

Hfi a d'ØVYf'Di h]bg'I \_fU]bY!GhfUhy [ ]Y. ' 8 Ug'a UWx h'a ]Wx 'i b[ `ØW\_`]Wx °

I G!DfÀg]XYbh'Hfi a d'\_f]h]g]Yfh'Di h]bg'5b[ f]ZY'Ui Z'X]Y I \_fU]bY'i bX'ZcfXYfh'gcZcfh][ Y'J Yf\UbX'i b[ Yb'ØVYf'Y]bY K UZZYbfi \Y"



I \_fU]bY'! I G!DfÀg]XYbh'8cbU`X`Hfi a d`\Uh'g]Wx`k À\fybX'gY]bYf 5VfY]gY'a ]h'5]f': cfWx`CbY'j cb'BYk`ŒfgYmbUWx`K Ug\]b[ hc b \_f]h]gWx`ØVYf'X]Y'fi gg]gWxYb'5[ [ fYgg]cbYb']b`XYf'I \_fU]bY [ YÀi » Yfh''9f'Yf\_`ÀfhY.' ÆW`V]b'b]Wx h'[ `ØW\_`]Wx`XUa ]hžk Ug'Di h]b a UWx h'i bX'gdfUWx`j cb'j ]Y`Yb`HchYb']bZc`[ Y'j cb'Di h]bg <UbX'i b[ Yb''8]YgY'6Ya Yf\_i b[ Yb'\_ca a Yb'ni`Y]bYa`NY]hdi b\_hž Ub`XYa`Fi gg`UbX`X]Y'I \_fU]bY'a ]h'Y]bYf'a Ugg]j Yb`C ZYbg]j Y Vca VUfX]Yfh`\Uhž'VY]'XYf']b`XYf`BUWx h'ni a`GcbbhU[ '\*`-`FU\_YhYb i bX`&-`?Ua dZxfc\bYb`Y]b[ YgYhnh'k i fXYb''@Ui h'i \_fU]b]gWxYb 6Y\ÖfXYb`k i fXYb`VY]'X]YgYb'5b[ f]ZYb`%'`A YbgWxYb'[ YhÒhYhž gcXUgg`X]Y'a Y]ghYb`FY[ ]cbYb`XYg`@UbXYg`VYhfc ZYb`g]bX''8 ]Y 5b[ f]ZY`YfZc`[ Yb`ja`?cbhYI h'XYg`V]g\Yf`[ fØ» hYb ; YZUb[ YbYbUi ghUi gWxYg`nk ]gWxYb`Fi gg`UbX'i bX`XYf'I \_fU]bY`gY]h

6Y[ ]bb`XYg`?f]Y[ Yg"

Hfi a d`žXYf`b`XYf`J Yf[ Ub[ Yb\Y]h`cZh`\]ggY`6Yk i bXYfi b[ `Z0f  
Di h]b[ `YnY][ h`\Uhž`VYhc`bhYž`Yf`\_0bbY`XYb`i`\_fU]bY!`?f]Y[ `]b`&(  
Ghi bXYb`VYYbXYb``GY]bY`U\_hi`Y``Y`:`fi ghfUh]cb`VYn]Y\`hg]W`Ui`Z`X]Y  
<U`hi b[ `A`cg\_Ui`g`]b`XYb`K`UZZYbfi` \Y!J Yf\UbX`i` b[ Yb``9f`i` bX  
Di h]b`Z0\fhYb`ni` `Yhnh`Ua` `A`cbhU[ `Y]b`HY`Y`Zc`bUhž`XUg`]\`f`Xf]hYg  
; Ygdf`A`W`ni`a` `i`\_fU]bY!`?`cbZ]\_h`XUfghY``h`Hfi a d`Yf`\_`A`fhYž`XUgg  
gck`c`\`A`cg\_Ui` `U`g`Ui`W`?`]Yk` `gc`Zc`fh` `a` ]h`J`Yf\UbX`i` b[ Yb`ni`f  
6YYbX][`i` b[ `XYf`:`Y]bX`]W`\_Y]hYb`VY[ ]bbYb`\_0bbhYb``Di h]b  
gY]bYfgY]hg`\Uh`Ub[ YXYi`hYhž`XUgg`Fi`gg`UbX`VYfY]h`gY]ž`Y]b  
 `A`Ya`cfUbXi`a` `Z0f`Y]b`a` 0[ `]W`Yg`:`f]YXYbgUV`\_ca`a`Yb`a` ]h`XYf  
i`\_fU]bY`Ui`gni`UfVY]hYb"

## K UZZYbfi` \Y`i`bX` ; YZUb[ YbYbUi`ghUi`gW

8]Y`XYfnY]h][ Yb`@`ZhUb[ f]ZZY`VY]XYf`@`AbXYf`n]Y`Yb`Ui`W`Ui`Z`X]Y  
<Ui`dhgh`A`XhY`XYg`^k`Y]`g`UbXYfYb`UV``; `Y]W`nY]h][ `VYfY]hYb  
Fi`gg`UbX`i`bX`X]Y`i`\_fU]bY`X]Y`Xf]hY`D`UgY`Y]bYg  
?f]Y[ g[ YZUb[ YbUi`ghUi`gW`Yg`j`cf``5a` `:`fY]hU[ `k`i`fXYb``-\$  
Gc`XUhYb`gck`]Y`Ua` `GUa`ghU[ ``\$+`Gc`XUhYb`i`bX`N]j` ]]ghYb  
ZfY][ `Y`UggYb``:`0f`\Yi`hY`]gh`X]Y`,`VYf[ UVY`XYf`YhnhYb`j`cb  
]bg[ YgUa`h`Y`%\$`\$`\$`?f]Y[ g[ YZUb[ YbYb`[ Yd`Ubh``8]YgY  
J YfY]bVUfi`b[ `k`i`fXY`A` ]hY`A`U]`b`ghUbVi` `Ui`g[ Y\UbXY`h`  
Fi`gg`UbX`d`Ubhž`bUW`XYa` `5VgW`i`gg`XYg  
; YZUb[ YbYbUi`ghUi`gW`Yg`Y]b`8c`\_i`a`Ybh`j`cfni` `Y[ Ybž`XUg`X]Y  
; fi`bX`U[ Y`Z0f`Y]bYb`J`Yf\UbX`i` b[ gdfcnYgg`a` ]h`XYf`i`\_fU]bY`V]`XYb  
gc```8Ug`A`Ya`cfUbXi`a` `gc``X]Y`; fi`bXi`fgUW`Yb`XYg`?`cbZ]\_hg  
gck`]Y`X]Y`5i`gg]W`h`Ui`Z`Y]bY`a` 0[ `]W`Y`K`UZZYbfi` \Y`VY\UbXY`b"

5``YfX]b[ g[ ]Vh`Yg`6YXYb`\_Yb`VYn0[ `]W`XYf`:`U]fbYgg`XYg  
5i`ghUi`gW`Yg``8Ybmg`Dfc`\_cdYb`\_cž`?ca`a`UbXYi`f`XYg`i`\_fU]b]gW`Yb  
5gck`!6UhU]`c`bgž`\_f]h]g]YfhYž`XUgg`VY]a` `YhnhYb`5i`ghUi`gW`\_Y]bYf  
XYf`5gck`!`?`Aa`dZfž`X]Y`XUg`GhU`\`k`Yf`\_]b`A`Uf]i`dc`V]g`A`U]`&\$`&&  
j`YfhY]X][ h`\UhYbž`ZfY][ `Y`UggYb`k`i`fXY``9f`Uf[ i`a`Ybh]YfhYž`XUgg`X]Y  
5gck`!`?`Aa`dZf`bUW` `a`Y`f`U`g`XfY]`\_J`fYb` `XUg`UVgc`i`hY`F`YW`h  
Ui`Z`j`cffUb[ ][ Y`:`fY]`Uggi`b[ `A`hYb``8Yf`i`\_fU]b]gW`Y  
?ccfX]b]Yfi`b[ gghUV`Z0f`:`fU[ Yb`XYf`?f]Y[ g[ YZUb[ YbYb`Yf`\_`A`fhYž`

XUgg'XUg': Y\Yb'XYf'5gck!?'Àa dZYf'Ui Zl bgh]a a ][\_Y]hYb'ja  
 5i ghUi gWj YfZU\fyb'ni fØW\_ni ZØ\fyb'gY]ž'XU'\_Y]bY'@]ghYb'YfghY''h  
 k i fXYbž'k Yb'a Ub'ni fØW\_ZcfXYfb'a ØW'hY"

: fU[ Yb'XYf'Ni \_i bZh

8]Y'GdUbbi b[ Yb']b'XYf'FY[ ]cb'V'Y]VYb'\cWž'XU'gck c\''Fi gg'UbX  
 U'g'Ui W'X]Y'i \_fU]bY'k Y]hYf\]b']\fy'a ]]hÅf]gWYb'C dYfUh]cbYb  
 ZcfhgYhnYb''Fi gg'UbX'\Uh'6YX]b[ i b[ Yb'ZØf'Y]bY'K UZZYbfi \Y  
 Ub[ YXYi hYhž'c\by'YXcW'Y]bYb'NY]hfU\ a Yb'ni 'bYbbYb''Hfi a d  
 i bX'UbXYfy']bhYfbUh]cbU'Y'6YcVUW'hYf'\cZZYbž'XUgg'X]Y  
 X]d'ca Uh]gWYb'6Ya Ø\i b[ Yb']b'XYb'\_ca a YbXYb'HU[ Yb  
 : cfhgWf]hhY'Yfn]Y'Ybž'i a 'YbX'W'ni 'Y]bYf'@Øgi b[ 'XYg?'cbZ]\_hg'ni  
 [ Y'Ub[ Yb''ϕ'XYb'\_ca a YbXYb'HU[ Yb'\_ØbbhY'XYf'5i g[ Ub[ 'X]YgYf  
 JYf\UbX'i b[ Yb'YbhgWY]XYbX'ZØf'X]Y'GhUV']hÅh']b'XYf'FY[ ]cb'gY]b  
 i bX'gck c\''XYb'\i a Ub]hÅfyb'U'g'Ui W'XYb'a ]]hÅf]gWYb'5gdY\_h  
 XYg?'f]Y[ Yg'bUW\U'h][ 'VYY]bZi ggYb"

K Y]hYfY'8YhU]'g'ni 'XYb'U\_hi Y''Yb'9bhk ]W\_i b[ Yb'Z]bXYb'G]Y']b  
 XYb'6Yf]W'hYb'j cb'ZUn"bYhž'gi YXXYi hgWY"XY'i bX'nXZ"XY"

8YhU]'g	
J c fZU''	5b[ f]ZZ
C fh	l _fU]bY
J Yf'Y hnhY	%'
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gi YXXYi hgWY"XY</li> <li>• k k k "nXZ"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh