

# Hfi a d`i bX`A i g\_`]a `7`Ug\.`HYg`U!5\_h]Yb ghØfnYb`a Ugg]j`UV`

9`cb`A i g\_`ghY`h`]a `: c\_`i g.`5\_h]Ybj YfZU``VY]`HYg`U`bUW  
GhfY]h`a ]h`Hfi a d``K Y`WXY`5i gk ]f\_`i b[ Yb`\`Uh`X]Yg`Ui Z`A i g\_g  
J Yfa`Ò[ Yb3

I G5`!`8]Y`HYg`U!5\_h]Yb`ghY`Yb`]a`NYb`hfi a`Y]bYg`bYi Yb`Ghi fa gž  
Ui g[ Y`Ògh`Xi fW`Y]bYb`?cbZ]\_h`nk ]gW`Yb`9`cb`A i g\_`i bX`8cbU`X  
Hfi a d``Ni`6Y[ ]bb`XYg`>U`fYg`\_cgY`hY`Y]bY`5\_h]Y`bcW`Yhk U`(\$\$  
I G!8c``Uf``8cW`XYf`?i fg`Z]Y`V]g`A ]hY`5df]`Ui ZYhk U`&&\$`I G!  
8c``Ufž`k Ug`5b`Y[ Yf`VYgcf[ h`ni fØW\_`]Y»`"A i g\_g`: c\_`i g`Ui Z  
9bhUggi b[ Yb`VY]`I G!6Y`\ØfXYb`i bX`X]Y`ni XYa`ZY`\`YbXYb`bYi Yb  
A cXY``Y`ZØf`HYg`U`hfU[ Yb`ni`X]YgYb`Gcf[ Yb`VY]``GØXXYi hgW`X  
NY]hi b[ `VYf]W`hYhž`XUgg`Y]bY`j cb`A i g\_`Ub[ Y\_ØbX][ hY  
FYXi n]Yfi b[ `gY]bYf`F c``Y`U`g`9ZZ]n]Ybn!`i bX`8YfY[ i`]Yfi b[ g!  
A UbU[ Yf`j cb`Hfi a d`j cfØVYf[ Y`YbX`ni`Y]bYf``Y]W`hYb`9f`c`i b[  
XYg`5\_h]Yb`\_i fgYg`ZØ`fhY"

Ni`Y`hnh`Yg`U`]YfhY`X]Y`G]hi Uh]cb`nk ]gW`Yb`Hfi a d`i bX`A i g\_`ž`k Ug  
Ua`8cbbYfghU[ `ni`Y]bYa`XfUa`Uh]gW`Yb`F`ØW\_`Ub[ `XYf`HYg`U!  
5\_h]Yb`i a`%(`DfcnYb`h`ZØ`fhY``8Yf`GhfY]h`XfY`\hY`g]W`i a`Y]b  
GhYi Yf!`i bX`<Ui g`U`hg[ YgYhnž`XUg`A i g\_`U`g`VY`UghYbX`ZØf`X]Y  
GhUUhgZ]bUb`nYb`UbgU`"Hfi a d`\]b[ Y[ Yb`VYgW`i`X][ hY`A i g\_`ž  
Gh]a`a`i b[ `Y[ Yb`XUg`; YgYm`ni`a`UW`Ybž`i`a`Gi Vj Ybh]cbYb`ZØf  
9`Y`\_hfcZU`fnYi [ Y`ni`gW`ØmYb`"æ`X]YgYa`?cb`hYi`h`Xfc`\hY`Hfi a d`ž  
A i g\_g`l bhYfbY`a`Yb`Yj Ybhi Y``5i ZhfÀ[ Y`XYf`FY[ ]Yfi b[ `ni  
Ybhm]Y`Yb``8Yf`Gd]Y[ Y`ghY``hZYghž`XUgg`A i g\_g`J Yfa`Ò[ Yb`Ub  
X]YgYa`HU[ `i a`bU`Yni`"(`A`j)`UfXYb`I G!8c``Uf`gUb`ž`k Ug  
j YfXYi h]W`hž`k ]Y`ghUf`\_`gY]b`FY]W`hi a`Ub`XYb`HYg`U!5\_h]Yb`\`Åb[ h`

: ]bUb`n]Y``Y`5V`\`Åb[ ][\_Y]h`i bX

## < YfUi gZcfXYfi b [ Yb

A i g\_žXYf'Ui W\X]Y'FUi a ZU\fhZ]fa U'GdUW\ L'ZØ\fhž\Uh'gY]bY  
HYg'U!5\_h]Yb'U'g'G]W\Yf\Y]hYb'ZØf'?fYX]hY'Y]b[ YgYhnh"'8Ua ]h']gh'Yf  
Ui ZXYa 'DUd]Yf'XYf'fY]W\ghY'A YbgW\XYf'K Y'h"'8cW\VY]'ZU''YbXYb  
'?i fgYb'a i gg'A i g\_'cZh'k Y]hYfY'G]W\Yf\Y]hYb'\]bhYf'Y[ Yb"'@Ui h  
XYa 'HYg'U!5\_h]Yb'U'g'G]W\Yf\Y]h"'8]Yg'j YfXYi h]W\h'X]Y'\c\Y'Z]bUbn]Y''Y  
5V\Åb[ ][\_Y]hž']b'XYf'g]W\A i g\_'VYZ]bXYh"

9]b'HY'YZcbUh'nk ]gW\Yb'Hfi a d'i bX'A i g\_]gh'ZØf': fY]hU[  
Ub[ YgYhnhž'XYggYb'J Yf'Ui Z\_ØbbhY'YbhgW\Y]XYbX'ZØf'X]Y  
ni \_ØbZh][ Y'9bhk ]W\_ i b[ 'XYg'HYg'U!5\_h]Yb\_i fgYg'gY]b"'6Y]XY  
DYfgØb`]W\Y]hYb'g]bX'Ui W\Ui Z[ fi bX']\fYf'A UW\h'i bX  
9]bZi ggbU\ a Y']b'XYf'K ]fhgW\UZh'Y]b[ Y\YbX'UbU'mg]Yfh'k cfXYb"

## 9]b'6`]W\_]b'A i g\_g'DYfgØb`]W\\_]h

8]Y'6]c[ fUZ]Y' 9'cb'A i g\_ j cb'K U'hYf'gUUWgcbž'X]Y'5bZUb[  
GYdhYa VYf'&\$&' j YfØZZYbh]W\h'k i fXYž'V]YhY'h]YZYfY'9]bV`]W\_]b  
A i g\_g'7\UfU\_hYf'i bX': Ø\fi b[ ggh]"'gUUWgcbž'VY\_Ubbh'ZØf'gY]bY  
6]c[ fUZ]Y'ØVYf'GhYj Y'æVgž'VY[ 'Y]hYhY'A i g\_ØVYf'nk Y]'X\Yf'i bX  
VYgi W\hY'X]j YfgY'DfcXi \_h]cbgghÅhhYb"'8]Y'6]c[ fUZ]Y'VYgW\fY]Vh  
gck c\`A i g\_g'9fZc`[ g[ YgW\W\hYb'U'g'Ui W\gY]bY'A ]ggYfZc`[ Yž'k ]Y  
X]Y'< YfUi gZcfXYfi b [ Yb'gY]bYf'?]bX\Y]h"

A i g\_g': Ø\fi b[ ggh]'k ]fX']b'XYf'6]c[ fUZ]Y'U'g'j cb'< ÅfhY'i bX  
8f]b[ `]W\\_]h[ YdfÀ[ h'VYgW\f]YVYb"'9f'[ ]h'U'g'[ YZØfW\hYhYf'7\Yž  
XYf'k Yb][ '9a dUh\]Y'nY][ h'i bX'A ]hUfVY]hYf'\_cbgYei Ybh'ZYi Yfh"  
6YgcbXYfg']bhYfYggUbh']gh'gY]b' 5`[ cf]h\ a i g'XYf  
DfcXi \_hYbhk ]W\_ i b[ ž'XYf'ni f'9ZZY\_h]j ]hÅhj cb'HYg'U'VY]hfÀ[ h"  
8]YgYf'5`[ cf]h\ a i g'VUg]Yfh'Ui ZY]bYa ': ØbZDi b\_hY!D'Ubž'XYf'XUg  
<]bhYfZfU[ Yb'j cb'J cf[ UVYb'i bX'Y]bY'C dh]a ]Yfi b[ 'XYf  
DfcXi \_h]cbgd fcnYggY'i a ZUggh"**6YgW\UZZi b[ '5\_hi Y''\YVh**  
\Yf] cfž'XUgg'A i g\_'Ui W\]b'XYf'Ni gUa a YbUfVY]h'nk ]gW\Yb  
8Yg][ bYfb'i bX'æ[ Yb]Yi fYb'\c\Y'GhUbXUfXg'j YfZc`[ h"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	I G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW Y"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• VYgW UZZi b[ !U_hi Y``"]bXi ghf]Y"XY</li> </ul>

6Ygi W Yb `G]Y `i bg `Ui Z. `b!U[ "bYh