

@ | i g!DYbh\ci gY`]b`GhUfbVYf[.`&(A]`]cbYb`ZØf`XYb`dYfZY_hYb`GYV`]W_°

@ | i g!DYbh\ci gY`]b`GhUfbVYf[. ;) \$`a`ž`UhYa`VYfUi`VYbXYf`6`]W_ž`UV`&\$`A`]c`"9i`fc`"Dfc`Y_h`[`YbY\`a`][`i`b`[`'&\$&\$ž`J`Yfa`Uf`_hi`b`[`'\`Uh`VY`[`cbbYb`"

K`]hhY`gVUW`Yf`GhfU`»`Y`%ž`,`&`'`%-`'GhUfbVYf[`ž`8`Yi`hgW`_UbX`!`
`»`GhUfbVYf[`'YbhghY\`h`Y]b`"i`|`i`f`ÖgYg`DYbh\ci`gYž`XUg`a`]h`Y]b`Yf`
K`c`**Z`Ä`W`Y`j`cb`Y`hk`U` ;)`\$`E`i`UXfUha`YhYfb`_Y]b`Y`K`Ø`bgW`Y`
c`ZY`b`U`ggY`b`'gc`"" ; Y`d`Ub`h`ZØf`X]Y`c`VYfghYb`9`hU`[`Yb`Y]b`Yg`B`Yi`V`Ui`g`
]b`XYf`K`]hhY`gVUW`Yf`GhfU`»`Y`%ž`k`]fX`X]YgYg`Ui`»`Yf`[`Yk`Ò`b`]W`Y`
Dfc`Y_h`Xi`fW`Y]b`Yb`DfY]g`j`cb`&\$`V]g`&(`A`])`cbYb`9i`fc`
k`c`\Bi`hnZ`Ä`W`Y`i`a`ZUgg`h`fi`bX`%`,\$`\$`E`i`UXfUha`YhYf`i`bX`k`i`fXY`j`ca`
GhUX`hf`Uh`VYfY]hg`&\$&\$`[`YbY\`a`][`hž`k`]Y`gi`Y`XX`Yi`hgW`Y`"XY`
VYf]W`hYh`"**

6Y]`XYa`'B`Yi`V`Ui`'k`]fX`Y]b`VYghY\`YbXYg ; YVÄi`XY`UV`[`Yf]ggYbž`XUg`
i`bhYf`UbXYfYa`'XUg`'GW`c`cgg`h`Y`UhYf`'i`bX`Y]b`Yb`J`c`XU`Z`cb`Y!`@`UX`Yb`
VY\`Yf`VYf`[`h`'8`Yf`b`Yi`Y`6`Ui`'k`]fX`]bg`[`YgUa`h`g]YVYb`Ghc`W`_k`Yf`_Y`
i`a`ZUgg`Ybž`a`]h` :`Ä`W`Yb`ZØf` ; Yk`Yf`VY`]a`'9`fX`[`YgW`c`ggž`k`Ä`f`Yb`X`
g]W`]b`XYb`c`VYfYb`9`hU`[`Yb`DfUI`Yb`i`bX`K`c`\k`YfXYb`"

9]bn][`Ufh][`Yf`6`]W_`i`bX`Yi`_`i`g]j`Y`
5i`gghU`hhi`b`[`

8`Ug`DYbh\ci`gY`V]YhYhY]b`Yb`i`bj`YfV`Ui`V`UfYb`6`]W_`Ø`VYf`XYb`
GhUfbVYf[`Yf`GYV`V]g`ni`XYb`5`d`Ybž` ; ÄghY`_`Ö`b`Yb`g]W`_`Ui`ZY]b`Y`
5i`gg]W`hj`cb`*`\$`V]g`+`\$`?`]ca`YhYfb`ZfYi`Yb`"A`U`_`Yf`C`]j`Yf`<`YfV`gh`
j`cb``»`a`a`cj`]g]cb`VYgW`fY]Vh`X]Y`»`a`a`cV`]Y`U`g`b`U`Y`ni`

Y]bn][Ufh]['i bX`Yfk UfhYh]j cf`U`Ya ' ðhYfYggY`j cb`k c\`UVYbXYb
À`hYfYb`?`Ài ZYfb`gck]Y`j cb`Øb[YfYb`A YbgW`Ybž`X]Y`Ui g`[fc» Yb
GhÀXhYb`ni fØW`_Y`fYb`a ØW`hYb`"9]b`↑ b[Yg`A]`]UfX`ÀfgdUUF`nY][h
VYfY]hg` ðhYfYggYž`XU`Yg`D`Uhn`ZØf`Y]bY`5i hcgUa`a`i b[`VYbØh][h`

8]Y`[Yd`UbhY`5i gghUhi b[`XYg`DYbh\ci gY`Àggh`_Ui a`F`Ui a`ZØf`
K ØbgW`Y`"9]b`df]j UhYf`5i Zni [ž`Y]b`K`Y`bYgg!`i bX`GdcfhVYfY]W`ž
Y]b`<Y]a`_]bcž`Y]bY`5i » Yb`ØW`Y`i bX`Y]b`Dcc`g]bX`j cf[YgY`Yb`"
Ni g`Àhn`]W`]gh`Y]b`5b`Y[Yd`Uhn`Ua`GYY`]b`D`Ubi b["8]Y
A Ø[`]W`_Y]hž`]a`9fX[YgW`cgg;`Yk YfVYZ`ÀW`Yb`gYdUfUhini
j Yf`_Ui ZYb`cXYf`U`Y`F`Ài a`]W`_Y]hYb`Y]bnY`b`k`Y]hYfni j Yf`_Ui ZYbž
Yf\Ø`h`X]Y`5hhfU`_hj]h`Àh`XYg`Dfc`Y`_hYgž`XUg`g]W`a`ca`YbhUb`]b`XYf
ZfØ`Yb`J`Yfa`Uf`_hi b[gd`UgY`VYZ]bXYh`

A Uf`_hYb`hk]W`_i b[`i bX`< YfUi gZc`fXYfi b[Yb

8Yf`æ`a`cV`]Yba`Uf`_h`]b`8Yi hgW`_UbXž`]bgVYgcbXYfY`VY]
BYi VUi dfc`Y`_hYbž`\Uh`g]W`_gY]h`&\$&&`U`g`Ubgdfi`W`gj`c`Yf
Yfk]YgYb`"Dc`h]gW`Yž`k`]fhgW`UZh`]W`Y`i bX`fYW`h`]W`Y
<YfUi gZc`fXYfi b[Yb`\UVYb`XUni`[YZØ`fhž`XUgg`X]Y`6Ui`_cghYb`i bX
!n]bgYb`ghY][Ybž`k`À`fYbX`X]Y`6Ui ZYfh][ghY`i b[Yb`g]b`_Yb`"9b[Y`
/`J`Ø`_Yfg`ghY`hZYghž`XUgg`]a`ž`b]`&\$&&`X]Y`DfY]gY`ZØf
BYi VUi k`c\bi b[Yb`ghU[b]YfYb`i bX`VY]`*`"\$%-`9i`fc`dfc
E`i`UXfUha`YhYf`]Y[Ybž`k`Ug`Y]bY`À`f`]W`Y`GhY][Yfi b[`j`cb`%`%ž`%
DfcnYbh`VYXYi`hYh`

: Øf`X]Y`Hcd!+!GhÀXhY`8Yi hgW`_UbXg`]Y[h`XYf`Xi`fW`gW`b]h`]W`Y
5b[YVchgdfY]g`a`]hh`Yfk`Y]Y`VY]`-`-`&`-`9i`fc`dfc`E`i`UXfUha`YhYfž
k`cVY]`]b`A`ØbW`Yb`XYf`DfY]g`Ui`Z`%`"(-`&`9i`fc`dfc`E`i`UXfUha`YhYf
[Ygh]Y[Yb`]gh`Y]bY`GhY][Yfi b[`j`cb`%`ž`DfcnYbh`5i Z[fi bX
\c\Yf`N]bgYb`k`]fX`Y]bY`æ`a`cV`]YbZ]bUbn]Yfi b[`hYi`fYfž`k`Ug`X]Y
B`UW`ZfU[Y`X`Àa`dZYb`_ØbbhY`"8YbbcW`_ghUV`]g]Yfh`g]W`_XUg
DfY]gb]j`YUi`ž`i bX`XYf`6YXUfZ`Ub`K`c\b`fUi`a`V`Y]Vh`V]g`&\$`\$`\cW`ž
VYgcbXYfg`]b`FY[]cbYb`a`]h`6Yj`Ø`_Yfi b[gk`UW`ghi`a`"

8]Y`Dfc[bcgYb`Ui`g`A`Uf`_hUb`U`mgYb`nY][Ybž`XUgg`X]Y`U`_hi`Y`Yb
?`Ui`Zni`fØW`_U`hi`b[Yb`b]W`_h]j`cb`Ub[Yf`8Ui`Yf`gY]b`XØfZhYbž`Ui`W`
k`Ybb`XUg`5b[YVch`k`Y]hYf\]b`_bUdd`V`Y]Vh`8]Y`9b`hk`]W`_i b[Yb`Ua

æ a cV]`Yba Uf_hč]bgVYgcbXYfY` \]bg]Wł h]Wł `9bYf[]YYZZ]n]Ybn`i bX
 BUWł \U`h][_Y]hč`k YfXYb`Ui Wł `]b`ni _ØbZh][Yb`Dfc`Y_hYb`]a a Yf
 k]Wł h][Yf"

8 Ug`GhUfbVYf[Yf`DYbh\ci gY`k]fX`gca]h`b]Wł h`bi f`Y]b`bYi Yf
 A U» ghUV`ZØf`@ I i g]a a cV]`Ybž`gcbXYfb`gd]Y[Y`h`Ui Wł `X]Y
 U_hi Y``Yb`A Uf_hj Yf\`À`hb]ggY`i bX`!\YfUi gZcfXYfi b[Yb`k]XYf"
 K Y]hYfY` ðZcfa Uh]cbYb`ni `@ I i g]a a cV]`Yb`]b`GhUfbVYf[`Z]bXYb
 G]Y`Ui Z]a a cV]`YbgWł i h&("XY"

8 YhU]`g	
C fh	K]hY`gVUWł Yf`GhfU» Y`%ž, &` %-`GhUfbVYf[ž 8 Yi hgWł `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWł Y"XY • k k k "]a a cV]`YbgWł i h&("XY • k k k "Yb[Y`j cY`_Yfg"Wł a

6 Ygi Wł Yb`G]Y`i bg`Ui Z.`b!U["bYh