

@i l i g'di f. '8]Y '' \$"\$\$\$ '9i fc 'hYi fY '@i Xk][!
Gi]hY ']b 'A Øb W X Y b °

9bhXYW_Yb 'G]Y 'XUg'hYi YfghY '<chY'n]a a Yf'8Yi hgW'UbXg. 'X]Y
@i Xk][!Gi]hY 'ja ' <chY'J]Yf'X\ fYgnY]hYb ']b 'A Øb W X Y b 'ZØf
' \$"\$\$\$ '9i fc 'dfc 'B U W X h"



A Øb W X Y b ž'8 Y i hgW'UbX '! 'a ' < YfnYb 'A Øb W X Y b g'ghc'n]Yfh'X]Y
@i Xk][!Gi]hY 'ja ' <chY'J]Yf'X\ fYgnY]hYb 'U'g'XUg'hYi YfghY
<chY'n]a a Yf'8Yi hgW'UbXgž'XUg'a]h'gUhhYb ' '\$"\$\$\$ '9i fc 'dfc
B U W X h']b 'XYf'BYVYbgU]gcb 'Ui Zk UfhYh" '8]YgY 'Yi ei]g]hY 'Gi]hY
ØVYfhf]Zh'X]Y 'FcmU'Gi]hY 'ja ' <chY'5X'cb']b '6Yf']bž'X]Y 'ZØf%- "\$\$\$
9i fc 'dfc 'B U W X h'ni ' \UVYb ']gh' '5i ZY]bYf: 'ÄWXY'j cb %- \$
E i UXfUha YhYfb 'V]YhYh'X]Y '@i Xk][!Gi]hY 'XfY]'GW'UZh]a a Yfž'nk Y]
K c\bn]a a Yfž'Y]b '9ggn]a a Yf'i bX'Y]bY '6]V']ch\Y_' 'ÄfY'cdi 'YbhY
; YghU'hi b['gd]Y[Y'h'X]Y 'DfUW'h'XYf'GW'ØggYf'j cb '? Øb] ['@i Xk] ['=
k]XYf'i bX'k i fXY'j cb '8Yg] [bYf'7c']b':]bbY[Ub ']bg '@YVYb
[Yfi ZYb"

6YgcbXYfg'VYa Yf_Ybgk Yfh']gh'XUg'A UghYf!6YXfcca 'a]h'gY]bYb

YX`Yb`VYgh]W_hYb`HUdYhYb`i bX`Y]bYa` : YfbgY`Yf`]b`XYf
Gd]Y[Y`Zfcbh"8]Y`\UbX[YZYfh][hY`DYf`a i hhl6UXYk UbbYžj Yfn]Yfh
a]h`A cYbU!A Ufa c`f`i bX`6`Uhh[c`Xž`n`A`h`ni`XYb`<][`\\][`h`gi`bX
_cghYhY`U`Y]b`%\$\$\$`\$\$\$`9i`fc`"Ni`g`A`h`n`]W`h`fU[Yb`X]Y`df]j UhY`GUi`bU
i bX`XYf`K`\\]f`dcc`ni`f`YI`_`i`gj`Yb`5ha`cgd`\\`A`fY`VY]"8Yf`6`]W`_`Ui`g
XYa`9ggn]a`a`Yf`Ui`Z`X]Y`A`U!`]a`]]UbghfU»`Y`]gh`Y]b`k`Y]hYfYg
A`Yf`_a`U`X]YgYf`i`I`i`f]ÒgYb`I`bhYf`_i`b`Zh`X]Y`VYfY]hg`dfca`]bYbhY
;`A`ghY`k`]Y`A`]W`_`U][`[`Yfž`?`Uf`@U[YfZY`X`i`bX`I`a`U`H`i`fa`Ub
VY`Y`fVYf[hY" `b`XYf`<`c`W`gU]gcbž`VY]gd]Y`gk`Y]gY`k`A`fYbX`XYg
C`_hc`VYfZYghgž`ghY][`h`XYf`DfY]g`XYf`Gi`]hY`Ui`Z`V]g`ni`)"`"\$\$\$`9i`fc
dfc`B`U`W`h"

@i I i gdfY]gY. `9]b`6`]W`_`Ui`Z`X]Y`?`cb`_i`ffYbn

b`A`Ø`b`W`Y`b`[`Y`ghU`hYb`g]W`X]Y`<`chY`dfY]gY`]bg[YgUa`hi`bYf`\\`Òfh
\\`c`W`"Gc`_cghYh`X]Y`DYb`h`ci`gY!;`UfXYb`!Gi`]hY`]a`<`chY`
6UmYf]gW`Yf`<`c`Z`%)`"\$\$\$`9i`fc`dfc`B`U`W`h`ž`k`A`fYbX`X]Y`F`cmU`
@`Xk`][`Gi`]hY`]a`_`J`]Yf`U`\\`fYgnY]hYb`VYfY]hg`Z`Øf`%`"\$\$\$`9i`fc
Ub[YVchYb`k`]fX"8]Y`A`cb`ZcfhY`F`cmU`Gi`]hY`]a`@`I`i`g`\\`chY`H`\\Y
7`\\`Uf`Y`g`g`W``A`[`h`a`]h`Y`hk`U`%*`"\$\$\$`9i`fc`dfc`B`U`W`h`ni`6`i`W`Y`
Gc`W`Y`DfY]gY`gd]Y[Y`b`XYb`i`I`i`gcf]Ybh]YfhYb`Hci`f]ga`i`ggY`_`hc`f
XYf`GhUXh`k`]XYfž`X]Y`]b`XYb`Y`h`hYb`U`\\`fYb`Y]b`ghUf`_`Y`g`K`U`W`gh`i`a
]a`<`chY`VYfY]W`Yf`Y`V`h`\\`U`h"

æ`j`Yf[Ub[YbYb`U`\\`f`Yf`Ò`Z`b`Y`h`Y`b`U`W`h`b`Y`i`Y`<`chY`g`X`Y`f`c`V`Y`f`Y`b
?`UhY[cf]Yb"8]YgY`i`a`Z`U`gg`Y`b`i`bhYf`Ub`X`Y`f`Y`a`X`U`g`F`i`V`m`i`@`m`i`U`a
Gh][`a`U]Yfd`U`h`i`bX`X`U`g`F`c`m`U`6`U`j`U`f]Ub`U`a`<`U`i`d`h`U`\\`b`\\`c`Z`6]g
9`b`X`Y`&`\$`%`gc`Y`b`Y`h`k`U`,`"\$\$\$`b`Y`i`Y`6`Y`h`h`Y`b`]b`X`Y`f`G`h`U`X`h
Y`b`h`g`h`Y`\\`Y`b" `H`f`c`h`n`X`Y`f`\\`c`\\`Y`b`D`f`Y]gY`k`]f`X`Y]b`Y`g`h`Y][`Y`b`X`Y`B`U`W`Z`f`U[`Y`
f`Y[]ghf]Yfhž`k`Ug`X]Y`9][`Y`b`h`Ø`a`Y`f]b`X`Y`g`6`U`m`Y`f]g`W`Y`b`<`c`Z`g`ž`b`b`Y[`f]h
J`c`_`\\`U`f`X`h`ž`Ø`V`Y`f`f`U`g`W`h`\\`U`h" `A`i`b]W`X`[]`h`i`U`g`<`U`i`d`h`g`h`U`X`h`X`Y`g`8`U`i`ž
k`U`g`X`Y`b`6`Y`X`U`f`Z`U`b`\\`c`W`k`Y`f]h][`Y`b`<`chY`n]a`a`Y`f`b`Z`Øf
;`Y`g`W`A`Z`h`g`f`Y]gY`b`X`Y`i`b`X`]b`h`Y`f`b`U`h]c`b`U`Y`@]h`a`Y`g`g`Y`b`k`Y]h`Y`f
ghY][`Y`fh"

8]Y`<`c`hY`U`b`X`g`W`U`Z`h`]b`A`Ø`b`W`Y`b

8]Y`i`I`i`f]ÒgYb`I`bhYf`_ØbZhY`]b`A`Ø`b`W`Y`b`g]bX`gck`c`\\`]a`NYbhfi`a

U`g`Ui W`]b` [fØbYfYb`J]YfhY`b`Ub [Yg]YXY`h" Ni`XYb
 fYbca`a`]YfhYghYb`) !GhYfbY!< chY`g`XYf`GhUXh'nÀ\`Yb`XUg`GcZ]hY`
 A ØbW`Yb`6UmYfdcgħž`XUg`A UbXUf]b`Cf]YbhU`i` bX`XUg`< chY`
 6UmYf]gW`Yf`< cZ`@YhhYfYg`]gh`VY`Ub bh`ZØf`gY]bYb`8UW` [UfhYb`a`]h
 Dcc`i` bX`a` Y`fYfY`F`YghUi`fUbhg"

8]Y`@]ghY`XYf`Yfgh`_`Ugg][Yb`< chY`g`]b`A ØbW`Yb`]gh`Ub [`i` bX`V]YhYh
 ; ÅghYb`Y]bY`VfY]hY`5i`gk`U`\`Ub`5bbY`a` `]W`_Y]hYb`"Gc`]gh`XUg
 Fcca`Yfg`< chY`A ØbW`Yb`ZØf`gY]b`a` cXYfbYg`æbYbXYg][b
 VYfØ`a` hž`k`À`fYbX`XUg`@ci`]g`< chY`X]fY`_`hi`Ua` `J`_`hi`U`]Yba`Uf`_`h
 gY]bYb` ; ÅghYb`F`cc`Z`hd`8]b]b [`V]YhYh` : Øf`6Ygi`W`Yfž`X]Y`XUg
 6YgcbXYfY`gi`W`Ybž`Vf]b [Yb`6i`W`i` b [Yb`ØVYf`D`UhhZcfa`Yb`k`]Y
 fY]gYhcd]U`< chY`g`Yi`_`i`g]j`Y`J`cfhY]`Y`i` bX`J`Ð!GYfj`]W`a`]h`g]W`"

A ØbW`Yb`V`Y]Vh`hf`ch`n`XYf`Yi`c`fV]hUb`hYb`DfY]gY`Y]b`VY`]YVhYg`N]Y`
 ZØf`@`I`i`ghci`f]ghYb`"8Yf`\`c`Y`DfY]g`ZØf`X]Y`@`Xk`][!Gi`]hY`]a` `< chY`
 J]Yf`>U`fYgnY]hYb`]gh`b]W`h`bi`f`Y]b`NY]W`Yb`ZØf`XYb`i`I`i`f]ØgYb
 @YVYbggh]ž`XYb`X]Y`GhUXh`V]YhYhž`gcbXYfb`Ui`W`Y]b`Gd]Y [Y`XYf
 Ub`U`hYbXYb`B`UW`ZfU [Y`bUW`Y]bn][Ufh][Yb`i` bX`\`c`W`k`Yfh][Yb
 ,`VYfbUW`hi`b [ga`Ò [`]W`_Y]hYb`]b`Y]bYf`XYf`Ui`ZfY [YbXghYb`Gh`AXhY
 9i`fcdUg"

F`Ya`gnY]hi`b [ž`GØXXYi`hgW`Yž`F`Y]gYhcd]U

| | |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g | |
| J`c`f`ZU` | Gc`b`g`h][`Y`g` |
| C`f`h` | A`Ø`b`W`Y`b`ž`8`Y`i`hg`W`Y`U`b`X` |
| E`i`Y`Y`b` | <ul style="list-style-type: none"> • k`k`k`"fYa`gnY]hi`b ["XY • k`k`k`"gi`YXXYi`hgW`Y"XY • fY]gYhcd]U"XY |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U ["bYh