

DUF_ghi bXY`_cghYb`cg`]ghž`k Å\fybX`X]Yg`]b`<ØXY`b]W\h`XYf`i: U``]gh"
 ð`@Ya Vfi W`_`ÒbbYb`Yhk U`&- \$`_cghYbdZ]W\h][Y`GhY``d`ÀhnY
 [Ybi hnh`k YfXYbž`k Å\fybX`]b`<ØXY`fi bX`%) \$`ni f`J YfZØ[i b[
 ghY\Yb``8]Y`?cbhfc``Y`XYf`DUF_[YVØ\fyb`YfZc`[h`Xi fW
 HY`nY]h_fÅZhYž`X]Y`U`g` FUb[Yf`VYnY]W\byh`k YfXYbž`i bX`j cf
 U``Ya`Ub`VYgi W\YfghUf_Yb`K cW\YbYbXYbž`i: Y]YfhU[Yb`gck]Y`]b
 : Yf]YbnY]hYb`U_h]j`g]bX"

9]bbU\ a Yb`i bX`5i gk]f`_i b[Yb

8]Y`F ØW_a Y`Xi b[Yb`ni`XYb`bYi Yb`FY[Y`i b[Yb`ZU``Yb
 ØVYfk]Y[YbX`dcg]h]j`Ui g``Nk Uf`[]Vh`Yg`V]g\Yf`_Y]bY`XYhU]``]YfhY
 ?U`_i`Uh]cb`XYf`Å\fygY]bbU\ a Yb`Ui g`XYb`DUF_Ui hca UhYb`i bX
 XYb`?cbhfc``Ybž`XcW`X]Y`9]bgW\Åhni b[`XYf`ni ghÅbX][Yb`GhY``Yb
]gh`cdh]a]gh]gW``9]b`J Yfk Ufb[Y`X`j cb`&\$`9i fc`k]fX`VY]
 : U`gW\dUf_Yfb`j Yf\Åb[hž`k Ug`YVYbZU``g`ni f`9]bbU\ a Yei Y``Y
 VY]hfÅ[h"

8]Y`<YfUi gZcfXYfi b[Yb`XYf`DUF_fUi a VYk]fhgW\UZh`i b[`g]bX
 ^XcW`b]W\h`bi f`c`_U`gdØfVUf`/]b`i fVUbYb`FY[]cbYb`]gh`XYf
 DUF_fUi a`ghUf`_bUW\ [YZfU[h``8Yf`5fh]_Y`Ui Z`DUF_`8Ydch
 Yf`Ai hYfhž`XUgg`X]Y`C f[Ub]gUh]cb`i bX`GhYi Yfi b[`XYg`DUF_fUi a g
 YbhgW\Y]XYbX`ni f`9bh`Ughi b[`XYg`J Yf_Y\fg`i bX`ni f`Ni Zf]YXYb\Y]h
 j cb`5bk c\bYfb`i bX`; Yk YfVYhfY]VYbXYb`VY]hfÅ[h``9]b
 i bni fY]W\YbXYg`5b[YVch`ni`Ghc»nY]hYb`_`ÒbbhY`g]W\`bY[Uh]j`Ui Z
 XYb`I a gUhn`XYf`c`_U`Yb`; YgW\ÅZhY`Ui gk]f_Yb"

HYW\ bc`c []gW\ Y`9b hk]W`_i b[Yb

8]Y`X][]hU`Y`HfUbgZcfa Uh]cb`\Å`h`Ui W`]a`6YfY]W\
 DUF_fUi a VYk]fhgW\UZh`i b[`9]bni [``8]Y`ðhY[fUh]cb`j cb`a cXYfbYb
 HYW\bc`c []Ybž`k]Y`g]Y`Ui Z`DFA`DUF_Yb`VYgW\f]YVYb`k]fXž
 Yfa Ø[`]W\h`Y]bY`YZZ]n]YbhYfY`J Yfk U`hi b[`j cb`DUF_d`ÀhnYb"
 ðhY``][YbhY`DUF_gmghYa Yž`X]Y`GYbgcfYbž`?Ua YfUg`i bX`€H!; YfÅhY
 bi hnYbž`_`ÒbbYb`X]Y`DUF_d`Uhngi W\Y`Yf\YV`]W\`Yf`Y]W\hYfb`i bX
 J Yf_Y\fgdfcV`Ya Y`YbhgW\ÅfZYb"

8i fW`X]Y`9]bZØ\fi b[`gc`W\Yf`GmghYa Y`k]fX`b]W\h`bi f`X]Y`Gi W\Y

bUW`Y]bYa`ZfY]Yb`DUf_d`Uhn`cdh]a`]Yfhž`gcbXYfb`Ui`W`XYf`
 JYf_Y`fgZi`gg]b`XYb`GhAXhYb`j`YfVYggYfh`"8]Y`5bk`YbXi`b[`j`cb`
 HYW`bc`c[`]Yb`k`]Y`@cFU`cXYf`?Ua`YfUVUg]YfhY`@Qgi`b[`Yb`_Ubb`
 ni`XYa`ni`f`5i`hca`Uh]g]Yfi`b[`j`cb`A`Ui`hYf`YVi`b[`i`bX`
 !Xi`fW`gYhni`b[`VY]hfU[`Ybž`k`Ug`X]Y`9ZZ]n]Ybn`k`Y]hYf`ghY][`Yfhi`bX`
 XUVY]`\\`]Zhž`9a`]gg]cbYb`i`bX`J`Yf_Y`\\fgghUi`g`ni`fYXi`n]YfYb`"

8]Y`DUf_Ui`hca`UhYb`]b`@Ya`Vfi`W`i`bX`<ØXY`g]bX`gca`]h`Y]b`
 6Y]gd]Y`XUZØfž`k`]Y`;`Ya`Y]bXYb`Xi`fW`hYW`b]gW`Y`≠bcj`Uh]cbYb`
 b]W`h`bi`f`]\`fY`9]bbU`a`Yb`ghY][`Yfbž`gcbXYfb`Ui`W`X]Y`
 @VYbgei`U`]hAh`ZØf`9]bk`c`bYf`i`bX`6Ygi`W`Yf`j`YfVYggYfb`_ØbbYb`"
 8]Y`_cbh]bi`]Yf`]W`Y`5bdUggi`b[`Ub`X]Y`6YXØfZb]ggY`XYf`
 DUf_fUi`a`bi`hYf`V`Y]Vhigck`c`\\`j`cf`C`fh`U`g`Ui`W`]b`i`fVUbYb`
 ;`YV]YhYb`Y]bY`k`]W`h][`Y`<`YfUi`gZcfXYfi`b[`"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g`
C`f`h`	@`Y`a`V`f`i`W`ž`8`Y`i`h`g`W``U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"_`f`Y]g`n`Y]h`i`b[`XY` • k`k`k`"d`U`f`_`!`X`Y`d`c`h`"W`c`a` • k`k`k`"d`f`a`!`d`U`f`_`Y`b`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`bYh`