

I a k Y`h\ ]`ZY`\_`U[ h'[ Y[ Yb`6K .`J YfZY\`hY  
?`]a Un]Y`Y`]b`XYf`? f]h]\_`°

8]Y`8Yi hgWXY`I a k Y`h\ ]`ZY`j Yf`\_`U[ h`6UXYb!K ØfhYa VYf[  
k Y[ Yb`i bni fY]WXYbXYf`?`]a UgWxi hna U» bU\ a Yb`i bX  
Xfc\YbXYf`N]Y`j YfZY\`i b[ `V]g`&\$' \$"



A Ubb\Y]a ž`8Yi hgW\`UbX`!`8]Y`8Yi hgWXY`I a k Y`h\ ]`ZY`fB I < Ł  
\Uh`Y]bY`?`U[ Y`[ Y[ Yb`X]Y`@UbXYgfY[ ]Yfi b[ `j cb`6UXYb!  
K ØfhYa VYf[ `Y]b[ YfY]W hž`XU`XUg`@UbX`j cfUi gg]W h]W`gY]bY  
gY`Vgh[ YghYW`hYb`?`]a Un]Y`Y`V]g`ni a `↘\f`&\$' \$`b]W h`YffY]WXYb  
k ]fX``N]Y``]gh`Y]bY`FYXi n]Yfi b[ `XYg`7C &!5i ggħ» Yg`i a `\*)  
DfcnYbh]a `J Yf[ `Y]W`ni `%- - \$"`9I dYfhYb`dfc[ bcgh]n]YfYb`YXcW  
`YX][ `]W`Y]bY`FYXi n]Yfi b[ `i a `)` `DfcnYbhž`k Ug`Y]bY`Yf\YV`]WXY  
5Vk Y]Wxi b[ `VYXYi hYh``8]YgY`?`U[ Y`k i fXY`Ua `8]YbghU[ `VY]a  
J Yfk U`hi b[ g[ Yf]W hg\cZ]b`A Ubb\Y]a `Y]b[ YfY]W hž`k ]Y`**Vbb`"XY**  
VYf]W hYh"

Øf[ Yb`FYgW ž`XYf`6i bXYg[ YgW`À`hgZØ`fYf`XYf`8I < ž`VYhc b hž`XUgg  
XY`[ fØb!gWk UfnY`@UbXYgfY[ ]Yfi b[ `i bhYf`A ]b]ghYfd fÀg]XYbh

?fYhgWk a Ub b`V]g\Yf`\_Y]b`GcZcfhd f c [ fUa a `Z0f`XYb`?`]a UgWk i hn  
j cf [ Y`Y [ h`\Uh" @Ui h`XYa `?`]a UgWk i hn [ YgYhn`XYg`@UbXYg`\_0bbhYb  
`YXcWk`ni g`Ahn`]WY`A U» bU\ a Yb`VY]`Yf\YV`]WYf`N]Y`UVk Y]Wk i b [   
VYgWk`cggYb`k YfXYb" `I a `X]Y`J YfUbhk cfh`]WYb`i bhYf`8fi W`ni  
gYhnYbž`gYhnh`X]Y`8I <`XYf`F Y [ ]Yfi b [ `Y]bY` : f]ghj cb`nY\ b`HU [ Ybž  
i a `Y]b`gc`WYg`Dfc [ fUa a `ni `j YfUVgWk]YXYb" `5bXYfbZU`g`k ]fX  
X]Y`?`U [ Y`Ui ZFYWk hYf\ U`hYbž`k ]Y`gk f"XY` \Yfj cf\YVh"

## ? f]h]\_ `Ub`XYf`F Y [ ]Yfi b [ gUfVY]h

8]Y`8]g\_i gg]cb`0VYf`XYb`?`]a UgWk i hn`]b`6UXYb!K 0fhhYa VYf [ `]gh  
b]Wk h`bYi " `8]Y [ f0b!gWk k UfnY`?`cU`]h]cb`ghfY]hYh`gY]h`A cbUhYb`0VYf  
X]Y`b`AWk ghYb`GWk f]hYž`k A`fYbX`X]Y`78I `VYnk Y]ZY`hž`XUgg`XUg  
@UbX`Ui ZY]bY` Yf\YV`]WY`N]Y`j YfZ\`i b [ `ni ghYi Yfhi bX`j ]Y`Y  
A U» bU\ a Yb`]b`XYf`J YfUbhk c f h i b [ `XYg`6i bXYg`cXYf`XYf`9I `g]Y\`h"  
8Yf`9hUh`Z0f`&\$&) #&\$&\* `]gh`VYfY]hg`VYgWk`cggYbž`k Ug`ni g`Ahn`]WY  
A ]hY`Z0f`GcZcfha U» bU\ a Yb`Ui ggWk`]Y» h" `I a k Y`ha ]b]ghYf]b  
H\Y`\_U`K U`\_Yf`fi f0bYk`ZcfXYfh`Y]b`I a XYb`\_Yb`]bbYf\U`V`XYf  
?`cU`]h]cbž`i a `k ]f\_gUa YfY`?`]a UgWk i hna U» bU\ a Yb`ni  
Ybhk ]W\_Y`b"

8]Y`I a k Y`h\]ZY`ZcfXYfh`i bhYf`UbXYfYa `Y]b`UbXYgk Y]hYg  
HYa dc`]a ]h`Ui Z5i hcVU\ bYb`gck ]Y`Y]b`HYa dc`]a ]hj cb`, \$`\_a #  
Ui » Yf\U`V`XYf`C fhgWk UZhYb" `Ni XYa `k ]fX`a Y`f`; Y`X`Z0f`X]Y  
YbYf [ Yh]gWY`GUb]Yfi b [ `j cb`GWk i `Yb`i bX`?`]hUg [ YZcfXYfh" `8Yf  
J Yf`\_Y\fggY`\_hc`f]gh`Ui h`6Yf]Wk hYb`j cb`Vbb"XY`XYf  
<Ui dhj Yfi fgUWk Yf`XYf`HfY]V\Ui g [ UgY`]b`6UXYb!K 0fhhYa VYf [ `i bX  
Z0f`\_bUdd`Y]b`8f]hY`XYf`9a ]gg]cbYb`j YfUbhk c f h`]Wk "  
6Ygcf [ b]gYffY [ YbX`]gh`Ui Wk`XYf`5bhY`]j cb`9!5i hcg`Ua `D\_k !  
6YghUbXž`XYf`ni a `%`C`\_hcVYf`&\$&(`YX][`]Wk`VY]` ž+`DfcnYbh`U [ "

## ; YgYhn`]Wk Y`; fi bX`U [ Yb`i bX`N]Y`Y

6UXYb!K 0fhhYa VYf [ `Uh`Ua `%": YVfi Uf`&\$&'`XUg`?`]a UgWk i hn!  
i bX`?`]a Uk UbXY`UbdUggi b [ g [ YgYhn`j YfUVgWk]YXYhž`XUg`XUg  
?`]a UgWk i hn [ YgYhn`j cb`&\$%` `k Y]hYfYbhk ]W\_Y`h" `8]Yg` [ YgWk]Y\`h  
i bhYf`6Yf0W\_g]Wk h] [ i b [ `XYf`J cf [ UVYb`XYg  
6i bXYgj YfZUggi b [ g [ Yf]Wk hgž`XUg`X]Y`@AbXYf`ni a `?`]a UgWk i hn

j YfdZ]W hYh" NYbhfU`Y`5gdY\_hY`X]YgYg; YgYhnYg`g]bX`X]Y  
 ?`]a UgWxi hnn]Y`Y`Z0f`&\$' \$`i bX`&\$(\$`žX]Y`i bhYf`UbXYfYa`Xi fW  
 \_cb\_fYhY`9]bgdUfj cf[ UVYb`]b`XYb`6YfY]WYb`9bYf[ ]Yž`bXi ghf]Y  
 i bX`J Yf\_Y`f`ZYgh[ Y`Y[ h`g]bX"

8]Y`Bchk YbX][ \_Y]h`j cb`A U» bU\`a Yb`ni f`5bdUggi b[ `Ub`X]Y`i c`[ Yb  
 XYg`?`]a Uk UbXY`g`k ]fX`YVYbZU`g`Yfj cf[ Y\`cVYb``8Ug; YgYhn  
 g]Y\`h`X]Y`9]bZ0\fi b[ `Y]bYg` ?`]a U!A U» bU\`a Yb!FY[ ]ghYfg`j cfž  
 i a`X]Y`?`]a UgWxi hma U» bU\`a Yb`XYf`@UbXYgfY[ ]Yfi b[  
 Zcfh`Ui ZYbX`ni `Xc`\_i a Ybh]YfYb``FY[ Y`a`À»][ Y`,`VYfdF0Z b[ Yb  
 gc``Yb`g]WYfghY``Ybž`XUgg`X]Y`?`]a Un]Y`Y`YffY]W`h`k YfXYbž  
 UbXYfbZU`g`\_Ubb`X]Y`@UbXYgfY[ ]Yfi b[ `ni g`Àhn`]WY`A U» bU\`a Yb  
 VYgW`]Y» Yb``Ni `XYb`\_cb\_fYhYb`A U» bU\`a Yb`[ Y\`0fYb`i bhYf  
 UbXYfYa`X]Y`DZ]W`h`ni f`bghU``Uh]cb`j cb`D\`chc`j c`hU`\_Ub`U[ Yb`Ui Z  
 bYi [ YVUi hYb`i; YV`Ài XYb`i bX`VY]`[ fi bX`Y[ YbXYb  
 8UW`gUb]Yfi b[ Ybž`k ]Y`Ui ZXYf`K YVgY]hY`XYg`A ]b]ghYf]i a g`Z0f  
 l a k Y`hž`?`]a U`i bX`9bYf[ ]Yk ]fhgW`UZh`j cb`6UXYb!K 0fhhYa VYf[  
 Yf\_`Àfhk ]fX`f`MUX!k 0fhhYa VYf[ "XYŁ"

A ]h`X]YgYb`9bhk ]W`\_i b[ Yb`ghY\`h`X]Y`@UbXYgfY[ ]Yfi b[ `i bhYf  
 8fi W`ž`]\fY`?`]a Un]Y`Y`ni `YffY]WYbž`i a `b]W`h`bi f`fYW`h`]WYb  
 ?cbgYei YbnYb`ni `Ybh[ Y\`Ybž`gcbXYfb`Ui W`i a `l a k Y`h`i bX  
 ?`]a UgWxi hn`Yfbgh\`UZh`i a ni gYhnYb``8]Y`NY]h`Xf`Àb[ hž`XU`X]Y  
 ?`]a U\_f]gY`]a a Yf`Xf`Àb[ YbXYf`k ]fX"

8YhU]`g	
J cfZU``	?`]a U
C fh	A Ubb`Y]a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "gk f"XY</li> <li>• i a "VUXYb!k i YfhhYa VYf[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh