

B UW \]`ZY`ZØf`A Ua Ug. ħ b[Y`A i hhYf
_Àa dZh`i a `A H5!5i gV]`Xi b[`hfc hn
< ØfXYb`°

A Uf]Y`U`6cc[ž`&+ž`gi W h`Xf]b[YbX`Y]bYb`Y]`dÅXU[c[]gW Yb
? f]ddYbd`Uhn`ZØf`]fY`HcW hYfž`i a `]fY`A H5!5i gV]`Xi b[
Zcfhni gYhnYb"



?]Y`ž`8Yi hgW`UbX`!`8]Y`&+!`Å\ f][Y`A Uf]Y`U`6cc[`ghY\`h]`cf
Y]bYf`YbhgW Y]XYbXYb`<YfUi gZcfXYfi b[`]b`]fYa `@VYb`"B UW`XYf
l bhYfVfYW i b[`]fYf`5i gV]`Xi b[`ni f`a YX]n]b]gW!hYW b]gW Yb
5gg]ghYbh]b`fA H5Ł`j cf`nk Y]Y]b\U`V`đ\ fYbž`VYX]b[h`Xi fW`X]Y
; YVi fh]fYf`HcW hYfž`a ØW hY`g]Y`bi b`XYb`bÅW ghYb`GW f]hh
k U[Yb`" ð fY`HcW hYf`U h`Dc`ma]_fc[mf]Yž`Y]bY`[YbYh]gW Y
: Y\`V]`Xi b[`XYg; Y\]fbgž`i bX`VYbØh][h`Xf]b[YbX`Y]bYb
\Y]`dÅXU[c[]gW Yb`? f]ddYbd`Uhn`ni f`UXÅei UYb`6YhfYi i b[`i bX
: ØfXYfi b["

<Y]`dÅXU[c[]gW Y`? f]ddYbd`ÀhnY`g]bX`YXcW`fUf`[YgÅh`6cc[`U h

Y]bYb'D`Uhn'[YZI bXYbž'XYf']\f'&"+\$\$'9i fc'a cbUh]W`_cghYh'"8]Y
Z]bUbn]Y`Y`I bhYfghØhni b['Xi fW`X]Y'9]b['YXYfi b[g\]'ZY`ghY\h
`YXcW`bcW`Ui gž'k Ug`X]Y`G]hi Uh]cb`ZØf`X]Y`' b[Y`A i hYf
j Yf_ca`d`n]Yfh"'5V`5i [i gh'VYbØh][h'g]Y`Y]bYb`6YhfYi i b[gd`Uhnž
i a`i`\fY`5i gV]'Xi b['ni f`A H5`Zc fhgYhmYb`ni`_ØbbYbž`XU`]\f`VY]
Y]bYa`gd`ÅhYfYb`K]YXYfY]bgh]Y[`X]Y`V]g\Yf][Y`5i gV]'Xi b[gnY]h
b]W`h`UbYf`_Ubbh`k ØfXY"'Gc'a ØgghY`g]Y`j cb`j cfbY`UbZUb[Yb"

8]Y`5i gV]'Xi b['ni f`A H5

8]Y`5i gV]'Xi b['ni f`a YX]n]b]gW`!hYW`b]gW`Yb`5gg]ghYbh]b`YfghfYW`_h
g]W`ØVYf`Y]bYb`NY]hfUi a`j cb`XfY]'`Å\`fYb`i bX`i a ZUgg
h\YcfYh]gW`Y`gck]Y`dfU`_h]gW`Y`; fi bX`U[Ybž`@UVcfUfVY]h`i bX
DUh]YbhYb`_cbhU`_h`K`Å\`fYbX`]\`fYf`5i gV]'Xi b['a i gg`A Uf]Y`U`6cc[
j YfgW`]YXYbY`DfU`_h]_U`UVgc`j]YfYb`"8Ug; Y\U`h`k`Å\`fYbX`XYf
5i gV]'Xi b['Y]h]a`YfghYb`Å\`f`VY]'Yhk`U`- - \$`9i fcž`ja`nk`Y]hYb
Å\`f`VY]'%"\$) \$`9i fc`i bX`ja`Xf]hYb`Å\`f`VYfY]hg`ØVYf`%"\$ \$`9i fc`"

Æ`]\`fYf`ni`_ØbZh][Yb`6YgW`ÅZh][i b[`k]fX`g]Y`J`YfUbhk`cfhi b[`ZØf
X]Y`; Ygi bX\Y]h`XYf`DUh]YbhYb`ØVYfbY\`a`Ybž`]bgVYgc`bXYfY`]b
?fUb`_Yb`\`Åi`gYfb`cXYf`:`cfgW`i b[gY]bf]W`hi b[Ybž`k`c`g]Y`i bhYf
5b`Y]hi b[`UfVY]hYb`k`]fX`"8]Y`dfU`_h]gW`Y`5i gV]'Xi b['gh`Xi fW`X`Ug
; YgYhm`ØVYf`X]Y`6Yfi`ZY`]b`XYf`a`YX]n]b]gW`Yb`HYW`bc`c[]Y`f`A`H6; Ł
[YfY[Y`h`<]Yfni`[Y\`Øfh`X]Y`5b`Y]hi b[`Xi fW`Y]bY`YfZU`\`fYbY
DYfgcbž`X]Y`a`]bXYghYbg`%)`i`XYf`Ghi`bXYbnU`\`XYf`dfU`_h]gW`Yb
5i gV]'Xi b[`UVXYW`_Yb`a`i`ggž`k`Ug`Yb`hgW`Y]XYbX`ZØf`XYb
@YfbYfZc`[`XYf`5i`gni`V]'XYbXYb`]gh`**A 5; G`B`F`K`**`VYgW`fY]Vhž`XUgg
X]Y`5i`Z[UVYb`Y]bYf`dfUI`]gUb`Y]hYbXYb`DYfgcb`Ui`W`X]Y
9]bZØ\`fi b[`]b`VYfi`ZggdYn]Z]gW`Y`HÅh][`_Y]hYb`i bX`X]Y`6Y[`Y]hi b[
XYf`5i`gni`V]'XYbXYb`i`a`ZUggYb"

J`cfUi`ggYhni`b[`Yb`ZØf`XYb`6Yfi`Z

I`a`X]Y`5i`gV]'Xi`b[`'ni`f`A`H5`UbhfYhYb`ni`_ØbbYbž`g]bX`Y]b][`Y
J`cfUi`ggYhni`b[`Yb`bØh][`"9]b`FYU`gW`i`UVgW`i`gg`gck`]Y`Æ`hYfYggY
Ub`V]c`c[]gW`Yb`Dfc`nYggYb`i`bX`BUhi`fk`]ggYbgW`UZhYb`g]bX
;`fi`bX`j`cfUi`ggYhni`b[`Yb`"5i`W`[`i`hY`?`cbnYbhfU]cbgZÅ\][`_Y]hž
gcf[`ZÅ`h][`Yg`5fVY]hYb`i`bX`_ca`a`i`b]_Uh]cbgZÅ\][`Y`:`Å\][`_Y]hYb

g]bX`k]W\h] ["A YX]n]b`? Uff]YfY` []Vh`Ubž`XUgg`XYf
 6Yk YfVi b [gdfcnYgg`Y]bY`gcf [Z`h] [Y`5i gk U\`VY]b\U`hYhž`X]Y`Ui Z
 [i hYb`GWxi `bchYb`i bX`DfU_h]_U`VYfi \hž`i bX`ni XYa`a ØbX`]W\Y
 gck]Y`gW\ f]Zh]W\Y`DfØZ b [Yb`i a ZUggh"

5b [Yg]W\hg`XYf`? ca d`YI]h`h] \fYf`G]hi Uh]cb`a i gg`A Uf]Y``U`6cc [
 bi b`U`Yg`XUfUb`gYhmYbž`gck c\`X]Y`VYbØh] [hY`Z]bUbn]Y`Y
 I bhYfghØhni b [`ZØf`X]Y`6YhfYi i b [`] \fYf`HcW\hYf`ni `g]W\Yfbž`U`g
 Ui W\`Ub`] \fYf`VYfi Z]W\Yb`Ni _i bZh`ni `UfVY]hYb`"Bi f`gc`_Ubb`g]Y
 X]Y`k Yfhj c``Y`5i gV]`Xi b [`ZcfhgYhmYb`i bX`Y]bY
 j YfUbhk cfhi b [gj c``Y`Dcg]h]cb`]a` ; Ygi bX\Y]hgk YgYb`Y]bbY\ a Yb"

8YhU]`g	
J c fZU``	Gcbgh] [Yg
C fh	?]Y`ž`8Yi hgW\`UbX
GW\ UXYb`]b`	&+\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "a U[g"b fk • a YX]n]b!_Uff]YfY"bYh

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U ["bYh