

< UbXmj YfVch'Ub'6fYa Yf'GWxi `Yb.'BYi Yf GhUfhYfa]b'ghY\h'ZYgh°

8 Ug'< UbXmj YfVch'Ub'6fYa Yf'GWxi `Yb'hf]hh'Ua '% "5i [i gh &\$&)]b'?fUZhž i a '5V`Yb_i b[Yb'ni 'fYXi n]YfYb'i bX'XUg @YfbYb'ni 'ZØfXYfb"



6fYa Ybž8Yi hgWx`UbX'!8 Ug'[Yd`UbhY`< UbXm!J YfVch'Ub'6fYa Yf GWxi `Yb'k]fX'gdÅhYf']b'?fUZh'hfYhYb'U'g'i fgd fØb[`]Wx'Ub[Y_ØbX][h" GhUhh'XYg'i fgd fØb[`]Wx'ZYgh[Y`Y[hYb'HYfa]bg'Ua '% "ž b] &\$&)]gh bi b'XYf'% "5i [i gh&\$&) ž dØb_h]Wx'ni a 'GhUfh'XYg'bYi Yb GWxi `U\ fYgž'j cf[YgY\Yb"8]YgY'J YfgWx]YVi b[`]gh'Ui ZX]Y'bcWx Ui gghY\YbXY'Ni gh]a a i b[`XYg'DYfgcbU'fUhg'ni fØW_ni ZØ\ fYbž'k Ug X]Y'fYWx'h]WxY'J YfV]bX`]Wx_Y]h'XYg'9f'UggYg'j YfnØ[Yfh"GWxi `Yb']b 6fYa Yb'k i fXYb'YXcWx'VYfY]hg'i a ZUggYbX'ØVYf'X]Y'bYi Yb FY[Y'i b[Yb']bZcfa]Yfh"8 Ug'< UbXmj YfVch'VYhf]Zh'gck c` ; fi bXgWxi `Yb'U'g'Ui Wx'k Y]hYfZØ\ fYbXY'GWxi `Yb'V]g'ni f'%"\$ "?UggYž'VY]`XYbYb'< UbXmg'k Å\ fYbX'XYg'[YgUa hYb'GWxi `hU[g'Ui Z XYa `GWxi `[Y'ÅbXY'Ui g[YgWxU'hYhi bX'b]Wx'hg]Wx'hVUf'Ui ZVYk U\ fh k YfXYb'a ØggYb"5i gbU\ a YbžYhk U'Ui g'a YX]n]b]gWxYb'; fØbXYbž

g]bX'j cf[YgY\Yb"

8]Y'9bhgWXY]Xi b['ZØf'XUg'<UbXmj YfVch'Zc`[h]bhYbg]j Yb
8]g_i gg]cbYb'nk]gWXYb'XYf'6]'Xi b[gVY\ØfXY'6fYa Ybž
GWX i `Y]hi b[Ybž?]bXYfÅfnhYb'i bX'6]'Xi b[gYI dYfhYb"GYbUhc]b
GUgWU'?'Ufc`]b'5i `Ydd`YVh`Yfj cfž'XUgg'<UbXmg']a `gWxi `]gWXYb
?cbhYI h'cZha Y`f'5V`Yb_i b[`U`g'Bi hnYb`Vf]b[Yb"NU\`fY]WXY
k]ggYbgWUZh]WXY`Ghi X]Yb`Xc_i a Ybh]YfYb`X]Y`bY[Uh]j Yb
5i gk]f_i b[Yb'j cb`YI nYgg]j Yf'Ga Ufhd\cbY!Bi hni b[`Ui Z'X]Y
@YfbZÅ\][_Y]hž'gcn]U`Y'9bhk]W_`i b[`i bX'; Ygi bX\Y]hj cb'?'bXYfb"
9]b'6Yf]W]hj cb`XYi hgWXYg!gWxi `dcfhU"XY`i bhYfghfY]W]hX]YgY
5f[i a YbhUh]cbž`]bXYa `Yf`Ui Z'X]Y`k UW]gYbXY`Bi hni b[`j cb
Ga Ufhd\cbYg'i bhYf`š [YbX`]WXYb`\]bk Y]gh"

5_hi Y`Y'9bhk]W_`i b[Yb`i bX`J Yf[`Y]WXY

⊖8Yi hgW`UbX`]ghX]Y`FY[Y`i b[`ni f'<UbXmbi hni b[`Ub`GWxi `Yb
i bY]b\Y]h]W]žXU'6]'Xi b[`@ÅbXYfgUWXY`]gh"9]b][Y'6i bXYg`ÅbXYf
\UVYb`VYfY]hg`J YfVchY`Y]b[YZØ\fh'cXYf'd`UbYb`g]Yž`]bgVYgcbXYfY
ZØf'; fi bXgWxi `Yb"⊖6UmYfb`XØfZYb'; fi bXgWØYf`]fY
A cV]`hY`YZcbY`Ui Z'XYa `GWxi `[Y`ÅbXY`b]W]h'bi hnYb/`Å`hYfY`GWØYf
_ØbbYb`Y`bUW`9bhgWXY]Xi b[`XYf`GWxi `Yb'j YfZU\fyb"Y`b`]WXY
FY[Y`i b[Yb`g]bX`]b`6fUbXYbVi f[ž'<YggYbž'XYa `GUUf`UbX`i bX
H\Øf]b[Yb`[Yd`Ubh"6Y`]bg[YgUa h'fi bX`' "\$\$\$`GWxi `Yb`]b
8Yi hgW`UbX'j Uf]]YfYb`X]Y`J cfgW]f]ZhYb`ni f'<UbXmbi hni b[`ghUf_"

8]Y'6]'Xi b[gVY\ØfXY'd`Ubh'XYb'9f'Uggž'i a `XUg`K c\`VYZ]bXYb`XYf
GWØYf`ni `gWØhnYb`i bX`[Ygi bXY'; Yk c\b\Y]hYb`ni `ZØfXYfb"
6]g\Yf[UV`Yg`Ub`j]Y`Yb`GWxi `Yb`i bhYfgW]YX`]WXY
<UbXmbi hni b[gfY[Y`bž'X]Y`cZha U`g'i b_`Uf'i bX`gW]k Yf
Xi fW]gYhnVUf`k UfYb"@Ui h`Y]bYf'5bU`mgY`j cb`a cdc"XY`_ØbbhY
XUg`bYi Y`J YfVch'Xi fW]Ui g`k Y]hfY]WXYbXY`9ZZY`hY`\UVYbž
]bgVYgcbXYfY`]b`NY]hYbž`]b`XYbYb`X]Y`5V\Åb[][_Y]hj cb
Ga Ufhd\cbYg]ja a Yf'a Y`f`ni `Y]bYa `[YgY`gWUZh]WXYb`DfcV`Ya
k]fX"

Ghi X]Yb`i bX`A Y]bi b[Yb

9]b`k Y]hYfYf`5gdY_h]gh`X]Y`HUhgUWkYz`XUgg`]b`j]Y`Yb`Yi`fcdÄ]gWkYb
 @ÄbXYfb`<UbXmj`YfVchY`Ub`GWk`i`Yb`VYfY]hg`Y]b[`YZØ\fh`k`i`fXYbž
 Yhk`U`]b`:]bb`UbXž`8ÄbYa`Uf`ž`9b[`UbX`i`bX`XYb`B]YXYf`UbXYb`
 Ghi`X]Yb`Ui`g`9b[`UbX`nY][`Ybž`XUgg`GWk`i`Yb`a`]h`<UbXmj`YfVchYb
 g][`b]Z]_UbhY`J`YfVYggYfi`b[`Yb`]b`XYb`HYghYf[`YVb]ggYbž
]bgVYgcbXYfY`VY]`Y]ghi`b[`ggWk`ÄWkYfYb`GWk`Ø`Yfbž`j`YfnY]WkYb
 _cbbhYb`" `#`Y]bYa`gc`WkYb`l`a`ZY`X`_ØbbhY`XUg`6fYa`Yf`J`YfVch`U`g
 J`c`ffY]hYf`Z`b[`]YfYb`"

C`V`k`c`\`Y]b][`Y`Ghi`X]Yb`d`cg]h]j`Y`9ZY`_hY`j`cb`<UbXmj`YfVchYb
 VY`Y[`Ybž`V`Y]Vh`X]Y`:]`c`fgWk`i`b[`]b`X]YgYa`6YfY]Wk`i`bY]b`Y]h]Wk`
 9]bY`gWk`k`YX]gWkY`Ghi`X]Y`Ui`g`XYa`#`J`\f`&`\$`%-`Z`UbX`VY]gd]Y`gk`Y]gY
 _Y]bYb`d`cg]h]j`Yb`9ZY`_hY]bYg`<UbXmj`YfVchgž`XU`X]Y
 l`bhYff]Wk`hg[`YghU`hi`b[`]VYfY]hg`ghUf`_`X][`]hU`]g]Yfh`k`Uf`"8]Yg`Äggh
 j`Yfa`i`hYbž`XUgg`X]Y`YfZc`[`fY]WkY`l`a`gYhni`b[`]Y]bYg`gc`WkYb
 J`YfVchg`j`cb`XYf`gdYn]Z]gWkYb`:]`YghU`hi`b[`]i`bX`8`i`fWk`gYhni`b[
 UV`\Äb[`hž`k`]Y`XUg`5`i`hc`fY`bhY`Ua`Y]bYf`U`_hi`Y`Yb`F`Yj`]Yk`j`cb`&&
 Ghi`X]Yb`Ui`g`nk`Ø`Z`@ÄbXYfb`YfUi`gghY`h`"

8]Y`_ca`a`YbXYb`A`cbUhY`k`YfXYb`nY][`Ybž`k`]Y`X]Y`GWk`i`Yb`a`]h`XYb
 bYi`Yb`FY[`Y`b`i`a`[`Y`Yb`i`bX`k`Y`WkY`5`i`gk`]f`_i`b[`Yb`XUg
 <UbXmj`YfVch`Ui`Z`XYb`GWk`i`U`hU[`gck`]Y`X]Y`@YfbVYX]b[`]i`b[`Yb`XYf
 GWk`Ø`Yf`\`UVYb`k`]fX`"5bgdfYWk`dUf`hbYf]b`ZØf`A`YX]YbUbZfU[`Yb`]gh
 DUhf]W]U`6fUbXhž`DfYggYgdYfWkYf]b`VY]`XYf`GYbUhc`f]b`ZØf`?`]bXYf
 i`bX`6]Xi`b[`"

| | |
|-----------|--|
| 8YhU]`g | |
| I`fgUWk`Y | Ui`gghY`YbXY`Ni`gh]a`a`i`b[`]XYg`DYfgcbU`fUhg |
| C`fh | 6fYa`Ybž`8Yi`hgWk`UbX |
| E`i`Y`Yb | <ul style="list-style-type: none"> • k`k`k`"a`cdc"XY • k`k`k`"gYbUhgdYfYggYghY`Y"VfYa`Yb`"XY • XYi`hgWk`Yg!`gWk`i`d`c`fhU`"XY |

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh