

F i gg`UbX`gW`À [h`ni fØW`. `A Ugg]j Y
@i ZhUb [f]ZZY`i bX`Y][YbY`J Yf`i ghY`°

F i gg`UbX`i bX`X]Y`i _fU]bY`]bhYbg]j]YfYb`@i ZhUb [f]ZZY ž
k À\fybX`6Yf]W`hY`ØVYf`Y][YbY`: Y`a U» bU`a Yb`XYf
fi gg]gW`Yb`@i ZhUVk Y`f`ni bY`a Yb`"

Hk Yfž`F i gg`UbX`!`!`b`XYf`B UW`h`ni a`GcbbhU [`gYhnhYb`A cg_Ui
i bX`?]Yk`]\fY`@i ZhUb [f]ZZY`]a`i _fU]bY!`?f]Y [`Zcfh`F i gg`UbX`ZØ\fhY
Y]bYb`a Ugg]j Yb`5b [f]ZZ`a]h`&- , `8fc\bYb`i bX`* - `F U_YhYb`Xi fW`ž
k Ug`ni `nU`\fY]W`Yb`HchYb`]b`?]Yk` ZØ\fhY`!`!`g [YgUa`h`k`i fXYb
a]bXYf`Ä`f][Yž`i bX`j]Y`Y`k`Y]hYfY`k`i fXYb`j Yf`Yhnh`"8]Y
@i ZhUb [f]ZZY`YfZc` [hYb`XUVY`]b]W`h`bi`f`]b`XYf`<Ui`dghgUXhž`gcbXYfb
Ui`W`]b`UbXYfYb`FY []cbYb`k`]Y`GW`mca`mfž`k`c`YVYbZU`g
hfU []gW`Y`J`cfZÄ`Y`ghUhhZUbXYb`" @c`_U`Y`B UW`f]W`hYb`VYf]W`hYhYb
j`cb`NYfghØfi`b [Yb`]b`C`fhgW`UZhYbž`X]Y`Xi`fW`6`]XYf`XYg
i _fU]b]gW`Yb`?UhUghfc`d`Yb`gW`i`hnYg`Xc`_i`a`Yb]Yfh`k`i`fXYb`"

6YgcbXYfg`VYa`Yf`_Yb`gk`Yfh`]gh`Y]b`J`cfZU`ž`VY`]XYa`X]Y`fi`gg]gW`Y
@i ZhUVk Y`f`a`Ò [`]W`Yfk`Y]gY`Y]b`Y][YbYg`?f]Y [g [YfÄ`hi`bhYf
6YgW`i`gg`bU`a`"9]b`J`]XYc`nY][hž`XUgg`Y]b`fi`gg]gW`Yf
ghfU`h []gW`Yf` , VYfgW`U`Vca`VYf`j`ca`Hmd`Hi`dc`Yk`Hi`!%*\$`ØVYf
fi`gg]gW`Ya` ; YV]Yh`Ub [Y [f]ZZY`b`k`i`fXY`"8Ug`i`_fU]b]gW`Y
J`YfhY]X][i`b [ga`]b]ghYf]i`a`ghY`hY`YXcW`ZYghž`XUgg`X]Y`A`UgW`]bY
`Ui`h`G`]\`ci`YhY`j`Yfa`i`h]W`_Y]bYf`Hi`!%*\$` [Y`ØfhY`"8Yf`5b [f]ZZ
ZUbX`ØVYf`XYf`GhUX`h`Hk`Yf`ghUhhž`Yhk`U`% , \$`?]`ca`YhYf`bcfX`Øgh`]W`
j`cb`A`cg`_Ui`"9g` []Vh`GdY`_i`Uh]cbYbž`XUgg`i`_fU]b]gW`Y`8fc\bYb`]b
XYf`BÄ`Y`k`UfYbž`k`Ug`X]Y`J`Yfk`]ffi`b [`i`a`XUg` ; YgW`Y`Yb`bcW`
j`YfghÄ`f`_h`"

: cfhXUi`YfbXY`5b [f]ZZY`i`bX`FYU`_h]cbYb

8]Y'fi gg]gWYb'@ ZhUb[f]ZZY'Ui g'XYf'@ Zh'\UVYb']b'XYb'`YhnhYb
HU[Yb'Y]bY'bYi Y'8]a Ybg]cb'YffY]Wk'h" `b'XYb'`YhnhYb'XfY]'HU[Yb
Z0\fhY'Fi gg`UbX'a Ugg]j Yb'@ ZhUb[f]ZZY'Ui ZX]Y'[_fU]bY'Xi fWk ž
k cVY]'ØVYf'%'\$ \$' ?Ua dZfc\bYb'ni a '9]bgUhn'_Ua Yb'"8]Yg'k]fX'U`g
XYf' [f0» hY'5b[f]ZZ'Ui Zi _fU]b]gWk Yg'HYff]hcf]i a 'gY]h'XYa '6Y[]bb
XYg'?f]Y[Yg]a 'd\ f'&\$&&'VYnY]Wk bYh"@Ui h'6Yf]Wk hYb'XYf
i _fU]b]gWk Yb'@ Zhk UZZY'k i fXYb'j cb'XYb']bg[YgUa h' * +
UVZYi YfhYb'8fc\bYb'i bX'FU_YhYb'' %%UV[YgWk cggYb"

8Yf'8fi W_`Ui Z'Fi gg`UbX'ghY][h"8Yf'b]YXYf'AbX]gWk Y
5i » Yba]b]ghYf'? UgdUf'J Y'X_Ua d'_ØbX][hY'Y]bY'YbhgWk`cggYbY
FYU_h]cb'Ui ZX]Y'5b[f]ZZY'Ub'i bX'VYhcbhY'X]Y'Bchk YbX][_Y]h'ni f
Ni gUa a YbUfVY]h'a]h'9!]YfVØbXYhYbž'i a 'XYb'8fi W_`Ui Z
Fi gg`UbX'ni 'Yf\Ø\Yb'gck]Y'GUb_h]cbYb'Ui gni k Y]hYb''; 'Y]Wk nY]h][
ZcfXYfhY'XYf'I G!FYdi V`_UbYf'8cb'6UWk'b'Y]bY'a Ugg]j Y
5i ZfØghi b['XYf'I _fU]bY'i bX'_f]h]g]YfhY'X]Y
: f]YXYbgj Yf\UbX'i b[Yb'U'g']bYZZY_h]j "

; YZUb[YbYbUi ghUi gWk 'ja ' ? cbhYI h

ba]hYb'X]YgYf'Yg_U']YfYbXYb'; Yk U'h'ZUbX'XYf' [f0» hY
; YZUb[YbYbUi ghUi gWk 'gY]h'6Y[]bb'XYg'?f]Y[Yg'ghUhn"Fi gg`UbX
i bX'X]Y'[_fU]bY'hUi gWk hYb'Yk Y]'g'%'\$ \$ \$'; YZUb[YbY'Ui gž'k Ug'U`g
Y]bYf'@]Wk hV`]W`]b'XYf'Ub[YgdUbbhYb'G]hi Uh]cb'[Yk YfhYh
k YfXYb'_Ubb'"5a 'GcbbhU['k i fXYb'fi bX'' \$ \$'; YZUb[YbY
ØVYf[YVYb'"8Yf'5i ghUi gWk 'k i fXY'VY]'X]fY_hYb'J Yf\UbX'i b[Yb']b
ghUbVi `j YfY]bVUfhž'XcWk'æi fbU`]gh'GhUb]g`Uj '5gYmYj '_f]h]g]Yfhž
XUgg'a Y\ fYfY'i _fU]b]gWk Y'N]j]]ghYbž'X]Y'gY]h'd\ fYb']b'Fi gg`UbX
]b\UZh]Yfh'g]bXž'b]Wk h'VYfØW_g]Wk h][h'k i fXYb"

6i bXYgUi » Yba]b]ghYf'æ\Ubb'K UXYd\i `VYnY]Wk bYhY'X]Y
fi gg]gWk Yb'@ ZhUb[f]ZZY'U'g'5Zfcbh[Y[Yb'A YbgWk Yb fYWk hY'i bX
ZcfXYfhY'Y]bY'_UfY'Dcg]h]cb]Yfi b['[Y[Yb'XUg'J cf[Y\Yb
Fi gg`UbXg"8Yf'i _fU]b]gWk Y'5i » Yba]b]ghYf'5bXf'^GmV]\U'i bX'XYf
7\YZXYf'DfAg]X]U'_Ubn'Y]ž'5bXf'^d\ fa U_ž'ZcfXYfhYb'VYVbZU`g'Y]bY
VYX]b[i b[g`cgY'i bX'bUWk\U'h][Y'K UZZYbfi \Y'Øf
: f]YXYbgj Yf\UbX'i b[Yb"

8]Y`G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbhzi bX`X]Y` ðhYbg]hÀh`XYf
 @i ZhUb[f]ZY`nY][hz`XUgg`XYf`?cbZ]_h]b`XYf`I`_fU]bY`bcW`Ub[Y
 _Y]bY`@0gi b[`[YZi bXYb`\Uh" ðhYfbUh]cbU`k]fX`bi b`a]h
 Ub[Y\U`hYbYf`5hYa`i a`Y]bY`9g_U`Uh]cb`XYg`?cbZ]_hg`[YVUb[h`

8YhU]`g	
J c f Z U ``	@i ZhUb[f]ZY
C fh	Hk Yfz`Fi gg`UbX
J Yf`YhnhY	, \$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "b!hj "XY • k k k "nXZ"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh