

@]b_]b`DUf_`VY[Y]ghYfh`VY]a `7\Ua d]cbg!
@YU[i Y!:]bU`Y`]b`A ØbWXYb`°

5a `` %" 'A U] ' &\$&) `YfÒZZbYhY`@]b_]b`DUf_`XUg`7\Ua d]cbg!
@YU[i Y!:]bU`Y`]b`A ØbWXYb`a]h`Y]bYa `5i Zhf]hhž`XYf
9a ch]cbYb`k YW`hY"



5``]Ubn`5fYbUž', \$' ' - `A ØbWXYbž`8Yi hgW`UbX`!`5a `` %" 'A U] &\$&) `ZUbX`XUg`a]h`GdUbbi b[`Yfk UfhYhY`7\Ua d]cbg!@YU[i Y! :]bU`Y`nk]gWXYb` ðhYf`A U]`UbX`i bX`DUf]g`GU]bh!; Yfa U]b`]b`XYf 5``]Ubn`5fYbU`]b`A ØbWXYb`ghUhh`J cf`XYa `5bdZ]ZZ`VY[Y]ghYfhY`X]Y I G!6UbX`@]b_]b`DUf_`X]Y` : Ubg`a]h`Y]bYf`gdY`hU`i `ÄfYb 9fÒZZbi b[gg\ck `"; YdfÄ[hij cb`9bYf[]Y`i bX`@Y]XYbgW`UZh`hfU`hYb g]Y`a]h`<]hg`k]Y` ð`h\Y`9bX `i bX` Bi a V `Ui Z`VY[`Y]hYhj cb HÄbnYfbž`i a `XUg`Di V`_i a `Ui ZXUg[fc»Y`Gd]Y`Y]bni gh]a a Yb" Hfchn`XYf[Yk U`h][Yb`5ha cgd`ÄfY`]b`XYf`5fYbU`k Uf`X]Y`FYU`_h]cb XYg`Di V`_i a g[Ya]gW`h`9g[UV`_Y]bYb`YfUi gfU[YbXYb 5dd`Ui gž`XcW`nU`\fY]WXY`Ni gW`Ui Yf`Äi »YfhYb`ØVYf`gcn]U`Y A YX]Yb`]\fY`6Y[Y]ghYfi b[`ZØf`XYb`5i Zhf]hh`i bX`Y]b][Y`k ØbgW`hYb g]W`Y]bY`Äb[YfY`DYfZcfa UbW`"6YcVUW`hi b[Yb`]b`gcn]U`Yb

A YX]Yb`nY][hYbž`XUgg`X]Y`A i g]_j]Y`Y` : Ubg`]bgd]f]YfhY`i bX
a Ò[`]WXYfk Y]gY`X]Y`Gd]Y`Yf`Ub\Y]nYb`_ÒbbhY"

8]Y`d cg]h]j Y`Gh]a a i b[`k i fXY`YXcW`[YhfØVh`Xi fW`X]Y
5Vk YgYb\Y]h`XYg`j YfghcfVYbYb`9l !: fcbh`a Ubbg`7\YghYf
6Ybb]b[hcbž`XYf`&\$%+`Gi]n]X`VY[]b[" `@]b_]b`DUf_ž`X]Y`gY]h`< YfVgh
&\$&(`a]h`XYf`bYi Yb`GÀb[Yf]b`9a]`m`5fa ghfcb[`hci fYbž`a i gghYb
a]h`X]YgYa `J Yf`i ghi a [Y\Ybž`k À\`fYbX`[`Y]W`nY]h][`X]Y`Gh]a a Y
XYf`bYi Yb` : fcbhZfUi `[Y`cVh`k i fXY""?ca a YbhUfY`]b`gcn]U`Yb
A YX]Yb`fYZY_h]YfhYb`gck c\`X]Y`HfUi Yf`i a `6Ybb]b[hcb`U`g`Ui W`
X]Y`5bYf_Ybbi b[`ZØf`5fa ghfcb[g`_ØbghYf]gW`Y` : À\][_Y]hYb"

9]b`a i g]_U`]gW`Yg`<][\`][\h

@]b_]b`DUf_`k Uf`b]W`h`bi f`ZØf`X]Y`Ya ch]cbU`Y`9fØZZbi b[
j YfUbhk`cfh]W`ž`gcbXYfb`Ui W`ZØf`Y]bY`a i g]_U`]gW`Y``b`bcj Uh]cb.
8]Y`6UbX`\UhhY`ZØf`X]Y`J YfUbghU`hi b[`Y]bY`gdYn]Y`Y`FYa]l Yg`j cb
Bi a V`j cfVYfY]hYhž`X]Y`9`Ya YbhY`XYg` : i » VU``g`Ybh\]Y`hYbž`k]Y
XYb`?`Ub[`Y]bYg` : i » VU``g`i bX`↑ VY`bXY` : Ubg``6Ugg]gh`8 Uj Y
D\cYb]l` : UffY``Ài » YfhY`gY]bY`[fc» Y`6Y[Y]ghYfi b[`ZØf`XYb
 : i » VU``i bX`\cV`X]Y`ni bY`a YbXY`6YXYi hi b[`XYf`GdcfhUfh]b`XYb
l G5`\Yfj cfž`]bgVYgcbXYfY`Xi fW`X]Y`DfÀgYbn`j cb`@]cbY`A Ygg]`]b
XYf`A U`cf`@YU[i Y`GcW`f" : UffY``VYhcbhY`Ui W`X]Y`6YXYi hi b[
Y]bYf`ghUf_Yb`@Y]ghi b[`XYg`l G!Ua Yf]_Ub]gW`Yb`B Uh]cbU`hYUa`g`]b
]bhYfbUh]cbU`Yb`K YhhVYk YfVYb"

8]Y`6UbXž`X]Y`%- - *`[Y[fØbXYh`k i fXY`i bX`a]h]\fYa `8YVØhU`Vi a
< mVf]X`H\Ycfm`]bhYfbUh]cbU`Y`6Y`_Ubbh\Y]h`Yf`Ub[hYž`ZY]YfhY`]b
XYb`Y`h`hYb`>\fYb`j YfgW`]YXYbY`9fZc`[Yž`XUfi bhYf`X]Y
J YfØZZYbh]W`i b[`]\fYg`UW`hYb`5`Vi a g` : fca`NYfc`"8]YgYg
5`Vi a`YffY]W`hY`D`Uhn`nk Y]`XYf`l G`6`\`VcUfX`&\$`\$`i bX`_cbbhY`X]Y
Gd]hnY`XYf`Hcd`F`cW`_5`Vi a g`7\Ufhg`YfcVYfb"@]b_]b`DUf_`\Uh]g]W`
]b`XYf`J Yf[Ub[Yb\Y]h`Ui W`X`Xi fW`_5i Zhf]hY`VY]`VYXYi hYbXYb
GdcfhYfY][b]ggYb`\Yfj cf[YhUbž`Y]bgW`\Y»`]W`X]Yg`@YU[i Y`cZ
@Y[YbXg`K cf`X`7\Ua`d]cbg\]d"

Ni gÀhn`]W`Y`l b`hYf`U`hi b[`]a

F U\ a Y b d f c [f U a a

Ni gÄhn`]W\`ni `@]b_]b`DUf_`hfUh`Ui W\`XYf`GhUf!J]c`]gh`8 Uj]X`; UffYhh
Ui Z`XYf`Y]bY`Y][YbY`J Yfg]cb`XYg`<]hg` GYj Yb`BUh]cb`5fa`m`j`cb
H\Y`K` \]hY`Ghf]dYg`dYfZc`fa`hY"; UffYhhz`XYf`YVYbZU`g`Y]b`[fc»Yf
: i »VU`ZUb`]ghž`nY][hY`g]W\`[YY`fhž`VY]a`7`Ua`d]cbg!@YU[i Y!
:]bU`Y`Ui Zni hfYhYbž`i bX`XUg`F U\ a Y b d f c [f U a a`hfi [`ni f
ZYgh`]W\`Yb`Gh]a`a`i`b`[`VY]"

8 Ug`7`Ua`d]cbg!@YU[i Y!:]bU`Y`&\$&) `]b`A`ØbW\`Yb`k`]fX`gck`c`\`
gdcfh`]W\`U`g`Ui W\`a`i`g]_U`]gW\`U`g`i`bj`Yf[Ygg`]W\`Yg`9f`YVb]g`]b`X]Y
; YgW\`]W\`hY`Y]b[Y\`Yb`/X]Y`J`cfZfYi`XY`Ui`Z`XUg`Gd]Y`nk`]gW\`Yb`DG;
i`bX`æ`hYf`A`U]`UbX`k`Uf`VYfY]hg`j`cf`XYa`5`bdZ]Z`Ui`Z`Y]bYa
<Ø`Y`di`b`_h`8]Y`?`ca`V]bUh]cb`Ui`g`d`UW`Yb`XYa` : i »VU`i`bX
a`]hfY]»Yb`XYf`A`i`g]_`gW\`UZh`Y]b`Y`k`U\`f\`UZh`Y]bn][`Ufh][`Y
5ha`cgd`\`ÄfY`ZØf`X]Y` : Ubg"

8YhU]`g	
J`c`f`ZU``	F`Y`[`]`c`b`U`Y`g
C`f`h	5``]`Ub`n`5`f`Y`b`U`ž`, `\$`'`'`-`A`Ø`b`W\`Y`b`ž`8`Y`i`hg`W\`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none">• k k k "hn"XY• k k k "g]"WŁa• k k k "fUb"XY

6Ygi W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh