

; fYbnØVYfgW fY]hYbXY`A cV]`hÅh. `H]fc`
^Yhnh`]b`86!5dd`]bhY[f]Yfh°

8]Y`?ccdYfUh]cb`nk]gWYb`H]fc`Yf`J Yf_Y\fgj YfVi bX`i bX`86
Yfa Ò[`]W h`i b_ca`d`]n]YfhYg`F Y]gYb`]b`H]fc`"9W hnY]h]bZc g
i bX`bYi Y`H]W_Yh!5dd`j YfVYggYfb`XYb`BU\j Yf_Y\ f"

H]fc`ž`² ghYffY]W `!`8Yf`H]fc`Yf`J Yf_Y\fgj YfVi bX`i bX`X]Y
8Yi hgWY`6U\b`UVYb`Y]bY`?ccdYfUh]cb`ZØf
[fYbnØVYfgW fY]hYbXYg`F Y]gYb`]b]h]Yfhž`X]Y`bi b`Y]bYb`k]W h][Yb
GWf]h`]b`F]W h`i b[`Y]bYf`VYggYfYb`5bfY]gY`bUW`i bX`]bbYf\U`V
H]fc`g`XUfghY``h`5V`gcZcfh`g]bX`X]Y`ÖZYbh`]WYb`J Yf_Y\fga]hhY``]b
H]fc`]b`XYf`J Yf_Y\fgUi g_i bZh`XYf`8Yi hgWYb`6U\b`Yb`h`U`hYbž
k Ug`Y]bY`VYei Ya Y`F Y]gYd`Ubi b[`ØVYf`X]Y`86!5dd`fB6
BUj][Uhcfl`i bX`VU\b`XY`Yfa Ò[`]W h`8]YgY`b`hY[fUh]cb`k]fX`X]Y
A cV]`hÅh`i bX`XYb`?ca`Zcfh`ZØf`F Y]gYb`XY`XYi h]W`j YfVYggYfb`ž`XU
U`Y`fY[]cb`U`Yb`J YfV]bXi b[Yb`]b`H]fc`hÅ[`]W`]b`XYb`8UhYbdcc`
XYf`86`]bhY[f]Yfh`k YfXYb"

N]Y`XYf`Ni gUa`a`YbUfVY]h]gh`Ygž`a`Y\ f`; ÅghY`XUni`ni`VYk`Y[Ybž
a]h`XYf`6U\b`bUW`H]fc`ni`fY]gYb`i bX`XYb`ÖZYbh`]WYb`J Yf_Y\ f
j`cf`C`fh`ni`bi`hnYb`"8]YgY`b]h]Uh]j`Y`_ca`a`h`]b`Y]bYf`NY]hž`]b`XYf
bUW`U`h][Y`A cV]`hÅh`]a`a`Yf`k]W h][Yf`k]fX`"8]Y
9W hnY]h]bZcfa`Uh]cb`Yb`ni`J Yfgd`Åh`i b[Yb`cXYf`: U\fhUi`gZ`Yb
V`Y]VYb`k`Y]hYf\]b`c`U`ØVYf`X][]hU`Y`5bnY][YhUZ`bž`X]Y`J`J`H!5dd
i bX`X]Y`K`YVg]hY`k`k`k`"j`j`h`Uh`UVfi`ZUf"

² ZZYbh`]WY`J`Yf_Y\fga]hhY``]b`H]fc`

H]fc`]gh`VY`Ubbh`ZØf`gY]bY`a`U`Yf]gWYb`@UbXgW`UZhYb`i bX`X]Y
A Ò[`]W`_Y]hYb`ni`f`: cfhVYk`Y[i b[`c`bY`Y][YbYg`5i`hc`"8Yf
J Yf_Y\fgj YfVi bX`H]fc`f]J`Hž`XYf`VYfY]hg`%-`-`)[Y[fØbXYh`k`i`fXYž

\Uh'XUg'B U\j Yf_Y\fgUb[YVch]b'XYf'FY[]cb'i a '*\$! 'Yfk Y]hYfh"
8]Yg'nY][h'g]W\i bhYf'UbXYfYa ']b'XYb'j YfgW\jYXYbYb'H]W_YhUfhYbž
X]Y'XYf'J J H'UbV]YhYhž'XUfi bhYf'9]bnY'!'i bX'HU[Yg!H]W_Yhg'gck]Y
gdYn]Y''Y'H]W_Yhg'ZØf'GYb]cfYbž'ž [YbX'W\Yž: Ua]]Yb'i bX
Ghi XYbhYb"

&\$%%'k i fXY'XUg'_cghYb'cgY'DUf_Ž F]XY!H]W_Yh'Ub'%'-'6U\ b\ÖZYb
]b'H]fc''Y]b[YZØ\fh''8]YgY'A U» bU\ a Y'k i fXY'Xi fW\X]Y
Ni gUa a YbUfVY]hj cb'J J H'i bX'^2 66'Yfa Ö['W\h''9]b'k Y]hYfYg
NY]W\Yb'ZØf'X]Y'6Ya Ø\i b[Ybž'X]Y'FY[]cb'a cV]'ni 'a UW\Ybž]gh
X]Y'9]bZØ\fi b['XYg'B][\h']bYfg]a 'ž\ f'&\$%) "'8]YgYf
J Yf_Y\fgX]Ybgh'Z\fh'Ub'K cW\YbYbXYb'i bX': Y]YfhU[Yb'bUW\hg
nk]gW\Yb'žbgVfi W_'i bX'?i ZghY]b'i bX'VYX]Ybh'U''Y'G!6U\b!
<U'hYghY''Yb"

A cXYfbY'H]W_Yh]b[!@Ögi b[Yb

8]Y'bYi YghYb'9bhk]W_'i b[Yb']a 'ÖZYbh]W\Yb'J Yf_Y\fggmghYa
i a ZUggYb'X]Y'9]bZØ\fi b['Y]bYf'H]W_Yh!5dd'ZØf'6i gž'6U\b'i bX
HfUa ž'X]Y'Yg'XYb'Bi hnYfb'Yfa Ö['W\hž']\fY': U\fhYb'bcW\
Y]bZUW\Yf'ni 'd'UbYb'i bX'H]W_Yhg'ni 'Yfk YfVYb''H]W_Yhg'g]bX'Ub
H]W_YhUi hca UhYbž]b'6U\b\ÖZYbž]b': U\fnYi [Yb'gck]Y'Ub'XYb
J J H'i bX'≠6!J cfj Yf_Ui ZgghY''Yb']a 'ž; fc» fUi a 'žbgVfi W_
Yf\Ä'h]W\ž'k Ug'X]Y'Ni [Äb['W\Y]h'k Y]hYf'j YfVYggYfh"

Ni gUa a YbZUggYbX''Äggh'g]W'gU[Ybž'XUgg'X]Y'?ccdYfUh]cb
nk]gW\Yb'XYf'8Yi hgW\Yb'6U\b'i bX'XYa 'H]fc'Yf'J Yf_Y\fgj YfVi bX
Y]bY'dcg]hj Y'9bhk]W_'i b['ZØf'FY]gYbXY'XUfghY''h'i bX'['Y]W\ nY]h][
X]Y'Bi hni b['ÖZYbh]W\Yf'J Yf_Y\fga]hhY''ZØfXYfh''FY]gYbXY
_ÖbbYb'g]W\Ui ZY]bY'j YfVYggYfhY'D'Ubi b['i bX'i a ZUggYbXYfY
žZcfa Uh]cbYb'ØVYf'X]Y'Ub[YVchYbYb'J YfV]bXi b[Yb'ZFYi Yb"

K Y]hYfY'žZcfa Uh]cbYb'ni f'H]W_YhVYghY''i b['i bX'ni a 'ÖZYbh]W\Yb
B U\j Yf_Y\ f']b'H]fc''Z]bXYb'G]Y'VY]'h]fc''h'i bX'h]fc''cfZ"Uh"

| | |
|--------------|---|
| J c f Z U `` | F Y [] c b U ` Y g |
| C f h | H] f c ` ž ` 2 g h Y f f Y] W X |
| E i Y `` Y b | <ul style="list-style-type: none"> • k k k " d b d " X Y • k k k " h] f c ` " h ` • h] f c ` " c f Z " U h |

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h