

A]W\Y`Y`<i bn]_Yf`ZY]Yfh`9fgh_ca a i b]cb
`K c `V`Y]Vh`Hca Ugc `Hfi ggUfX]3

A]W\Y`Y`<i bn]_Yf`ZY]Yfh`X]Y`9fgh_ca a i b]cb`]\fYf`HcW\hYf
7Y`YghY`]b`A U]`UbXžk Å\fYbX`9I !A Ubb`Hca Ugc`b]W\h
Ubk YgYbX`k Uf"



DfUhcž`đU`]Yb`!`5a``%"`† b] ' & \$ &) `ZY]YfhY`A]W\Y`Y`<i bn]_Yf`X]Y
9fgh_ca a i b]cb`]\fYf`HcW\hYf`7Y`YghY`Hfi ggUfX]`f%\$`đ\`fYŁ`]b`XYf
?]fW\Y`GUb`J]bW\bc`]b`DfUhcž`A U]`UbX`"Ni`X]YgYa`VYgcbXYfYb
5b`Ugg`_Ua`X]Y` : Ua`]`Y`<i bn]_Yf`ni`gUa`a`YbžXUfi`bhYf`]\fY
A i`hhYf`đY`_Yž`]\f`6fi`XYf`<Ufc`X`i`bX`]\fY`Å`hYghY`HcW\hYf`5i`fcfU
F`Ua`Unnc`hh`]`f&,`đ\`fYŁ`gck`]Y`5i`fcfUg`DUf`hbYf` ;`cZfYXc`7YfnU`f&-
đ\`fYŁ`i`bX`XYfYb`?]bXYf`7YgUfY`f&`đ\`fYŁ`i`bX`Gc`Y`"5i`W
A]W\Y`Y`g`9I`!GW\k`]Y[`Yfa`i`hhYf`A`Uf]U`@`]gU`Hfi`ggUfX]`k`Uf
Ubk`YgYbXžk`Å\`fYbX`Hca`Ugc`Hfi`ggUfX]ž`a`]h`XYa`<i`bn]_Yf`j`cb
&\$%(`V]g`&\$&&`j`Yf\Y]fU`hY`h`k`Ufž`XYf` :`Y]Yf`ZYfbV`]YV`"A]W\Y`Y`
hY]`hY`Ui`Z`]\fYb`đghU[`fUa`!Ghc`f]Yg`9]bV`]W_Y`]b`XYb`HU[`ž
Y]bgW\`]Y»`]W\`Y]bYg` :`chcg`a`]h`XYa`DZUffYf`8`cb`J`]h`c`f]c"

8]Y'5Vk YgYb\Y]hj cb'Hca Ugc'Hfi ggUfX]'k]fZh: fU[Yb'Ui Zž
VYgcbXYfg]'a '<]bV'W'Ui Z]\fY'j Yf[Ub[YbY'6Yn]Y\i b["'<i bn]_Yf
i bX'Hfi ggUfX] '[UVYb]'a 'šJbi Uf'\fY'HfYbbi b['VY_Ubbhž'bUW
Y]bYf'YfZØ'hYb'9\Y'j cb'UW'h'š\Ybž'X]Y'Ui Z'nk Y]'š\Y'J Yf'cVi b[
Zc'[hYb"'7\UfU_hYf'W]Y'š_ca dUh]V]]hÅhi bX'VYfi Z]W]Y
GdUbbi b[Yb'k i fXYb'U'g'i fgUWYb'ZØf'X]Y'DfcV'Ya Y']b']\fYf
6Yn]Y\i b['[YbUbbh"'Hfi ggUfX]']gh'j cb'BUhi f'Ui g'gW ØW hYfbž
k Å\YbX'<i bn]_Yf'g]W'gY'VghVYk i ggh' []Vhž'k Ug'\Åi Z] ['ni
5i gY]bUbXYfgYhni b[Yb'ZØ\fhY"

9] VYf'Y [i b [Yb'ni f'J YfgØ\bi b [

B UW'XYf'HfYbbi b['k i fXY'A]W]Y''Y'<i bn]_Yf'a]h;]cj Ubb]
5b[]c']b']b'J YfV]bXi b['[YVfUW hž'YXcW '\UVYb'g]Y'g]W' bUW'bi f
ZØbZA cbUhYb'6Yn]Y\i b['[YhfYbbh"' ; YfØW hY'ØVYf'Y]bY'a Ø[']W]Y
F ØW__Y\ f'ni 'Hca Ugc'Hfi ggUfX]'k YfXYb'Ui hž'XcW'X]YgYf'nY] [h
U_hi Y''_Y]b'šhYfYggY'Ub'Y]bYf'K]YXYfUbbÅ\Yfi b["'6Yf]W hYb'XYg
A U[Un]bg'7\]ni Zc'[Y'_ØbbhY'<i bn]_Yf'XYb'K i bgW '\Y [Ybž'ni
]\fYa '9! !A Ubb'ni fØW_ni _Y\Yfbž'i a 'XUg'K c'\ 'XYf' [Ya Y]bgUa Yb
HØW hYf'7Y'YghY' i bX'Gc'Y'ni 'g]W]Yfb"G]Y'\Uh'gc [Uf'Y]bYb'F]b[
Ui g'Fi V]b'i bX'8]Ua UbhYbž'XYb'Hfi ggUfX]']\f'Y]bgh' [YgW]Yb_h
\UhYž'YfbYi h'Ub'XYf'fYW hYb'< UbX' [YhfU [Ybž'k Ug'U'g'NY]W]Yb
XYf'<c Zbi b['Ui ZJ YfgØ\bi b['[YXYi hY'h'k]fX"

8YbbcW'V'Y]Vh'X]Y': fU[Yž'cV'Hca Ugc'Hfi ggUfX]'VYfY]h']ghž'XYf
6Yn]Y\i b['Y]bY'nk Y]hY'7\UbW'ni '[YVYb"'Hfchn'XYf'HfYbbi b[
\U'hYb'<i bn]_Yf'i bX'Hfi ggUfX]'Y]b' [i hYg'J Yf'\Å'hb]gž'i a 'XYb
?]bXYfb'ni ']YVY"'a 'A Åfn'ZY]YfhYb'g]Y' [Ya Y]bgUa '7Y'YghYg
; YVi fhghU [ž'Y]b'NY]W]Ybž'XUgg'g]Y'hfchn'dYfgØb']W]Yf'8]ZYfYbnYb
]a a Yf'bcW'ZØf'\fY'?]bXYf'XU'gY]b'k c''Yb"

9]b'6']W']b'X]Y'Ni _i bZh

š'XYb''YhnhYb'UbXYfh\U'V'š\YfYb'j YfgW'YW hYfhY'g]W]X]Y
6Yn]Y\i b['nk]gW]Yb'<i bn]_Yf'i bX'Hfi ggUfX]'6Y]XY'\UVYb'YXcW
VYhc b hž'XUgg'g]Y'XUg'K c'\ ']\fYf'?]bXYf'ghYhg'Ub'YfghY'GhY''Y
gYhnyb"'K Å\YbX'<i bn]_Yf'g]W']bnk]gW]Yb'a]h'byi Yb'5_h]j]hÅhYb
VYgW'ÅZh] [hž'XUfi bhYf'? UfUhYž'V'Y]Vh'Hfi ggUfX]'Ui Z'gY]bY'F c''Y'U'g

A Uf_YbVchgW\UZhYf'Zc_i gg]Yfh"C V']\fY'K Y[Y'g]W\YfbYi h'_fYi nYb
k YfXYbž'V`Y]Vhi b[Yk]gg/'X]Y'Gcf[Y'i a '']\fY'?]bXYf'gW\Y]bh
YXcW\X]Y'[Ya Y]bgUa Y'6Ug]g'ni 'V]'XYb"

8]Y'HfYbbi b['j cb'<i bn]_Yf'i bX'Hfi ggUfX]'gh'b]W\h'bi f'Y]bY
dYfgÒb`]W\Y'<YfUi gZcfXYfi b[ž'gcbXYfb'k]fZhiUi W\': fU[Yb'ni
_ØbZh][Yb'@YVYbgYbhgW\Y]Xi b[Yb'Ui Z'BUW\']\fYf'[YgW\Y]hYfhYb
9\Y'a]h'9fcg'FUa Unnc'h]ž'a]h'XYa 'g]Y'YVYbZU`g'Y]bY'HcW\hYfž
5i fcfUž'\Uhž'_ØbbhY'g]W\<i bn]_Yf'bi b'ghAf_Yf'Ui Z']\fY'Fc`Y'U'g
A i hYf'_cbnYbhf]YfYb"

Ni gUa a YbZUggYbX'V`Y]Vh'ZYghni \U'hYbž'XUgg'X]Y': Y]Yf'XYf
9fgh_ca a i b]cb'Y]bYb'k Y]hYfYb'k]W\h][Yb'A ca Ybh]a '@YVYb'XYf
<i bn]_Yf!: Ua]]Y'XUfghY`hž'Ui W\k Ybb'X]Y': fU[Yb'bUW\XYf
ZUa]]ÄfYb'8mbUa]_i bX'XYf'6Yn]Y\i b['ni 'Hca Ugc'Hfi ggUfX]
k Y]hYf\]b'ja 'FU i a 'ghY\Yb"

8YhU]`g	
J c fZU``	HfYbbi b[
I f gUW\Y	i bhYfgW\]YX`]W\Y '@YVYbgUbg]W\hYbž VYfi Z]W\Y'GdUbbi b[Ybž'W\UfU_hYf`]W\Y #_ca dUh]V]']hAh
C fh	DfUhcž' #U`]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "[U`U"XY• k k k "j Ub]hmZU]f"h• k k k "i b]cbYgUfXU"h

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh