

A i g_ j g" `Hfi a d. `9g_U`Uh]cb `]a `GhfY]h`i a GhYi Yf[YgYhn`i bX`Gi Vj Ybh]cbYb °

Hfi a d`i bX`A i g_`]YZYfb`g]W\`Y]bYb`ÖZZYbh`]W\Yb`GhfY]h`ØVYf
Y]b`i a ghf]hhYbYg`GhYi Yf[YgYhnž`XUg`9`Y`hfcZU\fnYi [Y
VYhf]Zh"

DYbbgm`j Ub]Už`I G5`!`8]Y`nk]gW\Yb`9`cb`A i g_`i bX`8cbU`X
Hfi a d`YbhVfUbbhY`ÖZZYbh`]W\Y`5i gY]bUbXYfgYhni b [`YffY]W\h`bYi Y
8]a Ybg]cbYb"K]Y`XYf`HU[Yggd]Y[Y`VYf]W\hYhž`_f]h]g]YfhY`A i g_
Y]b`j cb`Hfi a d`j cfUb[Yhf]YVYbYg`GhYi Yf[YgYhn`i bX`ZcfXYfhY`X]Y
FYdi V`_UbYf`Ui Zž`g]W\`]a`Ubni gW\`]Y»Yb" `A i g_`]Y»
Xi fW\V`]W_Ybž`XUgg`Yf`Àb[Yf`]a` ; YgW\ÀZh`V`Y]VYb`k YfXY`U`g
Hfi a d`i bX`VYnY]W\`bYhY`XYggYb`J Yf\U`hYb`U`g`i bXUb`_VUf"8]YgY
GdUbbi b[Yb`g]bX`b]W\h`bYi ž`XYbb`A i g_`UhhY`VYfY]hg`ØVYf`&) \$
A]`cbYb`8c`Uf`ZØf`Hfi a dg`k U\`_Ua`dZ[YgdYbXYh`i bX`U_h]j`ZØf
]b`[Yk`cfVYbž`]bgVYgcbXYfY`]b`DYbbgm`j Ub]U"

8Yf`GhfY]h`Yf\]Y`h`ni gÀhn`]W\Yb`5i Zhf]YVž`U`g`Hfi a d`A i g_`U`g
j YffØW_h`VYnY]W\`bYhY"Ni`XYb`?cbhfcj YfgYb`[Y\`Øfh`Ui W\`Y]bY
8fc\i b[`Hfi a dgž`Z]bUbniY`Y`?cbgYei YbnYb`ZØf`A i g_g
I bhYfbY\`a Yb`ni`n]Y\`Ybž`]bgVYgcbXYfY`Xi fW\`X]Y`GhfY]W\i b [`j cb
Gi Vj Ybh]cbYb`ZØf`9`Y`hfcZU\fnYi [Y"8]YgY`k i fXYb`]a`_Øfn`]W
j YfUVgW]YXYhYb`GhYi Yf!`i bX`5i g[UVYbd`Ub`[Y_Øfnh"8]Y`HYg`U!
5_h]Y`Z]Y`nY]hk Y]gY`i a`a Y\`f`U`g`%(`DfcnYbhž`k Ug`X]Y`BYfj`cg]hÀh
XYf`b] YghcfYb`k]XYfgd]Y[Y`h"

<]bhYf[fØbXY`XYg`GhfY]hg

8Yf`GhfY]h`Yg_U`]Yfhj`cf`XYa`i`<]bhYf[fi bX`Y]bYg`%%%"`GY]hYb
ghUf`_Yb` ; YgYhnYgYbhk`i`fZgž`XYf`X]Y`J Yf`Àb[Yfi b [`j cb
GhYi YfgYb_i b[Yb`Ui g`Hfi a dg`YfghYf`5a`hgnY]hj`cfg]Y\`h`i bX

XfUgh]gWXY?Øfni b[Yb`VY]`A YX]WU]X`i bX`@YVYbga]hhY`\]ZYb
VY]b\U`hYh" `Hfi a d`XfÀb[h`XYb`GYbUhž`XUg` ; YgYhn`V]g`ni a `(" `ž `]
ni `j YfUVgW]YXYb" `b`XYf`Nk]gWXYbnY]h`gWU`hYhY`A i g_`gY]bY
D`Uhhžcfa `L`fM\Ya U`g`Hk]hhYfL`Y]b`i bX`ZcfXYfhY`gY]bY` : c`ck Yf
Ui Z`5V[YcfXbYhY`i bhYf`8fi W`ni `gYhnYbž`i bX`bi hnhY`XUVY]`XYb
G`c[Ub` ? @`@`h\Y`6 @`@` "

A i g_`VYnY]W`bYhY`XYb` ; YgYhnYgd`Ub`U`g` k]XYf`]WXY
5VgWYi `]W`_Y]h`i bX`k UfbhY`?cb[fYgga]h[`]YXYfž`XUgg`g]Y`VY]
XYb`Nk]gWXYbk U\`Yb`]a `Bcj Ya VYf`&\$&*`UV[Yk À`\`h`k YfXYb
k ØfXYbž`gc`hY`g]Y`XUg` ; YgYhn`i bhYfghØ`hnYb" `Hfi a dg`J YfV]bXi b[
ni `A i g_`k]fX`k Y]hYf\]b`Xi fW`A i g_g`6Y\Ui dhi b[Yb`VY`UghYhž
XUgg`Hfi a dg`BUa Y`]b`i bhYf`U[Yb`ni `ž`ZZfYm`9dghY]b`Ui ZhUi W`hž
k Ug`ni gÀ`hn`]WXY`GdUbbi b[Yb`YfnYi [h`

K]fhgW UZh`]WXY`5i gk]f_`i b[Yb

8]Y`k]fhgW UZh`]WXYb`a d`]_Uh]cbYb`g]bX`YVYbZU`g`g][b]Z]_Ubhž`XU
X]Y`J Yf`_Ui ZgnU\`Yb`j cb`HYg`U`ni `Ynh`Y]b[YVfcWXYb`g]bX" `Hfi a d
XYi hYhY`Ubž`XUgg`A i g_`Ui g`[YgW`À`Zi]WXYb` ; fØbXYb`[Y[Yb`XUg
 ; YgYhn`U[]YfY`i bX`n]h]YfhY`9]bZØggY`Ui Z`X]Y`Gi Vj Ybh]cbYb`ZØf
9`Y`_hfcZU\fnYi [Yž`X]Y`A i g_`VYhfYZZYb`_ØbbhYb" `Hfchn`X]YgYf
?cbhfcj YfgYb`V`Y]Vh`X]Y`dc`h]gWXY`@UbXgW UZh`]b`6Yk Y[i b[ž`i bX
Hfi a dg`i a Z`X`]ghj YfÀf[Yfh`ØVYf`A i g_g`_f]h]gWXY`Y`i »Yfi b[Yb"

Ni gUa a YbZUggYbX`nY][h`XYf`GhfY]h`nk]gWXYb`A i g_`i bX`Hfi a d
X]Y`GdUbbi b[Yb`Ub`XYf`GW`b]hhghY`Y`j cb`K]fhgW UZh`]bX`Dc`h]_`]b
XYb`i G5`Ui Z`A i g_`nc[`g]W`9bXY`A U]`Ui g`XYa `dc`h]gWXYb
 ; YgWXY\Yb`ni fØW`ž`V`Y]Vh`YXcW`a]h`gY]bYf`_f]h]gWXYb`<U`hi b[
ni f`FY[]Yfi b[gdc`h]_`]a `J cfXYf[fi bX" `K]Y`g]W`X]Y`@U[Y
k Y]hYfYbhk]W`Y`hž`V`Y]Vh`UVni k UfhYbž`]bgVYgcbXYfY`a]h`6`]W`_Ui Z
X]Y`VYj c fghY\YbXYb`Nk]gWXYbk U\`Ybž`VY]`XYbYb`U`Y`G]hnY`]a
F Ydf`AgYbhUbhYb`U`i g`i bX`Y]b`8f]hhY`XYf`GYbUhga UbXUhY`bYi
j Yf[YVYb`k YfXYb"

J c f Z U ``	G h f Y] h
C f h	D Y b b g m j U b] U ž ' l G 5
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " h U [Y g g d] Y [Y ` " X Y • k k k " X] Y d f Y g g Y " W ě a • k k k " n Y] h " X Y

6 Y g i W X Y b ' G] Y ' i b g ' U i Z . ' b ! U [" b Y h