

@Yfc m'GU bÅ`k YW\ gY`h`ni `; U`UhUgUfUm
B Yi Yg`GhUf! 9b[U[Ya Ybh`]b`=ghUbVi `°

@Yfc m'GU bÅ`k YW\ gY`h`UV`ÒgYZfY]j cb`6UmYfb`A ØbW\Yb`ni
; U`UhUgUfUm`=ghUbVi `i bX`Yf\À`h`Y]bYb`Hcdj YfhfU[`ØVYf`%)
A]`]cbYb`9i fc`dfc`GU]gcb"



=ghUbVi `ž`HØf`_Y]!`8Yf`HfUbgZYf`j cb`@Yfc m'GU bÅ`j cb`6UmYfb
A ØbW\Yb`ni `; U`UhUgUfUm`=ghUbVi `]gh`bi b`c ZZ]n]Y`""B UW\
]bhYbg]j Yb`J Yf\UbX`i b[Ybž`X]Y`j cb`HfUbgZYf! 9I dYfhY` : UVf]n]c
F ca Ubc`i bX`G_m`VYgh`Åh][h`k i fXYbž`\Uh`XYf`&- !`Å`f][Y
C ZYbg]j gd]Y`Yf`Y]bYb`8fY]!`J\`fYg]J YfhfU[`a`]h`Y]bYa`BYh`c[Y\U`h
j cb`fi bX`%)`A]`]cbYb`9i fc`dfc`GU]gcb`i bhYfgW\ f]YVYb`"GU bÅ
VYZ]bXYh`g]W\`VYfY]hg`Ui Z`XYa`K Y[`bUW\`=ghUbVi `ž`k c`Yf`Ua
5VYbX`XYb`A YX]n]bW\YW`UVgc`j]YfYb`k]fXž`hY]`h`cd!`cb`]bY`"XY
a`]h"

GU bÅg`K YW\ gY`]gh`XUg`9f[YVb]g`Y]bYf`9b`hk]W`_i b[ž`X]Y`VYfY]hg
gY]h`Y]b][Yf`NY]h`Ub\À`h`6UmYfb`A ØbW\Yb`\Uh`Y`]\a`ni`Y`hnh`Y]b
J YfhfU[gUb[YVch`i bhYfVfY]hYhž`XUg`YXcW`gY]bY

; Y\U`hgZcfXYfi b[Yb`b]W\h`YfZ0`h`Uh" ð`XYf`Ui ZYbXYb`GU]gcb
Yfn]Y`hY`XYf: `0[Y`gd]Y`Yf`%%`HcfY`]b`%+`6i bXYg`][U!9]bgÅhnYb`i bX
_cbbhY`g]W\`gY]h`gY]bYa`K YW\gY`j cb`A UbW\YghYf`7]hmi]a` ð\Åf
&\$&\$`b]W\h`U`g`i bi a ghf]hhYbYf: 0\fi b[ggd]Y`Yf`]a`HYUa
YhUV`YfYb"A]h`XYa`K YW\gY`ni` ; U`UhUgUfUm`Yf\`Å`h`GUbÅ`bi b`X]Y
A 0[`]W\`_Y]h`z`Y]bY`GW\`0ggY`fc``Y`]b`Y]bYa`Ua`V]h]cb]YfhYb`?`i`V`ni
0VYfbY\`a`Yb"

; Yg]W\`YfhY`J`YfdZ`]W\`hi`b[`i`bX
Ni`_i`bZhgj`]g]cb`VY]`; U`UhUgUfUm

; U`UhUgUfUm`inY][h`g]W\`Åi`»`Yfgh`ni`j`Yfg]W\`h`]W\`ž`GUbÅ`]b`XYb
Y][YbYb`FY]\`Yb`VY[f0»`Yb`ni`X0fZYb``8Yf`?`i`V`\`Uh`Y]b`i`_fUh]`Yg
5b[YVchi`bhYfVfY]hYhi`bX`\`cZž`g]W\`j`cf`XYf`F`0W`_Y`f`]b`X]Y
7\`Ua`d]cbg`@YU[i`Y`&\$&) `#&`*`a`]h`k`Y]hYfYb`bUa`\`UZhYb`Gd]Y`Yfb`ni
j`Yfgh`Åf`_Yb``B`YVYb`GUbÅ`ghfYVh; U`UhUgUfUm`Ui`W\`Y]bYb
XUi`Yf\`UZhYb`HfUbgZYf`j`cb`J`]W\`cf`C`g]a`\`Yb`Ubž`XYf`]b`XYf
j`Yf[Ub[YbYb`GU]gcb``+`HcfY`]b`(%`Gd]Y`Yb`Yfn]Y`hY`i`bX`XUa`]h
Y]bYb`FY`_cfX`Z0f`Ui`g`ÅbX]gW\`Y`Gd]Y`Yf`]b`XYf`H0f`_Y]`Ui`Z[YghY``h
\`Uh``C`g]a`\`Yb`\`Uh`YXcW\`Y]bY`5V`0gYZcfXYfi b[`j`cb`+)`A`j``cbYb
9i`fcž`k`Ug`Z0f`; U`UhUgUfUm`Y]bY`<`0fXY`XUfghY``hž`XU`XYf`U`hi`Y``Y
HfUbgZYffY`_cfX`]b`XYf`G0dYf`@[`VY]`%-`ž)`A`j``cbYb`9i`fc``]Y[hž
VYf]W\`hY`h`gd`c`fhg"mU\`c`c`"W`a`"

GUbÅ`k`]fX`a`]h`gY]bYa`; Y\U`h`ni`XYb`Hcdj`YfX]YbYfb`XYf
h0f_]gW\`Yb`@[U`n`Å`\`Ybž`k`Ug`gY]bY`GW\`0ggY`fc``Y`VY]; U`UhUgUfUm
k`Y]hYf`i`bhYfghfY]W\`h``8]YgY`9b`hk`]W\`_i`b[`k`]XYfgd]Y[Y`h`XUg
ghY][YbXY`ð`hYfYggY`i`bX`X]Y`5a`V]h]cbYb`XYg`?`i`Vgž`g]W\`gck`c`\`
bUh]cbU`U`g`Ui`W\`]bYfbUh]cbU`ni`YhUV`]YfYb``8]Y`A`Uf`_hk`YfhY`XYf
Gd]Y`Yf`]b`XYf`G0dYf`@[`UVYb`]b`XYb`YhnhYb`ð\`fYb`Y]bY
]bYfYggUbhY`8`mbUa`_]`Xi`fW\`YVhž`k`]Y`Ui`Z`hfUbgZYfa`Uf`_h`"W`a`
Xc`_i`a`Ybh]Yfh"

ð`g[YgUa`h`ghY``h`XYf`HfUbgZYf`j`cb`@Yfcm`GUbÅ`b]W\`h`bi`f`Y]bYb
ghfUH`Y[]gW\`Yb`; Yk`]bb`Z0f`; U`UhUgUfUm`XUfž`gcbXYfb`nY][h`Ui`W\`
X]Y`F]W\`hi`b[ž]b`X]Y`g]W\`XYf`?`i`V`VYk`Y[Yb`a`0W\`hYž`k`Å`\`fYb`X`Yf
g]W\`Ui`Z`X]Y`VYj`cfghY\`YbXYb`<`YfUi`gZcfXYfi b[Yb`]b`XYf
7\`Ua`d]cbg`@YU[i`Y`i`bX`XYf`bUh]cbU`Yb`@[U`j`cfVYfY]hYh`GUbÅ

k]fX`b]W\h'a Y\ f'ZØf'6UmYfb`A ØbW\Yb`VY]`XYf`UbghY\YbXYb`?'i V!
 K A `Ui ZUi ZYb`i bX`YbHgW\Y]XYhig]W\`bi b`ZØf`Y]bY`bYi Y
 < YfUi gZcfXYfi b[`]b`ghUbVi ``

8YhU]`g	
J c fZU``	HfUbgZYf
C fh	ghUbVi `ž`HØf`_Y]
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • gdcfhg"mU\cc"WŁa • k k k "hfUbgZYfa Uf_h"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh