

# Di a i W\_!5a dY`']b`A ØbW Yb. `HfUi hYg ; Y\j Yf[ bØ[ Yb`Ua `?i `h!8fY\cfh°

A ØbW Yb`ZY]Yfh`X]Y`bYi Y`Di a i W\_!5a dY`'Ub`XYf`8 UW X Ui Yf  
GhfU» Yž`Y]b`bcghU`[ ]gW X Yg`<][ \`][ \h`ZØf` : Ubg`XYf`?i `hgYf]Y"



8 UW X Ui Yf`GhfU» Yž`, \$' ' ) `A ØbW Ybž`8 Yi hgW`UbX`!`⊕  
A ØbW Yb`k i fXY`\_Øfn`]W`Ub`XYf`9W\_Y`8 UW X Ui Yf!`i bX`9a a m!  
BcYh\Yf!GhfU» Y`Y]bY`bYi Y`5a dY`']bghU`']Yfhž`X]Y`Y]bY` : ][ i f`XYg  
VY`]YVhYb`GW UVYfbUW\_g`i a Y`Di a i W\_`nY][ h`8]YgY`Di a i W\_`!  
5a dY`g][ bU`g]Yfh`i » [ Åb[ Yfbž`k Ubb`g]Y`X]Y`GhfU» Y`ØVYfei YfYb  
XØfZYb`"8]Y`≠YY`ni `X]YgYf`5a dY`'YbghU`bX`Xi fW`6YfbX  
A UfgW`U`Y\_ž`XYb`YfghYb`J cfg]hnYbXYb`XYg`?`Y]b[ UfhYbj YfY]bg  
BK \$' ž`XYf`j cb`Y]bYf`Å\b`]W`Yb`5a dY`']a`GhUXhhY`]`@Y\Y`  
]bgd]f]Yfh`k i fXY`"8Yf`6Yn]f\_gUi ggW`i gg`\Uh`XYa`5bhfU[ `ni f  
⊕ghU`Uh]cb`XYf`5a dY`'Y]bgh]a a ][ `ni [ Ygh]a a h`i fgd fØb[ `]W  
\UhYb`X]Y`J YfUbhk cfh`]W`Yb`j ]Yf`Di a i W\_!5a dY`b`VYUbhfU[ hž  
YXcW`k i fXY`bi f`Y]bY`[ YbY\`a ][ h`K Å\fybX`XYf`D`Ubi b[ Yb  
a UW`hY`XUg`A cV`]j`h`hgfyZYfUh`Y]bYb`J cfgW`U[ `ZØf`Y]b

<]bk Y]ggWk]XžXUgX]Y'6YXYi hi b[ 'XYf'5a dY''Yf\_ÀfYb'gc''hYž  
X]YgYf'k i fXY'YXcWk'UV[ Y'Y\h" GhUXhhY]'VYk c\bYf'i bX'Di a i W\_!  
: Ubg'nY][ Yb'g]Wk'XYbbcWk'VY[ Y]ghYfh'ØVYf'X]Y'bYi Y'5hhfU\_h]cbž  
X]Y'b]Wk'h'bi f'Y]bYa' \_i' hi fY''Yb'9fVYž'gcbXYfb'Ui Wk'XYf  
G]WkYf\Y]h'XYf': i » [ Àb[ Yf'X]Ybh"

8]Y'i a [ YVi b[ 'XYf'bYi Yb'5a dY''\Uh'Y]bY'VYgcbXYfY'J YfV]bXi b[  
ni f': YfbgY\gYbXi b[ ' A Y]ghYf'9XYf'i bX'gY]b'Di a i W\_` "' ð'XYb  
%- , \$Yf! ð\ fYb'k i fXYb' ]b'XYf'BÀ\Y'XfY]'9d]gcXYb'XYf'VY' ]YVhYb  
GYf]Y'[ YXfY\hžXUfi bhYf' Di a i W\_`i bX'X]Y'CVghVÀi a Y ž  
Di a i W\_`i bX'XUg'; YgdYbgh'gck ]Y' Di a i W\_`Ui Z<YI Yb'U[ X "  
<]ghcf]gWkY '@Ui VYbž'X]Y' ]b'XYb'9d]gcXYb'ni'gY\Yb'k UfYbž'g]bX  
V]g'\Yi hY'Yf\U'hYbž'k À\ fYbX'XUg' Cf][ ]bU[ YVÀi XY'Ui g'XYf': c`[ Y  
Di a i W\_`Ui Z<YI Yb'U[ X 'a ]hhYfk Y]'Y'UV[ Yf]ggYb'k i fXY": Øf  
: Ubg'XYf'GYf]Y'[ ]Vh'Yg'gdYn]Y''Y': Ø\ fi b[ Ybž'X]Y'ni'XYb' Cf][ ]bU!  
GWkUi d'ÀhnYb'ZØ\ fYb' i bX'Y]bYb'9]bV`]W\_`]b'X]Y'; YgWk]Wk'hY'XYg  
\_Y]bYb'?cVc`Xg'[ YVYb"

## Di a i W\_` ]b'XYf'; YgWk]Wk'hY'A ØbWkYbg

Di a i W\_`k i fXY' ]b'XYb' %- \* \$Yf' ð\ fYb' j cb'9` ]g? Ui h[ YgWk UZZYb  
i bX'YfZfYi hg]Wk'gY]hXYa' [ fc» Yf'6Y' ]YVh\Y]h'8]Y'; YgWk]Wk'hYb  
fi bX'ia' XYb'ZfYWkYb'?cVc`X'gd]Y[ Y'b'XUg'@YVYb' ]b'A ØbWkYb  
k ]XYfž' ]bgVYgcbXYfY' ]b'XYb'Y\Ya' U][ Yb'5fVY]hYf! J cfghÀXhYb'k ]Y  
@Y\Y' i bX'<U]X\Ui gYb"8]Y'HJ!GYf]Yž'X]Y'j ca'6UmYf]gWkYb  
Fi bXZi b\_dfcXi n]Yfh'k i fXYž'hfi [ 'a U» [ YV`]Wk'ni f'Dc di `Uf]hÀh'XYf  
: ][ i f'VY]"8Yf'GhUXhhY]'@Y\Y'ž'k c'X]Y'YfghY'Di a i W\_`!5a dY'  
VYfY]hg'Ua' \*": YVfi Uf'&\$&) 'Y]b[ Yk Y]\h'k i fXYž'k Uf'Y]b'k ]Wk]h[ Yf  
8fY\cfh'ZØf'X]Y'GYf]Y'"A Y\ fYfY'5a dY'b'a ]h'XYf'Di a i W\_`!  
G]\ci Yhh'g]bX'VYfY]hg' ]b'@Y\Y' i bX'i a [ YVi b[ ' ]bghU` ]Yfh  
k cfXYbž'XUfi bhYf'Ub'XYb'?fYi ni b[ Yb'F cVYfh'?cWk!' i bX  
GhYfbghfU» Y'gck ]Y'GhYfb!' i bX'K ]XYba UmYfghfU» Yž' i bX'Yg'g]bX  
k Y]hYfY'GhUbXcfhY' ]b'DfØZi b[ "

8]Y'VY\_UbbhY'K Yf\_ghUhh'j cb'A Y]ghYf'9XYfž[ Ygd]Y'h'j cb'; i gh  
6Umf\Ua' a Yfž'VYZUbX'g]Wk' ]b'XYf'K ]XYba UmYfghfU» Y"8 Ug  
; YVÀi XY'k i fXY'YXcWk' %- , ) 'UV[ Yf]ggYb"<Yi hY'Yf]bbYfh'bi f  
bcWk'XUg'9]b[ Ub[ ghcf'ni a' ðbYb\cZ'Ub'j Yf[ Ub[ YbY'NY]hYb"

Di a i W` ]ghXUa ]h'b]W.hibi f`Y]b`HY]`XYf': YfbgY\ [ YgW]W.hYž  
 gcbXYfb`Ui W`Y]b`GhØW`A ØbW.Ybg`\_i`hi fY`Yf`×Ybh]hÅh"8]Y  
 BYi Ui ZU[ Y`XYf`GYf]Y` BYi Y'; YgW]W.hYb`j ca`Di a i W` ž`X]Y`gY]h  
 8YnYa VYf`&\$&'`ja`?]bc`i bX`Ui Z`F H@Ž``Ài Zhž`nY][ hž`XUgg`X]Y  
 : Ugn]bUh]cb`ZØf`Di a i W`; YbYfUh]cbYb`ØVYfXUi Yfh"8]YgY`bYi Y  
 ÷hYfdYhUh]cb`VY]b`U`hYh`GhUXhhY]Y`i bX`D`ÀhnY`]b`A ØbW.Ybž`X]Y  
 XUg`\Y]a`]gW.Y`@YVYbg[ YZØ`\`k ]YXYf[ YVYb`i bX`X]Y`5VYbhYi Yf  
 XYg?cVc`Xg`nY]h[ Ya`À»`YfnÅ`\`Yb"

8YhU]`g	
C fh	8 UW Ui Yf`GhfU» Yž, '\$' ' )`A ØbW.Ybž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "a i YbW.Yb"XY</li> <li>• k k k "a i YbW.Yb"hfUj Y`</li> </ul>

6Ygi W.Yb`G]Y`i bg`Ui Z.`b!U[ "bYh