

Hfi a d`k Ufbh`A i g\_. `I bhYfghØhni b[ `XYf  
8Ya c\_fUhYb ` \ Uh`ZUhU`Y` : c`[ Yb`°

Hfi a d`k Ufbh`A i g\_j cf` : c`[ Yb`XYf`8Ya c\_fUh!  
I bhYfghØhni b[ " `8Yf`GhfY]h`YbhZUW`h`Xi fW` `<Ui g\U`hg[ YgYhn  
i bX`XYggYb`a Ugg]j Y`? Øfni b[ Yb`"



I G5`!`I G!Df`Äg]XYbh`8cbU`X`Hfi a d` \ Uh`\_Øfn`]W` `9`cb`A i g\_j cf  
XYb`dchYbn]Y` `Yb`?cbgYei YbnYb` [ Yk Ufbhž`ZU` `g`X]YgYf`VY[ ]bbYb  
gc` `hYž`X]Y`8Ya c\_fUhYb`ni `i bhYfghØhnYb`"Hfi a d`Yf`\_`ÄfhYž`XUgg  
A i g\_`XUZØf`Y]bYb` `c` \ Yb`DfY]g`nU` \ Yb`a ØggYž`i a `XYb  
FYdi V`\_UbYfb`ni `gW`UXYb`"8]YgY`ÒZZYbh`]W`Y  
5i gY]bUbXYfgYhni b[ `nk ]gW`Yb`XYa `Y` \ Ya U`][ Yb`J YfhfUi hYb`i bX  
XYa `Yhn][ Yb`Df`Äg]XYbhYb`]gh`Xi fW` `Y]b`Zf]gW` `j YfUVgW`]YXYhYg  
<Ui g\U`hg[ YgYhn`Ui g[ Y`Øgh`k cfXYb`"

A i g\_ž`XYf`Hfi a d`k Ä`fYbX`XYggYb`K U` \ \_Ua dZg`a ]h`ØVYf`&) \$  
A ]`cbYb`I G!8c` `Uf`i bhYfghØhnh` \ Uh`hYž`\_f]h]g]Yfh`XUg`j cb`Hfi a d  
Y]b[ Y`Äi hYhY`<Ui g\U`hg[ YgYhnYgdU`\_Yh`bUa Ybg` `6][ `6YUi h]Z` `6`  
6]` " `8Uf]b`g]bX`?Øfni b[ Yb`VY]`A YX]WU]X`i bX`XYa

@YVYbga ]hhY`a Uf\_Ybdfc[ fUa a `GB5D'gck ]Y`X]Y`a Ugg]j Y  
F ØW\_bU\`a Y`j cb`GhYi Yfj Yf[ Øbgh][ i b[ Yb`ZØf`[ fØbY`9bYf[ ]Y`Ui g  
XYf`6]XYb!Y`FU`Yb\U`hYb``Hfi a d`\]b[ Y[ Yb`j Yfgdf]W\hž`XUgg`X]YgY  
A U» bU\`a Yb`XUg`K ]fhgW\UZh`gk UW\ghi a `Ub\_i fVY`b`i bX`XUg  
<Ui g\U`hgXYZ]n]h`fYXi n]YfYb`k YfXYbž`gY`Vgh`k Ybb`GW`Åhni b[ Yb  
XYg`ØVYfdUfhY`]W\Yb`<Ui g\U`hgVØfcg`Ui ZY]bY`GhY][ Yfi b[ `XYg  
GhUUhgXYZ]n]hg`Ui Z`&ž( `6)`]cbYb`8c``Uf`V]g`&\$' ( `)\bk Y]gYb"

## ? c b h f c j Y f g Y g` < U i g \ U ` h g [ Y g Y h n

9]b`nYbhfU`Yg`9`Ya Yb`h`XYg`DU\_Yhg`VYghY`h`]b`XYf`XUi Yf\UZhYb  
J Yf`Åb[ Yfi b[ `j cb`GhYi YfYf`Y]W\hYfi b[ Ybž`X]Y`VYfY]hg`&\$%+  
Y]b[ YZØ\fh`k i fXYb``8UfØVYf`\]bUi g`g]bX`j cfØVYf[ Y\YbXY  
GhYi YfbUW`ÅggY`ZØf`Hf]b\_[ Y`XYf`i bX`, VYfghi bXYbj Yf[ Øhi b[ Yb  
V]g`9bXY`&\$&, `j cf[ YgY\Yb``Hfchn`X]YgYf`dcg]hj Yb`5gdY`hY  
k UfbYb`^2 \_cbca Ybž`XUgg`X]Y`\_cbh]bi ]Yf`]W\Yb  
GhYi YfYf`Y]W\hYfi b[ Yb`X]Y`GhUUhj YfgW\i `Xi b[ `]b`Y]bYf`NY]h`XYg  
gc`]XYb`K ]fhgW\UZh`gk UW\ghi a g`k Y]hYf`Yf\Ø\Yb`\_ØbbhYb``8]Y  
?fYX]hk ØfX][ \_Y]h`XYf`l G5`k i fXY`j cb`A ccXmg`gc[ Uf`j cb` 555  
Ui Z` 5U% `YfUV[ Yghi Zh"

Hfi a d`\Uh`XYi h`]W\`[ Ya UW\hž`XUgg`Yf`\_Y]bY`J YfgØ\bi b[ `a ]h  
A i g\_`UbghfYVhž`cVkc\`XYf`79C`j cb`HYg`U`i bX`GdUW`L`ni j cf`U`g  
J YfVØbXYhYf`[ U`h`A i g\_`VYgW`fY]Vh`XUg`<Ui g\U`hg[ YgYhn`U`g  
k ]XYf`]W\Y`5VgW`Yi`]W\\_Y]h`i bX`XYi hYh`Ubž`gY]bYb`9]bZi gg  
[ Y[ Yb`i bhYfghØhYbXY`5V[ YcfXbYhY`Y]bni gYhnYb``8]Yg`\_ØbbhY  
bY[ Uh]j Y`5i gk ]f\_i b[ Yb`Ui Z`Hfi a dg`l bhYfghØhni b[ `]bbYf\U`V`XYf  
FYdi V`]\_UbYf`\UVYbž`k c`VYfY]hg`Y]b][ Y`5V[ YcfXbYhY`]YfY  
Ni gh]a a i b[ `ni`XYa` ; YgYhn`VYXUi Yfb"

## K ]fhgW\UZh`]W\Y`< YfUi gZcfXYfi b[ Yb

8]Y`Ub[ YgdUbbhY`6Yn]Y\i b[ `nk ]gW\Yb`Hfi a d`i bX`A i g\_`gd]Y[ Y`h  
g]W\`Ui W`]b`XYb`k ]fhgW\UZh`]W\Yb`<YfUi gZcfXYfi b[ Yb`k ]XYfž`a ]h  
XYbYb`X]Y`l G5`\_cbZfcbh]Yfh]g]bX``Hfi a d`j YfZc`[ h`a ]h]gY]bYf  
<UbXY`gdc`]h]\_`XUg`N]Y`ž`Y]bY`dfchY`\_h]cb]gh]gW\Y`GhfUHy[ ]Y`ni  
ZØfXYfb``8Yf`79C`j cb`DA cf[ Ub`7\UgYž`Ja ]Y`8]a cbž`k Ufbh  
YXcW`j cf`XYb`bY[ Uh]j Yb`?cbgYei YbnYb`X]YgYf`Dc`]h]\_ž

]bgVYgcbXYfY`Xi fW`X]Y`9]bZØ\fi b[ ` \ Ò\YfYf`NÒ`Y"8]YgY`\_ÖbbhYb  
b]W`h`bi`f`X]Y`I`G!K`]fhgW`UZh`VY`UghYbž`gcbXYfb`Ui`W`XUg  
J`YfhfUi`Yb`]b`XYb`A`Uf`\_h`[`YZA`fXYb"

Gc`\_ÖbbhYb`X]Y`=a`dcfh`cghYb`i`bX`DfY]gY`ZØf`?`cbgi`a`[`ØhYf  
ghY][`Ybž`k`Ug`X]Y`?`Ui`Z`fUZh`XYf`J`YfVfUi`W`Yf`VYY]bhf`ÀW`h][`h"6]"`  
5W`\_a`Ubž`Y]b`<`YX[`YZc`bXg!A`UbU[`Yfž`Zc`fXYfh`Y]bY`-`\$!h`À`[`[`Y`DUi`gY  
ni`f`\_`VYfd`fØZ`b[`X`Yf`k`]fhgW`UZh]W`Yb`5i`gk`]f`\_i`b[`Yb`XYf  
Nc`dc`]h]\_"`9]bY`J`c`fg]W`hž`X]Y`j`cb`@Uffm:`]b`ž`79C`j`cb`6`UW`F`c`W`ž  
i`bhYfgh`Ø`h`h`k`]fXž`XU`VY]XY`Gh]a`a`i`b[`[`Y[`Yb`Y]bY`9g`U`Uh]cb`XYf  
<`UbXY`g`\_f]Y[`Y`nY][`Yb"

8Yf`dc`]h]gW`Y`K`]XYfgh`UbX`k`ÀW`ghž`i`bX`Y]b][`Y`fY`di`V`\_Ub]gW`Y  
GYbUhc`fYb`Zc`fXYfb`a`Y`\f`9]bZi`gg`XYg`?`cb[`fYggYg`Ui`Z`X]Y`NÒ`Y"  
K`À`fYbX`X]Y`]bhYfbYb`?`cbZ]\_hY`]bbYf`U`V`XYf`F`Y`di`V`\_Ub]gW`Yb  
DUfhY]`g]W`ni`gd]h`nYbž`V`Y]V`h`X]Y`:`fU[`Yž`k`]Y`g]W`X]Yg`\_Ub[`Zf]gh][  
Ui`Z`XUg`k`]fhgW`UZh]W`Y`?`]a`U`i`bX`XUg`J`YfhfUi`Yb`]b`X]Y`I`G!  
K`]fhgW`UZh]Ui`gk`]f`\_Yb`k`]fX"9g`]gh`\_Ufž`XUgg`X]Y`k`]fhgW`UZh]W`Yb  
i`bX`dc`]h]gW`Yb`9b`hk`]W`\_i`b[`Yb`k`Y]hYf`]b`Y]bYf`[`YbUi`Yb  
6YcVUW`hi`b[`VYXØfZYb"

:`Øf`Hfi`a`d`\_ÖbbhY`X]Y`5i`gY]bUbXYfgYhni`b[`a`]h`A`i`g`\_b]W`h`bi`f  
Y]bY`dYfg`Øb`]W`Yž`gcbXYfb`Ui`W`Y`Y]bY`ghfUhY[`]gW`Y`8]a`Ybg]cb  
\UVYb";`YfUXY`]a`<]bV`]W`\_Ui`Z`X]Y`VYj`c`fghY`YbXYb`K`U`Yb  
\_ÖbbhY`YXY`9bhgW`Y]Xi`b[`ž`X]Y`Yf`hf]Zž`k`Y]hfY]W`YbXY`:`c`[`Yb  
gck`c`\`ZØf`gY]bY`dc`]h]gW`Y`?`Uff]YfY`U`g`Ui`W`ZØf`X]Y  
k`]fhgW`UZh]W`Y`GhUV`]h`h`XYf`I`G5`\UVYb"

**NJ K`VYf]W`hYhž`XUgg`Hfi`a`d`A`i`g`\_j`c`f`gW`k`Yfk`]Y[`YbXYb`:`c`[`Yb  
k`Ufbh"@Ui`h`HU[`YggW`Ui`k`]fX`X]Y`²`ZZYbh]W`\_Y]h`Ui`Za`Yf`\_gUa  
j`YfZc`[`hž`k`À`fYbX`:`c`f`VYg`X]Y`a`Ò[`]W`Yb`k`]fhgW`UZh]W`Yb  
5i`gk`]f`\_i`b[`Yb`j`cb`Hfi`a`dg`<`UbXY`g!`i`bX`<`Ui`g`U`hgdc`]h]\_  
VY`Yi`W`hYh"**

8YhU]`g	
J`c`f`ZU`	;`YgYhn[`YVi`b[

8YhU]`g	
C fh	I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• k k k "hU[ YggW\ Ui "XY</li> <li>• k k k "Zc fVYg"Uh</li> </ul>

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U[ "bYh