

I b k YhhYfk Ufbi b [ ]b '6 UmYfb. ; Yk ]hhYf  
i bX 'GhUf\_fY [ Yb 'Xfc \ Yb °

⊕ '6 UmYfb 'Yfk UfhYb 'A YhYcfc `c [ Yb 'Ua ' ' %" 'A U] &\$&) '\YZh] [ Y  
; Yk ]hhYf i bX 'GhUf\_fY [ Yb " 'K ]W h] [ Y 'K YhhYfk Ufbi b [ Yb 'i bX  
Dfc [ bcgYb '\ ]Yf"

6 UmYfb ž '8 Yi hgWk `UbX ! '⊕ '6 UmYfb 'k ]fX 'XUg 'K YhhYf '\ Yi hY  
i b [ Ya Øh ]Wk 'i bX 'bUgg " '8 Yf '8 Yi hgWk Y 'K YhhYfX ]YbghfBK 8 ě k Ufbh  
j cf 'gWk YfYb ; Yk ]hhYfb ž ]bgVYgcbXYfY ' ]b 'XYb 'FY [ ]cbYb : fUb\_Yb  
i bX 'C VYfdZU`n " : Øf 'X ]Y : Ubg 'XYg '7 \ Ua d ]cbg ! @YU [ i Y ! : ]bU`g ]b  
A ØbWk Yb 'VYghY \ h 'YXcWk 'Y ]bY : [ Yf ]b [ Y 'K U \ fgWk Y ]b ' ]Wk \_Y ]h 'ZØf  
; Yk ]hhYf ž k ]Y 'X ]Y 'DBD 'VYf ]Wk hYh"

8 ]Y ; Yk ]hhYf \_ØbbYb ' < U [ Y `a ]h ? cfb [ fØ » Yb 'j cb 'V ]g 'ni 'XfY ]  
NYbh ]a YhYfb 'gck ]Y 'gWk YfY 'Ghi fa VØYb 'a ]h ]g ]Wk 'Vf ]b [ Yb " '8 Yf  
8 K 8 'fYWk bYh 'VYhfc ZYb 'a ]h 'FY [ Yba Yb [ Yb 'j cb 'V ]g 'ni ' ( \$ @ ]hYfb  
dfc 'E i UXfUha YhYf ' ]b 'gY \ f \_i fnYf 'NY ]h " : Øf 'GcbbhU [ 'g ]bX 'YVYbZU`g  
\_fÄZh] [ Y ; Yk ]hhYf ' ]b 'j YfgWk ]YXYbYb 'HY ]Yb 'XYg : fY ]ghUUhg  
j cf \ Yf [ YgU [ hž 'Ui Wk ' ]a '5 `dYbj cf `UbX"

### K Y ]hYfY 'K YhhYfdfc [ bcgYb

8 ]Y 'HYa dYfUhi fYb ' ]b '6 UmYfb 'V `Y ]VYb 'gca a Yf `Wk 'k Ufa ž 'a ]h  
< ØWk ghk YfhYb 'nk ]gWk Yb '& ' i bX '& - ; fUX " '5a 'A cbhU [ 'k ]fX 'XUbb  
ØVYfk ]Y [ YbX 'ghUf \_VYk Ø `hYg 'K YhhYf 'Yfk UfhYhž 'a ]h 'a Ø [ ` ]Wk Yb  
gWk Ui YfUfh] [ Yb 'FY [ YbZÄ `Yb 'i bX ; Yk ]hhYfb " '8 ]YgY '9bhk ]W \_i b [ Yb  
g ]bX ' ]b 'XYb 'j cf \ YfgU [ Yb 'XYg '8 K 8 'XYhU ] ` ]Yfhi 'Ui g [ YZØ \ fh"

K Ä \ fYbX 'XYf 'B UWk a ]hhU [ ' ]b 'j ]Y 'Yb 'FY [ ]cbYb 'bcWk 'j cb 'GcbbY  
[ YdfÄ [ h'gY ]b \_Ubbž 'Xfc \ h 'bØfX ' ]Wk 'XYf '8 cbUi 'j cb '\ Yi hY  
B UWk a ]hhU [ 'V ]g ' ]b 'X ]Y 'B UWk h'ni a 'GcbbhU [ 'Y ]b '\ c \ Yg

; Yk ]hhYff]g]\_c"?fÅZh[ ghY'; Yk ]hhYfnY`Yb`k YfXYb`j cfUi gg]Wk`h]Wk  
 ]a`bcfXk Ygh]WkYb': fUb\_Yb`Ui ZhfYhYb"@"@\_U`Y`GhUf\_fY[ Yba Yb[ Yb  
 j cb`Yhk U`&\$`@]hYfb`dfc`E i UXfUha YhYf`]b`\_i fnYf`NY]h'gck ]Y  
 Ghi fa VÖYb`a ]h'; YgWk ]bX][ \_Y]hYb`i a` , \$`\_a #`g]bX`gY\ f  
 k U\fgWkY]b`]Wk "

8]Y`K YhhYfdfc[ bcgYb`ZÖf`X]Y`\_ca a YbXYb`HU[ Y`nY][ Yb`\_Y]bY  
 6YggYfi b[ "5a`GcbbhU[ a ]hhU[ `V]g`]b`X]Y`BUWk`h`ni a`A`cbhU[ `k ]fX  
 Y]bY`Ä`b`]WkY'; Yk ]hhYf[ YZU\`f`VYghY\Ybž`k cVY]`XYf`GWk`k Yfdi b\_h  
 ]a`bÖfX`]WkYb`5`dYbj cf`UbX`gck ]Y`]b`A`]hhY`ZfUb\_Yb`i bX`XYf  
 CVYfdZU`n`]Y[ Yb`k ]fX"8]Y`< ÖW`ghk YfhY`VYk Y[ Yb`g]Wk`k Y]hYf\ ]b  
 nk ]gWkYb`&`i bX`&+`; fUXž`a ]h`Y]bYa`a`Ä»][ Yb`K ]bX`Ui g  
 GÖXk Ygh"

## 5i gV`]W\_`Ui Z`X]Y`bÅWk ghY`K`c`Wk`Y

5a`A`cbhU[ `k ]fX`XYf`<]a`a`Y`ØVYfk ]Y[ YbX`ghUf`\_`VYk Ö`\_h'gY]bž  
 a ]h'gWk`Ui YfUfh][ Yb`FY[ YbZÄ`Yb`i bX`Y]bnY`bYb'; Yk ]hhYfb"8]Y  
 HYa`dYfUhi fYb`]Y[ Yb`nk ]gWkYb`%-`i bX`&( `; fUX" `b`XYf`BUWk`h  
 ni a`8]YbghU[ `k ]fX`Yg`XUbb`j cfUi gg]Wk`h]Wk`]b`B`cfXVUmYfb  
 hfcW\_Yb`V`Y]VYbž`k Ä`fYbX`]a`GÖXYb`a`Y`f`K`c`\_Yb`i bX  
 [ YV]Yhgk Y]gY`FY[ Yb`Yfk UfhYh`k YfXYb"

K ]Y`X]Y`I`K`F`VYhcbhž`gc`h`Yb`X]Y`6Öf[ Yf`Ui Z`X]Y  
 I`bk YhhYfk Ufbi b[ Yb`UWk`hYb`i bX`g]Wk`Yb`hgd`fYWk`YbX`j`cfVYfY]hYbž  
 i`a`g]Wk`Yf`Xi`fWk`X]YgY`]bghUV]Y`K`YhhYf`U[ Y`ni`\_ca`a`Yb"5i`Wk`X]Y  
 5i`gg]Wk`hYb`ZÖf`8]YbghU[ `nY][ Yb`ni`bÅWk`gh`Yhk`Ug`GcbbYž[ YZc`[ h  
 j`cb`bYi`Yb`FY[ YbZÄ`Yb`i bX`Y]bnY`bYb'; Yk ]hhYfb"8]Y  
 < ÖW`ghY`a`dYfUhi`f`k`]fX`Ui`Z`&\$`V]g`&) `; fUX`[ YgWk`Ä`h`hž`k`Ug`X]Y  
 k`Ä`fa`YbXY`:`fcb`h`XYg`]bghUV]Yb`K`YhhYfg`k`Y]hYf`i`bhYfghÖ`h`h"

8YhU]`g	
J`cfZU`	K`Ufbi`b[
C`fh	6UmYfbž`8Yi`hgWk`_UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "Xk X"XY</li> <li>• i k f"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh