

Hfi a d`d`Ubh`9]bfY]gYj YfVch`ZØf Ui g`ÀbX]gWY`< Ufj UfX!Ghi X]YfYbXY`°

8cbU`X`Hfi a d`_ØbX][h`9]bfY]gYVYgW fÀb_i b[Yb`ZØf
Ui g`ÀbX]gWY`Ghi X]YfYbXY`Ub`< Ufj UfX`Ubž`ja`?cbhYI h`dfc!
dU`Àgh]bYbg]gWYf`DfchYghY"



7Ua Vf]X[Yž`I G5`!`I G!DfÀg]XYbh`8cbU`X`Hfi a d`\Uh`D`ÀbY
Ub[Y`_ØbX][hž`X]Y`9]bfY]gY`Ui g`ÀbX]gWYf`GhUUhgUb[Y\`Øf][Yf`ni
V`cW_]YfYbž`X]Y`Ub`XYf`fYbca`a`]YfhYb`< Ufj UfX!I b]j Yfg]hÀh
ghi X]YfYb`k`c`Yb`"8]YgY`9]bfY]gYVYgW fÀb_i b[`gc``ni bÀW gh`ZØf
gYW`g`A`cbUhY`[Y`hYb`i`bX`YfZc`[h]a`?cbhYI hij`cb`GdUbbi b[Yb
nk`]gWYb`XYf`Hfi a d!F Y[]Yfi b[`i`bX`XYf`< cW`gW`i`Yž`X]Y`g]W
[Yk`Y][Yfh`\Uhž`k`]W`h][Y`: cfXYfi b[Yb`XYf`FY[]Yfi b[`ni`YfZØ`Yb`"
A`Y`fYfY`6Yf]W`hYž`XUfi bhYf`j`n`"XYž`VY`Y[Ybž`XUgg`X]Y`F`Y[]Yfi b[
< Ufj UfX`VYfY]hg`Ni`gW`ØggY`]b`A`j`]UfXYb`\Ø`Y`[Yghf]W`Yb`\Uhž
k`cXi`fW`XYf`?cbZ]_h`k`Y]hYf`Ub[Y\Y]nh`k`]fX"

8]Y`Hfi a d!F Y[]Yfi b[`k`]fZi`< Ufj UfX`j`cfž`b]W`h`Y`bhgW`]YXYb`[Ybi`[
[Y[Yb`X]Y`dfc!dU`Àgh]bYbg]gWYb`DfchYghY`j`cfni`[Y\Ybž`X]Y`g]Y]h

XYa '6Y[]bb'XYg'; UnU!?'f]Y[g'Ua '+"'C_hcVYf'&\$&' 'Ui Z'XYa
7Ua di g'ghUhh[YZi bXYb'\UVYb"'8]YgY'DfchYghY'i bX'X]Y'XUa]h
j YfVi bXYbYb'GdUbbi b[Yb'ZØ\fhYb'XUni ž'XUgg'Hfi a d'X]Y
<cWgWk'i 'Y'U'g' Ubh]gYa]h]gWk 'i bX' ']b_gYl hfYa 'VYnY]Wk bYh"
@Ui h'&\$a]b"Wk 'd'Ubh'X]Y'FY[]Yfi b[ž'X]Y'9]bFY]gY'j cb
Ghi X]YfYbXYb'ni 'VYgWfÅb_Ybž'X]Y'\Ui dhgÅWk']Wk'ni a 'Ghi X]i a
bUWk '<Ufj UfX'_ca a Yb"

? cbgYe i YbnYb'ZØf']bhYfbUh]cbU`Y

Ghi X]YfYbXY

æZc`[Y'X]YgYf'9bhk]W_`i b[Yb'gY\Yb'g]Wk'j]Y`Y']bhYfbUh]cbU`Y
Ghi X]YfYbXYž'X]Y'Ub'! G!<cWgWk'i 'Ybž']bgVYgcbXYfY'Ub'<Ufj UfXž
ghi X]YfYb'k c`Ybž'a]h'! bg]WkYf\Y]hYb'_cbZfcbh]Yfh'<cWgWk'i 'Yb
k]Y'<Ufj UfX'i bX'MU`Y'\UVYb'VYfY]hg'a]h'J YfnØ[Yfi b[Yb'VY]'XYf
5a hgY]bZØ\fi b['j cb'Hfi a d'[YfYWk bYh'i bX'k UfbYb
]bhYfbUh]cbU`Y'Ghi X]YfYbXY'j cf'XYb'dchYbn]Y`Yb'GWk'k]Yf][_Y]hYbž
X]Y'Ui Z'g]Y'ni _ca a Yb'_ØbbhYb"'Zf"XY'VYf]Wk hYhž'XUgg'a Y'\f'U'g
Y]b'8i hnYbX'! G!<cWgWk'i 'Yb']bhYfbUh]cbU`Y'Ghi X]YfYbXY'j cf
a Ø[']WkYb'9]bFY]gYgdYffYb'k UfbYbž'X]Y'Ui Z?'f]h]_Yf'XYf'! G!
Dc`]h]_ž']bgVYgcbXYfY'ja ' <]bV`]W_`Ui Z'XYb'; UnU!?'cbZ]_hž'UVn]Y'Yb
_ØbbhYb"

9]b'k Y]hYfYf'5gdY_hž'XYf'VYgcf[b]gYffY[YbX']ghž'g]bX'X]Y
a Ø[']WkYb'5i gk Y]gi b[Yb']bhYfbUh]cbU`Yf'Ghi X]YfYbXYf'Ui Z[fi bX
]\fYf'Yi » Yfi b[Yb'cXYf'5_h]j]hÅhYbž'X]Y'U'g' Ubh]!Ua Yf]_Ub]gWk
cXYf' Ubh]gYa]h]gWk 'Ub[YgY\Yb'k YfXYb'_ØbbhYb"'Fi bX'(' ', \$\$
Ghi X]YfYbXY']b'XYb'! G5'ghUa a Yb'Ui g'@ÅbXYfbž'X]Y'ni j cf'j cb
Hfi a dg'YfghYf'9]bFY]gYgdYffY'VYhfcZZYb'k UfYbž'k Ug'X]Y'Gcf[Yb
ØVYf'X]Y'U_hi Y`Y'G]hi Uh]cb'k Y]hYf'j YfghÅf_h'5i Wk'XUg'H\Ya U'XYf
; Yg]bbi b[gdfØZi b[Yb'k]fX'j cb'Ghi X]YfYbXYb'U'g'Y]b'dchYbn]Y`Yg
<]bXYfb]g'k U\ f[Ybca a Ybž'k Ybb'g]Y']\fY'J]gU'VYUbhfU[Yb"

Dc`]h]gWk Y'GdUbbi b[Yb' i bX'Y' bXYfi b[Yb']a

6]`Xi b[ggmgY a

8]Y'GdUbbi b[Yb'nk]gWkYb'XYf'Hfi a d!FY[]Yfi b['i bX

<cW gW i `Yb'g]bX`b]W h`bYi "6YfY]hg`k A`fYbX`gY]bYf`YfghYb
 5a hgnY]h'a UW hY`Hfi a d`GW`U[nY]`Yb'a]h'8fc`i b[Yb`[Y[Yb
 l b]j Yfg]h`hYbž`X]Y`Yf`U`g`ni ``]VYfU`k U`fbU`a "H`Y a Yb`k]Y`X]Y
 ?Øfni b[`j cb`:`ØfXYf[Y`XYfb`i bX`XYf`l a [Ub[`a]h
 8]j Yfg]h`hgdfc[fUa a Yb`gck]Y`?f]h]_Ub`XYf`@Y`f]b`U`hY`ghY`Yb
]a `A]hY`di b`_h`X]YgYf`5i gY]bUbXYfgYhni b[Yb`" `b`:``cf]XU`k i fXY
 _Øfn`]W`Y]b`]; YgYhm`j YfUVgW]YXYhž`XUg`XUg`l bhYff]W hYb`j cb
 b`U`hYb`j YfV]YhYhž`X]Y`GW`Ø`Yf`i bX`Gh`X]YfYbXY`ZØf
 [YgY`gW`UZh`]W`Y`8]g_f]a]b]Yfi b[`gW`i`X][`ZØ`Yb`UggYb"

Hfi a dg`9fbYbbi b[`j cb`@]bXU`A WA U`cb`ni f`6]`Xi b[ga]b]ghYf]bž
 X]Y`V]g`Yf`k Yb][`ni`XYb`6]`Xi b[gdc`]h]_Yb`GhY``i b[`[Ybca a Yb
 \Uhž`gck]Y`X]Y`l bhYfghØhni b[`j cb`DYfgcbYb`k]Y`9`cb`A i g`_ZØf`X]Y
 Ubh`]VYfU`Y`6]`Xi b[gdc`]h]_nY][Yb`XYb`?i fgž`XYb`X]Y`FY[]Yfi b[
]b`Ni`_i bZh`Y]bgW`U[Yb`_ØbbhY``5VYf`X]Y`l bg]W`Yf`Y]hYbž`X]Y`g]W
 Ui g`XYb`U`_hi Y``Yb`9]bFY]gYVYgW`f`Ab`_i b[Yb`Yf[YVYbž`_ØbbhYb
 XYb`]bhYfbUh]cbU`Yb`6]`Xi b[ggY`_hc`f`Yf`YV`]W`VYY]bZi ggYb"

8YhU]`g	
J cfZU``	; YgYhm[YVi b[
C fh	7Ua Vf]X[Yž`l G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "&\$a]b"WX • k k k "Zf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh