

Hfi a d`i bX ; C D`gYhnYb`A YX]WU]X`i b hYf
8 fi W_ .`K Yf`V`Y]Vh`i b[YgWÅ Øhnh3

5`UnYYfU`VYf]W hYh`ØVYf`Hfi a dg`i a ghf]hhYbYb`A YX]WU]X!
; YgYhnYbhk i fZ`XYf`A]``cbYb`j cb`5a Yf]_UbYfb`VYhfY ZYb
_ØbbhY"

I G5`!`9]b`j cb`XYb`FYdi V`]_UbYfb`j cfUb[Yhf]YVYbYf
; YgYhnYbhk i fZ`ni f`FYZcfa`XYg`A YX]WU]X!Dfc[fUa a g`gcf[h`ZØf
VfY]hY`?cbhfc] YfgYb`]b`XYb`I G5" 5`>UnYYfU`VYf]W hYh`XUgg`XYf
9bhk i fZYf`YV`]WY`?Øfni b[Yb`XYg
; Ygi bX`Y]hgj Yfg]WYfi b[gdfc[fUa a g`ZØf`Y]b`ca a YbggWÅ k UWÅ Y
5a Yf]_UbYf`j cfg]Y`h`Df`Åg]XYbh`8cbU`X`Hfi a d`U`h`k]YXYf`c`h
VYhc`b`h`XUgg`XUg; YgYhn`YX][`WÅ`XUfUi Z`UVn]Y`h`
J YfgWÅ k YbXi b[ž`6Yhfi [`i bX`A]ggVfUi WÅ`ni`VY`_Åa dZYb`ž`i bX
XUgg`Yg`_Y]bY`VYXYi hYbXYb`?Øfni b[Yb`[]Vh`

8]Y`GWÅ]XYfi b[`j cb`Hfi a d`ghY`h`YXcWÅ`]a`K]XYfgdfi WÅ`ni`XYb
9]bgWÅ`Åhni b[Yb`j cb`9I dYfhYb" `8Yf; YgYhnYbhk i fZ`k i fXY`Ua
j Yf[Ub[YbYb`8cbbYfghU[`j ca`F Ydf`ÅgYbhUbhYb`U`i g
j YfUVgWÅ]YXYhi bX`[Y`h`bi b`]b`XYb`GYbUh`ž`k c`a`Ò[`]WÅYfk Y]gY
Y`bXYfi b[Yb`j cf[Ybca a Yb`k YfXYb" `8Yf`D`Ub`ž`XYf`b]WÅ`h`X]fY`_h
Gcn]U`j Yfg]WYfi b[`cXYf`A YX]WUfY`Ub[fY]Zh`ž`ÅbXYfh`A YX]WU]X
YXcWÅ`[Ya`Å»`XYb`FYdi V`]_Ub]gWÅYb`Df]cf]h`ÅhYb" `8Ug
7cb[fYgg]cbU`6i X[Yh`C ZZ]W`f7`6C`Ł`gWÅ`Åhnh`ž`XUgg`V]g`ni` , ž`
A]``cbYb`A YbgWÅYb`Ui Z[fi bX`X]YgYf; YgYhnYg`AbXYfi b[Yb`[`]fYb
J Yfg]WYfi b[ggWÅ`i`hn`j Yf`]YfYb`_ØbbhYb"

⇒b`U`h`XYg; YgYhnYbhk i fZg

: c`[YbXY`Yf`YV`]WY`Y`bXYfi b[Yb`k YfXYb`]a` ; YgYhnYbhk i fZ
j cf[YgWÅ`U[Yb.

- VYfdfØZ b['XYf'A YX]WU]X!6YfYW h][i b['U`Y`gYW g A cbUhY`ghUhh`À\`f`W "
- GhfYb[YfY`A U»bU\ a Yb`ni f` VYfdfØZ b['XYf`5XfYggYb j cb`6YfYW h][hYb"
- FYXi n]Yfi b['XYg`5bhY`g`XYf`6i bXYga]hhY`ZØf`A YX]WU]X! NU\`i b[Yb`Ub`GhUUhYbž`X]Y`i bXcW` a YbhYX`ja` a][fUbhg UVXYW_Ybž`j cb`- \$`i` `Ui Z` , \$`i` "
- 9]bZØ\fi b[`j cb`5fVY]hgUbZcfXYfi b[Yb`ZØf`A YX]WU]X! 9a dZÄb[Yf`ja` `5`hYf`j cb`%-`V]g`* (`š\`fYb"
- JYfVchj cb`A YX]WU]X!NU\`i b[Yb`Ub`C f[Ub]gUh]cbYbž`X]Y : Ua`]Ybd`Ubi b[g!`cXYf`F YdfcXi`_h]cbgX]YbghY`UbV]YhYb"
- 9]bZØ\fi b[`j cb`Ni nU\`i b[Yb`j cb`') `I G8`ZØf j YfgW]YXYbY`DZY[YUfhYb`gck]Y`Y]bY`J Yf_Øfni b['XYg fØW_k]f_YbXYb`8YW_i b[gnY]hfUi` a`g`Ui ZY]bYb`A cbUh"

K]Y`7BB`VYf]W hYhž`_f]h]g]YfYb`X]Y`8Ya` c_fUhYb`X]Y`FYdi`V`_UbYf gW UfZ`ZØf`X]Y`j`cfUi`gg]W h]W Yb`9]bgW`b]hhY`]b`X]Y`I`bhYfghØhni b[ZØf`A YX]WU]X" Hfi` a`d`i`bX`X]Y` ; CD`[`Ui VYbž`XUgg`X]Y`ÿbXYfi b[Yb YfZcfXYf`]W`g]bXž`i` a` `X]Y`5i`g[UVYb`XYg`Dfc[fUa` a`g`ni` _cbhfc`]YfYbž`i` bX`Yf`_`ÄfYbž`XUgg`g]Y`X]Y`Ni`gUa` a`YbUfVY]h`a`]h XYf`UfVY]hYbXYb`6Yj` Õ`_Yfi b[`b]W h`[YZÄ\`fXYb`k`c`Yb`"8YbbcW nY][hY]b`j`cf`Äi`Z][Yf`76C!6Yf]W hž`XUgg`V]g`ni``%\$Ž` `A`j`]cbYb A YbgW Yb`ØVYf`Y]bYb`NY]hfUi` a` `j`cb`nY\`b`š\`fYb`j`cb`X]YgYb ÿbXYfi b[Yb`VYhfc`ZYb`gY]b`_ØbbhYbž`XUj`cb`+ž` `A`j`]cbYbž`X]Y`_Y]bY`?`fUb`_Ybj`Yfg]W Yfi b[`a`Y\`f`\UVYb`k`ØfXYb"

GYbUh!A]bcf]hÄhgZØ\`fYf`7\`i`W`_GW`i` a`Yf`\YVh`\Yfj`cfž`XUgg`Yg`g]W VY]`XYa` `j`cb`XYf`<`ci`gY` ; CD]`cf[Y`Y[hYb`D`Ub`i`a` `X]Y`[fØ`hYb A YX]WU]X!`?`Øfni b[Yb`]b`XYf` ; YgW]W hY`XYf`I` G5` \UbXY`b`_ØbbhYž`k`Ug`a`]bXYghYbg`%(`A`j`]cbYb`5a`Yf]_UbYf`VYhfY`ZYb`k`ØfXY"

@Ub[Zf]gh][Y`5i`gk`]f`_i` b[Yb`Ui`Z`X]Y ; Ygi`bX\Y]hgj`Yfgc`f[i`b[

8]YgY`9bhk`]W`_i` b[`Z]bXYh`]b`Y]bYa` `?`cbhYI`highUhhž`]b`XYa` `XUg ; Ygi`bX\Y]hggmghYa` `XYf`I` G5`j`cf`VYXYi`hYbXYb`J`YfÄbXYfi b[Yb i`bX`<`YfUi`gZcfXYfi b[Yb`ghY\`h`@Ui`h`DZY[Yf]c`k`YfXYb`]a` `@Ui`ZY XYg`š\`fYg`&\$&(`bYi`Y`FYZcfa`Yb`]b`?`fUZh`hfYhYbž`X]Y`XUfUi`Z

UVn)Y`YbžNi [Ub[ž?cghYb`i bX`9ZZ]n)Ybn`]a ; Ygi bX\Y]hgk YgYb`ni
 j YfVYggYfb"8]YgY`VY]b\U`hYb`i bhYf`UbXYfYa`X]Y`9fk Y]hYfi b[`XYf
 A YX]WJ]X!8YW_i b[`i bX`b]h]Uh]j Yb`ni f`GYb_i b[`XYf
 A YX]_Ua YbhYb_cghYb"

Ni gUa a Yb[YZUggh`g]bX`X]Y`VY] c fghY\YbXYb`Y`bXYfi b[Yb`]a
 A YX]WJ]X!Dfc[fUa a`HY]`Y]bYg`[fD» YfYb`HfYbXgžXYf`XUfUi Z
 UVn)Y`hžX]Y`<YfUi gZcfXYfi b[Yb`]b`XYf`; Ygi bX\Y]hgj Yfgcf[i b[
 Ubni [Y\Yb`i bX`[`Y]W\`nY]h][`XYb`Ni [Ub[`ZØf`a Y`f`A YbgW\Yb`ni
 j YfVYggYfb"9g`V`Y]Vh`UVni k UfhYbžk]Y`X]YgY`8YVUhY`]a`GYbUh
 k Y]hYf[Y`hi bX`k Y`W\Y`_cb_fYhYb`; c`[Yb`g]Y`ZØf`X]Y
 Ua Yf[_Ub]gW\Y`6Yj Ø`_Yfi b[`UVYb`k]fX"

8YhU]`g	
J c fZU``	; YgYhn[YVi b[
C fh	l G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • k k k "Wb b"WŁa • k k k "dZY[Yf]c"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh