

?f]Y[gj Yf\UbX`i b[Yb']b'=ghUbVi `.'< Uh XYf': f]YXYb'Y]bY'7\UbW3

5a '&"'≯b]'&\$&) 'ghUfhYb']b'=ghUbVi `'bYi Y : f]YXYbg[YgdfÀWXY'nk]gWXYb'l _fU]bY'i bX'Fi gg`UbX'ni f 6YYbX][ib['XYg'l _fU]bY!?f]Y[g"

=ghUbVi `ž'HØf_Y]'!5a '&" * b]'&\$&) 'ZUbX']b'=ghUbVi `Y]bY'bYi Y
Fi bXY'XYf':f]YXYbg[YgdfÀWXY'nk]gWXYb'Fi gg`UbX'i bX'XYf
I _fU]bY'ghUhh"8]YgY'; YgdfÀWXY'a Uf_]YfYb'X]Y'YfghY'X]fY_hY
8]g_i gg]cb'nk]gWXYb'VY]XYb'@ÀbXYfb'gY]h'ØVYf'XfY]'*J\fYbž
YXcWX'k Uf'XYf':cfhgWXf]hh']b'F]WXhi b['Y]bYf'K UZZYbfi \Y'V]g\Yf
Ài »Yfgh'XØfZh]["8]d`ca UhYb']b'XYf'HØf_Y]'\Y[Yb'<cZZbi b[Ybž
XUgg'Y]b'9bXY'XYg'I _fU]bY!?f]Y[g']b'[fY]ZVUfY'BÀ\Y'fØW_Yb
_ObbhY"8]Y'i _fU]b]gWXY'8Y`Y[Uh]cb'i bhYf'XYf'@Y]hi b['j cb
JYfhY]X][i b[ga]b]ghYf'Fi ghYa 'I a Yfck'hfUZ'Ua 'gY`VYb'HU[']b
=ghUbVi `Y']bž'i a 'X]Y'JYf\UbX'i b[Yb'ni 'VY[]bbYbž'X]Y
j cfUi gg]WXh`]WX'i a '%' "\$\$'I \f'CfhgnY]h'VY[]bbYb'gc``hYbž'k]Y'cd!
cb`]bY"XY'VYf]WXhYh"</pre>

A]h'XYb'; YgdfÀW\Yb'j YfVi bXYb'g]bX'k Y]hYf\]b'a]`]hÀf]gW\Y
GdUbbi b[Yb"Jcf'XYb'JYf\UbX`i b[Yb'ZØ\fhYb'VY]XY'GY]hYb
5b[f]ZZY'Xi fW\ž'k cVY]'XYf'i _fU]b]gW\Y'; Y\Y]a X]Ybgh'G6I
VYf]W\hYhYž'XUgg'Fi gg`UbX'' (i 'gY]bYf'ghfUhY[]gW\Yb
6ca VYfZchhY'j Yf`cfYb'\Uh"8]Yg'[YgW\U\']a 'FU\a Yb'Y]bYg
i a ZUggYbXYb'GW\`U[Yg'[Y[Yb'fi gg]gW\Y'A]`]hÀfZi [d`AhnY"@Ui h
XYa 'fi gg]gW\Yb'JYfhY]X][i b[ga]b]ghYf]i a '[UV'Yg'XYbbcW\
; Y`AbXY[Yk]bbY']b'XYf'I _fU]bYž'k Ug'j cb'XYf'i _fU]b]gW\Yb'GY]hY
U`g'NY]W\Yb'Y]bYg'a Ub[Y`\UZhYb': f]YXYbgk]`Ybg'[Yk YfhYh'k]fX"

8]YJYf\UbX`ib[gdcg]h]cbYb

Ni 'XYb'J Yf\UbX'i b[gdcg]h]cbYb'[]Vh'Yg'g][b]Z]_UbhY
I bhYfgW\]YXY"'Fi gg`UbX'VY\Uffh'Ui Z'gY]bYa 'a UI]a U'Yb
: cfXYfi b[g_UhU`c[ž'XYf'Y]bYb'J Yfn]W\h'XYf'I _fU]bY'Ui Z'Y]bYb
B 5HC!6Y]hf]hhž'Y]bY'k Y]h[Y\YbXY'5Vf@ghi b['XYf'i _fU]b]gW\Yb
GhfY]h_fÀZhY'gck]Y'X]Y'5bYf_Ybbi b['XYf'fi gg]gW\Yb'5bbYI]cb'j cb
; YV]YhYb'k]Y'XYf'?f]a ž'@\Ubg_ž'8cbYn_ž'GUdcf]gW\gW\'U'i bX
7\Yfgcb'i a ZUggh"'\D'XYf'Nk]gW\YbnY]h'ghfYVh'X]Y'I _fU]bY'Ubž'X]Y
j cb'Fi gg`UbX'YfcVYfhYb'; YV]YhY'ni fØW_ni [Yk]bbYb'i bX']\fY
hYff]hcf]U'Y'\DhY[f]h\h'j c``gh\hbX]['k]YXYf\Yfni ghY``Ybž'k]Y'Ui W\'hU[YggW\Ui "XY'VYf]W\hYh'

8]Y'I G5'i bX'9i fcdU'i bhYfghØhnYb'X]Y'i _fU]b]gW\Y'Dcg]h]cb'i bX
ZcfXYfb'j cb'Fi gg`UbX'Y]bYb'J Yfn]W\h'Ui Z'hYff]hcf]U`Y'5bgdfØW\Y''
9g'k]fX'Yfk UfhYhž'XUgg'XUg'9b[U[Ya Ybh'XYf'I G5'i bhYf'XYf'bYi Yb
5Xa]b]ghfUh]cb'8fi W_'Ui Z'Fi gg`UbX'Ui gØVhž'kÀ\fYbX'K Ug\]b[hcb
j cb'XYf'I _fU]bY'Ni [YghÀbXb]ggY'Yfk UfhYhž'i a 'a Ò[`]W\Y
; YV]Yhgj Yf`i ghY'ni 'j Yfa Y]XYb'''9]b'GcbXYf[]dZY`'XYf'9I 'k i fXY
VYfY]hg'ZØf'XYb'*''AÀfn'[Yd`Ubhž'i a 'cZZYbY': fU[Yb'ni f
I bhYfghØhni b['XYf'I _fU]bY'ni '_`ÀfYb''

A]`]hÀf]gWXYCdYfUh]cbYbibXXYfYbN]Y`Y

a ??cbhYl h'XYf``Ui ZYbXYb'a]`]hÀf]gW\Yb'CdYfUh]cbYb'k i fXYb']a
Dc`]h]_hU`_' a UmVf]h']``bYf 'Y]b][Y'ØVYffUgW\YbXY'5gdY_hY'XYf
i _fU]b]gW\Yb'CZZYbg]j Y'\]bg]W\h`]W\XYf'fi gg]gW\Yb'Hfi ddYb']b
?i fg_'X]g_i h]Yfh''G]W\Yf\Y]hgYl dYfhY': fUb_'GUi Yf'i bX
A]`]hÀfYl dYfhY'B]Wc'@Ub[Y'Yf`Ài hYfhYbž'XUgg'X]YgYf'5b[f]ZZ'Ui Z
?i fg_'nk Y]'< Ui dhn]Y`Y'j YfZc`[h Ni a 'Y]bYb'X]Y'fi gg]gW\Yb
Hfi ddYb'ni a '5Vni ['Ui g'XYa '8cbVUgg'ni 'nk]b[Ybž'k Ug'V]g\Yf
b]W\h'[Y`i b[Yb']ghž'i bX'ni a 'UbXYfYb'X]Y'GW\UZI b['Y]bYf
Di ZZYfncbYž'i a 'i _fU]b]gW\Y'CfhgW\UZhYb'j cf'5fh]``Yf]YVYgW\i gg'ni
gW\ØhnYb"'@YhnhYfYg'k i fXY'U`g'YfZc`[fY]W\'YfUW\hYhž'k Ug'nY][hž
XUgg'X]Y'I _fU]bY']b'XYf'@U[Y']ghž'fi gg]gW\Y'Hfi ddYb'ni
ØVYffUgW\Yb'i bX'g]Y']a '? Ua dZ'ni 'gW\`U[Ybž'k]Y'Ui Z'nXZ"XY
VYf]W\hYh"

 $8]Y a]`]hAf]gWXYb : cfhgWXf]hhY `Ui Z'XYa : YZYWXhgZY`X `gWXY]bYb `ZØfVY]XY `? cbZ]_hdUfhY]Yb `XYfnY]h'a Y\f`J cfhY]`Y `ni `V]YhYb `U`g`X]Y$

A Ò[`]W_Y]h'ni f'J Yf\UbX`i b["'GUi Yf'k Ufbhž'XUgg'X]Y'C ZZYbg]j Y XYf'I _fU]bY'U`g'dc`]h]gW\'a ch]j]YfhY'J Yfnk Y]Zi b[ghUh'VYhfUW\hYh k YfXYb'_ÒbbhY'i bX'g]Y\h'X]Y'6YX]b[i b[Yb'ZØf'J Yf\UbX`i b[Yb U`g'Ui Z'XYa 'GW\`UW\hZY`X'[YgW\UZZYb'k YfXYb'a ØggYb"': f]YXYb _ÒbbY'a Y\f'U`g'bi f'X]Y'5Vk YgYb\Y]h'j cb'?f]Y['VYXYi hYb/X]Yg V`Y]Vh'Y]bY'nYbhfU`Y'<YfUi gZcfXYfi b[']a 'U_hi Y``Yb'?cbZ]_hž'XYf gY]h': YVfi Uf'&\$&\UbXUi Yfh"

8 YhU]`g	
JcfZU``	?f]Y[
Cfh	=ghUbVi `ž'HØf_Y]
EiY``Yb	k k k "cd!cb`]bY"XY
	• k k k "hU[YggW\Ui "XY
	• k k k "nXZ"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh