

; cfYhn_U`V`Y]Vh`VY]'6UmYfb.'?'`UfYg
6Y_Ybbhb]g'ni a `J YfY]b`i bX`9fZc`[°

@Ycb'; cfYhn_U`V`Y]Vh`VY]a `: 7`6UmYfb`A ØbWXYbž`Ài »Yfh
gY]bY`Ni _i bZhg`ÀbY`i bX`fYZY_h]Yfh`ØVYf`gWk]Yf][Y`NY]hYb
i bX`l bhYfghØhni b["



A ØbWXYbž`8 Yi hgW`UbX`!`#a]hYb`i]bhYbg]j Yf`GdY_i `Uh]cbYb
i a `a Ò[`]WXY`K YWgY`i bX`HfUbgZYfg`UVYb`X]Y`5i ggU[Yb`j cb
@Ycb'; cfYhn_U`ZØf`5i ZFY[i b[`[Ygcf[h`8Yf`YfZU`fYbY
A]hY`ZY`Xgd]Y`Yf`XYg': 7`6UmYfb`A ØbWXYb`Uh`_`Uf`GhY`i b[
VYnc[Yb`i bX`VYhcbhž`XUgg`Yf`d`Ubhž`VY]a `J YfY]b`ni `V`Y]VYb`"8]Yg
VYf]W`hYh`ZUn"bYh"; cfYhn_Ug`J YfhfU[`Ài Zh`V]g'ni a `Gca`a Yf
&\$&*`ž`k Ug`]\a `Y]bY`[Yk]ggY`G]WXYf`Y]h[]Vh`

CVk`c`\\'; cfYhn_U`]b`XYf`YhnhYb`GU]gcb`cZha`U`g`U`g
J Yf`_Ui`Zg`_UbX]XUh`]bg`Gd]Y`[YVfUW`h`k`i`fXY` `Y]b][Y`6Yf]W`hY
XYi`hYb`XUfUi`Z`]\bž`XUgg`Yf`Ui`Z[fi`bX`XYg`Xfc`YbXYb
?cb`_i`ffYbn`_Ua`dZg`a`Ò[`]WXYfk`Y]gY`k`Yb][`Gd]Y`nY]h`Yfk`UfhYb
_ØbbhY` `Uh`Yf`VYhcbhž`XUgg`Yf`g]W`]a `J YfY]b`gck`]Y`]b`A ØbWXYb

k c\`ZØ\`h'i bX`XUg`HYUa `U`g`HY`'gY]bYg`9fZc`[g`VYhfUW hYh"@Ui h
Y]bYa `hYfj]Yk `a]h`XYf` K Y`h`Ua `GcbbhU[ž`XUg`]b`a Yf`_i`f`"XY
j YfØZYb`h]W`h`k`i`fXYž`nY][h`; cfYhn`_U`gY]bY`8`Ub`_VUf`_Y]h
[Y[YbØVYf`XYa `Y\`Ya`U][Yb`Df`Àg]XYbhYb`l`]`<cYbY»ž`XYf`]\b`]b
gW`k`]Yf][Yb`NY]hYb`i`bhYfghØmhY"

Ni`_i`bZhgdYfgdY`_h]j`Yb`VY]a` :`7`6`UmYfb

; cfYhn`_U`Ài`»YfhY`ni`XYa`ž`XUgg`Yf`_Y]b`hYfYggY`XUfUb`\`Uhž`XYb
: 7`6`UmYfb`ni`j`Yf`UggYb`" `A`Y]b`D`Ub`]ghž`b`ÀW`ghY`GU]gcb`VY]a` :`7
6`UmYfb`ni`gd]Y`Yb`ž`Yf`_`ÀfhY`XYf` ` \$!`À`f][Y`"GY]b`9b[U[Ya`Ybh`ZØf
XYb`J`YfY]b`nY][h`g]W`b]W`h`b`i`f`]b`gY]bYb`K`cfhYbž`gcbXYfb`Ui`W`
]b`gY]bYf`@Y]ghi`b[.`l`bhYf`XYa`b`Yi`Yb`HfU]bYf`J`]bW`bh`?ca`d`Ubm
\`Uh; cfYhn`_U`]b`XYf`UV[Y`Ui`ZYbYb`Gd]Y`nY]h(` \$`DZ]W`hgd]Y`Y
UVgc`j`]Yf`hi`bX`Y]b`7`ca`YVUW`_`]b`XYf`B`Uh]cb`U`a`UbbgW`UZh
[YZY]Yfh"

h`Y]bYa` ; Ygd`f`ÀW`a`]h`6i`bXYghfU]bYf`ž`]Ub`BU[Y`ga`Ubbž`XUg`]b
XYf`K`c`\bi`b[`XYg`HfU]bYfg`ghUhZUbXž`k`i`fXY`X]Y`B`chk`YbX][`_Y]h
Y]bYg`5i`ghUi`gW`g`b`UW`g`Y]bYf`B]W`hVYfi`Zi`b[`ni`f`<Y]a`!9A
h\Ya`Uh]g]Yfh`"; cfYhn`_U`VYnY]W`bYhY`X]YgYg`9fY][`b]g`U`g`X]Y
[fØ`»hY`9b`h`Ài`gW`i`b[`gY]bYf`?Uff]YfYž`YXcW`[`Ui`Vh`Yf`Ub`gY]bY
7`\UbW`b`Ui`ZY]b`bYi`Yg`?Ud]hY`gck`c`\`VY]a`8: 6`U`g`Ui`W`VY]a
: 7`6`UmYfb`"9f`k`Uf`ni`Y`hnh`ZØf`XUg` :]b`U`hi`fb]Yf`XYf`B`Uh]cb`g`@YU[i`Y
bca`]b]Yfh`k`cfXYb"

8`Yf`U`_hi`Y`Y`Y`HfUbgZYfa`Uf`_h

K`À`\fYbX` ; cfYhn`_U`g]W`_`Uf`ni`gY]bYa`J`YfV`Y]V`VY]a` :`7`6`UmYfb
d`cg]h]cb]Yfh`\`Uhž`ghY`\Yb`Ui`Z`XYa`HfUbgZYfa`Uf`_h`nU`\fY]W`Y
J`Yf`À`b`XYfi`b[Yb`VY]cf`"A`cf[Yb`gW`Y]Y»h`XUg
Gca`a`YfhfUbgZYfZYbghYf`ZØf`X]Y`%"`i`bX`&"`6i`bXYg`][`U`
Gd]Y`YfhfUbgZYfg`Xi`fW`Ui`ZYb`j`YfgW`]YXYbY`UfVY]hgfYW`h]W`Y
GW`f]hhYž`X]Y`j`cb`J`YfhfU[`gj`Yf`\UbX`i`b[Yb`V]g`ni
HfUbgZYfj`YfY]bVUfi`b[Yb`nk`]gW`Yb`XYb`7`i`Vg`fY]W`Yb`"8`]YgY
h`Zcfa`Uh]cbYb`ghUa`a`Yb`Ui`g`Y]bYa`5fh]_Y`Ui`Z`]b`_`UhYfg`"W`c`a`"

: Øf`Gd]Y`Yf`c`\bY`J`YfhfU[`cXYf`a`]h`Ui`g`Ui`ZYbXYa`J`YfhfU[`]b`XYb

bÅW ghYb'gYWg'A cbUhYb']gh'Yg'a Ò[`]Wž'X]fY_hia]hbYi Yb'7'i Vg
ni 'j Yf\UbXY`b"i`a ; Y[YbgUhn'XUni 'a ØggYb'Gd]Y`Yf'a]h'Y]bYa
`Åb[YfZf]gh][Yb'J YfhfU[' [Y[YVYbYbZU`g'X]Y'Ni gh]a a i b[']\fYg
U_hi Y`Yb'7'i Vg'Y]b\c`Yb"8]Yg'ZØ\fh'cZh'ni '_ca d`n]YfhYb'i bX
nY]h]bhYbg]] Yb'J Yf\UbX'i b[Ybž'X]Y'ØVYf'X]Y'V`c»Y'5V`ØgYgi a a Y
\]bUi g[Y\Yb"

ϕg[YgUa h'V`Y]Vh'UVni k UfhYbž'k Y`WY'_cb_fYhYb'9bhk]W`i b[Yb
Yg]b'XYb'_ca a YbXYb'HU[Yb'[YVYb'k]fXž'k Å\fYbX'; cYhn_Ug
9bhgW`i ggž'VY]a : 7'6UmYfb'ni 'V`Y]VYbž'Y]bYb'_UfYb'5_nYbh]b
X]YgYf'Ui ZfY[YbXYb'HfUbgZYfgU]gcb'gYhnh"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	A ØbWYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "a Yf_i f"XY • k k k "`]b_`UhYfg"Wča

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh