

Hfi a d`_cbhYfh'A i g_.`GhfY]h'i a a]``]UfXYbgWk YfY`GhYi YffYZcfa YbhVfUbbh°

I G!DfÄg]XYbhiHfi a d`k Y]gh'9`cb`A i g_g`?f]h]_`Ub`gY]bYa
<Ui g\U`hgYbkh i fZ'ni fØW_žk Ä\fybX`XUg
F YdfÄgYbhUbhYb\Ui g`ØVYf`X]Y`F YZcfa `XYVUh]Yfh"

C j U`C ZZ]Wž`K Ug\]b[hcbž`8 "7"ž`I G5`!`I G!DfÄg]XYbh'8cbU`X
Hfi a d`ghY\`hi bhYf`8fi W_ž`bUWXYa `9`cb`A i g_ž`Y]b`dfca]bYbhYf
6YfUhYf`XYf`F Y[]Yfi b[ž`X]Y`j cb`]`a `U`g` 6][`6YUi h]Zi ``6]`
VYnY]Wk bYhY`<Ui g\U`hgYfZcfa `gW UfZ`_f]h]g]Yfh`\Uh" `A i g_
VYa Äb[Y`hY`k Ä\fybX`Y]bYf`5a hgY]bZØ\fi b[gnYfYa cb]Y`]a `C j U`
C ZZ]Wž`XUgg`XUg`; YgYhnYgdU`_Yh`X]Y`bUh]cbU`Y`J YfgWk i `Xi b[
Yf\`Ø\Yb`k ØfXY" `Hfi a dž`XYf`Ua V]j U`YbhY`; YZØ\`Y`ØVYf`XUg
; YgYhn`Ui gXfØW`hYž`j YfhY]X][hY`YXcWk`k Y]hYf\]b`X]Y`[Yd`UbhYb
GhYi YfgYb`_i b[Ybž`Yf`_ÄfhYž`XUgg`Yf`gck c\`a]h`dcg]h]j Yb`U`g
Ui Wk`bY[Uh]j Yb`5gdY`_hYb`XYg`; YgYhnYg`ni Zf]YXYb`gY]"

8]Y`a Y\`f`U`g`hUi gYbX`GY]hYb`i a ZUggYbXY`6]``Ybh`Ä`h`k]Wk h][Y
]bbYbdc`h]gWk Y`Df]cf]hÄhYb`Ui g`Hfi a dg`5a hgnY]h" `ægVYgcbXYfY
gc``g]Y`X]Y`GhYi YfYf`Y]Wk hYfi b[Yb`Ui g`Hfi a dg`YfghYf`5a hgnY]h
j cb`&\$%+`ZYgh][Yb`i bX`X]Y`A]hY`ZØf`A UggYbXYdcfhUh]cbYb`gck]Y
X]Y`; fYbng]Wk Yf\Y]h`Yf\`Ø\Yb" `æg[YgUa`h]g]bX`(*ž) `A]``]UfXYb
8c``Uf`ZØf`XYb`6Ui`XYf`; fYbna Ui Yf`Ub`XYf`GØX[fYbnY`i bX
UbXYfYf`6Uff]YfYb`j cf[YgY\Yb" `Ni XYa`g]Y\`h`XUg`; YgYhn`j cfž`X]Y
Gk i `XYbcVYf[fYbnY`i a `(`6]``]cbYb`8c``Uf`Ubni`YVYb`i bX
ghfYb[Y`5fVY]hgUbZc fXYfi b[Yb`ZØf`A YX]WU]X`i bX`XUg
Gi dd`Ya YbhU`B i hf]h]cb`5gg]ghUbW`Dfc[fUa`fGB`5DŁ`Y]bni ZØ\fyb"

? f]h]_`Ub`XYf`J YfgWk i `Xi b[

?f]h]_Yf`VYZ0fW`hYbž`XUgg`X]Y`bYi`Yb`5bZcfXYfi`b[`Yb`A`]]`cbYb`j`cb
:Ua`]]Yb`k`Y]hYf`]b`X]Y`5fa`i`h`hfY]VYb`_0bbhYb`"A`i`g`ž`XYf`X]Y
5VhY]i`b[`Z0f`FY`[`]Yfi`b[`g!9ZZ]n]Ybn`f8C;`9E`Y]hYhž`Ài`»YfhY
9b`h`Ài`gW`i`b[`0VYf`XYb`;`YgYhnYb`hk`i`fZ`i`bX`VYhcb`hYž`XUgg`Yf`X]Y
6Ya`0\i`b[`Yb`ni`f`FYXi`n]Yfi`b[`XYf`J`YfgW`k`YbXi`b[`i`bhYf[`fUVY`"
8Yf`7cb[`fYgg]cbU`6i`X[`Yh`C`Z]W`d`fc[`bcgh]n]Yfhž`XUgg`XYf`
;`YgYhnYgYb`hk`i`fZ`X]Y`bUh]cbU`Y`J`YfgW`i`Xi`b[`]b`XYb`b`ÀW`ghYb`
nY`b`š`U`fYb`i`a`" `ž`6]]`cbYb`8c`Uf`Yf`0\`Yb`k`]fX`"A`Y`fYfY`
5bU`mg`hYb`k`UfbYb`VYfY]hg`j`cf`Y]bYa`k`UW`gYbXYb`<`Ui`g`U`hg`c`W`
]b`XYb`i`G5ž`XUg`J`Yfhf`Ui`Yb`]b`X]Y`K`]fhgW`UZh`gW`k`]bXYh`"

8]Y`_`VYf[`UVY`XYg;`YgYhnYgYb`hk`i`fZg`Ub`XYb`GYbUh`YfZc`[`h
]ba`]hYb`j`cb`6YXYb`_Yb`gY]hYbg`XYf`FYdi`V`_UbYfž`X]Y`bi`f`XfY]
Gh]a`a`Yb`j`Yf`]YfYb`_0bbYbž`i`a`XUg;`YgYhn`ni`j`YfUVgW`]YXYb`"
Hfi`a`d`gY`Vgh`Ài`»Yfh`6YXYb`_Yb`\\]bg]W`h`]W`a`0[`]W`Yf`?`0fni`b[`Yb`
VY]`A`YX]WU]Xž`YVh`YXcW`X]Y`J`cfhY]Y`XYf`GhYi`YfYf`Y]W`hYfi`b[`Yb`
Z0f`Y]b`_ca`a`Yb`ggW`k`UW`Y`i`bX`A`]hY`j`YfX]YbYf`Yfj`cf`"K`À`fYbX`
A`i`g`_`k`Y]hYf`\\]b`Ub`Hfi`a`d`g`ghf`UhY`[`]gW`Yb`9b`hgW`Y]Xi`b[`Yb`
nk`Y]Z`hž`\\Uh`Yg`]b`XYf`J`Yf[`Ub[`Yb`\\Y]h`YVYb`ZU`g`?`f]h]_`Ub`
6i`X[`Yh[`YgYhnYb`i`bhYf`j`cf`Yf][`Yb`Df`Àg]XYb`hYb`[`Y[`YVYb`"

6Y[`Y]hYbXY`k`]fhgW`UZh`]W`Y`9b`hk`]W`_`i`b[`Yb`

8]Y`a`ca`Yb`hUbY`i`G!GhUUhgj`YfgW`i`Xi`b[`]Y[`h`XYfnY]h`VY]`%&\$
Dfc`nYb`h`XYg`6fi`hnc]b`Ub`Xgd`fc`Xi`_hg`"8]Y`:]b`Ubna`Àf`hY`fYU[`]YfYb`
ni`bY`a`YbX`bYfj`0g`Ui`Z`X]Y`9b`hk`]W`_`i`b[`Yb`ž`i`bX`X]Y`F`YbX]hYb`
`Ub[`]Ui`ZYbXYf`i`G!GhUUhg`Ub`Y]`Yb`ghY][`Yb`XYi`h]W`Ub`"A`ccXmg`
\\Uh`ni`XYa`X]Y`?`fYX]hk`0fX][`_Y]h`XYf`i`G5`\\YfUV[`Yghi`Zhi`bX`
d`fc[`bcgh]n]Yfh`Y]bY`k`Y]hYfY`J`YfgW`Y`W`hYfi`b[`XYf`
k`]fhgW`UZh`]W`Yb`@U[`Y`"J]Y`Y`5b`Y[`Yf`VYZ0fW`hYbž`XUgg`X]Y`
Ub`U`hYbXYb`\\c`Yb`GW`i`XYb`X]Y`F`c`Y`XYg`8c`Ufg`U`g`
K`Y`h`Y]hk`À`fi`b[`]Y`Z`\\fXYb`_0bbhYb`"

A`i`g`_`ž`XYf`U`g`GcbXYfa`]hUfVY]hYf`]a`K`Y]»Yb`<`Ui`g`h`Àh][`]gh`i`bX`
XYggYb`5a`hgnY]h`Ua`" `%"`A`U]`&\$&) `YbXYhž`d`Ub`hž`gY]bY`
5fVY]hgghi`bXYb`a`]h`8C;`9`ni`fYXi`n]YfYbž`i`a`g]W`Ui`Z`gY]bY`
5i`Z[`UVYb`U`g`79C`j`cb`HYg`U`ni`_`cbnYbhf]YfYb`"A`]h`XYb`_0fn`]W`
[`YgW`À`h`hYb`9]bgdUfi`b[`Yb`j`cb`8C;`9ž`X]Y`VY]fi`bX`%+)

A]``UfXYb`8c``Uf``Y[Ybž_ÖbbhY`^XYf`GhYi YfnU\`Yf`Yhk U
 %ž\$, *"- *`8c``Uf`YfghUhhYh`VY_ca a Yb``Hfchn`X]YgYf`9]bgdUfi b[Yb
 V`Y]Vh`_f]h]gWž`cV`X]Y`XYfnY]h][Yb` ; YgYhnYgj cf\UVYb`X]Y
 `Ub[Zf]gh][Y`Z]bUbn]Y``Y`GhUV]`hÄh`XYf`I G5`g]WYfghY``Yb`_ÖbbYb"

Ni fnY]h``Y[h`XUg` ; YgYhnž`XUg`Ua `&&"A U]`&\$&) `a]h`&%) `[Y[Yb
 &%(`Gh]a a Yb`]a `F YdfÄgYbhUbhYb\Ui g`j YfUVgW]YXYh`k i fXYž`]a
 GybU`h`ni f`k Y]hYfYb`DfØZ` b[`j cf``8]Y`VYj cfghY\YbXYb
 5Vgh]a a i b[Yb`XØfZ`hYb`YbhgWY]XYbX`ZØf`X]Y`ni _ØbZ]h][Y
 <Ui g\U`hg!`i bX`K]fhgWUZhgd`c`]h]_`i bhYf`Hfi a d`gY]b"

5``>UnYYfU`VYf]W hYhž`XUgg` `I G5`HcXUm`a Y`XYhž`XUgg` `N8: ž
 ni XYa `k Y]gh`XUfUi Z`\]bž`XUgg`

8YhU]`g	
J cfZU``	; YgYhn[YVi b[
C fh	Cj U`C Z]Wž`K Ug\]b[hc bž`8"7"ž`I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"Wč a • k k k "i gUhcXUm"Wč a • k k k "nXZ"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh