

< c`YfVUW\ j cf'7ca YVUW_.'9I !< UbgU!
HfU]bYf'U`g'7cUW\ 'b'6Y`[]Yb`]a
; YgdfÀW\ °

9\Ya U`][Yf'< UbgU!HfU]bYf'6YfbX'< c`YfVUW\ 'k]fX'U`g'bYi Yf
7cUW\ 'VY]'GhUbXUfX'@Øhh]W\ '[Y\UbXY'h"8YhU]`g'ni f
HfU]bYf_Uff]YfY"



@Øhh]W\ ž'6Y`[]Yb`!'6YfbX'< c`YfVUW\ žXYf'Y\Ya U`][Y'HfU]bYf'XYg
: "7"< UbgU'F cghcW_ž'_ØbbhY`]b`Ni _i bZh'Y]bY`bYi Y
< YfUi gZcfXYfi b[]b'6Y`[]Yb`UbbY\`a Yb"@Ui h'C ghgYY!NY]hi b [
k]fX'Yf'U`g'a Ò[`]WYf'HfU]bYf_UbX]XUh'VY]'GhUbXUfX'@Øhh]W\
[Y\UbXY'h"< c`YfVUW\ ž)) :J\fy'U`hž'k Uf'ni `Yhnh]b`XYf'ħ d]'Yf'Dfc
@YU[i Y'U_h]j ž'k c`Yf'X]Y`J J`Gh`Hfi]XYb`j cb'&\$&%`V]g'&\$&'
WŁ UW\ hY"

GhUbXUfX'@Øhh]W\ `gi W\h'XYfnY]h'bUW\ `Y]bYa `bYi Yb`HfU]bYfž'XU`XYf
j cf\Yf][Y'7cUW\ `ċ Ub`@Y_c'ni `?55'; Ybh'[Yk YW\gY'h]'gh`'ċ XYf
UV[Y`Ui ZYbYb`GU]gcb`VY`Y[hY`XYf'7`i V`XYb`HUVY`YbZØbZhYb`]b

XYf'D`Uhn]Yfi b[gfi bXY`XYf`@[U"BYVYb`<c`YfVUW`k]fX`Ui W
?UfY"; YfUYfhg`U`g`a`Ò[`]WYf`B UW Zc`[Yf`X]g_i h]Yfh"8]Y
J YfV]bXi b[`<c`YfVUW`g`ni`6Y`[]Yb`]gh`b]W`h`b`Yi`/Yf`\Uh`VYfY]hg
HfU]bYfghUh]cbYb`VY]`F cmU`A ci gWfcb`i bX`J`J`Gh" `Hfi]XYb
UVgc`j]Yfh"

F ØW_V`]W_`Ui Z`<c`YfVUW`g`? Uff]YfY

<c`YfVUW`VY[Ubb`gY]bY`? Uff]YfY`U`g`HfU]bYf`]b`8Yi hgW`UbXž`k c
Yf`VY]gd]Y`gk Y]gY`X]Y`K ØfnVi f[Yf`?]W_Yfg`j cb`XYf`F Y[]cbU``[U
6UmYfb`V]g`]b`X]Y`&"`6i bXYg`[U`ZØ`fhY" `Ni XYa`k Uf`Yf`]b`XYf
6i bXYg`[U`U_h]j`i bX`Yfn]Y`hY`]b`&&"`9]bg`ÀhnYb`ZØ`J YfY]bY`k]Y
XYb`<Ua`Vi f[Yf`GJ ž`Gh" `DUi``]i bX`?U]gYfg`Ui hYfb`VYXYi hYbXY
9fZc`[Y"

GY]bY`5a`hgnY]h`]b`F cghcW_`YbXYhY`]a`C`_hcVYf`&\$&(`bUW`Y]bYf
gW`k]Yf[]Yb`D`UgYž`]b`XYf`XUg`HYUa`Y`YX][`]W`nY`b`Di b_hY`Ui g
XYb`YfghYb`Y`Z`DUfh]Yb`gUa`a`Y`b`_cbbhY" `<UbgUg`GdcfhW`YZ`5a`]f
G`Udci`fnUXY`Yf`_`ÀfhYž`XUgg`<c`YfVUW`k`Y]hYf`]b`Ui`Z`XYf
;`Y`U`hg`]ghY`XYg`J YfY]bg`ghY`h"8]Yg`_ØbbhY`Y]bY`F`c`Y`gd]Y`Ybž
ZU`g`g]W`gY]bY`F`ØW`_`Y`f`]b`X]Y`6i bXYg`[U`cXYf`Y]b`9b[U[Ya`Ybh
]b`Y]bYf`UbXYfYb`@[U`UVnY]W`bYh"

Ni`_i`b`ZhgUi`gg]W`hYb

A]h`XYa`i`c`_i`g`Ui`Z`HYUa`UfVY]h`i`b`X`XYf`i`bhYfghØhni`b[`Xi`fW`X]Y
: Ubg`\Uh`<c`YfVUW`]b`XYf`J`Yf[Ub[]Yb`Y]h`a`Y`fZUW`VYhc`b`hž`k]Y
k]W`h][`X]YgY`5gdY`_hY`ZØ`f`Y]bYb`YfZc`[fY]W`Yb`B`Yi`ghUfh`g]b`X"8]Y
cZZ]n]Y`Y`J`c`fghY`i`b[`gY]bYf`DYfgcb`YfZc`[h`ØV`]W`Yfk`Y]gY`VY]a
HfU]b]b[gUi`ZhU`_h`ni`f`b`Yi`Yb`GU]gcb"8Yf`K`YW`gY`j`cb`HfU]bYfb`]b
XYf`đ`d]`Yf`Dfc`@YU[i`Y`nY][]Yb`g]W`U`g`XmbUa`]gW`ž`k]Y`Ui`Z`XYf
K`YVg]hY`j`cb`**HfUb`gZY`fa`Uf`_`h`ni`gY`Yb`]gh"**

8]Y`b`ÀW`ghY`NY]h`k`]fX`Yb`hgW`Y]XYb`X`XU`ZØ`f`gY]bž`cV`<c`YfVUW`
hUhg`ÀW`]W`XUg`HfU]bYfUa`h`VY]`GhUb`XUfX`@Øh]W`ØVYfb]a`a`h`i`b`X
k]Y`g]W`gY]bY`? Uff]YfY`]a`]bhYfbUh]cbU`Yb`i`»`VU`k`Y]hYf
Yb`hk]W`Y`b`k]fX"

| | |
|--------------|---|
| 8YhU]`g | |
| J c f Z U `` | G c b g h] [Y g |
| C f h | @Øh]W\ ž'6Y` []Yb |
| E i Y ``Yb | <ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b ["XY • k k k "ZW\ UbgU"XY • k k k "hfUbgZYfa Uf_h"XY |

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh