya`U`\_Ubb`X]Y`Gd]Y[ Y`  
 K`YVg]hY`VYgi`W`h`k`YfXYb`"

8YhU]`g	
J`c`f`ZU`	GhfY]h
I`fg`UW`Y	I`bhYfgW`]YX`]WXY`5bg]W`hYb`ØVYf`Hfi`a`dg GhYi`Yf!`i`bX`<`Ui`g`U`hg[`YgYhn
C`fh	5i`gh]bž`HYI`UgžI`G5
GW`UXYb`]b`	&-`'\$\$\$\$\$\$\$\$\$
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fYa`gnY]hi`b[`"XY</li> <li>• k k k "k`]fYX"W`a</li> <li>• k k k "gd]Y[`Y`"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh