

@]gU'i bX'H\ca Ug'A Ø`Yf.; Ya Y]bgUa Yf
5i Zhf]hh'hfc hn'HfYbbi b[g[YfØW\hY °

@]gU'i bX'H\ca Ug'A Ø`Yf'nY][Yb'g]W\ YbhgdUbbh'VY]' DZYfX
=bhYfbUh]cbU` ']b'A ØbW\Yb" 'HfYbbi b[g[YfØW\hY 'VfcXY`b
k Y]hYf"



A ØbW\Ybž'8 Yi hgW\`UbX '!@]gU'i bX'H\ca Ug'A Ø`Yf'\UVYb
_Øfn]W\ ']\fY '[Ya Y]bgUa Y 'HY]'bU\ a Y'Ub' DZYfX' =bhYfbUh]cbU` ']b
A ØbW\Yb'ZØf'5i ZgY\Yb '[Ygcf[h"BUW\ 'a cbUhY`Ub[Yb
HfYbbi b[g[YfØW\hYb'dfÅgYbh]YfhYb'g]W\ 'X]Y 'VY]XYb'YbhgdUbbhYf
U`g'Y'ni j cf" '8Yf' ')!Å\ f][Y': i » VU`ghUf'ghY`hY'gY]bYb' < Yb[gh
9fghY'GU\ bY ' j cfž'k Å\ fYbX '@]gU' a]h] \fYa ' < Ubbcj YfUbYf
8Ubh]Ua c 'Ub'Y]bYf'8fYggi fdfØZ b['hY]'bU\ a 'i bX'XYb'ZØbZhYb
D'Um'VY`Y[hY" 'H\ca Ug'VYcVUW\hYhY'XUg'; YgW\Y\Yb'Ui g'XYa
Ni gW\Ui YfVYfY]W\ 'i bX'Udd'Ui X]YfhY'VY[Y]ghYfhž'k Ug'Ui Z'Y]bY
Yb[Y'JYfVi bXYb\Y]h'gW\ 'Y]» Yb'`Äggh" '8Yf'Ui Za Yf_gUa Y'9\Ya Ubb
VY[`Y]hYhY '@]gU' bUW\ ']\fYa ' F]hhi bX'YfZfYi hY'g]W\ 'Ui W\`Ub'XYb
F ØW_a Y'Xi b[Ybž'X]Y'g]Y'Ui Z' =ghU[fUa 'Yf\]Y'hž'k c'g]Y'9]bV`]W_Y']b
]\fYb'HU['hY]'hY"

5i Z'X]Y': fU[Yž'cV']\fY'6Yn]Y\i b['Ub[YgdUbbh'gY]ž'Äi » YfhY '@]gU
X]d'ca Uh]gW\.' 8 Ug'g]Y\h'a Ub'XcW\ \Yi hY "'8]YgY'5i ggU[Y'k Uf
Y]b'XYi h']WYg'NY]WYbž'XUgg'X]Y'VY]XYb'hfc'h'XYf'; YfØW hY
k Y]hYf\]b'ni Y]bUbXYf'ghY\Yb"'H\ca Ugž'XYf'XYf': fU[Y'bUW
gY]bYa 'Ghc'n'Ui Z'@]gU'Ui gk]Wž'\UhY'ghUhhXYggYb'Y]bY'cW_YfY
6Ya Yf_i b['dUfUh' K Uf'XcW'Wc'ž'cXYf3 'č'; YgdfÄWYb
VYhcbhY'XUg'DUUF']\fY'[Ya Y]bgUa Y '@]XYbgW UZh'Øf'DZYfXY'i bX
X]Y'NY]hž'X]Y'g]Y'j b'X]Y'Ni W'h]bj Ygh]YfYbž'k Ug'Ui W'Ui Z']\fY
'Ub['Ä\ f][Y'6Yn]Y\i b['\]bk Y]ghž'XYbb'XUg'9\YdUUF']gh'gY]h'&\$-\$-
j Yf\Y]fUhyh"

HfYbbi b[g[YfØW hY'i bX'F ØW_ni [

8]Y'HfYbbi b[g[YfØW hYž'X]Y'gY]h'XYa 'YhnhYb'Gca a Yf'X]Y'Fi bXY
a UWYbž'k i fXYb'Xi fW' '@]gUg'5Vk YgYb\Y]h'VY]a 'YhnhYb
<Y]agd]Y'j cb'H\ca Ug'Ua '%+'A U]Ub[Y\Y]nh"'Ni XYa '[UV '@]gU
]a '8YnYa VYf'&\$&('VY_Ubbhž'g]W'Ui g'XYf'^2 ZYbh]W_Y]h
ni fØW_ni n]Y\Ybž'k Ug'X]Y'GdY_i 'Uh]cbYb'k Y]hYf'j YfghÄ_f'hY"
čhYfYggUbhYfk Y]gY'\UVYb'X]Y'VY]XYb'Ui Z'čghU[fUa 'b]W'h'a Y\ f
X]Y'Zc'[YbXYb'Y]bUbXYfž'i bX '@]gU'\Uh'j]Y'Y']\fYf'[Ya Y]bgUa Yb
: chcg[Y'ÖgW'h"'8]YgY'GW'f]hhY''Y» Yb'j]Y'Y': Ub'g'Ub'XYf'GhUV']hÄh
XYf'6Yn]Y\i b['nk Y]ZY'b"

Hfc'h'XYf'; YfØW hY'VY]a 'F Y]hYj Ybh]b'A ØbWYb'nY][hY'XUg'DUUF
'YXcWž'XUgg'nk]gWYb']\bYb'Y]bY'j YfhfUi hY'5ha cgd\ÄfY
\YffgW hž'X]Y'b]W'h'Xi fW'X]Y'A Y]bi b[Yb'8f]hhYf'YfgW ØhhYfh
k YfXYb'_Ubb"'8Yf'YbhgdUbbhY'[Ya Y]bgUa 'j YfVfUW hY
BUW'a]hU['ja 'J ð!NY'h'bUW'XYf'J YfUbghU'hi b['XYi hYhY'XUfUi Z
\]bž'XUgg'X]Y'9\Y_f]gY'a Ö['WYfk Y]gY'ØVYfVYk YfhY'h'k]fX"

8]Y'K Y'h'XYf'DZYfXYni W'h

8]Y '@]XYbgW UZh'j cb '@]gU'i bX'H\ca Ug'Øf'DZYfXY'_ØbbhY'Ui W'Ub
XYb'\c\Yb'5bgdfØWYb'i bX'XYf'<]b[UVY''Y[Ybž'X]Y'a]h'XYf
DZY[Y'i bX'Ni W'h]j cb'Gd]hnYbdZYfXYb'j YfVi bXYb'g]bX"'8 Ug
hÄ['WY '@VYb'a]h'X]YgYb'H]YfYb'YfZc'fXYfh'ghÄbX][Y
5i Za Yf_gUa _Y]hi bX'DZY[Y'K]Y'dZYfXYfYj i Y"Uh'VYgW'fY]Vhž
YfZc'[h'X]Y'6YhfYi i b['j cb'Gd]hnYbdZYfXYb'fi bX'i a 'X]Y'i \fž

VYgcbXYfg:k Å\fybX'K Yh_Åa dZYb"<]Yf'g]bX'X]Y'6Yni [gdYfgcbYb
 Zcfh`Ui ZYbX'k UWgUa ži a `XUg'H]Yf'j cf'Åi »YfYb'9]bZØggYb`ni
 gWÅØhnYb"8]YgY'8]gn]d`]b`i bX'<]b[UVYž'X]Y'Ui W`@gU'i bX
 H\ca Ug]b`]\fyf`Ni W hUfVY]h'nY][Ybž'gW UZh'Y]bY'6Ug]g ZØf`]\fy
 6Yn]Y\i b[`i bX'X]Y'@]XYbgW UZh'X]Y'g]Y'hY]'Yb"

Ni gUa a YbZUggYbX`V`Y]Vh'ni `cZZYbž'XUgg'@]gU'i bX`H\ca Ug
 A Ø`Yf'hfcm`XYf'<YfUi gZcfXYfi b[Ybž'X]Y'g]Y'a ca YbhUb
 Xi fW`YVYbž'X]Y'h]YZ'J Yfvi bXYb\Y]hž'X]Y'g]Y'Xi fW`]\fy
 [Ya Y]bgUa Y'@]XYbgW UZh'ZØf'DZYfXY'i bX'`\fy`Ub[Å\f][Y'9\Y
 j YfV]bXYhž'Ui ZfYW hYf\U`hYb`_ØbbYb"

8YhU]`g	
C fh	A ØbWYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "j]d"XY • k k k "dZYfXYfYj i Y"Uh

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh