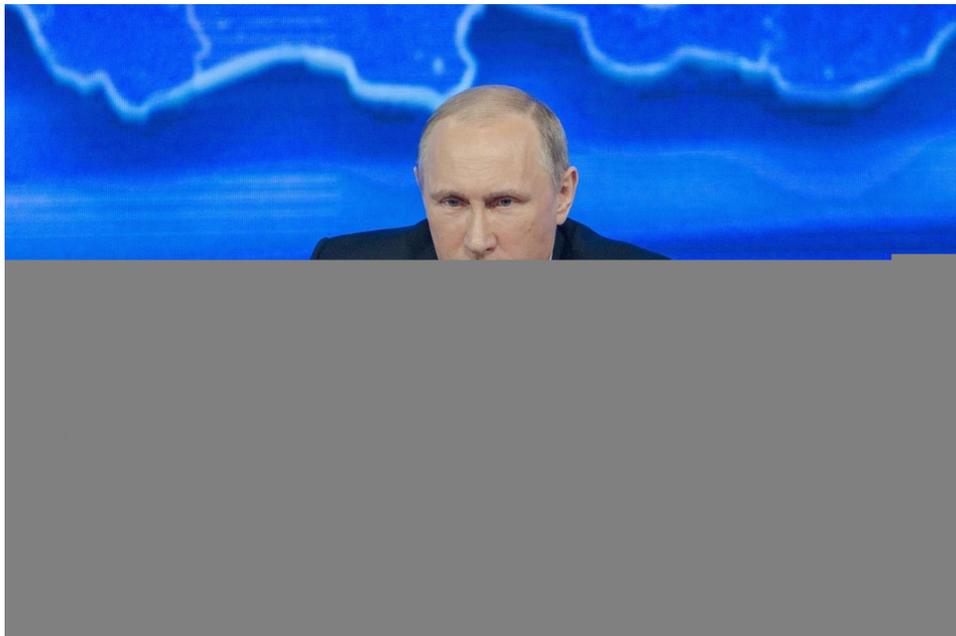


I _fU]bY`Zc fXYfh`XfÀb[YbX`bYi Y
GUb_h]c bYb`bUW` j Yf\YYfYbXYb
5 b[f]ZZYb°

I _fU]b]gWXY`C ZZ]n]Y`Y`Zc fXYfb`bYi Y`GUb_h]c bYb`[Y[Yb
F i gg`UbX`bUW`b`ÀW`h]W`Yb`5b[f]ZZYb`Ui Z?]Yk "'8Yf'?cbZ]_h
Yg_U`]Yfh`k Y]hYf"



?]Yk žI _fU]bY`!5a`&("A U] &\$&) `_Ua`Yg`]b`XYf`I _fU]bY`ni
\Yzh][Yb`5b[f]ZZYb`XYf`fi gg]gWXYb`GhfY]h_fÀZhY`Ui Z`a Y\fyfY
F Y[]cbYb"i _fU]b]gWXY`C ZZ]n]Y`Y`Zc fXYfhYb`XUfUi Z`]b`j YfghÀf_hY
GUb_h]c bYb`[Y[Yb`F i gg`UbX"K]Y`5`>UnYYfU`VYf]W`hYhž`gYhnhYb
X]Y`fi gg]gWXYb`GhfY]h_fÀZhY`8i hnYbXY`5b[f]ZZg!8fc\bYb`i bX
VU``gh]gWXY`F U_YhYb`]b`XYfYb`5b[f]ZZ`Ui Z?]Yk`Y]b"@Ui h
i _fU]b]gWXYb`5b[UVYb`k i fXYb`XUVY]`&) \$`8fc\bYb`i bX`%(
VU``gh]gWXY`F U_YhYb`Y]b[YgYhnhž`k cVY]`a Y\fyfY`K c\b[YVÀi XY
i bX`Y]b`9]b_Ui ZgnYbhfi a`VYgW`ÀX][h`k i fXYb" `A]bXYghYbg`%)
A YbgWXYb`k i fXYb`j Yf`Yhnhž`k `À\fybX`Ui W`X]Y`F Y[]cbYb
8b]dfcdYhfcj g_ž`C XYgU`i bX`NUdcf]n\]U`VYhfc`ZZYb`k UfYb"

8]Y'i _fU]b]gWXY '@ ZhUVk Y\ f_cbbhY']b'X]YgYa 'Ni gUa a Yb\Ub[
gYWXg'VU``]gh]gWXY'FU_YhYb'i bX'&() '8fc\BYb'UVZUb[Ybžj cb
XYbYb'j]Y'Y'8Yg][bg']fUb]gWXYf'<Yf_i bZh'k UfYb"6YgcbXYfg
hfU[]gW'k Uf'XYf'J cfZU``]b'XYf'FY[]cb'7\Uf_]k ž'k c'j]Yf'i _fU]bYf
[YhØhYhi bX'a Y\ fYfY'j Yf'Yhnh'k i fXYb"8 Ug'fi gg]gWXY
J YfhY]X][i b[ga]b]ghYf]i a 'a Y'XYhYžXUgg'a]bXYghYbg'%%\$\$
i _fU]b]gWXY'8fc\BYb'j Yfgi WXhYbž'fi gg]gWXY'N]Y'Y'Ubni [fY]ZYbž
k cVY]* ('i bVYa UbhY '@ ZhZU\fnYi [Y']b'XYf'FY[]cb'6Y' [cfcX
UV[YgWxcggYb'k i fXYb"

; YZUb[YbYbUi ghUi gW' i bX'X]d`ca Uh]gWXY
6Ya Ø\i b[Yb

8]YgYf'a]]hÅf]gWXY'J cfZU``YfY][bYhY'g]W' i ba]hhY`VUf'bUW'Y]bYa
5i ghUi gW'j cb'&+\$'Gc`XUhYb'i bX'%%&\$'N]j]`]ghYb'Ub'XYf
i _fU]b]gWXYb'; fYbnY'ni 'K Y]» fi gg`UbX"8]Y'GØXXXi hgWXY
NY]hi b['VYf]WXhYhž'XUgg'VY]XY'GY]hYb'g]W'Ui Z'XYb'5i ghUi gW
j cb']bg[YgUa h'%"\$\$\$; YZUb[YbYb'[YY]b][h'\UVYb'i bX'k Y]hYfY
HUi gW_U_h]cbYb'[Yd`Ub'hg]bX" DfÅg]XYbh'K c`cXma mf'GY`Ybg_m^
VYnY]WbYhY'X]Y'B UW'h'XYf'5b[f]ZZY`U`g` gW'k]Yf]['i bX'ZcfXYfhY
a Y\ f'8fi W`Ui Z'Fi gg`UbXž'i a 'Y]bY'9]b][i b['ni 'Yfn]Y'Yb"8]Y
; +!GhUUhYb'g][bU`g]YfYb'YVYbZU`gž'XUgg'g]Y'a]h'k Y]hYfYb
GUb_h]cbYb'Xfc\Ybž'ZU`g'Fi gg`UbX'b]W'hY]bYa 'K UZZYbgh]`ghUbX
ni gh]a a h"

I _fU]b]gWXYf'5i » Yba]b]ghYf'5bXf]]'GmV]\U`_f]h]g]YfhYž'XUgg
Fi gg`UbX`_Y]bY': f]YXYbgbch]n'[YgYbXYh'\Uh'i bX'hfc'hXYa
5b[f]ZZY`Ui Z'n]j]Y'N]Y'Y'ZØ\fh"8]Y'Øb[ghYb'; YgdfÅWXY']b'ghUbVi`
ZØ\fhYb`YX][`]W'ni 'Y]bYf'J YfY]bVUfi b['ØVYf'XYb'5i ghUi gW'j cb
?f]Y[g[YZUb[YbYbž'YXcW'ib]W'hini 'Y]bYa ': f]YXYbguV_ca a Yb"
8]Yg'nY][h'X]Y'Ub\U'hYbXYb'GdUbbi b[Yb'ja '?cbZ]_hž'XYf'gY]h
&\$%('UbXUi Yfhž'U`g'Fi gg`UbX'X]Y'5bbYI]cb'XYf'?f]a 'i bX'XYb
?f]Y['ja '8cbVUg'VY[Ubb"

Di h]bg'GhfUhY []Y' i bX'K]XYfghUbX'XYf
I _fU]bY

a ?cbhYI h'XYf'U_hi Y`Yb'5b[f]ZZY'ØbX][hY'K`UX]a]f'Di h]b'X]Y
 GWUZZI b['Y]bYf'Di ZZYfncbY' Ybh'Ub['XYf'; fYbnY`Ubž
]bgVYgcbXYfY'bUW'gY]bYa`6Ygi W']b'XYf'FY[]cb'?i fg_ž'X]Y'hY]'g
 j cb'i _fU]b]gWYb'Hfi ddYb' _cbhfc`']Yfh'k]fX"8]Y'I _fU]bY'k Y]gh
 X]YgY'D`ÀbY'U`g'a Ub[Y`bXYg' ðhYfYggY'Ub': f]YXYb'ni fØW_`i bX
 5i » Yba]b]ghYf'GmV]\U`VYhcbhž'XUgg'Di h]bg': cfXYfi b[Yb'Y]bY
 5VgU[Y`Ub': f]YXYbg[Ygd fÅWY`XUfghY`Yb" 'A]b]ghYf]i a ggd fYWYf
 <Ycf\`^HmW m^gW' i ['ni XYa` j cfž'XUgg'Di h]b'X]Y'Di ZZYfncbY'Ui Z
 Y][YbYa` ; YV]Yh'Yff]W hYb`_ØbbY"

8]Y'a]`]hÅf]gWY`@U[Y`V`Y]Vh'Ub[YgdUbbhž'i bX'X]Y'I _fU]bY
 VYhfUW hYh'X]Y'5b[f]ZZY'gck]Y'Di h]bg'YI dUbg]j Y`GhfUHy[]Yb'U`g
 6Yk Y]g'ZØf'Fi gg'UbXg'U[[fYgg]j Yb'?i fg"5b[Yg]W'hg'XYf
 a]`]hÅf]gWYb'9bhk]W_`i b[Yb'i bX'XYf'ghÅbX][Yb'6YXfc\i b['Xi fW
 Bi ggk UZZYb']gh'X]Y']bhYfbUh]cbU`Y'8]d`ca Uh]Y'bUW'k]Y'j cf
 [YZcfXYfh"9]b'bUW\U'h][Yf': f]YXYb'V`Y]Vh'ZfU[`]W'ž'gc`Ub[Y
 Fi gg'UbX'a]`]hÅf]gWY`C dh]cbYb'b]W'h'U`g [YgWY]hYfh'YfUW hYh"
 8]Y': cfXYfi b['bUW'Y]bYf'gcZcfh][Yb'K UZZYbfi \Y`ghY'h'k Y]hYf\]b
]a`FUi a ž'k Å\ fYbX'X]Y']bhYfbUh]cbU`Y'; Ya Y]bgWUž'k]Y'a` : U`
 XYf'5bYf_Ybbi b[]cb'YbhZØ\fhYb'; YV]YhYb'U`g
 Jc`_gfYdi V`_Yb`ž]W'a]h'XYb'j YfgW]YXYbYb'8]a Ybg]cbYb'XYg
 ?cbZ]_hg'Ui gY]bUbXYfgYhnYb'a i gg"

8YhU]`g	
J c f Z U ``	5b[f]ZZ
I f g U W X Y	a]`]hÅf]gWY`5i gY]bUbXYfgYhni b[
C f h	?]Yk ž'I _fU]bY
J Y f`Y h n h Y	%)
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • k k k "gi YXXYi hgWY"XY • k k k "gk d!VYf`"b"cf[

6Ygi WYb'G]Y'i bg'Ui Z.`b!U["bYh