

? Ua dZ'i a 'X]Y 'F YbhY. '9I dYfhYb 'k UfbYb  
j cf'Xfc \YbXYf'5`hYfgUfa i h°

H\ca Ug'Gc'hUi '\_f]h]g]Yfh'X]Y 'F YbhYbdc`h]\_ 'XYf'GD8`i bX  
k Ufbh]j cf'5`hYfgUfa i h''9I dYfhYb 'ZcfXYfb'F YZcfa Yb'ZØf'Y]bY  
ni \_i bZhgg]WXYfY'F YbhY"



8 Yi hgW\`UbX`!'8]Y'8]g\_i gg]cb'ØVYf'X]Y'Ni \_i bZh'XYf'[ YgYhn`]WYb  
F YbhYbj Yfg]WYfi b[ ]b'8Yi hgW\`UbX`b]a a h'Ub'ϕhYbg]hÅh'ni "  
H\ca Ug'Gc'hUi ž'Y]b'dfca ]bYbhYf'?'f]h]\_Yf'XYf'U\_hi Y`Yb  
F YbhYbdc`h]\_ž`Uh'gWUfZY`HØbY`[ Y[ YbØVYf'XYb'5i ggU[ Yb'j cb  
6i bXYgZ]bUbna ]b]ghYf'@Ufg'?'b[ VY]'`Ub[ YgW\`U[ Yb''Gc'hUi  
VYnY]W\`bYhY`X]Y`[ Yd`UbhYb`ϕj Ygh]h]cbYb`U`g`\_i fng]W\`h[ ]i bX`U`g  
K U\`[ YgW\`Yb`\_Yž`X]Y`b]W\`h'XYb`YfZcfXYf`]WYb`Ub[ Zf]gh[ ]b  
? Ud]hU`]bj Ygh]h]cbYb`F YW\`bi b[ `hfØ[ Ybž'i a `Y]bY`gc`]XY`6Ug]g`ZØf  
X]Y`Ni \_i bZh'ni `gW\`UZZYb''GY]bY` : cfXYfi b[ ]gh`\_Uf. '8Yf'GhUUh  
a ØggY`XYb`? Ud]hU`a Uf`\_h'Xi fW\`Y][ YbY`ϕj Ygh]h]cbYb`i bX`X]Y  
: ØfXYfi b[ `df]j UhYf`J cf]gc]f[ Y`ghÅf`\_Ybž'i a `XYf`Xfc`\YbXYb  
5`hYfgUfa i h`Ybh[ Y[ Ybni k ]f`\_Yb''8]Yg`VYf]W\`hYh`]b: fUb`\_Yb"

8]Y`GhY`i b[ bU\ a Y`j cb`Gc`hUi`YfZ\`fh`YXcW`K`]XYfgdfi W  
gY]hYbg`XYf`GD8`"8]YgY`VYhcbh`XUgg`X]Y`dfcd\`YnY]hYb  
<cffcfnYbUf]Yb`ØVYf`XYb`Ni`gUa`a`YbVfi`W`XYf`[`YgYhn`]WYb  
FYbhY`b]W`hY]b[`YhfYhYb`g]bX`"8Yf`6Y]hfU[`ggUhn`]Y[`Y`b]YXf][`Yf`U`g  
i`fgdfØb[`]W`dfc[`bcgh]n]Yfh`k`Ug`g]Y`Ui`Z`YfZc`[`fY]WY`A`U»`bU\`a`Yb  
Ua`5fVY]hga`Uf`\_`h`ni`fØW`ZØ\`fYb`"6YgcbXYfg`\`Yfj`cfni`\`YVYb`]gh`  
XUgg`gck`c`\`À`hYfY`A`YbgWYb`U`g`Ui`W`:`fUi`Yb`ni`bY\`a`YbX  
Yfk`YfVgh`h][`g]bX`ž`k`Ug`ni`f`GhUV`]g]Yfi`b[`]XYg`FYbhYbgmghYa`g  
VY]hf`À[`h`"8]Y`6i`bXYgfY[`]Yfi`b[`]d`Ub`h`ni`XYa`ž`X]Y`5`hYfgg]WYfi`b[  
ZØf`U`Y`:`YbYfUh]cbYb`bUW\`U`h][`ni`ghUV`]g]YfYb`i`bX`XUg  
FYbhYbb]j`YUi`V]g`&`\$`%`[`YgYhn`]W`VY]`(`,`DfcnYbh`XYg  
8i`fW`gW`b]hgg`YfX]YbghYg`UVni`g]WYfb`"

## 8Ya`c[`fUZ]gWY`<`YfUi`gZc`fXYfi`b[`Yb

8]Y`XYa`c[`fUZ]gWY`9bhk`]W`\_`i`b[`]b`8Yi`hgW`UbX`ghY`h`YXcW`Y]bY  
Yfbghni`bY\`a`YbXY`<`YfUi`gZc`fXYfi`b[`]XUf`"8]YgY`ZØ\`f`h`ni  
`Ub[`]Zf]gh][`Yb`:`]bUbni]Yfi`b[`]gdfcV`Ya`Yb`XYf`[`YgYhn`]WYb  
FYbhYbj`Yfg]WYfi`b[`]ž`k`]Y`Ui`g`k`Y]hYfYb`5bU`mgYb`\`Yfj`cf[`]Y\`h`  
K`À`fYbX`X]Y`:`YVi`fhYb`fUhY`k`Y]hYf\`]b`b]YXf][`V`Y]Vh`ž`ghY][`h`X]Y  
@YVYbgYfk`Ufhi`b[`]8]Yg`ZØ\`f`h`ni`Y]bYa`5bgh]Y[`]XYf`FYbhYbYf]`ja  
JYf\`À`hb]g`ni`XYb`Yfk`YfVgh`h][`Yb`6Y]hfU[`]gnU\`Yfb`"@Ui`h`  
**8Yi`hgW`UbX`Zi`b`\_`VYn]Y\`Yb`a`]h`Yfk`Y]Y`\*`%`DfcnYbh`XYf`FYbhYbYf`  
k`Yb][`Yf`U`g`%`&`\$`\$`9i`fc`bYhnc`dfc`A`cbUh`ž`k`cVY]`g]WY`Y]b`8f]hhY`  
gc[`]Uf`a`]h`k`Yb][`Yf`U`g`+)`\$`9i`fc`bYhnc`VY[`]bØ[`]Yb`a`i`gg`"**

8]Y`[`YgYhn`]WY`FYbhYbj`Yfg]WYfi`b[`]k`]fX`]a`I`a`U[`]Yj`YfZU\`fYb  
Z]bUbni]Yfh`ž`XUg`VYXYi`hYh`8]Y`U`\_`hi`Y`Yb`6Y]hfU[`]gnU\`i`b[`]Yb`j`cb  
9fk`YfVgh`h][`Yb`Z]bUbni]YfYb`X]Y`FYbhYb`XYf`[`]Y[`]Ybk`À`fh][`Yb  
FYbhYbYf`"8Yf`GhUUh`hf`À[`h`fi`bX`" `\$DfcnYbh`XYf`5i`g[`]UVYb`ØVYf  
GhYi`Yfa`]hhY`ž`k`Ug`a`Y\`f`U`g`&)`DfcnYbh`XYg`6i`bXYg\`Ui`g\`U`hg  
Ui`ga`UW`h`8]YgY`5V\`À`b[`][\_]h]j`cb`GhYi`Yfa`]hhY`b`k`]fX`j`cb`Y]bYf  
J]Y`nU\`j`cb`9i`dYfhYb`U`g`ni`bY\`a`YbX`dfcV`Ya`Uh]gW`Ub[`]YgY\`Yb`  
8Yf`K`]ggYbgW`UZh`]WY`6Y]fUh`XYg`K`]fhgW`UZhga`]b]ghYf]i`a`g`k`Ufbh  
j`cf`gW`c`W`Ufh][`ghY][`YbXYb`:`]bUbni]Yfi`b[`]gdfcV`Ya`Yb`XYf  
FYbhYbj`Yfg]WYfi`b[`]ž`Ub[`]YdUggh`Ub`Y]bY`g]WY`À`bXYfbXY  
XYa`c[`]fUZ]gWY`FYU`]h`h`"

# F YZcfa VYXUfZ'i bX`[ YgY`gW UZh`]W X Y': c`[ Yb

8]Y'j cb`Gc`hUi`Ub[ YgdfcW YbYb`DfcV`Ya Y`g]bX`b]W h`bYi`"DYhYf N]`Yg'j cb`XYf`HUZY`'6UmYfb`k ]Yg`XUfUi`Z`]bž`XUgg`XYf`5bgh]Y[ `XYf 5`hYfgUfa`i`h'gY]h`ØVYf`&\$`š`fYb`VY`Ubbh]ghž'i`bX`Åi`»YfhY`g]W dYgg]a`]gh]gW`VYnØ[ `]W`XYf`ni`\_ØbZh][ Yb`9bhk`]W`i`b[ Ybž ]bgVYgcbXYfYž`XU`X]Y`[ YVi`fhYbghUf`\_Yb`š`f[ Åb[ Y`bi`b`]bg FYbhYbU`hYf`Y]bhYhYb`"8]YgY`YfXfØW`YbXYb`Gcf[ Yb`i`a`X]Y 5`hYfgUfa`i`hi`bX`X]Y': ]bUbn]Yfi`b[ `XYf`FYbhYbj`Yfg]W Yfi`b[ YfZcfXYfb`Xf]b[ YbX`Y]bY`i`a`ZUggYbXY`FYZcfa`ž`X]Yž`k`]Y`Y]b][ Y Dc`]h]\_Yf`ZcfXYfbž`Ui`W`6YUa`hY`i`bX`GY`Vghgh`ÅbX][ Y`Y]bVYn]Y`Yb gc`hY"

8YbbcW`ghY`Yb`dc`]h]gW`Y`9bhgW`Y]Xi`b[ ghfÅ[ Yf`j`cf`Y]bYf gW`k`]Yf][ Yb`5i`Z[ UVY`"8]Y`8]g`\_i`gg]cb`ØVYf`X]Y`5b`YVi`b[ `XYg FYbhYbY]bhf]hngU`hYfg`i`bX`a`Ø[ `]W`Y`9f`Ø`i`b[ Yb`XYf FYbhYbVY]hfÅ[ Y`U`h]b`XYb`Y`hnhYb`š`f`fYb`Ub`GW`ÅfZY`[ Yk`cbbYb`"Y`hYfY`5fVY]hbY`a`Yf`gc`Yb`Xi`fW`d`cg]h]j`Y`5bfY]nY`ni`f`k`Y]hYfYb VYfi`Z]W`Yb`HÅh][ \_Y]h`a`ch]j`]Yfh`k`YfXYbž`k`Å`fYbX`[ `Y]W`nY]h][ `X]Y A`Ø[ `]W`\_Y]h`VYghY`hž`XUgg`V]g`&\$`\$`XYf`A`Y`fk`YfhghYi`YfgUhn`Ui`Z &'`DfcnYbh`Ub[ Y`c`VYb`k`YfXYb`\_ØbbhYž`i`a`X]Y FYbhYbj`Yfg]W`Yfi`b[ `ni`ghØhnYb"

8]Y`U`\_hi`Y`Y`FYbhYbdc`]h]\_`ghY`W`h]b`Y]bYa``\_ca`d`Yi`Yb GdUbbi`b[ gZY`X`nk`]gW`Yb`XYb`XfÅb[ YbXYb`6YXØfZb]ggYb`XYf FYbhYbYf`i`bX`XYb`Ub[ Zf]gh][ Yb`<YfUi`gZcfXYfi`b[ Yb`XYf :`]bUbn]Yfi`b[ "9g`V`Y]Vh`UVni`k`UfhYbž`c`V`X]Y`6i`bXYgfY[ ]Yfi`b[ `X]Y bchk`YbX][ Yb`FYZcfa`Yb`i`a`gYmhž`i`a`XUg`FYbhYbgmghYa ni`\_i`bZhgg]W`Yf`ni`[ YghU`hYb`"8]Y`\_ca`a`YbXYb`š`f`fY`\_ØbbhYb YbhgW`Y]XYbX`XUZØf`gY]bž`c`V`X]Y`[ YgYhm`]W`Y`FYbhY`]b`XYf XYfnY]h][ Yb`':`cfa`VYghY`Yb`V`Y]VYb`\_Ubb`cXYf`c`V`h]YZ[ fY]ZYbXY JYfÅbXYfi`b[ Yb`YfZcfXYf`]W`g]bX"

8YhU]`g	
C fh	8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "]bZfUb`_Yb"XY</li></ul>

8YhU]`g

- k k k "]nU"cf[
- k k k "XYi hgW`UbXZi b\_"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh