

<Y`a i h'GWX`Y]WX . '? UVUfYhh! GhUf`ZY]Yfh'a ]h  
GWX`Y]WX `di f° `7ca YVUW\_°

<Y`a i h'GWX`Y]WX.g`bYi Yg'? UVUfYhhZcfa Uh' GWX`Y]WX `di f°  
ZY]Yfh'Ua `&- "A U] &\$&) `DfYa ]YfY`ja `6F "'DYfgÒb`]WX Yfž  
U\_hi Y`Yf'i bX`a ]h'5fWX ]j a UhYf]U`"



? i `h\_bY]dY`F \Y]bd ZU`nž`A ØbWX Ybž`8Yi hgWX`UbX`!`<Y`a i h  
GWX`Y]WX`\_Y\fh'a ]h`Y]bYf`bYi Yb`GYbXi b[ `]bg`6F` : YfbgY\Yb  
ni fØW`"8]Y`DfYa ]YfY`j cb` GWX`Y]WX `di f° `]gh`ZØf`XYb`\_ca a YbXYb  
8cbbYfghU[ `i a `&%`I \f`[ Yd`Ubh`"BUWX`XYa `9bXY`gY]bYf`ZfØ\YfYb  
GYbXi b[ ` GWX`Y]WX: YfbgY\Yb `]ja `Bcj Ya VYf`&\$&' žZØ\`hY  
GWX`Y]WX`ž`XUgg`XYf`ϕ\U`hgY]bYf`G\ck`Y]bY` [ fØbY`GWX`U[ gY]hY  
Yf\Y`hi bX`VYgWX`cggž`bYi Y`K Y[ Y`ni ` [ Y\Yb`"ϕ`XYb`nk ÒZ`J\fybž  
]b`XYbYb` GWX`Y]WX: YfbgY\Yb `Ui g[ YghfU\`h`k i fXYž`dUfcX]YfhY`Yf  
ØVYf`%) \$`: ] [ i fYbž`XUfi bhYf`VY`\_UbbhY`DYfgÒb`]WX`\_Y]hYb`k ]Y  
5b[ Y`U`A Yf`\_Y`i bX`F`cVYfh`<UVYW`\_`8]Y`YhnhY` : c` [ Yž`X]Y`Ua ` " \$"  
Bcj Ya VYf`&\$&' `Ui g[ YghfU\`h`k i fXYž`ZUbX`]b`XYf`?i `h\_bY]dY  
F \Y]bdZU`n`]b`A ØbWX Yb!GWX`k UV]b[ `ghUhh`i bX`k i fXY`j cb  
nU\`fY]WX Yb` ; ÅghYbž`XUfi bhYf`A cb]\_U` ; fi VYf`i bX`A Ufh]b` : fUb`ž

VYgi W'h"8]YgY'9bhgWXY]Xi b[ ž'X]Y'GYbXi b[ 'ni 'VYYbXYbž'k i fXY  
VYfY]hg]a : fØ\ 'U\ f' &\$&' '[ YhfcZYbž'i a 'g]W'k ]YXYf'ghÀf\_Yf'XYf  
6Ø\ bY'ni 'k ]Xa Ybž'k À\ fYbX'GW\ 'Y]W'k Y]hYf\ ]b' ? c' i a bYb' ]a  
FUX]c' i bX' ]b' NY]hi b[ Yb' j YfZUggh"

GW\ 'Y]W' di f' 'Vf]b[ h'Zf]gWYb'K ]bX' ]b' XUg'6F 'Dfc[ fUa a 'i bX  
k ]fX'g]W' Xi fW' a Y\ f'dYfgØb' ]WYb' ð\ U'h'gck ]Y' U\_ hi Y' Y' H\ Ya Yb  
j cb' gY]bYf' J cf[ Åb[ YfgYbXi b[ 'UV\ YVYb" '8Ya 'Di V' ]\_ i a 'k ]fX  
Ui W' '5fW ]j a UhYf]U' 'Ui g' , ) : c' [ Yb' GW\ 'Y]W' : YfbgY\ Yb  
dfÅgYbh]Yfh" GW\ 'Y]W' UfVY]hYh\ ]YfVY] 'a ]h'XYa 'bYi Yb  
DfcXi nYbhYb' i k Y'6YbX]i Yb' i bX' Y]bYa 'Yb[ U[ ]YfhYb' HYUa  
ni gUa a Yb" Ni XYa 'V' Y]Vh'Yf'gY]bYf' DUfUXYfc' 'Y' U'g' : fUbn' ægYZ  
GhfUi » hfYi 'i bX' g]Y\ h'X]Y' [ Y[ Ybk Åfh] [ Y' dc' ]h]gWY '@U[ Y' U'g' Y]bY  
[ i hY' ; fi bX' U[ Y' ZØf' ? UVUfYhhž' hfchn' XYf' Yf\ Ø\ hYb' GYbg]V] ]hÅh"

8]Y' < YfUi gZcfXYfi b[ Yb' i bX' X]Y' F ØW\_ \_Y\ f  
ni f'6Ø\ bY

8]Y' YhnhYb' ð\ fY' k UfYb' ZØf' j ]Y' Y' ? UVUfYhh]ghYbž' Y]bgW\ 'Y] » ' ]W  
GW\ 'Y]W' ž' \ YfUi gZcfXYfbX" 'K À\ fYbX' XYf'7 cfc bU! DUbXYa ]Y' [ UV' Yg  
]bhYbg]j Y'8 ]g\_ i gg]cbYb' ØVYf' X]Y' ð\ U'h'Y' gY]bYf' HYI hY" 'GW\ 'Y]W  
VYhcbhž' XUgg' Yf' Ui W' bUW\ 'gY]bYa '7ca YVUW\_ 'd' Ubhž' gY]bY  
? c' i a bY' ]a 'FUX]c' Ui Z'6UmYfb' & ZFY]hU[ g' i a ' , .& ) 'I \ f' i bX' % ( . ) \$  
I \ f' Zcfhni gYhYb' " ð' gY]bYf' bYi Yb' GYbXi b[ 'k ]fX' Ui W' XYf' bYi Y  
DUdgh' VY\ UbXY' hž' i bX' X]Y' YfghY' : c' [ Y' \ Uh' A Ufh]b' : fUb\_ 'U'g' ; Ugh"

8Ug' ? UVUfYhh\ Uh]b'8Yi hgW\ 'UbX' Y]bY' 'Ub[ Y' HfUX]h]cbž' X]Y' V]g' ]b  
X]Y' %- ) \$Yf' ð\ fY' ni fØW\_ fY]W'h' ð' X]YgYf' NY]h' VY [ Ub bYb' g]W  
? UVUfYhh] H\ YUhYf' ]b' [ fØ» YfYb' GhÅXhYb' ni 'YhUV' ]YfYb" '9g' k i fXY  
ni bY\ a YbX' gW' k ]Yf] [ Yfž' dc' ]h]gWY' GUh]fY' ni 'j YfØZYbh' ]WYbž' k Ug  
]b' XYf' J Yf[ Ub[ Yb\ Y]h' ni ' ? cbZ ]\_ hYb' ZØ\ fhY" '8]Y' ; YgW ]W'hY' XYg  
: YfbgY\ \_UVUfYhhg' ]ghj cb' Y]bYf'6U' UbW' nk ]gWYb' i bhYf\ U' hi b[  
i bX' dc' ]h]gWYf' ? f]h]\_ [ YdfÅ [ hž' \ Åi Z] [ 'k i fXY' X]Y' @j Y!5ha cgd\ ÅfY  
U'g' YbhgWY]XYbX' ZØf' XYb'9fZc' [ 'X]YgYf' : cfa UhY' Ub[ YgY\ Yb"  
D]cb]YfY' k ]Y' K c' Z[ Ub[ 'BYi gg' \ UVYb' a ]h' \ fYb' Dfc[ fUa a Yb  
dc' ]h]gWY' A ]ggghÅbXY' h\ Ya Uh]g]Yfhi bX' XYb' K Y[ 'ZØf' \ Yi h] [ Y  
? UVUfYhh]ghYb' [ Y YVbYh"

ðgVYgcbXYfY`k ]fX`XYb`? UVUfYhh]ghYb`]b`XYf`6i bXYgfYdi V`]  
 8Yi hgW`UbX`Y]bY`k ]W`h][ Y`Gh]a a Y`ni [ YgdfcW`Ybž`]\fY`5i Z[ UVY  
 VYghY`h`XUf]bž`[ YgY`gW`UZh`]W`Y`i bX`dc`]h]gW`Y  
 : Y`Y`b`h`k ]W`\_`i b[ Yb`Ubni dfUb[ Yfb`"GW`Y]W`g`F`ØW`\_`Y`f`\_`ØbbhY  
 XU`Yf`b]W`h`d`UggYbXYf`gY]bž`i a` ]b`Y]bYf`NY]h`dc`]h]gW`Yf  
 GdUbbi b[ Yb`Y]b`NY]W`Yb`ni`gYhnYb`"K ]Y`XYf`6UmYf]gW`Y  
 Fi bXZ b`\_`fYgdY`\_h]Yfhž`V`Y]Vh`XYf`K YfXY[ Ub[ `j`cb`?Øbgh`Yfb`k ]Y  
 GW`Y]W`j`cb`[ fc»Yf`6YXYi hi b[ `ZØf`X]Y` ; YgY`gW`UZh`

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	?i`h`_`bY]dY`F`Y]bdZU`nž`A`ØbW`Ybž` 8Yi hgW`UbX
E i Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• \Y`a i h!gW`Y]W`"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh