

; YZUb[YbYbUi ghUi gW`]b`=ghUbVi `.
Fi gg`UbX`i bX`i _fU]bY`]a `GhfY]h°

Fi gg`UbX`i bX`i _fU]bY`ghfY]hYb`ØVYf`j YfnØ[YfhYb
; YZUb[YbYbUi ghUi gW`]b`=ghUbVi `ž`k `À`fYbX`a Ugg]j Y
@ ZhUb[f]ZZY`Ui Z7`Uf`_k`i bX`7`Yfgcb`ghUhhZ]bXYb"

=ghUbVi `ž`HØf`_Y]`!`5a`i`+`"đ b]`&\$&) `[UV`Yg`VYXYi hYbXY
9bhk]W`i b[Yb`]a`?`cbZ]_h`nk]gW`Yb`Fi gg`UbX`i bX`XYf`i _fU]bY`" `đ
=ghUbVi `k`i fXY`Y]b`5i ghUi gW`j`cb`; YZUb[YbYb`j`YfY]bVUfhž`XYf
g]W`Y`YXcW`bi b`j`YfnØ[Yfh`Fi gg`UbX`a UW`h`X]Y`i _fU]bY`ZØf`X]Y
J`YfnØ[Yfi b[`j`YfUbhk`cfh]W`ž`k `À`fYbX`?`]Yk`X]Y`J`cfk`ØfZY
ni fØW`_k`Y]gh`8`Yf`fi gg]gW`Y`J`Yf`UbX`i b[gZØ`fYf`K`UX]a`]f
A`YX]bg`_]`VY`U`i`dhY`hY`ž`X]Y`i _fU]bY`UVY`X]Y`5bbU`a`Y`XYf
@Y]W`Yb`i`bX`XYb`5i ghUi gW`XYf`?`f]Y[g[YZUb[YbYb`Ui`Z
i`bVYgh]a`a`hY`NY]hj`YfgW`cVYb`i`bX`ghY`hY`X]Y`9]b`U`hi`b[`XYf
J`YfY]bVUfi`b[Yb`]bZfU[Y`"i`bhYfXYggYb`VfUW`hY`Fi gg`UbX`%`&%&
@Y]W`Yb`i`_fU]b]gW`Yf`Gc`XUhYb`Ub`XYb` , VYf[UVYdi`b`_hi`bX`Y[hY
Y]bY`@]ghY`a`]h`*`(`\$`fi`gg]gW`Yb`?`f]Y[g[YZUb[YbYb`j`cf"

8]Y`i`_fU]b]gW`Y`GY]hY`g]Y`h`]b`XYb`fi`gg]gW`Yb`6Y`U`i`dhi`b[Yb
_Y]bY`; fi`bX`U[Yž`i`a`X]Y`G]hi`Uh]cb`ni`VYk`YfhYb`"5bXf]m
?ck`U`Yb`_c`j`ca`B`Uh]cb`U`Yb`G]W`Yf`Y]hg!`i`bX`J`YfhY]X][`i`b[gfUh
UddY`]YfhY`Ub`Y]bY`_cbghfi`_hj`Y`Ni`gUa`a`YbUfVY]hi`bX`k`]Yg
XUfUi`Z`]\bž`XUgg`_Y]b`_cb`fYhYg`8`Uhi`a`ZØf`X]Y`F`ØW`ZØ`fi`b[`XYf
@Y]W`Yb`Yi`]gh]YfY`i`bX`X]Y`@]ghY`XYf`; YZUb[YbYb`b]W`h`XYb
6YX]b[i`b[Yb`XYg`5V`_ca`a`Ybg`YbhgdFuw`"8`Ug`i`fgdfØb[`]W`Y
5V`_ca`a`Yb`ghY`hY`XYb`5i ghUi gW`U`Yf`?`f]Y[g[YZUb[YbYb`]a
5`hYf`j`cb`%`,`V]g`&) `Ÿ`À`fYb`gck`]Y`gW`k`Yf`j`Yfk`i`bXYhYf`cXYf
_fUb`_Yf`; YZUb[YbYf`]b`5i`gg]W`hž`ni`gUa`a`Yb`a`]h`XYf`F`ØW`_UVY
j`cb`*`"\$\$\$`@Y]W`bUa`Yb"

A Ugg]j Y '@i ZhUb [f]ZZY ']b '7\Uf_]k 'i bX
7\Yfgcb

; 'Y]WnY]h]['Yf'YVhY 'X]Y 'i _fU]bY 'Y]bYb 'XYf '\YZh][ghYb '5b [f]ZZY 'gY]h
6Y []bb 'XYg '?cbZ]_hg" ' ð 'XYb 'GhÅXhYb '7\Uf_]k 'i bX '7\Yfgcb 'ZØ\fhY
Fi gg`UbX 'a Ugg]j Y '@i ZhUb [f]ZZY 'Xi fWÅž'VY]'XYbYb 'a]bXYghYbg 'ZØbZ
A YbgWÅYb 'ghUfVYb" ' ð '7\Uf_]k 'k i fXYb 'XfY]'DYfgcbYb '[Yh`ØhYh'i bX
&&'k Y]hYfY 'j Yf'Yhnhž'bUWÅXYa 'Yg'ni ') ' '8fc\bYbUb [f]ZZYbž'Y]bYf
FU_YhY 'i bX 'j]Yf'; 'Y]hVca 'VYb '[Y_ca 'a Yb 'k Uf" '6Øf [Yfa 'Y]ghYf
=cf'HYfYWÅck 'Åi » YfhYž'XUgg'Yg'g]WÅ 'i a 'XYb 'ghÅf_ghYb '5b [f]ZZ
gY]h'?f]Y [gVY []bb '\UbXY'Yž'k cVY]'bbYf\U'V ' _i fnYf'NY]h
a]bXYghYbg ('\$'9l d'cg]cbYb 'ni 'j YfnY]WÅbYb 'k UfYb"

ð '7\Yfgcb 'k i fXY 'VY]'@i ZhUb [f]ZZYb 'YVYbZU`g'nk Y]'A YbgWÅYb 'XUg
@YVYb '[Ybca 'a Ybž'k Å\fybX'nU\`fY]WÅY 'J Yf'YhnhYž'XUfi bhYf'Ui WÅ
?]bXYfž '[Ya 'Y'XYh'k i fXYb" '; Ya 'Y]bgUa 'a]h'XYb '5b [f]ZZYb ']b
7\Uf_]k '[UV 'Yg'Ui WÅ '5hUW_Yb ']b 'XYb 'FY []cbYb 'CXYggUž'8cbYn_
i bX '8b]dfchYhfck g_ž'k cVY]'X]Y 'Xcfh][Y '9bYf []Y! ð ZfUghfi _hi f
Yf\YV']WÅ 'VYgWÅÅX][h'k i fXY" '5i » Yba]b]ghYf '5bXf]^GmV]\U
dfUb [YfhY 'X]Y '5b [f]ZZY 'U'g'HYffcf [Y [Yb 'N]j ']]ghYb 'Ub 'i bX 'ZcfXYfhY
Y]b 'l a XYb_Yb 'gck]Y 'a Y\f']bhYfbUh]cbU'Yb '8fi W_ 'Ui Z'A cg_Ui "

F YU_h]cbYb 'i bX 'J cfk ØfZY

Fi gg`UbX 'fYWÅhZYfh][hY 'gY]bYfgY]hg 'X]Y '@i ZhUb [f]ZZY 'U'g'F YU_h]cb
Ui Zi _fU]b]gWÅY '8fc\bYbUb [f]ZZY 'Ui Zi fi gg]gWÅY
A]]'hÅfghØhndi b_hY" ' ð 'A cg_Ui 'k i fXYb 'YfbYi h'a Y\fyfY
i _fU]b]gWÅY '8fc\bYb 'UV [YgWÅcggYbž'k cVY]'nk Y]'A YbgWÅYb 'Xi fWÅ
\YfUVZU`YbXY 'HfØa 'a Yf'j Yf'Yhnh'k i fXYb" '8]Y 'Yg_U']YfYbXYb
a]]'hÅf]gWÅYb '5i gY]bUbXYfgYhni b [Yb 'i bX 'X]Y 'j Yf\ÅfhYhYb
: fcbhYb 'VY]a ' ; YZUb [YbYbUi ghUi gWÅ 'j YfXYi h']WÅYb 'X]Y
Ub [YgdUbbhY '@U [Y 'nk]gWÅYb 'XYb 'VY]XYb '@ÅbXYfb 'k Y]hYf"

8]Y '5i gY]bUbXYfgYhni b [Yb 'gck c\`Ui Z'XYa 'GWÅ`UWÅhZY`X`U'g'Ui WÅ
Ua 'J Yf\UbX 'i b [gh]gWÅ 'nY][Ybž'XUgg'Y]bY 'VU`X][Y '@Øgi b ['XYg
'?cbZ]_hg'k Y]hYf\]b ']b 'k Y]hY ': YfbY 'fØW_h" '8Yf '5i ghUi gWÅ 'j cb '* \$\$\$
Gc`XUhYb 'i bX 'X]Y '?`Åfi b ['XYf '@Y]WÅbUa ØVYfbU\`a Y '_ØbbhYb

a Ò[`]WXYfk Y]gY`]b`XYb`_ca a YbXYb`HU[Yb`YfZc`[Ybž`V`Y]VYb
 YXcW`ZfU[`]Wž`k Ug`X]Y`<cZZbi b[`Ui ZY]bY`Zf]YX`]WXY`@Ògi b[
 VYhf]Zzh" `9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`Ybhk]W_Y`b
 k]fX`i bX`cV`Y]bY`_cbghfi _hj] Y`Ni gUa a YbUfVY]h`nk]gWXYb`XYb
 ?f]Y[gdUfhY]Yb`ni ghUbXY`_ca a h"

8YhU]`g	
J c f Z U ``	@i ZhUb[f]ZZ
I f g U W X Y	fi gg]gWXY`5b[f]ZZY
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J Y f `Y h n h Y	&&
E i Y ``Y b	<ul style="list-style-type: none"> • k k k "hU[YggWU i "XY • k k k "UbhYbbY"XY • k k k "gd]Y[Y`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh