

; U`UhUgUfUm'a UW h'6UmYfb!GhUf'@Yfcm
GUbÅ`Y]b`j Yf`cW_YbXYg'5b[YVch`

@YfcmGUbÅ`Yf\Å`h`Y]b`5b[YVch`j`cb`; U`UhUgUfUmž`k`Å`fYbX
XYf': 7`6UmYfb`A`ØbWYb`Ui`ZY]bY`J`YfhfU[`gj`Yf`Åb[`Yfi`b[
`cZ`h"

A`ØbWYb`ž`8`Yi`hgW`Ub`X`!`@YfcmGUbÅ`ž`XYf`hU`Ybh]YfhY
: `Ø[`Y`gd]Y`Yf`XYg': 7`6UmYfb`A`ØbWYb`ž`ghY`h]a`':`c`_i`g`XYg
]bhYfbUh]cbU`Yb`HfUbgZYfgca`a`Yfg"5`_hi`Y`Yb`6Yf]W`hYb`ni`Zc`[`Y
`Uh`XYf`hØf_]gW`Y`HfUX]h]cbgj`YfY]b`; U`UhUgUfUm`ghUbVi`Y]b
j`Yf`cW_YbXYg'5b[YVch`ZØf`XYb`XYi`hgW`Yb`B`Uh]cbU`gd]Y`Yf
i`bhYfVfY]hYh"8`Ug'5b[YVch`g]Y`h`Y]b`B`Yh`c[`Y`U`h`j`cb`Ø`V`Y`f`n`Y`b
A`j`]cbYb`9i`fc`d`fc`j`Y`f`j`c`f`ž`k`Ug`GUbÅ`]b`Y]bY`]bhYfYggUbhY
Dcg]h]cb`Vf]b[`hž`XU`gY]b`J`YfhfU[`]b`A`ØbWYb`VU`X`Ui`g`Åi`Z`h"BYVYb
; U`UhUgUfUm`inY][`Yb`Ui`W`a`Y`f`Y`f`Y`b[`]gW`Y`?`i`Vg`h`Y`f`Y`ggY`Ub
XYa`&+!`Å`f][`Yb`ž`YVYbgc`k`]Y`X]Y`GG7`BYUdY`"

GUbÅ`gd]Y`h`igY]h`Gca`a`Yf`&\$&\$`VY]a`': 7`6UmYfb`i`bX`U`h`Ø`V`Y`f`&\$&\$
DZ]W`hg]Y`Y`ZØf`XYb`J`YfY]b`UVgc`j`]Yfh"ž`XYb`j`Yf[`Ub[`YbYb
K`c`W`Y`b`[`UV`Y`g`V`Y`f`Y]hg; Ygd`f`Å`W`Y`Ø`V`Y`f`Y]bY`a`Ø[`]W`Y
J`YfhfU[`gj`Yf`Åb[`Yfi`b[`ž`Y`X`c`W`U`h`GUbÅ`XUg`U`_hi`Y`Y`5b[`YVch
XYg`J`YfY]bg`b]W`h`Ub[`Ybca`a`Yb"8]YgYg`NØ[`Yfb`U`h`ni
J`Yfk`]ffi`b[`]bbYf`U`V`X`Y`f`J`Y`f`Y]bgZØ`fi`b[`]Y`ZØ`f`hž`XU`Y]bY
9]b][`i`b[`]a`]h`XYa`Gd]Y`Yf`ZUgh`Yfn]Y`h`gW`Y]b"6UmYfbg
Gdc`fhj`c`f`gh`Ub`X`A`Ul`9VYf`VYgh`Åh][`hYž`XUgg`b`UW`X`Y`a`K`Y`W`g`Y`X`Y`g
6YfU`h`Y`fg`ni`D]b]NU`U`j`ž`GUbÅ`XUg`Ub[`YVch`Y`b`Y`J`Y`fhfU[`gUb[`YVch
b]W`h`U`_n`Y`dh]Y`f`Y`b`k`Ø`f`X`Y`ž`a`UW`h`Y`U`V`Y`f`X`Y`i`h]W`ž`XUgg`X]Y`HØf`ZØf
Y]bY`F`Ø`W`_`Y`f`ni`f`9]b][`i`b[`]bc`W`c`ZY`b`]gh"

9bhk]W`_`i`b[`Yb`fi`bX`i`a`@YfcmGUbÅ

8]Y`G]hi Uh]cb`]gh`_ca d`YI .`GUbÅ`\\Uh`bcW`_Y]bY`YbX[Ø`h][Y
 9bhgW`Y]Xi b[`] YhfcZZYb`i bX`k]fX`k Y]hYf`\\]b`a]hj`YfgW`]YXYbYb
 J YfY]bYb`]b`J YfV]bXi b[`] YVfUW`h`5i W` ; U`UhUgUfUm`\\Uh`VYhc bħž
 XUgg`Yg`g]W`i a`Y]b`cZZ]n]Y`Yg`Hcd!5b[YVch`\\UbXY`hž`XUg`ZØf`GUbÅ
 a U» [YV`]W`gY]b`_ÖbbhY``8Yf`hØf_]gW`Y`7`i V`]gh`XUfUb
]bhYfYgg]Yfhž`gY]bY`A UbbgW`UZh`a]h`bUa` \\UZhYb`Gd]Y`Yfb`ni
 j YfghÅf`_Ybž`i bX`GUbÅ`gW`Y]bh`XYa` bUW`Y]bY`Ui g[YnY]W`bYhY
 K U`"

8]Y`J Yf`UbX`i b[Yb`nk]gW`Yb`XYa` : 7`6UmYfb`i bX`GUbÅ`\\UVYb
 XU\\Yf`Y]bY`bYi Y`8]a`Ybg]cb`YffY]W`h`A UI`9VYf`Äi » YfhYž`XUgg`Yg
 _Y]bYb`?cbZ`_h`nk]gW`Yb`XYa`Gd]Y`Yf`i bX`XYa`J YfY]b[]Vhž`k Ug
 XUfUi Z`\\]bXYi hYhž`XUgg`GUbÅ`a Ö[`]W`Yfk`Y]gY`Ui W`Ub`Y]bYf
 J Yf`Äb[Yfi b[`gY]bYg`5i ZYb`\\U`hg`]b`A ØbW`Yb`]bhYfYgg]Yfh`gY]b
 _ÖbbhY``8]Yg`Äggh`X]Y` : Ubg`i bX`6YcVUW`hYf`XYf`6i bXYg`][U
 [YgdUb`bh`Ui ZX]Y`9bhk]W`_i b[`XYf`G]hi Uh]cb`V`]W`_Yb`"

8]Y`U`_hi Y`Y`@U[Y`i a` `@Yfcm`GUbÅ`i bX`gY]b`Yk`Y`][Yg`GW`]W`_gU`
 _ÖbbhY`k`Y]hfY]W`YbXY`5i gk]f`_i b[Yb`Ui ZX]Y`[YgUa` hY
 HfUbgZY`fdc`]h]_XYg` : 7`6UmYfb`A ØbW`Yb`\\UVYbž`]bgVYgcbXYfY
 Ub[Yg]W`hg`XYg`bYi Yb`6YfU`hYfg`i bX`XYf`HUhgUW`Yž`XUgg`g]W`XYf
 Gd]Y`Yf`]b`Y]bYf`YbhgW`Y]XYbXYb`D\\UgY`gY]bYf`?Uff]YfY`VYZ]bXYh`"

K`Y]hYfY`≠Zcfa Uh]cbYb`i bX`hÅ[`]W`U`_hi Y`Y`B UW`f]W`hYb`ØVYf
 HfUbgZY`fg`i bX`9bhk]W`_i b[Yb`]a` : i » VU``Z]bXYb`g]W`Ui Z
 D`UhZcfa Yb`k]Y` : i ggVU``HfUbgZY`fgž`X]Y`i a`ZUggYbXY`5bU`mgYb
 i bX`6Yf]W`hY`V]YhYb`"

| | |
|--------------|--|
| 8YhU]`g | |
| J c f Z U `` | G c b g h] [Y g |
| C f h | A Ø b W` Y b ž` 8 Y i h g W` U b X |
| E i Y`Y b | <ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • g d c f h" g _ m"XY • k k k "Zi ggVU``hfUbgZYfg"Wc a |

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh