

K Y`h_i `hi fYfVY`8Y`cg. `GhY][h`XUg`K UggYf ØVYf`i bgYfY ; YgWx]Wx hY 3

8Y`cgž! B9G7C!K Y`h_i `hi fYfVYž]ghj ca
A YYfYggd]Y[Y`Ubgh]Y[`VYXfc`h`9I dYfhYb`k UfbYb`j cf
`Ub[Zf]gh][Yb` : c`[Yb`XYg`?`a Uk UbXY`g"



8Y`cgž; f]YWx Yb`UbX`!`8]Y`[f]YWx]gWxY`b`gY`8Y`cgž`Y]b`! B9G7C!
K Y`h_i `hi fYfVY`i bX`VYXYi hYbXY`UfWx`Äc`c`[]gWxY`Gh`ÄhY`ž`g]Y`h`g]Wx
XfUa`Uh]gWxYb`J Yf`ÄbXYfi b[Yb`Xi fWx`XYb`5bgh]Y[`XYg
A YYfYggd]Y[Y`g`[Y[Yb`ØVYf`" @Ui`h`Y]bYa`'6Yf]Wx`hj`cb`
HU[YggWx Ui` ghY`Yb`VYfY]hg`HY]Y`XYf`Fi`]bYb`ja`'K UggYfž
k`Ä`fYbX`XYf`A YYfYggd]Y[Y`g]Wx`V]g`ni`'&\$`A YhYf`j`cf[YUfVY]hYh
`Uh`"J]Y`Y`HYa`dY`i`bX`Fi`]bYb`VY]bXYb`g]Wx`Yi`hY`k`Yb][Yf`U`g
Y]bYb`A YhYf`ØVYf`XYa`'A YYfYggd]Y[Y`"

8]Y`5fWx`Äc`c`[]b`J Yfcb]ei Y`7`Ub`_ck`g_]`k`Y]gh`Ui`ZX]Y`fi`]b`ÖgYb
Ni`gh`ÄbXY`Y`bž`XU`Y]b][Y`GY`Yb`gk`ØfX][`_Y]hYb`VYfY]hg`i`bhYf
K UggYf`ghY`Yb`"9]b`XfUa`Uh]gWxYf`5bgh]Y[`XYg`A YYfYggd]Y[Y`g
_ÖbbhY`]bbYf`U`V`XYf`b`ÄWx`ghYb`i`\$`Ä`fY`8Y`cg`ni`a`

J YfgWk]bXYb`Vf]b[Ybž`k]Y`K]ggYbgWUZh`Yf`k UfbYb" `8]Yg`]gh
VYgcbXYfg`VYgcf[b]gYffY[YbXž`XU`X]Y` bY`U`g`Y]bYg`XYf
k]W`h][ghYb`<Y`][hØa Yf`XYf`Ubh]_Yb`[f]YW`]gW`Yb`i bX`fØa]gW`Yb
K Y`h`[]h"

Dfc[bcgYb`i bX`@Øgi b[Yb

?`]a UZc fgW`Yf`< Ub g`æ UW]a` GW`Y`b`i VYf`U`h`d fc[bc gh]n]Y fhž
XUgg`XYf`A YfYggd]Y[Y`V]g`9bXY`XYg`æ\`f`i bXYfhg`i a`V]g`ni
nk Y]A YhYf`ghY][Yb`_ØbbhYž`a]h`XYf`A Ø[`]W`_Y]h`Y]bYg`5bgh]Y[g
j cb`nY`b`V]g`nk Ubn][`A YhYfb`]b`XYb`_ca`a YbXYb`æ\`f`i bXYfhYb`"
8 f]g`h]` =5 G`VYf]W`hYhž`XUgg`g]W`hVUfY`ghfi`_hi`fY`Y`GW`ÀXYb`Xi`fW
9fcg]cb`X]Y`< UbXY`g`!`i bX`@U[Yf[YV`Ai`XY`Ui`g`XYa``%"`i bX`&"
æ\`f`i bXYfh]j`"7`f`"j`Yfgh`Àf`_Yb`"8]Y`< YfUi`gZc`fXYfi`b[Yb`VYghY`Yb
XUf]bž`gck`c`X]Y`UfW`Àc`c`[]gW`Yb` , VYffYghY`ni`VYk`U`fYb`U`g
Ui`W`[Y Y][bYhY`@Øgi b[Yb`ni`a`GW`i`hn`XYf`Gh`hhY`ni`Z]bXYb`"

7cghUg`Gmbc`U_]g`gW`À[h`XYb`6Ui`Y]bYf`A`Ui`Yf`U`g`a`Ø[`]W`Yb
GW`i`hn`j`cf`XYa``A`Yf`j`cfž`k`Ufbh`YXcW`j`cf`XYf`Bchk`YbX][`_]hž
X]YgY`gh`ÀbX][`ni`Yf`Ø`Yb`"9]bY`gcZcfh][`Y`F`Y`Xi`_]cb`XYf
7C`&!9a`]gg]cbYb`k`]fX`U`g`i`bYf`Àgg`]W`YfUW`hYhž`i`a`XYb`5bgh]Y[
XYg`A`YfYggd]Y[Y`g`ni`j`Yf`Ub[gUa`Yb`"æbcj`Uh]j`Y`5bg`ÀhnY`ZØf
_]a`UZF`Yi`bX`]W`Yg`6Ui`Yb`Ui`Z`8Y`cg`VY]b`U`hYb`X]Y`j`Yfk`YbXi`b[
j`cb`<c`n`i`bX`6Ua`Vi`g`UbghY`Y`j`cb`6Yhcb`i`bX`GhU`"
GW`Y`b`i`VYf`VYhcbhž`XUgg`a`cXYfbY`HYW`b]_Yb`XYb`6Ui`j`cb
K`c`_Yb`_fUhnYfb`Ui`g`<c`n`Yfa`Ø[`]W`Yb`"

? i`hi`f`i`bX`?`]a`Uk`UbXY`

8Yf`?`]a`Uk`UbXY`VYY]bZi`ggh`b]W`h`bi`f`8Y`cgž`gcbXYfb`U`h`Ui`W
`Ub[Zf]gh][Y`i`c`[Yb`ZØf`XUg`K`Y`h`_i`hi`fYfVY`]bg[YgUa`h`@Ui`h`Y]bYa
6Yf]W`h`j`cb`**5fW`Àc`c`[]Y`Cb`]bY`_ØbbhYb`VY]`Y]bYa`5bgh]Y[`XYf
[`cVU`Yb`8i`fW`gW`b]hghY`a`dYfUhi`f`i`a`%`;`fUX`7Y`g]i`g`VYfY]hg`(\$
?`i`hi`fgh`ÀhhYb`k`Y`hk`Y]h`VYXfc`h`igY]b`"6Y]`Y]bYa
HYa`dYfUhi`fUbgh]Y[`j`cb`" ;`fUX`k`ÀfYb`gc[Uf`fi`bX`&\$i`XYg
K`Y`h`_i`hi`fYfVYg`Ub[Zf]gh][`[`YZ`À`fXYh`"**

8]Y`ni`bY`a`YbX`g]W`hVUfYb`i`c`[Yb`XYg`?`]a`Uk`UbXY`gž`k`]Y

ghY][YbXY`HYa dYfUhi fYb`i bX`@ ZhZYi W`h][_Y]hžj YfÅbXYfb`X]Y
W`Ya]gW`Y`Ni gUa a YbgYhni b[`XYf`A UhYf]U`]Yb`]b`?i`hi fYfVY!
8Yb_a `Å`Yfb"9]b`Ub`U`hYbXYf`5bgh]Y[`XYg`A YYfYggd]Y[Y`g`_ÖbbhY
X]Y`Ni _i bZh`j]Y`Yf`VYXYi hYbXYf`GhÅhhYbž`Y]bgW`]Y»`]W`8Y`cgž
[YZÅ`fXYb`i bX`XUg`_i`hi fY`Y`Y`Y`Y; YZØ[Y`YbhgW`Y]XYbX`j YfÅbXYfb"
8]Yg`VYhf]Zh`b]W`h`bi f`X]Y`Ubh]_Yb`GhÅhhYb`]b`]; f]YW`Yb`UbXž
gcbXYfb`Ui W`Å`]ghc`f]gW`Y`GhUXhnYbhfYb`]b`GhÅXhYb`k]Y`BYUdY`ž
=ghUbVi`i bX`Gh"DYhYfgVi f["

8]Y`[`cVU`Y`8i fW`gW`b]hghYa dYfUhi f`U`h`g]W`VYfY]hg`i a`\$ž
; fUX`7Y`g]i g`gY]h`XYf`j cf]bXi ghf]Y`Yb`NY]h`Yf`Å`h`K Ybb`X]Y
HfY]V`Ui g[UgYa]gg]cbYb`i b[YVfYa gh`k Y]hYf`ghY][Ybž`_ÖbbhYb
X]Y`HYa dYfUhi fYb`V]g`ni a`9bXY`XYg`Å`Å`f`i bXYfhg`i a`V]g`ni`)
; fUX`ni bY`a Yb`i bX`VYhfcZYbYb`FY[]cbYb`k]Y`GØXcghUg]Yb`i bX
: `cf]XU`VYgcbXYfg`ghUf`_`gW`UXYb"

8Y`cg`ghY`h`gca]h`b]W`h`bi f`U`g`6Y]gd]Y`ZØf`Y]bYb`_i`hi fY`Yb
JYf`i ghž`gcbXYfb`gma Vc`]g]Yfh`Ui W`X`Yb`[`cVU`Yb`?Ua dZ[Y[Yb
XYb`?`]a Uk UbXY`"8]Y`Bchk YbX][_Y]hž`XUg`9fVY`XYf`A YbgW`Å`Y]h
ni`gW`ØhnYb`i bX`[`Y]W`nY]h][`]bbcj Uh]j Y`@Øgi b[Yb`ni`Z]bXYbž`]gh
Xf]b[YbXYf`XYbb`Y"

8YhU]`g	
J cfZU``	?`]a Uk UbXY`
C fh	8Y`cgž; f]YW`Yb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "Xf]g`h]]Ug"W`a • k k k "UfW`UYc`c[]Y!cb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh