

A i g_ 'gW `À [h'5 `Ufa . 'Hfi a dg' GW UbXY [YZÀ \fXYh'I G! < Ui g\U`h°

9`cb`A i g_ _f]h]g]Yfh`Hfi a dg`< Ui g\U`hgd`Ub`U`g` k]XYf`]WXY
5VgWXYi`]W_X]h`i bX`n]Y\`h]g]W`Ui g`XYa`8C; 9!; fYa`ji a
ni fØW_"



J YfY]b][hY`GhUUhYb`!`9`cb`A i g_` \Uh`cZ]n]Y`g]bYb`F ØW_ni [
Ui g`XYa`6YfUHyf[fYa`ji a`8YdUfha`Ybh`cZ;`cj`Yfba`Ybh`9Z]W]YbWm
fB C; 9E`Ub[Y_ØbX][hž`bUWXYa`Yf`XYb`bYi`Yb`< Ui g\U`hgd`Ub`XYf
I`G!F Y[]Yfi`b[`gW`UfZ`_f]h]g]YfhY`"DfÀg]XYbh`8cbU`X`Hfi`a`d` \UhY
XYb`9bhk`i`fZ`U`g` V][`VYUi`h]Z` `V]` `VYnY]W`bYhž`XcW`A i g_
VYnY]W`bYhY`i`b`U`g` k]XYf`]WXY`5VgWXYi`]W_X]h`i`bX`Ài` »YfhY
g]W`YVYbZU`g`bY[Uh]j`ØVYf`X]Y`5V[YcfXbYhYbž`X]Y`XYa`D`Ub
ni [Ygh]a`a`h` \UVYb`"Hfi`a`d`d`Ubhž`X]Y`GHy`i`YfgYb`_i`b[Yb`j`cb`&\$%+
Zcfhni`gYhnYbž`k`Ug`?`cghYb`i`b`< Ø\Y`j`cb`fi`bX`(`6)`]cbYb`8c`Uf`a`]h
g]W`Vf]b[hž`k`À` \fYbX`i`]Y]W`nY]h][`@VYbga`]hY`a`Uf`_Yb`ZØf`Yhk`U
(`&A`]`]cbYb`A`YbgW`Yb`a`]h`b]YXf][Ya`9]b`_ca`a`Yb`[Yghf]W`Yb
k`YfXYb`gc`Ybž`k`]Y`cd!`cb`]bY`XY`VYf]W`hYh"

8Yf<Ui g\U`hgd`Ub`g]Y\`h`ni XYa`9]bgdUfi b[Yb`VY]`Dfc[fUa`a`Yb`
ni f`?fUb`_Ybj`Yfg]WXYfi b[`Z0f`5fa`Y`i`bX`6Y\]bXYfhY`j`cf`gck`jY`X]Y`
5VgWUZZ`b[`j`cb`GhYi`Yfj`Yf[`0bgh][`i`b[`Yb`Z0f`
?`a`UgW`i`hndfc[fUa`a`Y`i`bX`ghUUh`]WXYf`Ghi`XYbhYbZ0fXYfi b["`
;`Y]W`nY]h][`gc``XYf`A`]]h`A`fYhUh`i`a``%)`\$`A`]``]UfXYb`8`c``Uf`Yf\`0\`h`
k`YfXYb`z`i`bX`X]Y`G`W`i`X`Y`b[`fYbnY`X`Y`g`l`G!<Ui g\U`hg`k`]fX`i`a``(`
6``]cbYb`8`c``Uf`Ub[`Y\`c`VYb``A`i`g`_`k`UfbhY`z`X`Ugg`X]YgYf`D`Ub`X`Ug`
<Ui g\U`hg`XY`Z]h]h`Ui`Z`&`z`)`6``]cbYb`8`c``Uf`Yf\`0\`Yb`k`0fXY`i`bX`X]Y`
60f[`Yf`a`]h`G`W`i`X`Y`b`V`Y`U`gh`Y`b`_`0`b`b`h`Y``Hfi`a`dg`GdfY`W`Y`f]b`z`
?Ufc`]bY`@YUj`]h`z`V`Y`gh`A`h][`hY`z`X`Ugg`X`Y`f`D`f`A`g]XYbh`X]Y`<U`h`i`b[`j`cb`
A`i`g`_`Y`b`b`h`i`bX`Ua``];`YgY`h`n`Z`Y`gh`\`A`h`"

F Y U _ h] c b Y b ` i b X ` K] X Y f g h U b X

8]Y`F`Y`U`_`h`]`c`b`Y`b``U`i`Z`A`i`g`_`g`5`i`ggU[`Y`b`i`b`X`X`Y`b`<`U`i`g`\
U`h`g`d`U`b`g`]`b`X`
j`jY`Z`A`h`[``A`_]Y`x`b`g`c`b`z`X`Y`f`:`f`U`_`h`]`c`b`g`Z0\`f`Y`f`X`Y`f`F`Y`d`i`V`_`U`b`Y`f`]`a`
l`G!`F`Y`d`f`A`g`Y`b`h`U`b`h`Y`b`\`U`i`g`z`_`f`]h`g]Y`f`h`Y`A`i`g`_`Z0f`g`Y]bY`0`Z`Y`b`h`]W`X`Y`b`
?`c`a`a`Y`b`h`U`f`Y``Ni`j`c`f`\`U`h`h`Y`A`i`g`_`U`g`l`b`h`Y`f`g`h`0`h`n`Y`f`Hfi`a`dg`[`Y`X]Y`b`h`
i`b`X`Y]h`Y`h`X]Y`C`f[`U`b]g`U`h]c`b`8`C;`9`z`X]Y`X`U`f`U`i`Z`U`V`n]Y`h`Y`z`X]Y`
F`Y`[`j]Y`fi`b[`g`Y`Z]n]Y`b`n`i`ni`ghY][`Y`fb``A`i`g`_`g`Y`V`g`h`A`i`»`Y`f`h`Y`z`X`U`g`g`X]Y`
9`f`\`0\`i`b[`X`Y`f`G`h`U`U`h`g`U`i`g[`U`V`Y`b`X]Y`5`f`V`Y]h`j`c`b`8`C;`9`i`b`h`Y`f[`f`U`V`Y``
8]Y`g`Z0\`f`h`i`ni`G`d`U`b`b`i`b[`Y`b`n`k`]g`W`X`Y`b`A`i`g`_`i`b`X`X`Y`a`Hfi`a`d!@U[`Y`f`z`
]b`g`V`Y`g`c`b`X`Y`f`Y`X`U`U`i`W`U`b`X`Y`f`Y`d`f`c`a`]b`Y`b`h`Y`G`h]a`a`Y`b`k`j]Y`G`h`j`Y`
6`U`b`b`c`b`X`Y`b`<`U`i`g`\
U`h`g`d`U`b`g`]`b`:`f`U[`Y`g`h`Y``Y`b`"

8Ug`l`G!`F`Y`d`f`A`g`Y`b`h`U`b`h`Y`b`\`U`i`g`\`U`h`X`Y`b`6`i`X[`Y`h`Y`b`h`k`i`f`Z`a`]h`&`)`ni`
&%(`G`h]a`a`Y`b`j`Y`f`U`V`g`W`j]Y`X`Y`h`z`k`c`V`Y]U``Y`8`Y`a`c`_`f`U`h`Y`b`[`Y[`Y`b`X`Y`b`
D`U`b`g`h]a`a`h`Y`b``9]b`8`f]h`h`Y`X`Y`f`F`Y`d`i`V`_`U`b`Y`f`Y`b`h`\]Y`h`g]W`X`z`i`b`X`Y]b`
5V[`Y`c`f`X`b`Y`h`Y`f`j`Y`f`d`U`g`g`h`Y`X]Y`5`V`g`h]a`a`i`b[``8`Y`f`D`U`b`z`X`Y`f`0`V`Y`f`
%`\$`\$`\$`G`Y]h`Y`b`i`a`Z`U`g`g`h`z``Y[`h`i`b`i`b]a`l`G!`G`Y`b`U`h`j`c`f`z`k`c`Y]b][`Y`
G`Y`b`U`h`c`f`Y`b`z`Y]b`g`W`X`Y]Y`»`]W`X`Y`g`\`<`U`k`Y`m`i`b`X`F`U`b`X`D`U`i`z`6`Y`X`Y`b`_`Y`b`
A`i`»`Y`f`b`z`c`V`k`c`\`g]Y`Hfi`a`d`b]W`X`h`X]f`Y`_`h`_`f]h`g]Y`f`Y`b`k`c``Y`b``8]Y`
5`V`g`h]a`a`i`b[`]a`G`Y`b`U`h]g`h`Z0f`5`b`Z`U`b[`z`]j`c`f[`Y`g`Y`\`Y`b`"

< U i g \ U ` h g _ c b h Y l h

8Yf<Ui g\U`hgd`Ub`XYf`j`Y`f`Y]b][`h`Y`b`G`h`U`U`h`Y`b`k`]f`X`i`A`f`]W`X`Y`f`g`h`Y``h`
i`b`X`Y[`h`X]Y`j`Y`f`U`b`g`W`U[`h`Y`b`9]b`b`U`a`Y`b`i`b`X`5`i`g[`U`V`Y`b`X`Y`f`

6i bXYgfY[]Yfi b['ZØf'Y]b' <Ui g\U'hg'U\ f'ZYghž'XUg'Ua '%" 'C_hcVYf
 VY[]bbh"l fgd fØb[']W\ k i fXY'X]Y'9fghY''i b['XYg' <Ui g\U'hgd'Ubg
 %- +('a]h'XYa '7cb[fYgg]cbU''6i X[Yh'UbX' ã dci bXa Ybh'7cbhfc`
 5Wh'ZYgh[Y'Y[h"8Yf'DfÅg]XYbh']ghj YfdZ]W\ hYhž'XYa ' ?cb[fYgg'V]g
 ni a 'YfghYb'A cbhU[']a ' : YVfi Uf'Y]bYb' <Ui g\U'hgj cfgW\`U['ni
 ØVYfa]hhY`bž'XYf'Y]bY'XYhU]''YfhY'5i ZghY''i b['[Yd`UbhYf
 9]bbU\ a Yb'i bX'5i g[UVYb'Ybh\À'hž'k]Y'K]_]dYX]U'VYgW\ fY]Vh"

8]Y'8]g_i gg]cb'i bX'J YfUVgW\]YXi b['XYg' <Ui g\U'hgd'Ubg'k]fX
 hfUX]h]cbY''Xi fW\`X]Y' <Ui g\U'hgUi ggW\ØggY'XYg'GYbUhg'i bX'XYg
 F YdfÅgYbhUbhYb\Ui gYg:[YdfÅ[hž'k c'i bhYfgW\]YX`]W\Y'dc`h]gW\Y
 Df]cf]hÅhYb'XYi h'W\`k YfXYb''8Yf'[Y[Ybk Åfh][Y' <Ui g\U'h'i a ZUggh
 5i g[UVYb']b' <Ø\Y'j cb' * "%) 'A]''UfXYb'I G!8c``Uf'ZØf'XUg
 <Ui g\U'hg'U\ f'&\$&' žj cb'XYbYb'%"* \$+'A]''UfXYb'I G!8c``Uf'Ui Z
 9fa YggYbgUi g[UVYb'YbhZU``Yb"

8YhU]`g	
J c fZU``	; YgYhn[YVi b[
C fh	J YfY]b][hY`GhUUhYb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "Zi `XUYfnY]hi b["XY • XY"a "k]_]dYX]U"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh