

I _fU]b]gW\Y`8fc\ bYbc ZZYbg]j Y.
GhfUHY []gW\Y`6ca VYf`]b`Fi gg`UbX
nYfghØfh°

I _fU]bY`ZØ\fh'ghfUHY []gW\Y`8fc\ bYbUb[f]ZZY`Ui Z'fi gg]gW\Y
A]`hÅfghØhndi b_hY`Xi fW\ž`VYj cf`J Yf\UbX`i b[Yb`]b`ghUbVi`
VY []bbYb"

=ghUbVi`ž`HØf_Y]!`b`ghUbVi`ghY\Yb`VYj cfghY\YbXY
J Yf\UbX`i b[Yb`nk]gW\Yb`Fi gg`UbX`i bX`XYf`I _fU]bY`]a` : c_i gž
k Å\fybX`VY]XY`? f]Y [gdUfhY]Yb`]\fY`a]`hÅf]gW\Yb`5b [f]ZZY
]bhYbg]j]YfYb`"5a`i`&"› b]`&\$&)`ZØ\fhY`X]Y`I _fU]bY`XUg`U`g` Dfc`Y`h
Gd]bbYbbYhn`VYnY]W\byhY`J cf\UVYb`Xi fW\ž`k`Y`W\Yg`Ui Z
ghfUHY []gW\Y`fi gg]gW\Y`@`Zhk UZZYbghØhndi b_hY`UVn]Y`hY`"DfÅg]XYbh
K`c`cXma`mf`GY`Ybg_m^VYnY]W\byhY`X]Y`CdYfUh]cb`U`g` UVgc`i`h
Vf]`UbhYb`9fZc`[`i`bX`VYf]W\hYhY`j`cb`8i`hnYbXYb`nYfghØfhYb
ghfUHY []gW\Yb`6ca`VYfbž`i`bhYf`]\bYb`XYf`Hi`dc`Yk`HI`!`-`ž`X]Y`Y]bY
nYbhfU`Y`F`c`Y`VY]`XYb`fi`gg]gW\Yb`@`ZhUb [f]ZZYb`Ui`Z`X]Y`I _fU]bY
gd]Y`Yb`**cd!cb`]bY`VYf]W\hYh`**

8]Y`[Yn]Y`hYb`5b [f]ZZY`f]W\hYhYb`g]W\`[Y [Yb`a`Y\fyfY`VYXYi`hYbXY
GhØhndi b_hY`]b`Fi gg`UbXž`XUfi`bhYf`≠`Ubck`cž`F`UgUbž`A`i`fa`Ubg_ž
≠_i`hg_`i`bX`5a`i`f`"Gc`VYghÅh][`hY`XUg`fi`gg]gW\Y
J YfhY]X][`i`b [ga`]b]ghYf]i`a`6fÅbXY`]b`A`i`fa`Ubg_`i`bX`≠_i`hg_`bUW
XYb`8fc\ bYbUb [f]ZZYb`"6i`bXYgk`Y\f_fY]gY`]bhYfdYh]YfYb`X]Y
5hhUW_Y`U`g`X]d`ca`Uh]gW\Yg`G][`bU`XYf`I _fU]bY`j`cf`XYb
J Yf\UbX`i`b [Yb`";`Y]W\nY]h][`k`UfbYb`;`Y\Y]a`X]YbghY`j`cf
a`Ø [`]W\Yb`_ØbZh][`Yb`5b [f]ZZgn]Y`Yb`Fi gg`UbXgž`X]Y`Ui`W`B`5`HC`!
GhUUhYb`i`a`ZUggYb`_ØbbhYb`"9g`nY][`h]g]W\`Y]b`XYi`h]W\`Yf\`Ø\`hYg
F]g]_c`ZØf`;`Ycf []Ybž`A`c`XUi`i`bX`XUg`6U`h]_i`a`ž`X]Y`a`]hY`Zf]gh][`]b
XYb` : c_i`g [YfUHYb`_ØbbhYb"

9]b`bYi Yf`< Ò\Ydi b_h'XYg'8fc\bYb_f]Y[g

þg[YgUa h'gc`Yb'ØVYf`(\$?Ua dZ'i bX'5i Z_`Àfi b[gZi [nYi [Y
Xi fW`X]Y'5b[f]ZZgk Y`Y'j Yfb]W`hYh'k cfXYb'gY]bž'k Ug`Y]bYa
J Yf'i ghj cb`' (`DfcnYbh'XYf'ghfUHY []gW`Yb`?Ua dZZ]Y[Yf`Fi gg`UbXg
Ybhgd]W`h"8]YgY'5b[f]ZZY`VY]b\U`hYhYb`XYb`9]bgUhn'j cb`%%+ : DJ!
8fc\bYbž`X]Y`\Y]a `]W`]b`7cbhU]bYfb`]b`X]Y`BÀ\Y`XYf`GhØhndi b_hY
[YVfUW`h'k i fXYb"8]Y'i _fU]b]gW`Y`A`]hÀfZØ\fi b[`VYf]W`hYh'j cb
[YgW`ÀhnhYb`GW`ÀXYb`]b`<Ò\Y'j cb`+'A`]]UfXYb`8c`Uf`ZØf
Fi gg`UbX`"

8]Y`C dYfUh]cb`k i fXY`ØVYf`%, `A cbUHY`\]bk Y[`j cfVYfY]hYhž'i bX
U`Y`VYhY]`[hYb`DYfgcbYb`k i fXYb`j cf`XYb`5b[f]ZZYb`fYW`hnY]h[
Ui » Yf`@UbXYg`[YVfUW`h"8 Ug`9fY][b]g`hfi [`ni f`9]bgW`Àhni b[`VY]ž
XUgg`Fi gg`UbX`gY]bY`Hfi ddYb`Ub`XYf`Z]bb]gW`Yb`; fYbnY`j YfghÀf_h
\Uh'i bX`X]Y`@U[Y`]a `6U`h`_i a`ni bY`a YbX`U`g`: fcbh`VYhfUW`hYh
k]fX"8]Y`HU[YggW`Ui `Yf[`Àbnh. `X]Y'5b[f]ZZY`Ui Z`X]Y
@i Zhk UZZYbghØhndi b_hY`ghY`Yb`XYb`YfghYb`i _fU]b]gW`Yb`5b[f]ZZ]b
G]V]f]Yb`gY]h'6Y[]bb`XYf`þj Ug]cb`]a `: YVfi Uf`&\$&&`XUf"

A]`]hÀf]gW`Y`F YU_h]cbYb`i bX`ghfUHY []gW`Y
D`Ubi b[Yb

8]Y`F YU_h]cbYb`]b`Fi gg`UbX`Ui Z`X]YgY'5b[f]ZZY`g]bX`Xi fW`
6Ygc]f[b]g`[YdfÀ[h" `A`]]hÀfg`VYnY]W`bYhYb`X]Y'5b[f]ZZY`U`g
HYffc]fUb[f]ZZY`i bX`A`YX]Yb`gck]Y`A`]]hÀfV`c [[Yf`Ài » YfhYb
\UfgW`Y`?f]h]_Ybž`a`]hY]bYa`'6`c [[Yfž`XYf`XYb`5b[f]ZZ`a`]h
`Fi gg`UbXg`DYUf`< UfVcf`'j Yf[`]W`"; `Y]W`nY]h[`]j Yf`Y[h`Fi gg`UbX
ghfUHY []gW`Y`6ca`VYf`Ui Z`k Y]hYf`YbhZYfbhY`GhØhndi b_hYž'i a`]g]W`
j cf`k Y]hYfYb`8fc\bYbUb[f]ZZYb`ni`gW`Øhnyb`**H!cb`]bY**
VYgW`fY]Vh`X]Y`G]hi Uh]cb`k Y]hYf. `Fi gg`UbX`i bX`X]Y`i _fU]bY
]bhYbg]j]YfYb`]fY`8fc\bYbdfcXi _h]cbYbž`k Ug`X]Y`6YXYi hi b[
X]YgYf`HYW`bc`c []Y`]a`_U`hi Y`Yb`?cbZ]_hi bhYfghfY]W`h"

8]Y`F Øghi b[Yb`VY]XYf`GY]hYb`nY][Yb`Y]bY`a Ug]j Y`5i ZghcW`_i b[
XYf`8fc\bYbdfcXi _h]cb" `K `À\YbX`Fi gg`UbX`X]Y`DfcXi _h]cb`gY]bYf
8fc\bYbž`]bgVYgcbXYfY`]b`XYf`GcbXYfk`]fhgW`UZhgnCbY`5`UVi [Už

Yf\YV`]W\`ghY][Yfhž`d`Ubh`X]Y`I _fU]bYž`UV`>Ubi Uf`&\$&) `a]h
]bhYfbUh]cbU`Yf`I bhYfghØmi b[`Y]bY`[fc» Ub[Y`Y[hY`@]YZYfi b[`j cb
8fc\bYb"8]YgY`9bhk]W_`i b[Yb`_ØbbhYb`XUg`?fÀZhYj Yf\À`hb]g`]a
?cbZ]_h`bUW\U`h][`VYY]bZi ggYb"

8YhU]`g	
J cfZU``	5b[f]ZZ
I fgUWXY	a]`]hÀf]gWXY`5b[f]ZZY
Cfh	=ghUbVi `ž`HØf_Y]
GW UXYb`]b`	+\$\$\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "hU[YggWUi "XY • k k k "h!cb`]bY"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh