

Hfi a d'i bX'A i g_. 'GhfY]h[YZÀ\ fXYh'Dc`]h]_
i bX'A]``UfXÀfg!A UW\ hgd]Y`Y°

8]Y'A ÀbbYfZFYi bXgW\UZh'nk]gW\Yb'Hfi a d'i bX'A i g_]gh
nYfVfcW\Ybž'k Ug'dc`]h]gW\ '[YZÀ\ f`]W\Y'?cbgYei YbnYb'ZØf
VY]XY`\UVYb`_ÒbbhY"



K Ug\]b[hc bž'8 "7"ž'I G5 '!:8]Y'6Yn]Y\i b['nk]gW\Yb'i G!DfÀg]XYbh
8cbU`X'Hfi a d'i bX'HYW\!A]``UfXÀf'9`cb'A i g_`\Uh'Y]bYb
g][b]Z]_UbhYb'H]YZdi b_h'YffY]W\h"BUW\`]bhYbg]j Yb'6Yf]W\hYb'ghY`h
g]W\`YfUi gž'XUgg`X]Y`Y]bgh][Y'A ÀbbYfZFYi bXgW\UZh'nk]gW\Yb'XYb
VY]XYb'nYfVfcW\Yb`]gh"8]YgY'9bhk]W`i b[`_ÒbbhY'dc`]h]gW\Y
=a d`_Uh]cbYb'ZØf'Hfi a d`\UVYbž']bgVYgcbXYfY`]b'5bVYhfUW\h'XYf
5i ggU[Yb'j cb'Dc`]h]_YI dYfh]b'7Uh\ fmb'7`Øj Yf'5g\ Vfcc_ž'X]Y
k Ufbhž'XUgg`X]Y'8mbUa]_nk]gW\Yb'Hfi a d'i bX'A i g_
dfcV`Ya Uh]gW\`ZØf'gY]bY'nk Y]hY'5a hgnY]h'gY]b`_ÒbbhY""8]YgY
GdUbbi b[Yb`\UVYb`Ui W\`XYb`Øb[ghYb'6Ygi W\`XYg`XYi hgW\Yb
6i bXYg_Ubn`Yfg: f]YXf]W\`A Yfn`]b'K Ug\]b[hc b'ØVYfgW\UhhYhž'k c
Yf'k]W\h][Y ; YgdfAW\Y'ØVYf`X]Y`I bhYfghØhni b[`XYf'I _fU]bY
ZØ\ fhY"

8Yf?cbZ]_hink]gWYb`Hfi a d`i bX`A i g_`_ÖbbhY`b]W`h`bi f`X]Y
`bYbdc`h]_žgcbXYfb`Ui W`X]Y`5i »Ybdc`h]_`XYf`i G5
VYY]bZi ggYb`"A Yfn`U`h]b` ; Ygdf`W`Yb`a]h`Hfi a d`_`Uf`[Ya UW`hž
XUgg`F i gg`UbX`XYf`5 [[fYggcf`]a`i`_fU]bY!`?cbZ]_h]gh`i bX`[Y [Yb
X]Y` ; YbZf`?cbj Ybh]cbYb`j Yfgh`»h`Ni XYa` `U`h`Yf`X]Y`9i !
?ca`a`]gg]cb`]b`XYf`Nc`dc`h]_`i bhYfgh`hnhž`i a`Y]bY`GdU`hi b [`XYf
9i`Xi`fW`X]Y`i G5`ni`j`Yf`]bXYfb`"`b`X]YgYf`Ub [YgdUbbhYb
dc`h]gWYb`@U [Y`_ÖbbhY`X]Y`6Yn]Y`i b [`nk]gWYb`Hfi a d`i bX
A i g_`k Y]hfY]W`YbXY`?cbgYei YbnYb`UVYb`"

GdYbXYb`i bX`8fc`i b [Yb

`b`XYf`J Yf [Ub [Yb`Y]h`U`hY`A i g_`Hfi a d`a]h`&+\$`A`]`cbYb`i G!
8c`Uf`Z0f`gY]bYb`K U`_`Ua`dZi bhYfgh`hnh`"8cW`X]Y`a ca YbhUbY
?`i Zhink]gWYb`XYb`VY]XYb`_ÖbbhY`A i g_`XUni`VYk Y [YbžY]bY
Xf]hhY`DUfhY]ni` [f0bXYb`"7`0j Yf`5g`Vfcc`_`k Ufbhž`XUgg`X]Y
5V`Äb [[[_Y]hYb`nk]gWYb`A i g_`i bX`Hfi a dž]bgVYgcbXYfY`]a
<]bV`]W`_`Ui ZX]Y`K Y`hfUi a dc`h]_`žY]bY`VYgcf [b]gYffY [YbXY
9bhk]W`_`i b [`g]bX`"Hfi a d`U`h`VYfY]hg`Ub [YXYi`hYhž`XUgg`Yf
5i Zhf`Ä`Y`Z0f`A i g_g`i bhYfbY`a Yb`GdUW`L`ghc`ddYb`_ÖbbhY`ž`k Ug
Y]b`Yfbgh`UZhYg`K Ufbg][bU`XUfghY`h`"

8]Y`GdUbbi b [Yb`nk]gWYb`XYb`VY]XYb`DYfg0b`]W`_`Y]hYb
i`a`]b]YfhYb`]b`A i g`g`0b [ghYf`?f]h]_`Ub`Y]bYa`i`a`ZUb [fY]W`Yb
5i g [UVYbdU`_`Yh`XYg`?cb [fYggYgž`XUg`Yf`U`g`_`Y`_`UhUbhY
5VgW`Yi`_]W`_`Y]h`VYnY]W`bYhY`"8]YgY`ÖZYbh]W`Y
5i gY]bUbXYfgYhni b [`_ÖbbhY`XUni`Z0f`Ybž`XUgg`A i g_`gY]bYb
9]bZi gg`]b`XYf`Dc`h]_`bYi`VYk YfhYhž`k`Ä`fYbX`Hfi a d`gY]bYfgY]hg
X]Y`i bhYfgh`hni b [`XYf`BUh]cbU`:`fUhYfbU`C`fXYf`cZ`Dc`]W`VYhc`bž
i a`Y]b`bYi`Yg` ; YgYhn`ni`f`GhYi`YfYf`Y]W`hYfi b [`j`cfUbni`hfY]VYb`"

8Yf`?cbhYI`h`XYf`Gi`dYffY]W`Yb

8]Y`6Yn]Y`i b [`nk]gWYb`Hfi a d`i bX`A i g_`gd]Y [Y`h`Y]bY`VfY]hYfY
H`Ya`Uh`_`k`]XYf`XYb`dc`h]gWYb`9]bZi gg`]cb`Gi`dYffY]W`Yb`"@Ui`h
Y]bYa`6Yf]W`h`0VYf`X]Y`5i`gk`]f`_i`b [Yb`j`cb`A`]`]UfX`Ä`fYb`Ui`ZX]Y
Dc`h]_`g]bX`j`]Y`Y`X]YgYf`J`Yfa`0 [YbXYb`U`_h]j`_]b`X]Y` ; YgYhn [YVi`b []
]bj`c`j`]Yfh`9a`d]f]gW`Y`8UhYb`nY][Ybž`XUgg`%`%i`_`XYf`0VYf`&`\$\$\$

j cb': cfVYg' [Y`]ghYhYb'A]``UfXÅfY`Y]b'dc`h]gWYg'5a h'Ub[YghfYVh
 cXYf']bbY[Y\UVh'\UVYbž'k cVY]j]Y`Y'j cb']\bYb'fYW hY`cXYf
 fYW hgyI hfYa Y`Dcg]h]cbYb'j YfhfYhYb"

9]bY'I bhYfgi W i b[`XYg'Gcn]c`c[Yb'5bXfYUg'?Ya dYf'nY][hž'XUgg
 A]``UfXÅfY`Xi fW`GdYbXYb'i bX'A YX]Yb_Ua dU[bYb'Yf\YV`]WYb
 9]bZi gg'Ui Z'X]Y`Dc`h]_`Ui gØVYb'`_ØbbYb"'5i W`A i g_`Uh'a
 j Yf[Ub[YbYb'`Ÿ\`f'dc`h]gWYb'9]bZi gg'[Ybca a Ybž'Yhk U']b'6Yni [
 Ui Z'X]Y'5Z8`ja `K U\`_Ua dZ'8]YgY'9bhk]W_`i b[Yb'k YfZYb': fU[Yb
 ni f'J YfhfUi Ybgk ØfX][_Y]hi bX'ni f'`hY[f]hÅh'XYf'dc`h]gWYb
 DfcnYggY`]b'XYb'I G5`Ui Z'`]bgVYgcbXYfY`ja `<]bV`]W_`Ui Z'X]Y
 ?cffi dh]cbgXmbUa]_ž'X]Y`Ui g'Hfi a dg'nk Y]hYf'5a hgnY]h'ni
 fYgi `h]YfYb'gWY]bh"

8 YhU]`g	
J c fZU``	Dc`h]_
C fh	K Ug\]b[hc bž'8 "7"ž'I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggWY Ui "XY • XY"b UW f]W hYb"mU\ c c"Wc a • hUn"XY

6Ygi WYb`G]Y`i bg'Ui Z.`b!U["bYh