

< YfVYfhž) - ž'gi W\ h'gY]bY 'HfUi a ZfUi 'VY] '6Ui Yf'gi W\ h': fUi ' ' >Yhnh'Y]bgW\ U`hYb °

< YfVYfh'GW\ a c`ž @UbXk]fh'Ui g'CVYf[i XYž'gi W\ h'VY] / ei ch/6Ui Yf'gi W\ h': fUi / ei ch/bUW\ 'XYf'@]YVY" '8]Y'G\ck ghUfhYh'Ua 'DZ]b[gha cbhU['i a '%- . \$) 'i \f"

CVYf[i XYž'8Yi hgW\ `UbX '! < YfVYfh'GW\ a c`ž) - 'š\fy'U`hi bX @UbXk]fh'Ui g'CVYf[i XY]a ' ?fy]g < YfgZY`X!F chYbVi f[ž]gh'XYf bYi ghY`HY]bY\ a Yf'XYf'VY]YVhYb'FH@G\ck ' 6Ui Yf'gi W\ h': fUi " 9f']gh'Y]b'dYbg]cb]YfhYf'6Yfi Zggc`XUhž'XYf'gY]h'ink Y]'š\fyb'j cb gY]bYf': fUi '[YhfYbbh`YVh'i bX'U'g'5`Y]bYfn]Y\YbXYf'J UHYf'j cb nk Y]'G\ck bYb'ja '5'hYf'j cb %) 'i bX '%+ 'š\fyb'Zi b[]Yfh'8Yf 9bhgW\ 'i ggž'ZØf'X]Y'G\ck 'ni '_UbX]X]YfYbž'YbhgUUbX'gdcbhUb'ja C_hcVYf'&\$&(ž'bUW\XYa 'Yf'Y]b'6]'X'XYf'GYbXi b[']b'gY]bYb K \Uhg5dd!GhUhi g'ghY`hY'i bX'j cb'gY]bYb': fYi bXYb'ni f'HY]`bU\ a Y Yfa i h][h'k i fXY"

< YfVYfh']gh'ghc`nYf'6YhfY]VYf'XYg'DZYfXY\cZg'< UgYba Ø\`Yž'XYf D`Um'ZØf'&('DZYfXY`V]YhYhž`\Ui dhgÅW\`]W\`ZØf': fY]nY]hfY]hYf" '8]Y d]`ch]YfYbXY': c`[Y'XYf'U_hi Y`Yb'GhUZZY`ž'X]Y'Ua 'DZ]b[gha cbhU[Ui g[YghfU\`h'k]fXž'k]fX`nY][Ybž'k]Y' < YfVYfh'i bX'k Y]hYfY %) @UbXk]fhY'i bX'@UbXk]fh]bbYb']\f; `ØW_]b'XYf'@]YVY'gi W\Yb" 6YfY]hg'gY]h'5bZUb['XYf'K cW\Y']gh'XUg'6Yk YfVi b[gj]XYc'j cb GW\ a c``Ui ZFH@ž 'cb']bY'i bX'k]fX'Ua ' , " ' & b] i a '%- . \$) 'i \f'Ui W\ ja ' < Ui dhdfc[fUa a 'Ui g[YghfU\`h"

8]Y'G\ck ' 6Ui Yf'gi W\ h': fUi

6Ui Yf'gi W\ h': fUi ']gh'Y]b'gY]h'&\$ \$) 'YfZc`[fY]W\Yg'FH@: cfa Uhž XUg'G]b['Yg]b'`AbX`]W\Yb'FY[]cbYb'VY]'XYf'DUfhbYfgi W\Y i bhYfghØhnh" '9g'_ca V]b]Yfh'9'Ya YbhY'XYf'@UbXk]fhgW\UZh'a]h

Ui h\Ybh]gWXYb'5`hU[g[YgW]W hYb'i bX'nY][h'k]Y'fca Ubh]gWXY
6Yn]Y\i b[Yb'ja ``AbX`]WXYb'FUi a `YbhghY\Yb'_ObbYb"8]Y
9]bgWU'hei chYb'XYf'GYbXi b['g]bX'ja '@Ui ZY'XYf'X\Yf'Yf\YV`]W
[Ygh]Y[Yb'i bX'\UVYb'g]W'j cb'&'A]`cbYb'Ni gWUi Yfb'ja 'X\ f
&\$) `Ui Z'ØVYf'+ 'A]`cbYb'Yf\Ø\h"A cXYfUhc f]b'⊖_U'6Ui gYž'X]Y
ZØf'\fY'Ya dUh\]gWXY'5fh'VY_Ubbh']ghž`Y]hYh'X]Y'GYbXi b['gY]h
]\fYf'YfghYb'5i gghfU\`i b["

GW a c`g'6Y]hfU[`ni f'G\ck `k]fX'Xi fW`Y]b'6Yk YfVi b[gj]XYc
Yf[`Abnhž'XUg'Ui g'Y]bYa `nk Ø`ZghØbX][Yb'8fY\hU[`Ui Z'gY]bYa `<cZ
i bX`]b'XYf`i a [YVi b[`ni gUa a Yb[YgW]b]hYb'k i fXY'i bX'Y]bY
@Ui ZnY]hj cb'&ž%(`A]bi hYb'\Uh"9g[]Vh`_Y]bY'ØVYfhf]YVYbYb
FYU]hm!HJ!A ca YbhY/X]Y'8fY\UfVY]hYb'n]Y`Yb'XUfUi Z'UVž'X]Y
Ui h\Ybh]gWXYb'; YgW]W hYb'i bX'<YfUi gZcfXYfi b[Yb'XYf
@UbXk]fhY'VY]`XYf'DUfhbYfgi WXY'ni `nY][Yb"

9a ch]cbU`Y`H]YZY`i bX`AbX`]WXY`9]bgUa _Y]h

8Ug'H\Ya U`AbX`]WXY`9]bgUa _Y]h'k]fX`]b'XYf'GYbXi b[
h\Ya Uh]g]Yfhž'k cVY]'<YfVYfh'VYgcbXYfg'VYhcbhž'k]Y'hfUi f][`Yg']\b
a UW hž'X]Y'J cfghY`i b[`ni `UVYbž'U`Y]b'ni `V`Y]VYb"⊖`Y]bYa
⊖hYfj]Yk `Yf_`ÅfhY'Yfž'XUgg'Yf'Ui W`gY]bY'Ya ch]cbU`Y`GY]hY'nY][hž
]bXYa `Yf'; YZØ\Y'ni `Aggh'i bX'k Y]bYb'_Ubb"8Ug'6]'X'XYg
fcVi ghYb'@UbXk]fhg'k]fX'Xi fW`X]YgY`C ZZYb\Y]h'Yf[`Abnhž'k Ug'X]Y
G\ck `i a gc'bUW]j c`n]Y\UfYf'a UW h"

8i fW`X]Y`G\ck `UVYb'j]Y`Y'DUUFY`b]W h'bi f'Y]bY'6Yn]Y\i b[
[YZ`bXYbž'gcbXYfb'Ui W`': Ua]]Yb'[Y[fØbXYhž']b'XYbYb'?]bXYf']b
XYf'BUhi f'Ui Zk UW gYb"Ni XYa `nY][h'X]Y'GYbXi b[`X]Y'J YfV]bXi b[
j cb'HfUX]h]cb'i bX'⊖bcj Uh]cb']b'XYf'a cXYfbYb'@UbXk]fhgWUZh"
K Å\YbX'XYf'GYbXi b[`UVYb'X]Y'@UbXk]fhY'X]Y'A Ø[`]W`_Y]hž']\fY
<ØZY'j cfni ghY`Yb'i bX'6Yk YfVi b[Yb'j cb']bhYfYgg]YfhYb': fUi Yb
ni `Yf\U`hYb"

6Ui Yf'gi W h': fUi `]gh'XUa]h'b]W h'bi f'Y]bY'D`UhhZcfa `ni f
DUfhbYfgi WXYž'gcbXYfb'Ui W`Y]b': YbghYf']b'X]Y`cZhi bVY_UbbhY
K Y'h'XYg'@UbX'YVYbgž'XUg'ØVYf'Cb']bY!D`UhhZcfa Yb'i bX'fY[]cbU`Y
9j Ybhg'\]bUi g[Y`h"

A]h<YfVYfh'GWa c`Yf\À'h'X]Y`U_hi Y`Y`GhUZZY`Y]bYb`k Y]hYfYb
@UbXk]fhž'XYf'gY]bY`Gi WXY`bUWX`XYf`[fc»Yb`@YVY`ÒZZYbh]W
a UW h`Ni gWUi Yf`_ÒbbYb`[YgdUbbh'gY]bž`k Y`WY`J YfV]bXi b[`Yf
Ui ZgY]bYa`K Y[`Z]bXYb`k]fX"

K Y]hYfY`ϕZcfa Uh]cbYb`ni`<YfVYfh'GWa c`g'HY]`bU\`a Y`Ub` 6Ui Yf
gi W h`i: fUi`Z]bXYb`G]Y`]b`XYb`6Yf]W hYb`j cb`< B 5 ž`F H@`i bX`
6Ui Yfb\Ui g!6Ui Yfb\cZ"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	C VYf[i XYž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "\bU"XY• k k k "fh"XY• k k k "VUi Yfb\Ui g!VUi Yfb\cZ"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh