

; fYbn\_cbhfc`Yb`j YfghÄf\_h. '6i bXYgdc`nY]  
k Y]gh`%\* \$ '5gm`gi WX YbXY`ni fØW\_

8]Y`6i bXYgdc`nY]`k ]Yg`gY]h`9bXY`A U]`%\* \$ '5gm`gi WX YbXY`Ub  
XYi hgWX Yb` ; fYbnYb`ni fØW\_ "BYi Y` ; fYbn\_cbhfc`Yb`n]Y`Yb  
Ui Z]ffY[ i `ÄfY`A ][ fUh]cb"



8Yi hgWX`UbX`!`GY]h`XYf`J YfgW`ÄfZi b[ `XYf` ; fYbn\_cbhfc`Yb`Ua` ; "  
A U]`k i fXYb`j cb`XYf`6i bXYgdc`nY]`%\* \$ '5gm`gi WX YbXY`Ub`XYb  
XYi hgWX Yb` ; fYbnYb`UV[ Yk ]YgYb`"8]YgY`A U» bU`a Ybž`X]Y`V]g`ni a  
( " ' † b] ' & \$ & ) ; Øh[ [\_Y]h`UhhYbž`g]bX`HY]`Y]bYf`i a ZUggYbXYb  
GhfUHy[ ]Yž`i a`i bYf`Ui VhY`9]bFY]gYb`ni `\_cbhfc``YfYb`i bX`ni  
fYXi n]YfYb`"@Ui h`XYk YnYh"XY`k i fXYb`k Ä`fYbX`X]YgYg  
NY]hfUi a`g]bg[ YgUa`h( "%&,`i bYf`Ui VhY`9]bFY]gYb`ZYgh[ YghY`h"

8UfØVYf`\]bUi`g`k i fXYb`" "&+-`DYfgcbYb`Yb`hk YXYf`Ub`XYf` ; fYbnY  
cXYf`ja`Ni`gUa`a`Yb`Ub[ `a`h]`Y[ U`Yb` ; fYbnØVYfhf]hhYb  
ni fØW\_[ Yk ]YgYb`cXYf`ni fØW\_[ YgW`cVYb`"8]Y`HÄhYf`\]bhYf`X]YgYb  
]`Y[ U`Yb` , VYfhf]hhYbž`]bgVYgcbXYfY`GW`Yi`gYfž`g]bX`YVYbZU`g`]bg  
J]g]Yf`XYf`6i bXYgdc`nY]`[ YfUHybž`X]Y`]b`XYa`i`[ `Y]WX Yb`NY]hfUi`a

%' , ' j cb ]\bYb'ZYghbU\ a " '8]YgY'A U» bU\ a Yb'ghY\Yb'ja '9]b\_Ub[  
a ]h'XYb'[ YgYhm`]W\Yb'6Ygh]a a i b[ Ybž'X]Y'Y]bY'Ni f0W\_k Y]gi b[  
XYf'5gm'gi W\YbXYb'Yf'Ui VYbž'k Ybb'Y]b'UbXYfYf'GhUUh'Z0f'XUg  
5gmj YfZU\ fYb'ni ghAbX][ ' ]gh"

=b hYbg]j ]Yfi b[ 'XYf'; fYbn\_cbhfc``Yb

8]Y'gmghYa Uh]gW\Yb'?cbhfc``Yb'Ub'XYb'XYi hgW\Yb'@UbXYg[ fYbnYb  
k i fXYb'gY]h'GYdhYa VYf'&\$&(' j YfghAf\_h" <]YfVY]'ghY``hY'X]Y  
6i bXYgdc`nY]'b ]bg[ YgUa h%(\$'HU[ Yb'XYfUfh][ Y?'cbhfc``Yb'ZYghž  
X]Y'&&'&(' i bYf'Ui VhY'9]b fY]gYb'VYhfUZYb" 'a '[ 'Y]W\Yb'NY]hfUi a  
k i fXYb'% '+, \* 'DYfgcbYb'c\bY'X]Y'YfZcfXYf'W\Yb'DUd]YfY  
UV[ Yk ]YgYb'cXYf'ni f0W\_[ YgW\cVYbž'i bX') %,'GW\`Yi gYf'\_cbbhYb  
YVYbZU`g'ZYgh[ Ybca a Yb'k YfXYb"'8]YgY'NU\`Yb'j YfXYi h]W\Yb  
X]Y'8f]b[ ' ]W\Y]h'XYf'Dc`h]\_ni f'6YgW\ fAb\_i b[ 'XYf']ffY[ i 'AfYb  
A ][ fUh]cbž'XYbb'X]Y'hchU'Yb'i bYf'Ui VhYb'9]b fY]gYb'Z0f'XUg'X\ f  
&\$&(' VY'Ui ZYb'g]W\`Ui Z', ' ") +&ž'k Ug'Y]bYb'F0W\_[ Ub[ ' ]a  
J Yf[ 'Y]W\`ni 'XYb'J cf'U\ fYb'XUfghY``hž'k ]Y'hU[ YggW\Ui "XY  
VYf]W\hYh"

9]b'k Y]hYfYg'N]Y`X]YgYf'A U» bU\ a Yb' ]gh'X]Y'9]b\U`hi b[ 'XYf  
G]W\Yf\Y]hgghUbXUfXg' ]b'8Yi hgW\`UbX"'Gc'k i fXYb'U`Y]b'gY]h'A ]hY  
&\$&'`Xi fW\'; fYbn\_cbhfc``Yb'0VYf' '\$\$\$\$Ni f0W\_k Y]gi b[ Yb  
Xi fW\ [ YZ0fh"'8]Y'6i bXYgfy[ ]Yfi b[ '\Uh'VYhcbhž'XUgg'X]Yg'Ui W\  
ni a 'GW\i hm'j cf'hYffc]ga Yb'i bX'[ fYbn0VYfgW\ fY]hYbXYf  
'f]a ]bU`hAh'X]Ybh"

? f]h]\_ 'i bX' < YfUi gZcfXYfi b[ Yb

Hfchn'XYf'dcg]h] Yb'F0W\_a Y`Xi b[ Yb'ni f'G]W\Yf\Y]h[ ]Vh'Yg' ]b'XYf  
K ]fhgW\UZh'6YXYb\_Yb'0VYf'a 0[ ' ]W\Y'J Yfn0[ Yfi b[ Yb'ja ' < UbXY`  
i bX'FY]gYj Yf\_Y\ fž'X]Y'X]YgY'?cbhfc``Yb'a ]h'g]W\`Vf]b[ Yb' \_0bbhYb"  
8Yf'5i » Ybk ]fhgW\UZh'gW\YZ'XYf'8 =? '\Uh'VYhcbhž'XUgg'X]Y  
bch'k YbX][ Yb '@]YZfi b[ Yb'i bX'XYf'[ fYbn0VYf[ fY]ZYbXY' < UbXY`  
fY]Vi b[ g'cg'Zi b\_h]cb]YfYb'a 0ggYbž'k A\ fYbX'XYf'68 =XUfUi Z  
\ ]bk Y]ghž'XUgg'X]Y'?cbhfc``Yb'ZYi ]VY`i bX'YZ]n]Ybh'UV`Ui ZYb  
gc``hYbž'i a 'XYb'ZfY]Yb'K UfYb'! i bX'DYfgcbYbj Yf\_Y\ f'b]W\h'ni  
VYY]bhfAW\h][ Yb" ' =b'6UmYfb'g]bX'VYfY]hg'GhUi g'i bX'`Ab[ YfY

K UfhYnY]hYb`Ub`XYb` , VYf[ `Ab[ Yb`Xc\_i a Ybh]Yfh'k cfXYbž'k `À\fybX  
 ]b`A YW`YbVi f[ !J cfdca a Yfb`\_Y]bY`g][ b]Z]\_UbhYb`J YfnÒ[ Yfi b[ Yb  
 ZYghni ghY`Yb`k UfYb"8]Yg'k ]fZiX]Y` : fU[ Y`Ui Zž'cV`X]Y`GhfUHY[ ]Y  
 XYf` ; fYbn\_cbhfc`Yb`Ub[ Z]gh][ `dfU\_h]\_UVY`V`Y]Vh"

6i bXYg]bbYba ]b]ghYf`5`YI UbXYf`8cVf]bXh'f7GI Ł`U`h'ni XYa`Y]bY  
 [ Yf]W`h]W`Y`9bhgW`Y]Xi b[ `Ui g`6Yf`]b`ni f`?Ybbhb]g`[ Ybca a Ybž  
 X]Y`VYgU[ hž`XUgg`X]Y`Ni fØW`k Y]gi b[ `XfY]Yf`Gca U`]Yf`VY`]Y]bYf  
 ; fYbn\_cbhfc`Y`fYW`hgk ]Xf][ `k Ufž`XU`X]Y`Ni gh`AbX][ `\_Y]h`Y]bYg  
 UbXYfYb`9i !GhUUhg`b]W`h[ Y`\_`Àfh'k Uf"8cVf]bXh'Yf`\_`ÀfhYž`hfch`XYf  
 9bhgW`Y]Xi b[ `Ub`XYf`V]g`Yf][ Yb`DfUI ]g`ZYgh`U`hYb`ni `k c`Ybž`i a  
 XYb`fYW`h]W`Yb`F U`a Yb`XYf` ; fYbn\_cbhfc`Yb`ni `k U`fYbž`UVYf  
 Ui W`i a `Ui Z`X]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`Xi fW`X]Y`A ][ fUh]cb  
 VYghY`Ybž`ni `fYU[ ]YfYbž`k ]Y`hU[ YggW`Ui "XY`VYf]W`hYh"

8]Y`Zcfhk `À\fybXYb`J Yf`AbXYfi b[ Yb`]b`XYf`5gm`!`i bX  
 A ][ fUh]cbgdc`h]\_`i bhYfghfY]W`Yb`X]Y`\_ca d`YI Yb  
 <YfUi gZcfXYfi b[ Ybž`a ]h`XYbYb`8Yi hgW`UbX`XYfnY]h`\_cbZfcbh]Yfh  
 ]gh"8]Y`6U`UbW`nk ]gW`Yb`G]W`Yf`Y]h`i bX`i a Ub]h`ÀfYb  
 J YfdZ]W`h`i b[ Yb`V`Y]Vh`Y]bY`nYbhfU`Y` : fU[ YghY`i b[ ž`X]Y`]b`XYb  
 \_ca a YbXYb`A cbUhYb`k Y]hYf`]b`X]g\_i h]Yfh'k ]fX"

8YhU]`g	
J c fZU`	A ][ fUh]cb
C fh	8Yi hgW`UbX
: YghbU`a Yb	*) *
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYk YnYh"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh