

8]Y '9j c`i h]cb `XYf`6UmYfb!Hf]_chg. `&\$
»\ fY `: i » VU`XYg][b `]b `F ch°

9bhXYW_Yb`G]Y`X]Y`9bhk]W`i b[`XYf`<Y]a hf]_chg`XYg`: 7
6UmYfb`A ØbWYb`XYf`YhnhYb`&\$`»\ fY`i bX`]\ fY`]_cb]gWYb
8Yg][bg"



F cgYb\Y]a ž8Yi hgW`UbX`!`8]Y`; YgW]W`hY`XYf`<Y]a hf]_chg
XYg`: 7`6UmYfb`A ØbWYb`]gh[YdfÄ[h]j cb`nU`\fY]WYb`8Yg][bg`i bX
J YfÄbXYfi b[Yb`]b`XYb`YhnhYb`nk Y]»\ fnY\bhYb`" `»X]YgYf`NY]h
\Uh`XYf`J YfY]b`b]W`h`bi f`nU`\fY]WY`H]hY`[Yk cbbYb`žgcbXYfb
Ui W`gY]bYb`a cX]gWYb`5i Zhf]hh`ghYh][`Ub[YdUggh`" `»Y]bYf
i a ZUggYbXYb`5bU`mgY`VYZUggh]g]W`fcgYb\Y]a &(`a]h`XYb
j YfgW]YXYbYb`Hf]_ch[YghU`hi b[Yb`j ca `»\ f`&\$&) `V]g`ni a
U_hi Y`Yb`8Yg][b`XYf`GU]gcb`&\$&(#&) "

6Y[]bbYbX`a]h`XYf`GU]gcb`&\$&) #`\$`*`gYhnhY`XYf`: 7`6UmYfb`Ui Z`Y]b
gW`]W`hYg`fchYg`8Yg][b`"Gd]Y`Yf`k]Y`A`Y`a`Yh`GW`c`"i bX`A`Ufh]b
8Ya]WY`]g`hfi [Yb`X]YgYg`Hf]_chž`XUg`XYb`; fi bXghY]b`ZØf`j]Y`Y
bUW`Zc`[YbXY`8Yg][bg`Y[hY`" `»XYb`Zc`[YbXYb`GU]gcbg`Yf`YVhY

XUg`Hf]_chj YfgW]YXYbY`HfUbgZcfa Uh]cbYbž`XUfi bhYf`X]Y
9]bZØ\fi b[`j cb`k Y]» Yb`i bX`[c`XYbYb`8YhU]`g" `b`XYf`GU]gcb
&\$%&#%` `VY]gd]Y`gk Y]gY`k i fXY`Y]b`[c`X!fchYg`8Yg][b`[Yk Å\`hž
k Å\fybX`]b`XYf`GU]gcb`&\$%` #%(`k Y]» Y`GhfY]ZYb`[c`XYbY`8YhU]`g
YfgYmhYb"9]b`< Ø\Ydi b_hX]YgYf`NY]h`k Uf`5f`Yb`FcvVYb`g
`Y[YbXÅfYg`Hcf`]a `7\Ua`d]cbg!@YU[i Y!:`]bU`Y"

5_hi Y`Y`HfYbXg`i bX`K ccXghm`Y

A]h`XYa` `Hf]_ch`XYf`GU]gcb`&\$&` #&(`gYhnhY`XYf`:`7`6UmYfb`Ui ZY]b
\Ui dhgÅW`]W`k Y]» Yg`8Yg][b`a]h`fchYb`8YhU]`g"8]YgYg`Å\`f`]gh
UVYf`b]W`h`bi`f`j`cb`XYf`HfUX]h]cb`[YdfÅ[hž`gcbXYfb`Ui W`j`cb
`b`bcj`Uh]cb" `b`XYf`GU]gcb`&\$&` #&`*`g]bX`YfghY`:`YfØW`hY`ØVYf`Y]b
bYi`Yg`8Yg][b`Ui Z[YhUi W`h" @Ui h`bi`f`Zi`ggVU``\Uh`6UmYfb
A ØbW`Yb`]b`XYf`j`Yf[Ub[YbYb`GU]gcb`YfbYi`h`a]h`Y]bYa
VYgcbXYfYb`@cc`_Ui`Z`g]W`Ui`Za`Yf_gUa`i`[Ya`UW`h"

8 Ug`5X]XUg`HYUa` [Y]gh!`c`Y`_h]cbž`X]Y`&\$&%`j`YfØZZYbh]W`h`k`i`fXYž
ZY]Yfh`XUg`%)`!`Å\`f][Y`ž`V]`Ài`a` `XYf`HYUa` [Y]gh!`GU]gcb`ni`f`:`i`»`VU``!
K`Y`ha`Y]ghYfgW`UZh`&\$`\$`*`"8]Y`?`c`Y`_h]cb`_ca`V]b]Yfh`Y]bY`fchY
6Ug]g`a`]h`a`Uf]bYV`Ui`Yb`5dd`_]Uh]cbYbž`Y]b`:`UfVgW`Ya`Už`XUg`]b
XYb`%-`-\$Yf`Å\`fyb`dcdi``Åf`k`Uf"8]YgY`gdYn]Y`Y`?`c`Y`_h]cb
i`a`ZUggh`b]W`h`bi`f`Hf]_chgž`gcbXYfb`Ui`W`Y]bY`VfY]hY`DU`YhhY`Ub
6Y`_Y]Xi`b[ž`k`Y`W`Y`X]Y`a`cX]gW`Y`J`YfV]bXi`b[`nk`]gW`Yb`Gdcfh
i`bX`@]Z]ghm`Y`k`]XYfgd]Y[Y`h"8UVY]`k`i`fXY`XUg`HYUa` [Y]gh!`Hf]_ch
a`]h`c`Z]n]Y`Y`b`@c[cg`i`bX`Y]bYf`gdYn]Y`Y`b`5i`h\Ybh]n]hÅhg`UVY`
j`YfgY`Ybž`XUg`X]Y`J`YfV]bXi`b[`ni`f`[fc»Yb`:`i`»`VU``[YgW]W`hY
i`bhYfghfY]W`h"

Ni fØW`ni`XYb`K`i`fnY`b

8]Y`F`ØW`_Y`f`j`cb`hfUX]h]cbY`Y`Ya` `F`ch`i`bX`K`Y]»`]b`XYb
<Y]a`hf]_chg`]gh`Y]b`k`]YXYf`_Y`fYbXYg`H\Ya`U`]a` `8Yg][b`XYg`:`7
6UmYfb`A`ØbW`Yb" `b`XYb`Y`hnhYb`Å\`fybž`j`cf`U`Y`a` `gY]h`XYb
gdÅhYb`&\$%\$Yf`Å\`fybž`k`i`fXY`X]Y`:`UfVdU`YhhY`VYk`i`ggh
Y]b[YgW`fÅb`_hi`bX`Zc`_i`gg]Yfh`g]W`ØVYfk`]Y[YbX`Ui`Z`X]YgY`VY]XYb
_`Ugg]gW`Yb`:`UfVYb" @Ui`h`%`hY`Ua`gd`c`fhg`k`]fX`X]YgY`9bhk`]W`_i`b[
Xi`fW`X]Y`J`YfV]bXi`b[`ni`f`h`]ghcf]gW`Yb`8Yg][bg`i`bX`X]Y`:`Y]Yf`j`cb

: i » VU``hfUX]h]cbYb`Yf[Åbnh"

8 Ug`_ca a YbXY`HYUa [Y]gh! ?c``Y_h]cb!A U[Un]bž`XUg`5bZUb[`&\$&&
j YfÖZYbh]W`h`k]fXž`j Yfgdf]W`h`b]W`h`bi f`9]bV`]W_Y`]b`X]Y`b`Yi Yb
DfcXi _hYž`gcbXYfb`Ui W`_]b`X]Y`K UbXY`XYg: i » VU``g`Xi fW
≠hYfj]Yk g`a]h`@Y[YbXYb`k]Y`C`]j Yf`?U\`b`i bX`8Uj]X`HfYnY[i Yh`
Gc`V`Y]Vh`XYf: 7`6UmYfb`A ØbW`Yb`b]W`h`bi f`gdcfh]W`fY`Yj Ubž
gcbXYfb`Ui W`_]i`hi fY``i bX`a cX]gW`_]a `; YgdfÅW`"

≠g[YgUa h`nY][h`X]Y`9bhk]W`_i b[`XYf`<Ya Yhf]_chg`XYg: 7`6UmYfb
A ØbW`Yb`ž`k]Y`Yb[`Gdcfh`i bX`A cXY`a]hY]bUbXYf`j YfVi bXYb`g]bX`
8Yf`J`YfY]b`k]fX`a]h`YXYf`b`Yi Yb`GU]gcb`i bX`YXYa `b`Yi Yb`8Yg][b
HY]`Y]bYf`Zc`fhk Å`fYbXYb`; YgW`]W`hYž`X]Y: Ubgi bX`Gd]Y`Yf
[`Y]W`Yfa U» Yb`VY[Y]ghYfh"

8YhU]`g	
Cfh	FcgYb\Y]a ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "fcgYb\Y]a &("XY• k k k "bi fZi ggVU``"W`a• k k k "%%hYUa gdcfhg"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh