

Nk Y]VfØW_Yb. '9f]bbYfi b[Yb 'Ub 'XYb '? f]Y[
i bX 'j Yf[YggYbY '6ca VYbZi bXY

K c`Z[Ub['C \ `Yf`Yf]bbYfh'Ub '? f]Y[g\]bhYf`UggYbgW UZhYb ']b
Nk Y]VfØW_Yb" 'I fgUWYbž'5i gk]f_i b[Yb 'i bX 'U_hi Y`Y
9bhgWÅfZi b[Yb ']a ' : c_i g"



Nk Y]VfØW_Ybž'8Yi hgW `UbX '! 'K c`Z[Ub['C \ `Yfž'Y]b
, VYf`YVYbXYf`XYf`YmhYb'; YbYfUh]cbž'X]Y ']a 'Nk Y]hYb 'K Y`h_f]Y[
[YVcfYb 'k i fXYž'V`]W_h'Ui Z'X]Y 'YI d`c'g]j Y ; YgW]W'hY 'gY]bYf
<Y]a UhghUXh'Nk Y]VfØW_Yb'ni fØW_ " '8cfhg]bX'X]Y
<]bhYf`UggYbgW UZhYb 'XYg'? f]Y[Yg'bUW 'k]Y 'j cf`gdØfVUf" ' 9g'g]bX
, \$`J\`fY : f]YXYb ']a '@UbX ž'gc 'C \ `Yf' i bX 'Yf]bbYfh'XUfUbž'XUgg
6ca VYb 'Ui g'X]YgYf'NY]h'fY[Y'a Å»] ['YbhXYW_h'k YfXYb " : UW `Yi hY
g]bX [YZcfXYfhž' i a 'X]YgY ; YZU\`fYb'ni 'YbhgWÅfZYbž'XYbb'X]Y
GhUXh'\Uh'bcW ']a a Yf'a]h'XYb : c` [Yb 'XYg'? f]Y[Yg'ni ' _Åa dZYbž
k]Y 'f\`Y]bdZU`n"XY 'VYf]W'hYh"

8Yf'K]YXYfUi ZVUi 'bUW 'XYb 'NYfghØfi b[Yb 'XYg'? f]Y[Yg'k Uf
a Ø\Yj c`" 'J]Y`Yfcfhg'k i fXY`GW'i hh'a]h'@_k 'UVhfUbgdcfh]Yfhž' i bX

Nk Y]VfØW_Yb`k Uf`ghUf_`VYhfcZZYb""6Y]`XYb`Øb[ghYb
6Ui dfc`Y_hYbž`k]Y`XYf`bYi`Yb`:`fY]nY]hUb`U[Y`Ua`<Y`a` \c`hnž`ZUbX
a`Ub`[`ØW_`]WXYfk`Y]gY`_Y]bY`[YZÀ`f`]WXYb`<]bhYf`UggYbgW`UZhYb`
8Yb`bcW`_f]h]g]Yfh`C` \`Yfž`XUgg`X]Y`?`cghYb`ZØf`X]Y
5i`Zf`Ài`a`UfVY]hYb`Ui`Z`X]Y`GhUXh`i`bX`]\fY`6Øf[Yf`UV[Yk`À`nh
k`i`fXYb`"9]b` ; YgYhm`Ui`g`XYa` `đ` \`f`%-`)` &`V`ch`N]j`]`dYfgcbYb
9bhgW`ÀX][i`b[Yb`ZØf`?`f]Y[ggW`ÀXYbž``YXcW`V`]YVYb`Gh`ÀXhY`i`bX
 ; Ya`Y]bXYb`i`bVYfØW_g]W`h][h`

F Y[Y`a` À»][Y`6ca` VYbZi` bXY`]b`8Yi` hgW` `UbX

8]Y`DfcV`Ya`Uh]_`j`cb`6ca`VYbZi`bXYb`]gh`Y]bY`Vi`bXYgk`Y]hY
<YfUi`gZcfXYfi`b[""Gc`ZUbXYb`Ua` `A`]h`k`cW`]b`?`Ò`b`[`Y]W` `a`Y` \`fYfY
Ua`Yf]_Ub]gW`Y`6ca`VYb`XYb`K`Y[`Ub`X]Y`C`VYfZ`ÀW`Y`"8]YgY
9fY][b]ggY`ZØ`fhYb`ni`f`9j`U_i`]Yfi`b[`j`cb`%)`DUUfYbž`X]Y`]a
<]ghc`f]gW`Yb`F`Uh`Ui`g` \`Y]fUhYb`k`c`h`Yb`"5i`Z[fi`bX`XYf
6ca`VYbYb`hgW`ÀfZi`b[`k`i`fXYb`X]Y`HfUi`i`b[Yb`]b`XYb`GhUXh`hY]`
Dcfn`j`Yf`Y[hž`k`]Y`**k`Xf`XY`VYf]W`hYh`"5V` ,` `I` \`f`k`i`fXYb
?`]b[Y`Xi`fW`[`Àb[Y`Y]b[Yf]W`hYh`i`bX`GhfU`»`YbgdYffYb`]a
9j`U_i`]Yfi`b[gVYfY]W`_`cbhfc``]Yfh`**

8]Y`9bhgW`ÀfZi`b[`gck`]Y`X]Y`XUa`]h]`YfVi`bXYbYb`A`U»`bU`a`Ybž`k`]Y
X]Y`GdYffi`b[`XYf`<c` \`Ybnc``YfbVfØW_Yž`ZØ`fhYb`ni`Yf`YV`]W`Yb
Gh`Øfi`b[Yb`]a` `:`Yfb`!`i`bX`BU` \`j`Yf`_`Y`f`]b`?`Ò`b`"8]Y`8Yi`hgW`Y`6U`b
a`Y`XYhYž`XUgg`a`Y` \`fYfY`NØ[Y`i`a`[Y`Y]hYh`k`YfXYb`a`i`gghYb`i`bX`Yg
ni`J`Yfgd`Àhi`b[Yb`_`Ua` ""5i`W`X]Y`?`Ò`bYf`J`Yf`_`Y`fg!6Yhf]YVY
VYf]W`hYhYb`]j`cb`a`Ugg]j`Yb`6Y]bhf`ÀW`h][i`b[Yb`]b`] \`fYa` `6Yhf]YV`"
8]YgY`J`cfZ`À`Y`j`YfXYi`h]W`Ybž`k`]Y`h]YZ`X]Y`5i`gk`]f_i`b[Yb`XYg
Nk`Y]hYb`K`Y`h`_f]Y[g`Ui`W` `đ` \`fnY` \`bhY`gd`ÀhYf`bcW`]b`XUg
5``hU[g`YVYb`Y]b[fY]ZYb`"

B]W`h`bi`f`a`UhYf]Y``Y`GW`ÀXYb

8]Y`Ub[Zf]gh][Yb`GW`ÀXYb`XYg`?`f]Y[Yg`g]bX`b]W`h`bi`f`d` \`mg]gW`ž
gcbXYfb`Ui`W` `Ya`ch]cbU`i`bX`gc`n]U`ni`gd`ØfYb`"K`]Y`X]Y`**VdV`XY**
ZYghghY`hž` \`UhhYb`]j`]Y`Y`6YfØW_g]W`h][i`b[`XYf`HfUi`a`UhU`i`bX`X]Y
K`]YXYfY]b[`]YXYfi`b[`j`cb`?`f]Y[g[YZUb[YbYb`k`Y]hfY]W`YbXY
[YgY`gW`UZh]W`Y`:`c`[Yb`"C`V`k`c` \``]b`XYb`Zc`[YbXYb`đ` \`fYb

A U» bU\ a Yb`ni f`F Y\ UV]`h]Yfi b[`j cb`Y\Ya U`][Yb
 A `]hÀfUb[Y\ Òf][Yb`Yf[f]ZYb`k i fXYbž`V`]YV`XYf`K Y[`ni f
 j c`ghÀbX][Yb`gc n]U`Yb` ðhY[fUh]cb`c Zh`ghY]b]["

8]Y`6Yf]W\hY`ØVYf`X]YgY` ; YgW\Y\ b]ggY`nY][Ybž`XUgg`X]Y`@Ugh`XYg
 ?f]Y[Ygž`gck c\`]b`Nk Y]VfØW`Yb`U`g`Ui W\`]b`UbXYfYb`HY`]`Yb
 8Yi hgW\`UbXgž`bcW\`Àb[gh`b]W\h`ØVYfk i bXYb`]gh`K c`Z[Ub[`C\`Yf
 Ài »Yfh`ni `F YW\hgY]bY`6YXYb`_Ybž`XUgg`X]Y`6Øf[Yf`k Y]hYf\`b`ZØf
 X]Y`?f]Y[ggW\`ÀXYb`Ui Z`ca a Yb`gc`Ybž`k À\ fYbX`X]Y`fYW\h`]W\Yb
 i bX`a cfU`]gW\Yb`J YfUbhk cfh`]W\Yb`b]W\h`ni f`F YW\YbgW\UZh
 [Ync[Yb`k YfXYb"

8YhU]`g	
J cfZU``	6ca VYbYbhgW\`ÀfZ] b[
C fh	Nk Y]VfØW`Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\ Y]bdZU`n"XY • k k k %"k Xf"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh