

I _fU]b]gWÅ Y`8 fc \ bYb!C ZZYbg]j Y.
NYfghÒfi b [`XYf`fi gg]gWÅ Yb`@i Zhk UZZY`

I _fU]b]gWÅ Y`8 fc \ bYbUb [f]ZZY`X]gfi dh]YfYb`Fi gg`UbXg`A]`hÅfž
GY`Ybg_m^XYi hYh`Ui Z`k Y]hYfY`c ZZYbg]j Yb`GWÅ f]hY` \]b"

≠_i hg_ž`Fi gg`UbX`!`5a`%"`ð b]`&\$&)`ZØ\fhY`X]Y`I _fU]bY`i bhYf
XYa`7cXYbUa Yb` DUj i hmbU`Y]bY`a U» [YV`]WÅ Y
8 fc \ bYbc ZZYbg]j Y`Xi fWÅ "`N]Y`X]YgYf`C dYfUh]cb`k UfYb`j]Yf
VYXYi hYbXY`fi gg]gWÅ Y`A]`hÅfZi [d`ÀhnY`]a` ðbYfYb`Fi gg`UbXgž
XUfi bhYf`GhØhndi b_hY`]b`≠_i hg_ž`A i fa Ubg_ž`F`UgUb`i bX
≠ Ubck`c`"i@Ui h`cd!cb`]bY`"XY`k i fXYb`XUVY](%: `i [nYi [Yž
Y]bgWÅ`Y»`]WÅ`ghfUhY []gWÅ Yf`@Ub [ghfYW_YbVca VYf`k]Y`Hi !-) ž
Hi !&&A`"i bX`Hi !%* \$`gck]Y`5i Z_`Àfi b [gZi [nYi [Y`k]Y`XUg`5!) \$ž
VYgWÅ`ÀX][h`cXYf`nYfghÒfh`8 Yf`[YgWÅ`ÀmhY`GUWÅ gWÅ UX Yb`VY`Ài Zh
g]WÅ`Ui Z`Yhk U`g]YVYb`A]`]UfXYb`i G!8c`Uf"

8]Y`i _fU]b]gWÅ Yb`8 fc \ bYb`k UfYb`]b`[YhUfbhYb`<c`n\ØhYb`Ui Z
@Ughk U [Yb`dcg]h]cb]Yfhi bX`k i fXYb`dYf`YfbghYi Yfi b [`]bg`N]Y`
[YgWÅ]W_h`8]Yg`ghY`h`XYb`YfghYb`VY`_UbbhYb`5b [f]ZZ`XUfž`VY]`XYa
i _fU]b]gWÅ Y`8 fc \ bYb`Y]b`N]Y`]b`G]V]f]Yb`YffY]WÅ hYbž`XUg`ØVYf
("\$\$\$`_a`j`cb`XYf`I _fU]bY`YbhZYfbh`]gh`Fi gg`UbXg
J YfhY]X][i b [ga]b]ghYf]i a`VYgh`Àh][hY`XYb`5b [f]ZZ`gdFUWÅ`YXcWÅ
j`cb`YX][`]WÅ`a`Y`fYfYb`VYgWÅ`ÀX][hYb`:`i [nYi [Yb`i bX`Yf`_`ÀfhYž
XUgg`Yg`_Y]bY`J Yf`YhYb`[Y [YVYb`_`ÀhY`"9I dYfhYb`gWÅ`ÀhYbž
XUgg`fi bX`&\$`@Ub [ghfYW_YbVca VYf`Yfbgh`UZh`VYhfc ZZYb`g]bX"

C dYfUh]cb`Gd]bbYbbYhn

8]Y`C ZZYbg]j Y`k i fXY`U`g`HY]`XYf`i a`ZUggYbXYfYb` C dYfUh]cb
Gd]bbYbbYhn`Xi fWÅ [YZØ\fhž]b`XYf`a`Y`f`U`g`(\$`?Ua`dZXfc \ bYb
i bX`5i Z_`Àfi b [gZi [nYi [Y`YfZc`[fY]WÅ`nYfghÒfh`cXYf`VYgWÅ`ÀX][h

k i fXYb" DfÅg]XYbhK c`cXma mf`GY`Ybg_m^VYnY]W`bYhY`X]Y
CdYfUh]cb`U`g` UVgc`i h`Vf]`UbhYb`9fZc`[`i bX`_ØbX][hY`Ubž`XUgg
X]Yg`b]W`h`XYf`YhnhY`G`W`U[`[Yk YgYb`gY]"5a ` ` " ` ` b]`&\$&)
YfZc`[hY`Y]b`5b[f]ZZ`Ui Z`X]Y`?`f]a !6fØW_Y`a]h`%"%\$\$_`[
GdfYb[ghc`ZZ`k Ug`ni `Yf`YV`]W`Yb`NYfghØfi b[Yb`ZØ`fhY"8]Yg`k Uf
VYfY]hg`XYf`Xf]hhY`5b[f]ZZ`Ui Z`X]YgY`ghfUhY[]gW`k]W`h][Y`6fØW_Y
gY]h`6Y[]bb`XYg`?`cbZ]_hg"

8]Y`9b`hk]W`_i b[Yb`]b`XYf`i _fU]bY`g]bX`b]W`h`c`bY`5i gk]f`_i b[Yb
Ui Z`X]Y`X]d`ca Uh]gW`Yb`6Ya Ø`i b[Yb"8]Y` ; Ygd`f`Å`W`Y`]b`ghUbVi`
nk]gW`Yb`XYb`8Y`Y[Uh]cbYb`XYf`i _fU]bY`i bX`Fi gg`UbX`g`j Yf`]Y`ZYb
c`bY`bYb`bYb`gk Yf`hYb` : c`f`hg`W`f]h"Fi gg`UbX`k]Yg`Y]bYb
VYX]b[i b[g`c`gYb`K UZZYbgh]"ghUbX`ni fØW`ž`k Å`f`Y`b`X`fi gg]gW`Y
A]]h`Å`f`Y`d`Y`f`h`Y`b`X]Y`Y][YbY` : Ø`fi b[`i bX`X]Y
G]W`Y`f`Y]hg] c`f`_Y`fi b[Yb`Ub`XYb`A]]h`Å`f`V`U`g`Y`b`a Ugg]j `]b` : fU[Y
ghY`h`Y`b"

8fc`bYb]bbcj Uh]cbYb`i bX
< YfUi gZcfXYfi b[Yb

8fc`bYb`gd]Y`Yb`Y]bY`]a a Yf`VYXYi hYb`XYfY`F`c`Y`]a
_f]Y[Yf]gW`Yb`J`Yf`Ui Z`9I dYf`hYb`VYf]W`hYb`j cb`Y]bYa `gW`bY`Yb
`b`bcj Uh]cb`gnm`_i g`]bbYf`U`V`XYf`i _fU]b]gW`Yb`G`h`f`Y]h`_f`Å`ZhY" `Gc
`UVY`X]Y`i _fU]b]gW`Y`A`Uf]bY`X`f`c`b`Y`_Ø`f`n`]W`nk`Y]fi gg]gW`Y
< i VgW`fUi VYf`UV[YgW`c`ggYb" @Ui h`n`X`Z`Y`i hY` \Uh`X]Y`i _fU]bY
`c`Y`5VgW`i ggei chYb`j cb`ØVYf`- \$i `VY]fi gg]gW`Yb`G`U`X`Y`!
8fc`bYb"8]YgY`9b`hk]W`_i b[Yb`k YfXYb`Xi fW`X]Y`5i gV]Xi b[
gdYn]Y`Yf`Gc`X`UhYb`i bhYfghØ`h`h`ž`X]Y`X`U`f`Ui Z`h`f`U]b]Y`f`h`g]b`X`ž` : DJ!
8fc`bYb`fi]fgh`DY`fg`cb`J`]Y`k`Ł`a]h`G`W`f`c`h`Z]b`hYb`UV`ni gW`Y]Y`»`Yb"

Fi gg`UbX`fYU[]Yf`h`Ui Z`X]YgY`6YX`f`c`i b[Yb`a]h`i bhY`fgW`Y]X`]W`Yb
G`h`f`UhY[]Yb`i bX`YI dYf]a Yb]Yf`h`a]h]bbcj Uh] Yb`HY`W`b]_Yb"8UVY]
gYhnh`Yg`Ui W`Ui Z` ; `UgZUgYf`UVY`ni f`G`h`Yi Yfi b[`j`cb` : DJ!
8fc`bYb`i bX`bi hnh`G`h`Ø`fhY`W`b]_Yb`ž`i a`X]Y`?`ca`a`i`b]_Uh]cb`i`bX
?`cb`h`f`c`Y`Ø`V`Y`f`Z`Y]b`X`]W`Y`8fc`bYb`ni `Y`f`g`W`k`Y`f`Y`b"8]YgY
A`U`»`b`U`a`Y`b`j`Y`f`X`Y`i`h`]W`Y`b`X]Y`h`Y`W`b`c`c[]gW`Y`F`j`U`]h`Å`h`i`b`X`X`Y`b
g]W`Y`gh`Å`b`X][`j`Y`f`Å`b`X`Y`f`b`X`Y`b`7`U`f`U`_`h`Y`f`X`Y`g`?`cb`Z]_hg"

8]Y`i _fU]bY`ghY\hj cf`<YfUi gZcfXYfi b[Ybž]bgVYgcbXYfY
 \]bg]W\h]W`j\fyf`FY_fi h]Yfi b[ž`d`fcZ]h]Yfh`YXcW\`[`Y]W\`nY]h][`j cb
 XYf`Yf\`Ò\hYb`9ZZY_hj]]h`h`Xi fW`XYb`9]bgUhn`j cb`8fc\bYbž`k Ug
 dchYbn]Y``XUni `VY]hfU[Yb`_Ubbž`X]Y`J`Yf`i ghY`Ub`6cXYbdYfgcbU`
 ni `a]b]a]YfYb``8]Y`U_hi Y``Yb`9b`hk]W`i b[Yb`nY][Ybž`XUgg`XYf
 ?f]Y[`gck c\`a]`]h`f]gW`U`g`Ui W`hYW\bc`c[]gW`k Y]hYf`Yg_U`]Yfh`

| | |
|--------------|--|
| 8YhU]`g | |
| J cfZU`` | 8fc\bYbUb[f]ZZ |
| C fh | ≠_i hg_ž`Fi gg`UbX |
| GW\ UXYb`]b` | +\$\$\$\$\$\$\$\$\$ |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "gi YXXYi hgW\Y"XY • k k k "nXZ\Yi hY"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh