

K YhhVYk YfVgnYbhfU`Y`gW`À[ h`5`Ufa .  
Hfi ghd]`ch`i bhYf`6Yhfi [ gj YfXUW`h`

K YhhVYk YfVgnYbhfU`Y`k ]fZi`Hfi ghd]`ch`j cfž]ffYZØ`fYbXY  
6Yk Yfhi b[ Yb`ni ni `UggYb`"BYi Y`HfUbgdUfYbnfY[ Y`b`ZØf  
Cb`]bY!D`UhhZcfa Yb`k YfXYb`X]g\_i h]Yfh"



8ÅbYa Uf`\_!`8Yf`J YfVUbX`K YhhVYk YfVgnYbhfU`Y`Yf`YVh  
Yfbgh`UZhY`J cfk ØfZY`[ Y[ Yb`X]Y`XÅb]gW`Y`6Yk Yfhi b[ gd`UhhZcfa  
Hfi ghd]`ch`" @Ui h`GØX`\_i f]Yf`gi [ [ Yf]Yfh`Hfi ghd]`ch`Y]bY  
`i bXYfhdfcnYbh][ Y`5i h`Ybh]n]h`h`XYf`UV[ Y[ YVYbYb`6Yk Yfhi b[ Ybž  
X]Y`X]YgYb`5bgdfØW`Yb`YXcW`b]W`h`[ YfYW`h`k ]fX`"8]Y  
K YhhVYk YfVgnYbhfU`Y`g]Y`h`h`Yf]b`Y]bYb`\_`UfYb`J Yfghc`»`[ Y[ Yb  
XUg`; YgYhn`[ Y[ Yb`XYb`i b`Ui hYfYb`K YhhVYk YfV"

5i Z`Hfi ghd]`ch`\_ØbbYb`J YfVfUi W`Yf`i bhYfbY`a Ybž]bgVYgcbXYfY  
Cb`]bY!G`cdgž`VYk YfhYb`" `b`Y]bYf`i a ZUggYbXYb` , VYfdfØZ b[ žX]Y  
nk ]gW`Yb`C`\_hcVYf`XYg`j Yf[ Ub[ YbYb``J`fYg`i bX` : YVfi Uf  
ghUhhZubXž`k i fXYb` , \*`ZU`gW`Y`6Yk Yfhi b[ Yb`Ui ZXYf`D`UhhZcfa  
]XYbh]Z]n]Yfh`"8 Uj cb`j YfØZYbh]W`hY`Hfi ghd]`ch`YX][ `]W`" ` %i bX

ÖgW hY ) ) 6Yk Yfhi b[ Ybž'X]Y ØVYfk ]Y[ YbX'dcg]hj 'k UfYb''8]Yg  
k ]fZi: fU[ Yb'ni f' ðhY[ f]hÀh'XYf'D`UhhZcfa 'Ui Z'

K Y]hYfY 9b hk ]W\_`i b[ `i bX`F YU\_h]cb`j`cb  
Hfi ghd]`ch

8Yf`J cfk i fZ`k i fXY`Ub`X]Y`K YhhVYk YfVgnYbhfU`Y`Xi fW`Y]b  
A ]h[ `]YXgi bhYfbY\ a Yb`YfUb[ YhfU[ Ybž'XUg`5b`Ugg`ni f  
6YgW k YfXY`[ Y[ YVYb`\ UhY`" Hfi ghd]`ch`k i fXY`Ui Z[ YZcfXYfhž`ni  
XYb`J cfk ØfZYb`GhY`i b[ `ni`bY\ a Ybž'i bX`dfØZi`XYfnY]h`X]Y  
5bgW i`X][ i b[ Yb''8 Ug`i bhYfbY\ a Yb`VYhcbhž`XUgg`Yg`VYfY]hg  
A U» bU\ a Yb`Yf[ f]ZZYb`\ Uhž`i a`X]Y` ðhY[ f]hÀh'XYf'D`UhhZcfa`ni  
g]W Yfb''8 Uni` [ Y\ ÒfYb`XYf`9]bgUhn`gdYn]Y`Yf`HYW bc`c[ ]Yb`ni f  
6Yhfi [ gYf\_Ybbi b[ `gck ]Y`X]Y: ÒfXYfi b[ `j`cb`HfUbgdUfYbn`VY]`XYf  
Bi hni b[ `j`cb`6Yk Yfhi b[ Yb''

8]Y`Gd]Y[ Y`VYf]W hYhž`XUgg`Hfi ghd]`ch`bYVYb`XYf`6Y\_Åa dZ b[  
j`cb`: U\_Y!6Yk Yfhi b[ Yb`Ui W`k Y]hYf\]b`Ub`XYf`J YfVYggYfi b[  
gY]bYf', VYfdfØZ b[ gdfcnYggY`UfVY]hYh''8]Y`D`UhhZcfa`g]Y\h`g]W`]b  
XYf`J YfUbhk cfhi b[ ž`gck c`\`ZØf`J YfVfUi W`Yf`U`g`Ui W`ZØf`X]Y  
VYk YfhYhYb`i bhYfbY\ a Yb`J YfhfUi Yb`ni`gW UZZYb`i bX  
Ui ZfYW hni Yf\U`hYb''

F YW hg`U[ Y`i bX`[ YgYhn`]W Y  
F U\ a YbVYX]b[ i b[ Yb

æa`?cbhYi h`X]YgYf`J cfk ØfZY`]gh`Ui W`X]Y`@HC`k ]W h][ ``8Yf  
; YgYhn[ YVYf`d`Ubh`k Y]hYfY`A U» bU\ a Yb`[ Y[ Yb`: U\_Y!  
6Yk Yfhi b[ Yb`Ui Z`C b`]bY!DcfhU`Yb''8]Y', VYfUfVY]hi b[ `XYg  
; YgYhnYg[ Y[ Yb`XYb`i b`Ui hYfYb`K YhhVYk YfV`fi`K ; Ł`X]Y`Ua`&, "  
A U]`&\$&&`]b`?fUZihfUhž`\Uh`bYi Y`HfUbgdUfYbndZ]W hYb`ZØf  
6YhfY]VYf`j`cb`6Yk Yfhi b[ gd`UhhZcfa Yb`Y]b[ YZØ\fh''8]YgY  
j`YfdZ]W hYb`i bhYfbY\ a Ybž'X]Y`9W h\Y]hj`cb`6Yk Yfhi b[ Yb`ni  
ØVYfdfØZyb`i bX`\_`Uf`ni`\_ca`a`i`b]n]YfYbž`k Ybb`\_Y]bY', VYfdfØZ b[  
ghUhhZ]bXYh''

A ]h`X]YgYb`J YfÅbXYfi b[ Yb`gc``XYf`J YfVfUi W`YfgW i`hn`j`YfVYggYfh

i bX`X]Y`HfUbgdUfYbn`VY]`XYf`6Yk Yfhi b[ `j cb`DfcXi \_hYb`i bX  
 8]Ybgh`Y]ghi b[ Yb`Yf\`0\h`k YfXYb" `ϕgVYgcbXYfY`Ub[ Yg]W`hg`XYf  
 ni bY\`a YbXYb`DfcV`Ya Y`a ]h: U\_Y!6Yk Yfhi b[ Ybž`VY]`XYbYb  
 5bV]YhYf`gY`Vgh`d cg]hj Y`cXYf`bY[ Uh]j Y`6Yk Yfhi b[ Yb`UV[ YVYbž`]gh  
 X]Yg`Y]b`GW`f]hh`]b`X]Y`f]W`h][ Y`F ]W`hi b[ "

8]Y`bYi Yb`FY[ Y`i b[ Yb`VYhfYZZYb`b]W`h`bi f`Cb`]bY!6Yk Yfhi b[ Ybž  
 gcbXYfb`Ui W`X`ϕZi YbW`f!A Uf\_Yh]b[ `i bX`DfcXi \_h!F Ub\_]b[ g`]b`XYf  
 9l "J YfVfUi W`Yf`hfYZZYb`]\fY`?Ui ZYbhgW`Y]Xi b[ Yb`ni bY\`a YbX  
 Ui Z; fi bX`U[ Y`X]YgYf`6Yk Yfhi b[ Ybž`k Ug`X]Y`B`chk YbX][ \_Y]hj cb  
 cV`Y\_h]j Yb`i bX`hfUbgdUfYbYb`ϕZcfa Uh]cbYb`i a gc`k ]W`h][ Yf  
 a UW`h"

ϕg[ YgUa h`V`Y]Vh`UVni k UfhYbž`k ]Y`Hfi gh]`ch`Ui Z`X]Y`J`cfk ØfZY  
 fYU[ ]YfYb`k ]fX`i bX`k Y`W`Y`A U»bU\`a Yb`X]Y  
 K YhhVYk YfVgnYbhfU`Y`Y`hnh`]W`X`Yf[ fY]Zh`i a `X]Y`ϕhY[ f]h`h`XYf  
 D`UhhZcfa `g]W`X`Yfni ghY`Yb"

8YhU]`g	
J`c`f`ZU``	; YgYhn[ YVi b[
C`f`h	8`A`b`Ya Uf_
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YX_i f]Yf"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "`hc"XY</li> </ul>

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh