

6]Yfd fY]gY `Ui Z`XYa `C_hcVYfZYgh`&\$&(.
GhY][Yfi b[`V]g`ni `` ž) &I °

6]Yfd fY]gY `ghY][Yb`YfbYi h`Ui Z`XYa `C_hcVYfZYgh`&\$&(`]b
A ØbWXYb.`A U» `6]Yf`UV`%(ž) \$`9i fc" `8YhU]`g`ni f
DfY]gUbdUggi b[`i bX`a Y`f"



A ØbWXYb ž`8 Yi hgW`Ub X`!`8 Ug`C_hcVYfZYgh`&\$&(`]b`A ØbWXYb
ghY`h j cf`XYf`HØfž`i bX`X]Y` ; ÅghY`a ØggYb`g]W`Ui Z`ghY][YbXY
DfY]gY`ZØf`XUg`VY`]YVhY`K]YgbV]Yf`Y]bghY`Yb" `8]Y`A U» `6]Yf`k]fX
j cfUi gg]W`h]W`nk]gW`Yb`%(ž) \$`9i fc`i bX`%) ž \$`9i fc`_cghYb`ž`k Ug
Y]bY`DfY]gYf`Ø`i b[`j cb`Xi fW`gW`b]h]W` `` ž) &Dfc`nYb`h]a
J Yf[`Y]W`ni `&\$&` `VYXYi hYhž`U`g`X]Y`A U» `nk]gW`Yb`%`ž`\$`9i fc
i bX`%) ž \$`9i fc`U[``8]YgY`≠Zcfa Uh]cbYb`Yf`Ub[hY`a Ub`Xi fW`X]Y
6Yf]W`hYfghUhi b[`j cb`≠b: fUb`_Yb"

6YfY]hg]a `J cf`U`f`_cbbhY`XUg`C_hcVYfZYgh`&\$&` `a]h`+ž&`A`]]cbYb
6Ygi W`Yfb`Ui Zk UfhYb" `8]Y`ghY][YbXYb`DfY]gY`g]bX`b]W`h`bi f`Y]bY
FYU_h]cb`Ui ZU``[Ya Y]bY`DfY]gghY][Yfi b[Yb`i bX`≠ZUh]cbž
gcbXYfb`Ui W`Ui Zni g`Åh`h]W`Y`?cghYb`ZØf`X]Y`K]fhYž`X]Y`a]h`XYa

5i ZVUi `XYf`NY`hY`i bX`XYf`6YfY]hghY`i b[`j`cb`@]Y!A i g]_`
 j YfVi bXYb`g]bX" `DYhYf`b`gY`_Ua a Yfž`GdfYWX`Yf`XYf`A ØbWX`bYf`
 K]Ygb`K]fhYž`VYgW`fY]Vh`X]Y`DfY]gUbdUggi b[`U`g` VY`i hgUa `i bX`
 bchk`YbX][ži`a`ZU]fY`@Ø`bY`ZØf`X]Y`6YgW`ÅZh][hYb`ni`
 [Yk`Å`f`Y]ghYbž`k]Y`A`Yf`_i`f`VYf]WX`hYh"

8]Y`bYi`Yb`6]Yfd`fY]gY`]a`8YhU]`

5i Z`XYf`Gi`WX`Y`bUWX`XYa`VYghYb`DfY]g`ZØf`Y]b`6]Yf`Ui`Z`XYa`
 C`_hc`VYfZYgh`&\$\$(` \`UVYb`X]Y`YghnY`hY`i`bhYfgW`]YX`]WX`ghY`
 DfY]g[`YghU`hi`b[`Yb`j`Yf`ÖZY`bh]WX`h" `8`Ug`hYi`YfghY`6]Yf`k`]fX`]a`
 A`ØbWX`bYf`Ghi`Vb`a`]h`%)`ž`\$`9i`fc`gYfj`]Yfhž`k`Å`fYbX`XYf`
 :`Ua`j`]Ybd`Uhn`XUg`[`Øbgh][`ghY`5b[`YV`chia`]h`%`ž`\$`9i`fc`V]YhYh`
 9]bY`,`VYfg]WX`h`XYf`6]Yfd`fY]gY`]b`j`YfgW`]YXYbYb`YghnY`hYb`g]Y`h`
 k`]Y`Zc`[`h`Ui`g.

: YghnY`h`	DfY]g`fØi`fcŁ`
5fa`Vfi`ghgW`ØhnYb!`YghnY`h`	%(`ž`-`)
5i`[`i`gh]bYf!`Ygh`U`Y`	%(`ž`%`\$`
6f`Äi`fcg`	%)`ž`%`\$`
:`]gW`Yf!`J`fcb]`	%(`ž`+`\$`
<`UW`_Yf!`YghnY`h`	%)`ž`%`\$`
<`c`ZVf`Äi`	%(`ž`-`)
?`ÄZYf`g`K`]Ygb`GW`Åb`_Y`	%(`ž`-`\$`
@Øk`YbVf`Äi`!`YghnY`h`	%)`ž`\$`\$`
A`UfghU`	%)`ž`\$`\$`
C`WX`gYbVfUH`YfY]`	%(`ž`-`\$`
DUi`UbYf!`YghnY`h`	%)`ž`%`\$`
GW`c`hYb`Ua`Y`!`Ygh`U`Y`	%(`ž`-`)
GW`ØhnYb!`YghnY`h`	%(`ž`-`\$`

8]Y`YghnY`hY`XYf`C`]XYb`K`]Ygb`V]YhYb`X]Y`A`U»`6]Yf`d`fY]gk`YfhYf`
 Ub.`<`]Yf`V`Y]Vh`XYf`DfY]g`i`bhYf`%)`9i`fc`]b`XYb`a`Y]ghYb`
 NY`hVYfY]WX`Ybž`k`c`VY]XUg`YghnY`h`HfUX]h]cb`VY]`%(`ž`+`)`9i`fc`]]Y[`h`
 5i`WX`X]Y`DfY]gY`ZØf`U`_c`c`ZFY]Y`Yhf`Äb`_Y`k`YfXYb`hYi`fYf`Gc`
 _c`ghYh`HUZY`k`UggYf`%`\$`ž`-`)`9i`fc`ž`GdYn]`%`&`ž`(`9i`fc`i`bX`@]a`cb`UXY`
 %`&`ž`%`9i`fc`ž`k`Ug`Y]bY`9f`Ø`i`b[`]a`]Yf[`]Y]WX`ni`&`\$`&`XUfghY`hž`
 k`]Y`c`_hc`VYfZYgh`XY`Yf`_`Äfh"

J c fUi ggWÅ Ui `Ui Z`X]Y `K]Ygb `&\$&(`

8 Ug`C _hcVYfZYgh`&\$&(`VY[]bbh`Ua `&\$"GYdhYa VYf`i bX`YbXYh`Ua) "C _hcVYf"8 c fh`k YfXYb`gWÅ`Åhni b[gk Y]gY`* ž+ `A]`]cbYb` ; ÅghY Yfk UfhYh`8]YgY`J YfUbghU`hi b[`]`h`U`g`XUg`[fÖ» hY`J c`_gZYgh`XYf K Y`hi bX`n]Y`h`YXYg`>J`f`A YbgWÅYb`Ui g`U`Yf`K Y`h`Ub`"Hfchn`XYf DfY]gYf`Å`i b[Yb`gWÅY]bh`X]Y`VY`]YVhY`HfUX]h]cb`i b[YVfcWÅYbž i bX`X]Y`K]Ygb`V`Y]Vh`Y]b`<][`][`h`]a `J YfUbghU`hi b[g_U`YbXYf XYf`GhUXh`A ØbWÅYb"

Æg[YgUa h`nY][h`X]Y`9bhk]W_`i b[`XYf`6]YfdFY]gY`Ui Z`XYa C _hcVYfZYghž`XUgg`gY`Vgh]b`NY]hYb`ghY][YbXYf`?cghYb`X]Y VUmYf]gWÅY` ; Ya Øh]WÅ_Y]hi bX`XUg`hfUX]h]cbY`Y` : Y]Yfb`]a J cfXYf[fi bX`ghY`Yb`"K Å`fYbX`X]Y`A U» `ZØf`j]Y`Y`Y]b i bj Yfn]WÅhVUfYf`6YghUbXhY]`XYg` : YghYg`]ghž`V`Y]Vh`UVni k UfhYbž k]Y`X]Y`6Ygi WÅYf`Ui Z`X]Y`DfY]gYf`Å`i b[Yb`fYU[]YfYb`k YfXYb"

8YhU]`g	
C fh	A ØbWÅYbž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• k k k "a Yf_i f"XY• k k k "c_hcVYfZYgh"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh