

I !6U\b!7ci bhXck b'ni a '7\Ua d]cbg!  
@YU[ i Y!: ]bU`Y. 'A ØbWXYb'a cV]`g]Yfh°

9fZU\fyb'G]Yž'k ]Y`X]Y`A J; `X]Y`I !6U\b!J YfV]bXi b[ Yb'ni f  
5``]Ubn!5fybU`ZØf`XUg'7\Ua d]cbg!@YU[ i Y!: ]bU`Y`j YfghÅf\_h  
i bX`k Y`WXY`J Yf\_Y\fgÅbXYfi b[ Yb`UbghY\Yb"



5``]Ubn'5fybUž', \$- ' - 'A ØbWXYbž'8Yi hgW\`UbX`!'5a `''%'A U]  
&\$&) ]bXYh`XUg'a ]h'GdUbbi b[ `Yfk UfhYhY`7\Ua d]cbg!@YU[ i Y!  
: ]bU`Y`nk ]gWXYb`æhYf`A U]`UbX`i bX`DUf]g`GU]bh!; Yfa U]b`]b`XYf  
5``]Ubn'5fybU`]b`A ØbWXYb`ghUhh`'8]Y`J cfZYi XY`]gh[ fc» ži bX`X]Y  
A ØbWbYf`J Yf\_Y\fg[ YgY`gW UZh`fA J; Ě`Uh`Y]b`i a ZUb[ fY]WXYg  
² DBJ!5b[ YVch`ZØf`X]Y`i » VU`ZUbg`Ub[ Y\_ØbX][ hž`i a `X]Y`5bfY]gY  
ni f'5fybU`ni `Yf`Y]WXYfb`"K ]Y`H!C b`]bY`VYf]WXYhž`k ]fX`X]Y`I !  
6U\b!; fYei Ybn`XYi h]WXYf\Ø`h"

5V`%'`I \f`ZU\fyb`X]Y`I !6U\bYb`]a `ZØbZ[A ]bi hYb!HU\_hž`UV`%) `I \f  
gc[ Uf`U`Y`XfY]`A ]bi hYb`]b`F]WXYhi b[ `: fØh`a Ub]b[ ``8Ua ]h'gc`Yb  
X]Y`nU\`fY]WXYb`: Ubž`X]Y`Yfk UfhYh`k YfXYbž`YZZ]n]Yb`h`ni f  
J YfUbghU`hi b[ `]Y`Ub[ Yb`"8]Y`: Yghd`UbUXY`i bX`X]Y`5fybU`ØZZbYb

VYfY]hg'i a '%+ 'l \fžj ]Yf'Ghi bXYb'j cf'XYa '5bdZ]ZZ'XYf'i a '&%l \f YfZc`[ h"

## 9]b`VYgcbXYfYg'5b[ YVch'ZØf': Ubg

6YgcbXYfg'VYa Yf\_Yb'gk Yfh']ghž'XUgg'H]W\_Yh]b\UVYf'XYg': ]bU`g'Ua Gd]Y`hU[ 'c\`bY`ni gÀh`n]WYg'H]W\_Yh'ZØf'XYb'ÒZYbh`]WYb BU\j Yf\_Y\`f'ZU\`fYb'\_ÒbbYb"'8]Yg'[ ]`h'ZØf'X]Y`NcbYb'A`V]g`\* " Ni XYa`k ]fX'ZØf': Ubgž'X]Y`XYb'C`ma`d]UdUf\_'VYgi WYb'a`ÒW`hYbž X]Y`I , 'U`g'J Yfgh`Äf\_Yf`]b]Y`Ya`dZc`\`Yb"'5V`%\*`l \f`k YfXYb ni gÀh`n]WY`NØ[ Y`Y]b[ YgYmhž'i a`XYb'5bXfUb[ `ni`VYk`Ä`h][ Yb"

BUW`XYa`Gd]Y`k YfXYb`X]Y`I !6U\`bYb`VYbZU`g`\`Äi`Z[ j Yf\_Y\`fYbž`YXcW`g]bX`Yb[ YfY`5Vgh`ÄbXY`Ua`I !6U\`b\`cZni Yfk UfhYb"'G]WYf\`Y]hg\`U`VYf'\_ÒbbYb'6U\`bghY][ Y`j`c`fØVYf[ Y\`YbX [ YgdYffh`k YfXYbž'i a`X]Y`A`YbgWYb`a`Yb[ Yb`ni`ghYi`Yfb"'8]YgY A`U»`bU\`a`Yb`g]bX`bch`k`YbX][ ž`XU`X]Y`J`Yf\_Y\`fgUi`Zg]W`h`Y]b`ghUf\_Yg 6Ygi WYfUi`Z\_ca`a`Yb`dfc[ bcgh]n]Yfh"@Ui`h`BB`"XY`ž`k ]fX`X]Y 6UmYf]gWY`F`Y[ ]cVU\`b`f`6`F`6`E`YVYbZU`g`]`fYb': U\`fd`Ub`UbdUggYbž a`h]gdYn]Y`Yb`GcbXYfnØ[ Ybž`X]Y`V]g`gd`Ä`h]b`X]Y`BUW`h`ZU\`fYb"

## 9]bgW`fÄb\_i`b[ Yb`]a`'6i`gj`Yf\_Y\`f

Ni gÀh`n]W`ni`f`I !6U\`b!: fYei`Ybn`[ ]Vh`Yg`YXcW`Ui`W 9]bgW`fÄb\_i`b[ Yb`]a`'6i`gj`Yf\_Y\`f`ni`a`'5b`Ugg`XYg': ]bU`g`"8]Y <U`h`YghY`Yb`Ub`C`XYcbgd`Uhn`i`bX`?`Òb][ gd`Uhn`k`YfXYb`]b`XYf`NY]h j`ca`'&, "'A`U]`V]g`&"`ž`b`]b]W`h`VYX]Yb`hž'i`bX`Y]b][ Y`@]b]Yb`k`YfXYb i`a`[ Y`Y]h`Yh"'8]Y`<U`h`YghY`Y`9`]gYbghfU»`Y`k`]fX`]b`F]W`hi`b[ ` C`ghVU\`b\`cZ]`Yf`Y[ hž`k`Ug`]bgVYgcbXYfY`X]Y`@]b]Yb`%\$`\$`i`bX`%)` VYhf]Z`h"

8]Y`A`J ;`k ]fX`X]Y`Bi`mYf`Xi`fW`'5i`g\`Äb[ Yž`H]W\_YfhYi`hY`i`bX 8i`fW`gU[ Yb`i`a`ZUggYbX`ØVYf`X]Y`Y`bXYfi`b[ Yb`]bZcfa`]YfYb"'5i`W Ub`Ägg`]W`XYg': Ygh]j`U`g]`ja`'C`ma`d]UdUf\_ž`k`c`'8i`U`@]dU`Ua`'%"`i`bX &"`ž`b]?`cbnYfhY`[ YVYb`k`]fXž`g]bX`ni`gÀh`n]WY`A`U»`bU\`a`Yb [ Yd`Ubhž'i`a`XYb`6Ygi`WYfghfca`ni`VYk`Ä`h][ Ybž`k`]Y`HN`"XY VYf]W`h`Yh"

8]Y'J cfVYfY]hi b[ Yb`Ui ZYb'Ui Z'<cW\hci fYb'i bX'gck c\`X]Y'I !  
 6U\b'U`g'Ui W`X]Y`F Y[ ]cVU\b'g]bX`VYfY]hžXYb'a Ugg]j Yb'5bXfUb[  
 XYf': Ubg'Ua ': ]bU`hU[ `ni `VYk Å`h][ Yb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	5``]Ubn'5fYbUž', \$- ' - 'A ØbW\Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a i YbW\Yb"#!cb`]bY"XY</li> <li>• k k k "bb"XY</li> <li>• k k k "hn"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg'Ui Z.`b!U[ "bYh